



Redactions to protect applicant sensitive information.

Review

Selected Account: Native Black Cultivation LLC

Your application has been filed with the Alabama Medical Cannabis Commission
Your reference code is **1613**

File Date: **03/03/2023 7:59 AM**

Your transaction ID is **88967514**
Transaction token: **8ae770f9-2fc9-4fe9-99ad-99ccd9a84e8b**

i If you do not receive email notifications, please check your spam folder
You must print or save this page as a PDF as part of your redacted filing

Request for Business Application Information

✓ Request Number: 0039

General Applicant Information

✓ Applicant Name: Native Black Cultivation

✓ Applying as: Business Entity

✓ Trade Name (DBAs): Native Black Cultivation

✓ Identification Number Type: FEIN

✓ Federal Tax Identification Number: 883438339

✓ Business Entity Name: Native Black Enterprise LLC

✓ Business Entity Type: Limited Liability Company

✓ Secretary of State Entity ID Number: 001030513

✓ Federal Business Code No: 11

✓ Date of Qualification, Organization or Incorporation: 07/19/2022

Applicant Street Address

✓ Street: [Redacted]

✓ Unit No / Apt No: # [Redacted]

✓ City: [Redacted]

✓ County: 37 Jefferson

✓ State: Alabama

✓ Zip Code: [Redacted]

✓ Address Verified?: Yes

Applicant Mailing Address

✓ Street: [Redacted]

✓ Unit No / Apt No: # [Redacted]

✓ City: [Redacted]

✓ State: Alabama

✓ Zip Code: [Redacted]

✓ Address Verified?: Yes

✓ Applicant Website: www.nativeblackcultivation.com

✓ Applicant Email Address: nativeblackcultivation@gmail.com

✓ Applicant Phone Number: [Redacted]

✓ Do you have a management service agreement in place?: No

- ✓ Does the applicant verify that this proposed facility will be in a permissible location, if applicable, and will maintain compliance with all State and local laws, resolutions and ordinances? : Yes

Ownership of Applicant

- ✓ Select type of record: individual
- ✓ Does the individual have an ownership interest in the applicant? : Yes

Individual

- ✓ Legal First Name: An oine
- ✓ Legal Middle Name : D
- ✓ Legal Last Name: Mordican
- ✓ Suffix: Sr
- ✓ Phone Number: [REDACTED]
- ✓ Email Address: [REDACTED]
- ✓ Date of Birth: 07/07/1991
- ✓ Social Security Number : [REDACTED]
- ✓ Race/Ethnicity: African American
- ✓ Ownership Percentage of the Applicant : 99
- ✓ Role: Officer

Residence Address

- ✓ Street: [REDACTED] Unit No / Apt No: [REDACTED] ✓ City: [REDACTED]
- ✓ State: Alabama ✓ Zip Code: [REDACTED]
- ✓ Address Verified?: Yes

-
- ✓ Select type of record: individual
 - ✓ Does the individual have an ownership interest in the applicant? : Yes

Individual

- ✓ Legal First Name: imo hy
- ✓ Legal Middle Name :
- ✓ Legal Last Name: Kei h
- ✓ Suffix:
- ✓ Phone Number: [REDACTED]
- ✓ Email Address: [REDACTED]
- ✓ Date of Birth: 05/09/1958
- ✓ Social Security Number : [REDACTED]
- ✓ Race/Ethnicity: Caucasian
- ✓ Ownership Percentage of the Applicant : 0.5
- ✓ Role: Officer

Residence Address

- ✓ Street: [REDACTED] Unit No / Apt No: [REDACTED] ✓ City: [REDACTED]
- ✓ State: Alabama ✓ Zip Code: [REDACTED]

✓ Address Verified?: Yes

✓ Select type of record: individual

✓ Does the individual have an ownership interest in the applicant? : Yes

Individual

✓ Legal First Name: Hashim

Legal Middle Name :

✓ Legal Last Name: Mixon

Suffix:

✓ Phone Number: [REDACTED]

✓ Email Address: [REDACTED]

✓ Date of Birth: 09/15/1992

✓ Social Security Number : [REDACTED]

✓ Race/Ethnicity: African American

✓ Ownership Percentage of the Applicant : 0.5

✓ Role: Officer

Residence Address

✓ Street: [REDACTED]

Unit No / Apt No:

✓ City: [REDACTED]

✓ State: Alabama

✓ Zip Code: [REDACTED]

✓ Address Verified?: Yes

Cannabis Industry Entities

✓ Is any individual or entity below connected to any entity that is directly or indirectly involved in the cannabis industry, including, but not limited to, the cultivation, processing, packaging, labeling, testing, transporting, or sale of cannabis or medical cannabis, either in Alabama or any other jurisdiction?
(1) an individual with an ownership interest in the applicant;
(2) the spouse, parent, or child of an individual with an ownership interest in the applicant; or
(3) an entity with an ownership interest in the applicant.

Questions and Attestations

✓ Has the applicant, any ownership entity, or any cannabis entity connected to any individual or entity with an ownership interest in the applicant ever applied for or been granted any commercial license or certificate (not related to cannabis industry) issued by a licensing board or commission, either in Alabama or any other jurisdiction? : NO

✓ Was any commercial license or certificate disclosed above denied, restricted, suspended, revoked, or non-renewed?: NO

✓ Has the applicant, any ownership entity, or any cannabis entity connected to any individual or entity with an ownership interest in the applicant, ever been authorized to participate in the cannabis or medical cannabis industry, licensed (i.e., a "licensee" as defined in Chapter 1 of the AMCC Rules), or provided similar status in any other jurisdiction? : NO

✓ During the last 5 years has there been any disciplinary measures taken regarding any cannabis or medical cannabis industry license of the applicant or any entity affiliated with the applicant? : NO

✓ Has the applicant, any ownership entity, or any cannabis entity connected to any individual or entity with an ownership interest in the applicant, within the last ten (10) years, filed or been served with a complaint or other notice by any governmental body, regarding a delinquency in the payment of, or a dispute over the filings concerning the payment of, any tax required under federal, state, or local law? : NO

✓ Has the applicant filed, or had filed against it, any proceeding for bankruptcy within the past 7 years?: NO

✓ Is the applicant currently, or has it been in the past 10 years, a defendant in litigation involving any of its business practices?: NO

✓ Is any public official of any unit of government: : NO
(1) an owner (directly or indirectly) of any financial or beneficial interest in the applicant;
(2) a creditor of the applicant;
(3) a holder of any debt instrument issued by the applicant; or (4) a holder of, or interested party in, any contractual or service relationship with the applicant?

✓ Is the spouse, parent or child of a public official of any unit of government: : NO
(1) an owner (directly or indirectly) of any financial or beneficial interest in the applicant;
(2) a creditor of the applicant;
(3) a holder of any debt instrument issued by the applicant; or
(4) a holder of, or interested party in, any contractual or service relationship with the applicant?

✓ Has any owner, director, board member, or individual with a controlling interest in the applicant ever been indicted for, charged with, arrested for, convicted of, pled guilty or nolo contendere to, or forfeited bail concerning any felony or controlled substance-related misdemeanor, not including traffic violations, regardless of whether the offense has been reversed on appeal or otherwise? : NO

What is the applicant's anticipated or actual number of employees (including all facilities) at the prospective commencement of operations and during the first five calendar years thereafter?

✓ Commencement of Operation : 4 ✓ Year One: 6 ✓ Year Two: 10

✓ Year Three: 10 ✓ Year Four: 10 ✓ Year Five: 10

✓ Does the applicant verify that it has the ability to maintain adequate minimum levels (\$2,000,000) of liability and casualty insurance, as required by § 20-2A-53(a)(2), Code of Alabama 1975 (as amended)? :Yes

✓ Does the applicant consent as required by § 20-2A-55(d), Code of Alabama 1975 (as amended) to the inspections, examinations, searches, and seizures contemplated by § 20-2A-52(a)(3), Code of Alabama 1975 (as amended)? :Yes

✓ Does the applicant verify that neither it nor its leadership have any economic interest in any other license or applicant for license under the Act? (See § 20-2A-55(e), Code of Alabama 1975 (as amended)) : YES

✓ I attest that this application is truthful and complete based on the best available information as of the date of filing.: YES

✓ Signature: An oine Mordican

✓ Signature Date: 12/20/2022

Documents

✓ Resume or Curriculum Vitae of Individuals with Ownership Interest: 1613 Exhibi 1 Resume or Curriculum Vi ae of individuals wi h Ownership n eres in A

✓ Residency of Owners: 1613 Exhibi 2 Residency of Owners pdf (/api/documen s/fqF6KM Yc/download)

✓ Commercial Horticulture or Agronomic Production Experience of Owners: 1613 Exhibi 3 Commercial Hor icul ure or Agronomic Produc ion Experience pdf (/ap

✓ Criminal Background Check:	1613 Exhibi 4 Criminal Background Check pdf (/api/documen s/MUHQKs28 /downl
✓ Demonstration of Sufficient Capital:	1613 Exhibi 5 Demons ra ion of Sufficien Capi al Correc ion pdf (/api/documen s/
✓ Financial Statements:	1613 Exhibi 6 Financial S a emen pdf (/api/documen s/wX2xQb7g8/download)
✓ Tax Plan:	1613 Exhibi 7 ax Plan Correc ion pdf (/api/documen s/2gPezBDhi/download)
✓ Business Formation Documents:	1613 Exhibi 8 Business Forma ion Documen s pdf (/api/documen s/FOfYPK2Z6/do
✓ Business License and Authorization of Local Jurisdictions:	1613 Exhibi 9 Business License and Au horiza ion of Local Au hori ies pdf (/api/doc
✓ Business Plan:	1613 Exhibi 10 Business Plan Correc ion pdf (/api/documen s/ VceWirS6/downloa
✓ Evidence of Business Relationship with other Licensees and Prospective Licensees:	1613 Exhibi 11 Evidence of Business Rela ionship wi h O her Licensees and Prospec
✓ Standard Operating Plan and Procedures:	1613 Exhibi 12 S andard Opera ing Plan and Procedures pdf (/api/documen s/QaSH
✓ Policies and Procedures Manual:	1613 Exhibi 13 Policies and Procedures Manual Correc ions pdf (/api/documen s/
✓ Machinery and Equipment:	1613 Exhibi 14 Machinery and Equipmen pdf (/api/documen s/jDfP6qm7o/downlo
✓ Receiving and Shipping Plan:	1613 Exhibi 15 Receiving and Shipping Plan Correc ion pdf (/api/documen s/nV0w
✓ Facilities:	1613 Exhibi 16 Facili ies Correc ion pdf (/api/documen s/eEmXx w9 /download)
✓ Engineering Plans and Specifications:	1613 Exhibi 17 Engineering Plans and Specifica ions Cul iva ion Facili ies pdf (/api
✓ Security Plan:	1613 Exhibi 18 Securi y Plan Correc ions pdf (/api/documen s/ ucS QiMa/downloa
✓ Personnel:	1613 Exhibi 19 Personnel pdf (/api/documen s/XUNBDWHUW/download)
✓ Business Leadership Credentials:	1613 Exhibi 20 Business Leadership Creden ials pdf (/api/documen s/cUMl6MPpD/
✓ Employee Handbook:	1613 Exhibi 21 Employee Handbook pdf (/api/documen s/lyGlhJ2sC/download)
✓ Quality Control and Quality Assurance Plan:	1613 Exhibi 22 Quali y Con rol and Quali y Assurance Plan Correc ion pdf (/api/do
✓ Contamination and Recall Plan:	1613 Exhibi 23 Con amina ion and Recall Plan Correc ion pdf (/api/documen s/gV
✓ Marketing and Advertising Plan:	1613 Exhibi 24 Marke ing and Adver ising Plan Correc ion pdf (/api/documen s/Oj
✓ Website and Social Media:	1613 Exhibi 25 Websi e and Social Media pdf (/api/documen s/3Dqyx6U0 /download)
✓ Ownership Entity Individuals (if applicable):	1613 Minori y Ownership Documen s pdf (/api/documen s/8sjX0xr1i/download)
✓ Minority Ownership Documents:	1613 Minori y Affidavi of En i y Applican for Alabama Medical Cannabis License pdf (
✓ Proof of Minimum Liability and Casualty Insurance:	1613 Minimum Liabili y Casual y nsurance Documen s pdf (/api/documen s/0gW Z

Payments

✓ Payment Options: ACH

Exhibit 1 – Resume or Curriculum Vitae of Individuals with Ownership Interest in Applicant.

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

Owner

Title of Verifying Individual

2/26/23

Verification Date

Table of Content

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- Antoine Dionte Mordican Sr, (Ownership 99%) 4-6
- Timothy Ray Keith, (Ownership 0.5%) 7-11
- Hashim Jamil Mixon, (Ownership 0.5%) 12-15

FORM I: OWNERSHIP ENTITY INDIVIDUALS

"Ownership Entity" – An entity that has any ownership interest in the Applicant.

Complete a separate form for each ownership entity, providing information and verification as to each individual having an indirect or direct ownership interest in the ownership entity. Attach additional forms if necessary.

For purposes of this form, if the ownership entity is a trust, disclose the names and addresses of all trustees and beneficiaries; if a privately held corporation, the names and addresses of all shareholders, officers, and directors; if a publicly held corporation, the names and addresses of all shareholders holding a direct or indirect interest of greater than five percent, officers, and directors; if a partnership or limited liability partnership, the names and addresses of all partners; if a limited partnership or limited liability limited partnership, the names of all partners, both general and limited; or if a limited liability company, the names and addresses of all members and managers.

NATIVE BLACK CULTIVATION

Business License Applicant Name

CULTIVATION

License Type

Ownership Entity Information

NATIVE BLACK CULTIVATION LLC

Ownership Entity Name

100

Ownership Entity % Ownership in Applicant

- Ownership Entity Type:
- Trust
 - Privately Held Corporation
 - Publicly Held Corporation
 - Partnership
 - Limited Liability Partnership
 - Limited Partnership
 - Limited Liability Limited Partnership
 - Limited Liability Company
 - Other (specify): _____

Ownership Entity Owners

ANTOINE MORDICAN SR

Owner Name

CEO

Role

99%

% Ownership in Entity

████████████████████

Street Address

██████████

████

██████████

City

State

Zip

HASHIM MIXON

Owner Name

CHO

Role

0.5%

% Ownership in Entity

████████████████████

Street Address

██████████

████

██████████

City

State

Zip

FORM A: OWNERSHIP RESUME / CURRICULUM VITAE

NATIVE BLACK CULTIVATION

CULTIVATION

Business License Applicant Name

License Type

ANTOINE MORDICAN SR.

99%

Individual with Ownership Interest in Applicant

Individual's Ownership Percentage in Applicant

Residential History

Provide all residential addresses, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

[Redacted]

Residential Street Address

[Redacted]

[Redacted]

[Redacted]

City

State

Zip

[Redacted]

PRESENT

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[Redacted]

Residential Street Address

[Redacted]

[Redacted]

[Redacted]

City

State

Zip

[Redacted]

[Redacted]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[Redacted]

Residential Street Address

[Redacted]

[Redacted]

[Redacted]

City

State

Zip

[Redacted]

[Redacted]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[Redacted]

Residential Street Address

[Redacted]

[Redacted]

[Redacted]

City

State

Zip

[Redacted]

[Redacted]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[REDACTED]

Residential Street Address

[REDACTED]

[REDACTED]

[REDACTED]

City

[REDACTED]

Zip

[REDACTED]

[REDACTED]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[REDACTED]

Residential Street Address

[REDACTED]

[REDACTED]

[REDACTED]

City

State

Zip

[REDACTED]

[REDACTED]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[REDACTED]

Residential Street Address

[REDACTED]

[REDACTED]

[REDACTED]

City

State

Zip

[REDACTED]

[REDACTED]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Education

Provide all institutions of higher education attended; attach additional form(s) if necessary.

COLUMBIA SOUTHERN UNIVERSITY	ORANGE BEACH	AL
Institution	City	State
01/2016	10/2018	MBA PROJECT MANAGEMENT
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
ALABAMA A&M UNIVERSITY	NORMAL	AL
Institution	City	State
08/2009	12/2014	BSEE
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
MANLEY CAREER ACADEMY	CHICAGO	IL
Institution	City	State
08/2005	05/2009	H.S. DIPLOMA
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
N/A	N/A	N/A
Institution	City	State
N/A	N/A	N/A
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

Employer	Contact Person	Telephone
Business Address		
City	State	Zip
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	

Employer	Contact Person	Telephone
[Redacted]		
Business Address		
[Redacted]	[Redacted]	[Redacted]
City	State	Zip
[Redacted]	[Redacted]	[Redacted]
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	
[Redacted]	[Redacted]	[Redacted]
[Redacted]	[Redacted]	[Redacted]
[Redacted]		
[Redacted]	[Redacted]	[Redacted]
[Redacted]		
[Redacted]	[Redacted]	[Redacted]
[Redacted]	[Redacted]	[Redacted]
[Redacted]		
[Redacted]	[Redacted]	[Redacted]
[Redacted]		
[Redacted]	[Redacted]	[Redacted]
[Redacted]	[Redacted]	[Redacted]
[Redacted]		
[Redacted]	[Redacted]	[Redacted]

FORM A: OWNERSHIP RESUME / CURRICULUM VITAE

NATIVE BLACK CULTIVATION

CULTIVATION

Business License Applicant Name

License Type

TIMOTHY RAY KEITH

0.5%

Individual with Ownership Interest in Applicant

Individual's Ownership Percentage in Applicant

Residential History

Provide all residential addresses, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

[REDACTED]		
[REDACTED]		
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
Date Resided From (MM/YYYY)	Date Resided To (MM/YYYY)	

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY).

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Education

Provide all institutions of higher education attended; attach additional form(s) if necessary.

BERRY HIGH SCHOOL	HOOVER	AL
Institution	City	State
08/1973	05/1976	GED
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
N/A	N/A	N/A
Institution	City	State
N/A	N/A	N/A
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
N/A	N/A	N/A
Institution	City	State
N/A	N/A	N/A
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
N/A	N/A	N/A
Institution	City	State
N/A	N/A	N/A
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

[REDACTED]	[REDACTED]	[REDACTED]
Institution	City	State
[REDACTED]	[REDACTED]	[REDACTED]
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	
[REDACTED]	[REDACTED]	[REDACTED]
Institution	City	State
[REDACTED]	[REDACTED]	[REDACTED]
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	
[REDACTED]	[REDACTED]	[REDACTED]
Institution	City	State
[REDACTED]	[REDACTED]	[REDACTED]
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]		
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	
N/A	N/A	N/A
Employer	Contact Person	Telephone
N/A		
Business Address		
N/A	N/A	N/A
City	State	Zip
N/A	N/A	
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	
N/A	N/A	N/A
Employer	Contact Person	Telephone
N/A		
Business Address		
N/A	N/A	N/A
City	State	Zip
N/A	N/A	
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	
N/A	N/A	N/A
Employer	Contact Person	Telephone
N/A		
Business Address		
N/A	N/A	N/A
City	State	Zip
N/A	N/A	
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	

[REDACTED]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[REDACTED]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Education

Provide all institutions of higher education attended; attach additional form(s) if necessary.

<u>ALABAMA A&M UNIVERSITY</u>	<u>NORMAL</u>	<u>AL</u>
Institution	City	State
<u>09/2010</u>	<u>N/A</u>	<u>BIOLOGY (N/C)</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

<u> </u>	<u> </u>	<u> </u>
Institution	City	State
<u> </u>	<u> </u>	<u> </u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

<u> </u>	<u> </u>	<u> </u>
Institution	City	State
<u> </u>	<u> </u>	<u> </u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

<u> </u>	<u> </u>	<u> </u>
Institution	City	State
<u> </u>	<u> </u>	<u> </u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
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<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	

Exhibit 2 - Residency of Owners.

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date

Table of Content

- Antoine Dionte Mordican Sr, (Ownership 99%) 2-11
- Timothy Ray Keith, (Ownership 0.5%) 12-15
- Hashim Jamil Mixon, (Ownership 0.5%) 16-20

FORM A: OWNERSHIP RESUME / CURRICULUM VITAE

NATIVE BLACK CULTIVATION

Business License Applicant Name

ANTOINE MORDICAN SR.

Individual with Ownership Interest in Applicant

CULTIVATION

License Type

99%

Individual's Ownership Percentage in Applicant

Residential History

Provide all residential addresses, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

Education

Provide all institutions of higher education attended; attach additional form(s) if necessary.

<u>COLUMBIA SOUTHEN UNIVERSITY</u> Institution	<u>ORANGE BEACH</u> City	<u>AL</u> State
<u>01/2016</u> Date Attended From (MM/YYYY)	<u>10/2018</u> Date Attended To (MM/YYYY)	<u>MBA PROJECT MANAGEMENT</u> Degree Received
<u>ALABAMA A&M UNIVERSITY</u> Institution	<u>NORMAL</u> City	<u>AL</u> State
<u>08/2009</u> Date Attended From (MM/YYYY)	<u>12/2014</u> Date Attended To (MM/YYYY)	<u>BSEE</u> Degree Received
<u>MANLEY CAREER ACADEMY</u> Institution	<u>CHICAGO</u> City	<u>IL</u> State
<u>08/2005</u> Date Attended From (MM/YYYY)	<u>05/2009</u> Date Attended To (MM/YYYY)	<u>H.S. DIPLOMA</u> Degree Received
<u>N/A</u> Institution	<u>N/A</u> City	<u>N/A</u> State
<u>N/A</u> Date Attended From (MM/YYYY)	<u>N/A</u> Date Attended To (MM/YYYY)	<u>N/A</u> Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

<u>[REDACTED]</u>	<u>[REDACTED]</u>	<u>[REDACTED]</u>
<u>[REDACTED]</u> Date Employed From (MM/YYYY)	<u>[REDACTED]</u> Date Employed To (MM/YYYY)	

[REDACTED] [REDACTED] [REDACTED]
 [REDACTED]
 [REDACTED] [REDACTED] [REDACTED]
 [REDACTED] [REDACTED]

Date Employed From (MM/YYYY)

Date Employed To (MM/YYYY)

NATIVE BLACK FARM

ANTOINE MORDICAN SR.

773-876-7791

Employer

Contact Person

Telephone

1809 RIVERCHASE DR P.O BOX

Business Address

HOOVER

AL

35244

City

State

Zip

04/2020

PRESENT

Date Employed From (MM/YYYY)

Date Employed To (MM/YYYY)

MINORITIES FOR MEDICAL MARIJUANA

ROZ MCCARTHY

877-900-0832

Employer

Contact Person

Telephone

927 GOLDWYN AVENUE SUITE 124

Business Address

ORLANDO

FL

32805

City

State

Zip

04/2019

PRESENT

Date Employed From (MM/YYYY)

Date Employed To (MM/YYYY)

[REDACTED] [REDACTED] [REDACTED]
 [REDACTED]
 [REDACTED] [REDACTED] [REDACTED]
 [REDACTED] [REDACTED]

Date Employed From (MM/YYYY)

Date Employed To (MM/YYYY)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] _____
Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)

[REDACTED]

[REDACTED]

[REDACTED]

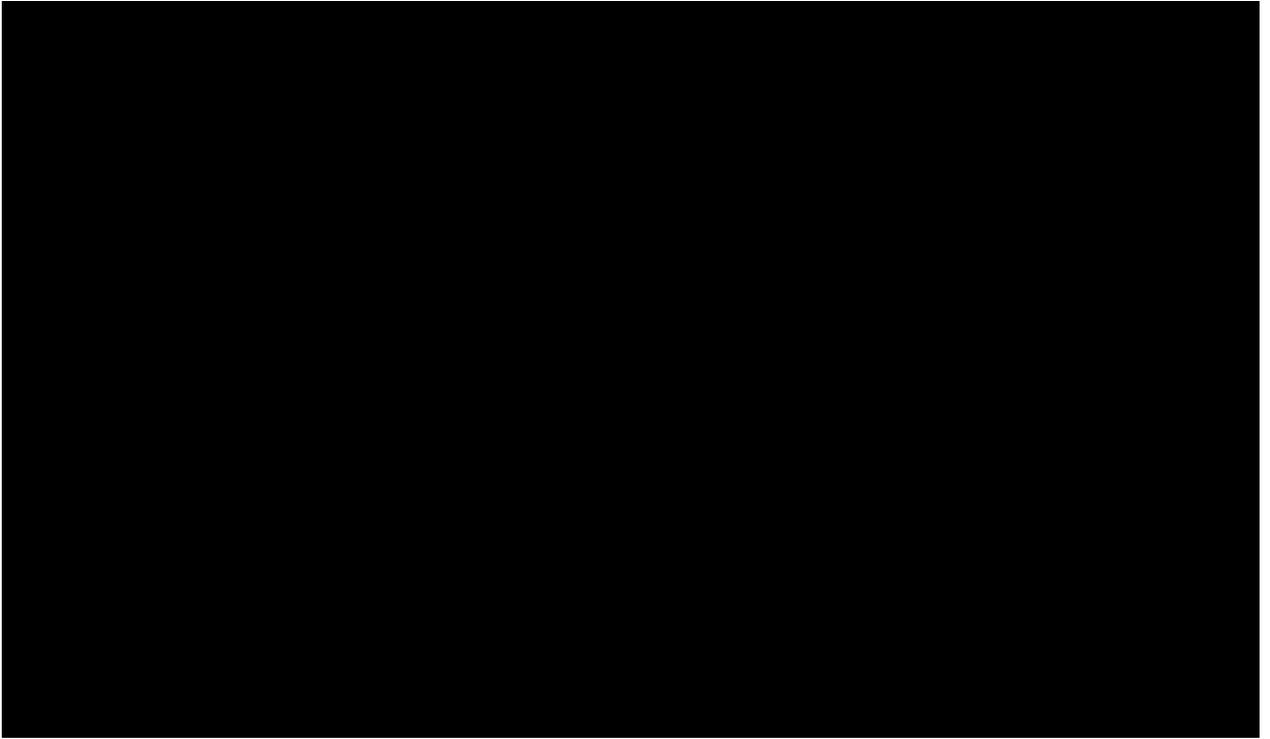
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] _____
Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)





P. O. Box 2641
Birmingham, AL 35291-0024

Tel: 1-800-245-2244

12/15/2022

Antoine D Mordican

[REDACTED]

REF: Account Number [REDACTED]

To Whom It May Concern:

The following information is being provided from our records as requested:

Alabama Power provided electric service to:

Antoine D Mordican

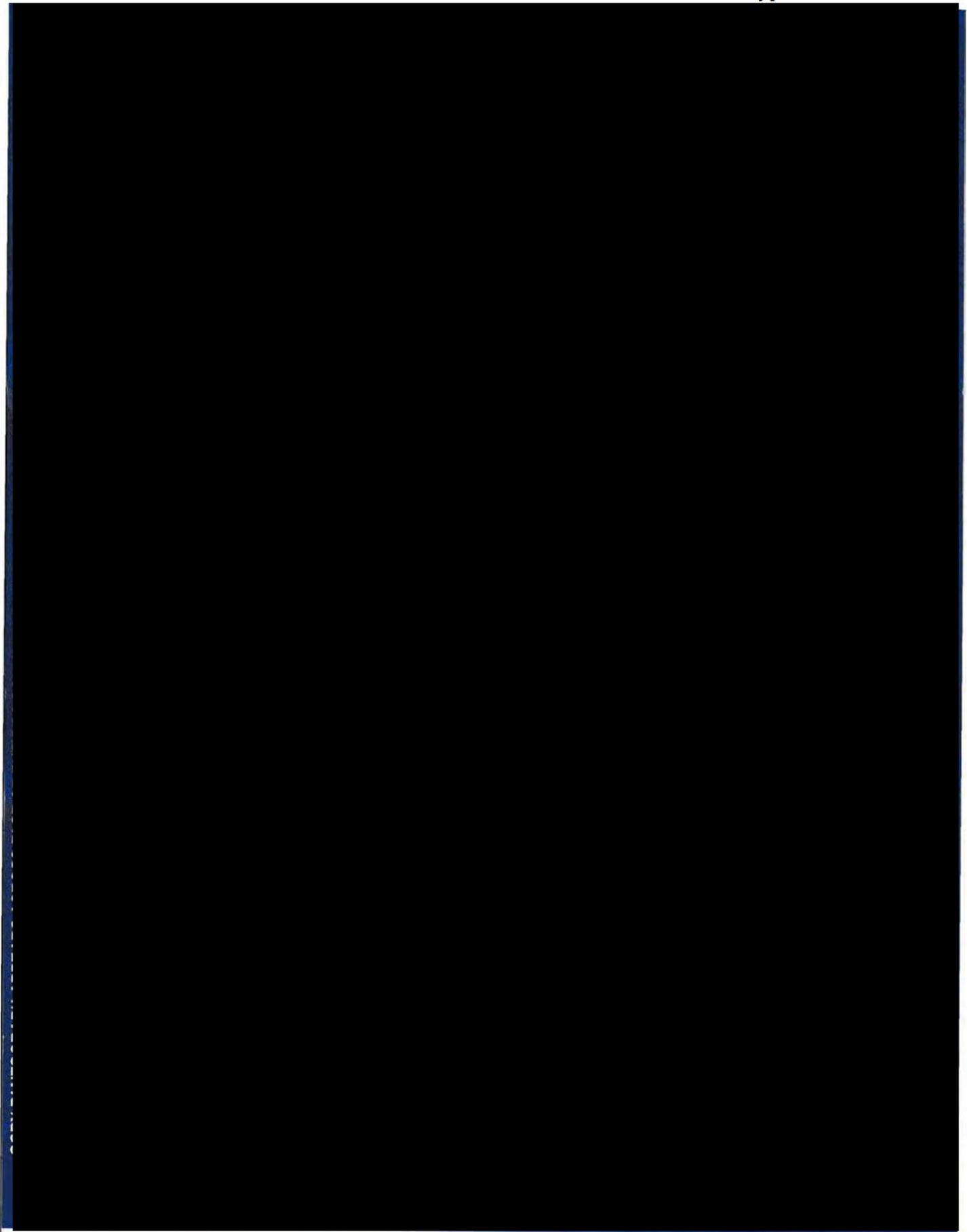
[REDACTED]

BIRMINGHAM, AL [REDACTED]

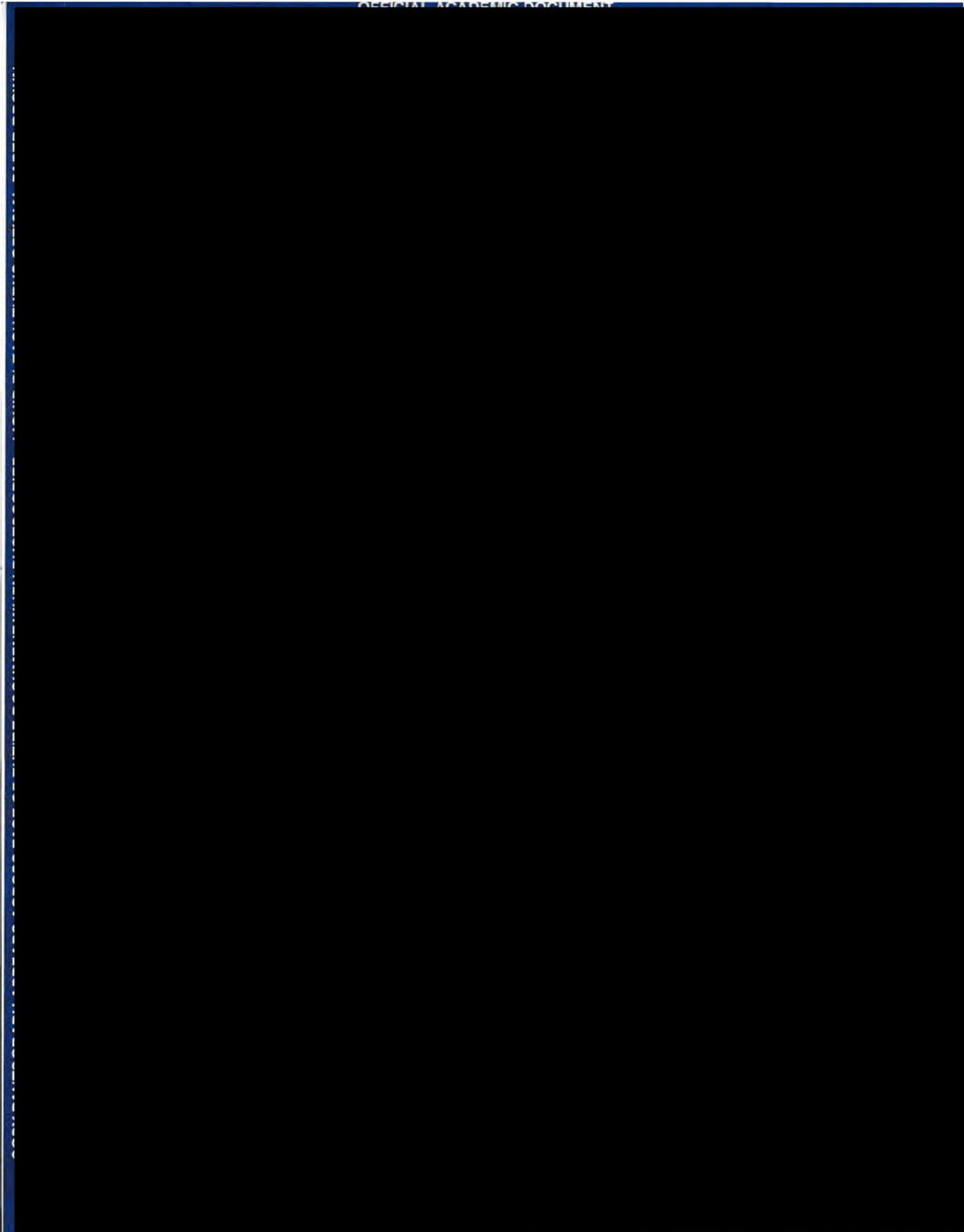
From: 6/2/2017 To: Present

Sincerely,

Customer Service
Alabama Power



APPLICANT'S STATEMENT



FORM A: OWNERSHIP RESUME / CURRICULUM VITAE

NATIVE BLACK CULTIVATION

CULTIVATION

Business License Applicant Name

License Type

TIMOTHY RAY KEITH

0.5%

Individual with Ownership Interest in Applicant

Individual's Ownership Percentage in Applicant

Residential History

Provide all residential addresses, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY).

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Education

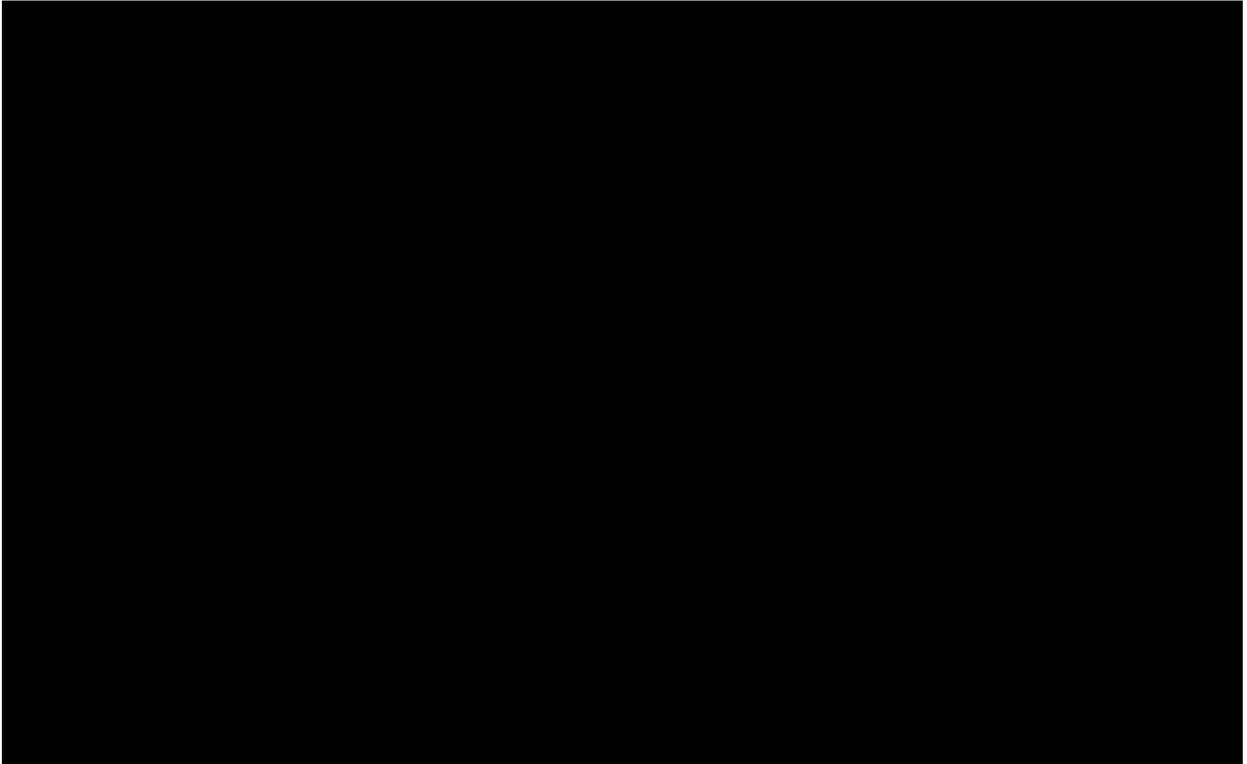
Provide all institutions of higher education attended; attach additional form(s) if necessary.

<u>BERRY HIGH SCHOOL</u>	<u>HOOVER</u>	<u>AL</u>
Institution	City	State
<u>08/1973</u>	<u>05/1976</u>	<u>GED</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Institution	City	State
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Institution	City	State
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Institution	City	State
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

<u>NATIVE BLACK FARM</u>	<u>ANTOINE MORDICAN SR.</u>	<u>773-876-7791</u>
Employer	Contact Person	Telephone
<u>1809 RIVERCHASE DR P.O BOX</u>		
Business Address		
<u>HOOVER</u>	<u>AL</u>	<u>35244</u>
City	State	Zip
<u>04/2020</u>	<u>PRESENT</u>	
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	





P. O. Box 2641
Birmingham, AL 35291-0024

Tel: 1-800-245-2244

12/15/2022

Timothy R Keith
[REDACTED]

REF: Account Number [REDACTED]

To Whom It May Concern:

The following information is being provided from our records as requested:

Alabama Power provided electric service to:

Timothy R Keith
[REDACTED]
BESSEMER, AL [REDACTED]
From: 10/6/1999 To: Present

Sincerely,

Customer Service
Alabama Power

FORM A: OWNERSHIP RESUME / CURRICULUM VITAE

NATIVE BLACK CULTIVATION

CULTIVATION

Business License Applicant Name

License Type

HASHIM MIXON

0.5%

Individual with Ownership Interest in Applicant

Individual's Ownership Percentage in Applicant

Residential History

Provide all residential addresses, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

[Redacted]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[REDACTED]

[REDACTED] [REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED]

[REDACTED] [REDACTED] [REDACTED]

[REDACTED] [REDACTED]

Date Resided From (MM/YYYY) [REDACTED] Date Resided To (MM/YYYY) [REDACTED]

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Education

Provide all institutions of higher education attended; attach additional form(s) if necessary.

<u>ALABAMA A&M UNIVERSITY</u>	<u>NORMAL</u>	<u>AL</u>
Institution	City	State
<u>09/2010</u>	<u>N/A</u>	<u>BIOLOGY (N/C)</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

_____	_____	_____
Institution	City	State
_____	_____	_____
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

_____	_____	_____
Institution	City	State
_____	_____	_____
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

_____	_____	_____
Institution	City	State
_____	_____	_____
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] Date Employed From (MM/YYYY) [Redacted] Date Employed To (MM/YYYY)

Employer Contact Person Telephone

Business Address

City State Zip

Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)

Employer Contact Person Telephone

Business Address

City State Zip

Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)



Exhibit 3 – Commercial Horticulture or Agronomic Production Experience.

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date

Table of Content

- Antoine Dionte Mordican Sr, (Ownership 99%) 2-10
- Timothy Ray Keith, (Ownership 0.5%) 11-13
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FORM A: OWNERSHIP RESUME / CURRICULUM VITAE

NATIVE BLACK CULTIVATION

CULTIVATION

Business License Applicant Name

License Type

ANTOINE MORDICAN SR.

99%

Individual with Ownership Interest in Applicant

Individual's Ownership Percentage in Applicant

Residential History

Provide all residential addresses, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

[Redacted]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] _____
Date Resided From (MM/YYYY) Date Resided To (MM/YYYY)

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Education

Provide all institutions of higher education attended; attach additional form(s) if necessary.

<u>COLUMBIA SOUTHERN UNIVERSITY</u> Institution	<u>ORANGE BEACH</u> City	<u>AL</u> State
<u>01/2016</u> Date Attended From (MM/YYYY)	<u>10/2018</u> Date Attended To (MM/YYYY)	<u>MBA PROJECT MANAGEMENT</u> Degree Received
<u>ALABAMA A&M UNIVERSITY</u> Institution	<u>NORMAL</u> City	<u>AL</u> State
<u>08/2009</u> Date Attended From (MM/YYYY)	<u>12/2014</u> Date Attended To (MM/YYYY)	<u>BSEE</u> Degree Received
<u>MANLEY CAREER ACADEMY</u> Institution	<u>CHICAGO</u> City	<u>IL</u> State
<u>08/2005</u> Date Attended From (MM/YYYY)	<u>05/2009</u> Date Attended To (MM/YYYY)	<u>H.S. DIPLOMA</u> Degree Received
<u>N/A</u> Institution	<u>N/A</u> City	<u>N/A</u> State
<u>N/A</u> Date Attended From (MM/YYYY)	<u>N/A</u> Date Attended To (MM/YYYY)	<u>N/A</u> Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

<u>[REDACTED]</u>	<u>[REDACTED]</u>	<u>[REDACTED]</u>
<u>[REDACTED]</u> Date Employed From (MM/YYYY)	<u>[REDACTED]</u> Date Employed To (MM/YYYY)	

[Redacted]

[Redacted]

[Redacted]

[Redacted]
Date Employed From (MM/YYYY)

[Redacted]
Date Employed To (MM/YYYY)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]
Date Employed From (MM/YYYY)

[Redacted]
Date Employed To (MM/YYYY)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]
Date Employed From (MM/YYYY)

[Redacted]
Date Employed To (MM/YYYY)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]
Date Employed From (MM/YYYY)

[Redacted]
Date Employed To (MM/YYYY)

[REDACTED] [REDACTED] [REDACTED]
[REDACTED]
[REDACTED] [REDACTED] [REDACTED]
[REDACTED] _____
Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)

[REDACTED] [REDACTED] [REDACTED]
[REDACTED]
[REDACTED] [REDACTED] [REDACTED]
[REDACTED] _____
Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)

[REDACTED] [REDACTED] [REDACTED]
[REDACTED]
[REDACTED] [REDACTED] [REDACTED]
[REDACTED] _____
Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)

[REDACTED] [REDACTED] [REDACTED]
[REDACTED]
[REDACTED] [REDACTED] [REDACTED]
[REDACTED] _____
Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)

DEPARTMENT OF AGRICULTURE AND INDUSTRIES



HEMP GROWER LICENSE

01_22-40108

THIS IS TO CERTIFY THAT:

Mordican, Antoine Dionte
NATIVE BLACK ENTERPRISE LLC



IS IN FULL COMPLIANCE WITH ALL APPLICABLE ALABAMA STATUTES AND IS AUTHORIZED TO ENGAGE IN THE ACTIVITIES AND PRACTICES PROVIDED FOR THEREIN.

ISSUED AT MONTGOMERY ALABAMA ON 2/9/2022

THIS LICENSE EXPIRES ON 2/28/2023 UNLESS PREVIOUSLY VOIDED/REVOKED.

A handwritten signature in blue ink that reads "Gail M. Ellis".

Gail M. Ellis
Hemp Program Manager

A handwritten signature in black ink that reads "Rick Pate".

Rick Pate
Commissioner of Agriculture and Industries

Exhibit 3 – Commercial Horticulture or Agronomic Production Experience.

DEPARTMENT OF AGRICULTURE AND INDUSTRIES



HEMP PROCESSOR/HANDLER LICENSE

01_22-30082

THIS IS TO CERTIFY THAT:

Mordican, Antoine
NATIVE BLACK ENTERPRISE LLC



IS IN FULL COMPLIANCE WITH ALL APPLICABLE ALABAMA STATUTES AND IS AUTHORIZED TO ENGAGE IN THE ACTIVITIES AND PRACTICES PROVIDED FOR THEREIN.

ISSUED AT MONTGOMERY ALABAMA ON 7/11/2022

THIS LICENSE EXPIRES ON 2/28/2023 UNLESS PREVIOUSLY VOIDED/REVOKED.

Handwritten signature of Gail M. Ellis in blue ink.

Gail M. Ellis
Hemp Program Manager

Handwritten signature of Rick Pate in blue ink.

Rick Pate
Commissioner of Agriculture and Industries

Exhibit 3 – Commercial Horticulture or Agronomic Production Experience.

DEPARTMENT OF AGRICULTURE AND INDUSTRIES



HEMP GROWER LICENSE

01_21-40042

THIS IS TO CERTIFY THAT:

Mordican, Antoine Dionte
 NATIVE BLACK ENTERPRISE LLC



IS IN FULL COMPLIANCE WITH ALL APPLICABLE ALABAMA STATUTES AND IS AUTHORIZED TO ENGAGE IN THE ACTIVITIES AND PRACTICES PROVIDED FOR THEREIN.

ISSUED AT MONTGOMERY ALABAMA ON 1/20/2021

THIS LICENSE EXPIRES ON 2/28/2022 UNLESS PREVIOUSLY VOIDED/REVOKED.

Gail M. Ellis
 Hemp Program Manager

Rick Pate
 Commissioner of Agriculture and Industries

Exhibit 3 – Commercial Horticulture or Agronomic Production Experience.

DEPARTMENT OF AGRICULTURE AND INDUSTRIES



HEMP PROCESSOR/HANDLER LICENSE 01_21-30227

THIS IS TO CERTIFY THAT:

Mordican, Antoine D
NATIVE BLACK ENTERPRISE LLC

Greenhouse Storage



IS IN FULL COMPLIANCE WITH ALL APPLICABLE ALABAMA STATUTES AND IS AUTHORIZED TO ENGAGE IN THE ACTIVITIES AND PRACTICES PROVIDED FOR THEREIN.

ISSUED AT MONTGOMERY ALABAMA ON 5/27/2021

THIS LICENSE EXPIRES ON 2/28/2022 UNLESS PREVIOUSLY VOIDED/REVOKED.

A handwritten signature in blue ink, appearing to read 'Gail M. Ellis'.

Gail M. Ellis
Hemp Program Manager

A handwritten signature in black ink, appearing to read 'Rick Pate'.

Rick Pate
Commissioner of Agriculture and Industries

Exhibit 3 – Commercial Horticulture or Agronomic Production Experience.

FORM A: OWNERSHIP RESUME / CURRICULUM VITAE

NATIVE BLACK CULTIVATION

CULTIVATION

Business License Applicant Name

License Type

TIMOTHY RAY KEITH

0.5%

Individual with Ownership Interest in Applicant

Individual's Ownership Percentage in Applicant

Residential History

Provide all residential addresses, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY).

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

N/A

Residential Street Address

N/A

N/A

N/A

City

State

Zip

N/A

N/A

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Education

Provide all institutions of higher education attended; attach additional form(s) if necessary.

<u>BERRY HIGH SCHOOL</u>	<u>HOOVER</u>	<u>AL</u>
Institution	City	State
<u>08/1973</u>	<u>05/1976</u>	<u>GED</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Institution	City	State
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Institution	City	State
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Institution	City	State
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

<u>NATIVE BLACK FARM</u>	<u>ANTOINE MORDICAN SR.</u>	<u>773-876-7791</u>
Employer	Contact Person	Telephone
<u>[REDACTED]</u>	<u>[REDACTED]</u>	<u>[REDACTED]</u>
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	

FORM A: OWNERSHIP RESUME / CURRICULUM VITAE

NATIVE BLACK CULTIVATION

CULTIVATION

Business License Applicant Name

License Type

HASHIM MIXON

0.5%

Individual with Ownership Interest in Applicant

Individual's Ownership Percentage in Applicant

Residential History

Provide all residential addresses, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Residential Street Address

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

[Redacted]

[Redacted]
Date Resided From (MM/YYYY) Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Education

Provide all institutions of higher education attended; attach additional form(s) if necessary.

<u>ALABAMA A&M UNIVERSITY</u>	<u>NORMAL</u>	<u>AL</u>
Institution	City	State
<u>09/2010</u>	<u>N/A</u>	<u>BIOLOGY (N/C)</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

_____	_____	_____
Institution	City	State
_____	_____	_____
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

_____	_____	_____
Institution	City	State
_____	_____	_____
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

_____	_____	_____
Institution	City	State
_____	_____	_____
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] Date Employed From (MM/YYYY) [Redacted] Date Employed To (MM/YYYY)

Employer Contact Person Telephone

Business Address

City State Zip

Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)

Employer Contact Person Telephone

Business Address

City State Zip

Date Employed From (MM/YYYY) Date Employed To (MM/YYYY)

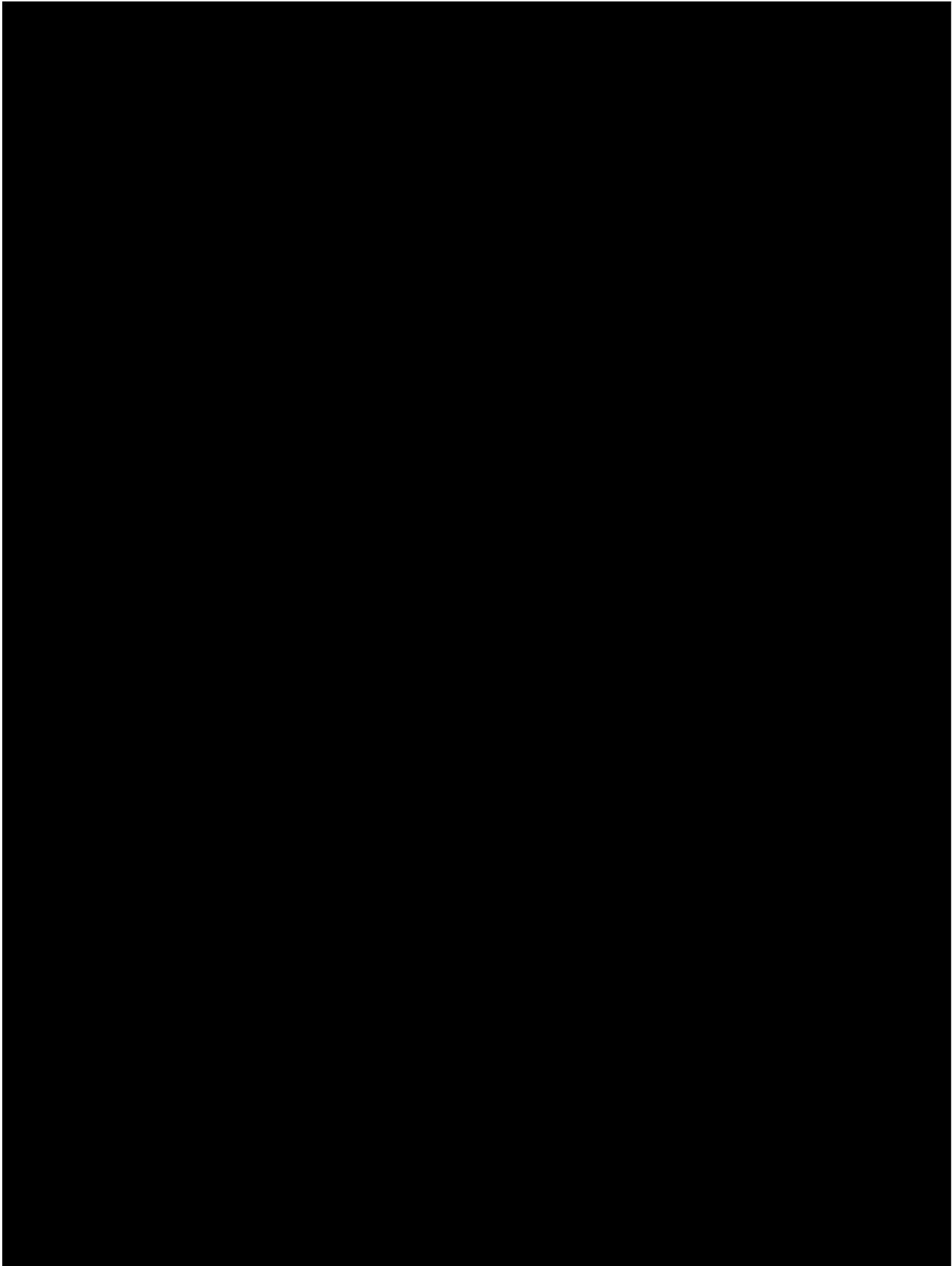


Exhibit 4 - Criminal Background Check.

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual
Criminal Background Check.

Antoine Mordican

Signature of Verifying Individual

CEO

Title of Verifying Individual

2/26/2022

Verification Date

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- Antoine Dionte Mordican Sr, (Ownership 99%) 2-12
- Hashim Jamil Mixon, (Ownership 0.5%) 13-17
- Timothy Ray Keith, (Ownership 0.5%) 18-23

FORM B: BACKGROUND CHECK APPLICANT VERIFICATION

NATIVE BLACK CULTIVATION

CULTIVATION

Business License Applicant Name

License Type

Provide the name and title of each individual identified by § 20-2A-55(b), Code of Alabama 1975 (as amended) (i.e., each owner, shareholder, director, board member, and individual with an economic interest in the Applicant). Attach additional forms if necessary.

NAME	ROLE (select all that apply)
ANTOINE MORDICAN SR.	<input checked="" type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input checked="" type="checkbox"/> Individual with Economic Interest in Applicant
TIMOTHY KEITH	<input checked="" type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
HASHMIN DIXON	<input checked="" type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant

Applicant Verification: The undersigned hereby verifies that the individuals listed hereinabove (and attached, as necessary) are all of the individuals identified by § 20-2A-55(b), Code of Alabama 1975 (as amended) with respect to the Applicant. The undersigned further verifies that each individual listed hereinabove (and attached, as necessary) has requested a state criminal background check from the Alabama Law Enforcement Agency (ALEA) and a national criminal background check from the FBI.

ANTOINE MORDICAN SR
 Printed Name of Verifying Individual
Antoine Mordican
 Signature of Verifying Individual

OWNER/CEO
 Title of Verifying Individual
10/31/2022
 Verification Date

FORM E: BACKGROUND CHECK INDIVIDUAL VERIFICATION

Each individual identified by § 20-2A-55(b), Code of Alabama 1975 (as amended) (i.e., each owner, shareholder, director, board member, and individual with an economic interest in the Applicant) must complete a separate form.

NATIVE BLACK CULTIVATION**CULTIVATION**

Business License Applicant Name

License Type

ANTOINE MORDICAN SR

Individual's Name

Individual's Role (select all that apply): Owner Shareholder Director Board Member
 Individual with Economic Interest in Applicant

Verification

The undersigned, as identified above, hereby verifies all of the following:

- That the individual's role(s) in the Applicant's business is one or more of the roles identified by § 20-2A-55(b), Code of Alabama 1975 (as amended).
- That the individual shall, as required by § 20-2A-55(b), Code of Alabama 1975 (as amended), submit to a state and national criminal background check, to be conducted and/or coordinated by the Alabama Law Enforcement Agency.
- That the individual has submitted its completed state criminal background check application form (ALEA SBI Form 46), and all other items required therewith, to ALEA
- That the individual has submitted its national criminal background check form (FBI Identity History Summary Request Form), and all other items required therewith, to the FBI.
- That the individual, on his/her state and national background check forms, has authorized ALEA and the FBI, as applicable, to release any and all criminal history information of the individual to the Alabama Medical Cannabis Commission.
- That the individual will promptly respond to any request from ALEA, the FBI, and/or the Alabama Medical Cannabis Commission regarding the processing of the individual's state and national criminal background checks.
- That the individual has confirmed that his/her name and role(s) have been included, by the Applicant, on the Background Check Applicant Verification Form.

Antoine Mordican
Signature of Verifying Individual

11/4/22
Verification Date



ALABAMA LAW ENFORCEMENT AGENCY

RECORDS AND IDENTIFICATION DIVISION

301 S. RIPLEY STREET / P.O. BOX 1511 / MONTGOMERY, AL 36102
PHONE 334.353.4340 / ALEA.GOV

License Type: Cultivation

KAY IVEY
GOVERNOR

HAL TAYLOR
SECRETARY

November 1st, 2022

Dear Mr. Mordican,

The ALEA Criminal Justice Information Services Division has received and processed your Alabama Criminal History Record Information (CHRI) request.

Our review found no state criminal records based on the information you provided in your application, based on a fingerprint check of Alabama criminal records only. As additions or deletions to an individual's criminal history may be made at any time, a new request for your state CHRI should be made via the same procedure if it is needed later.

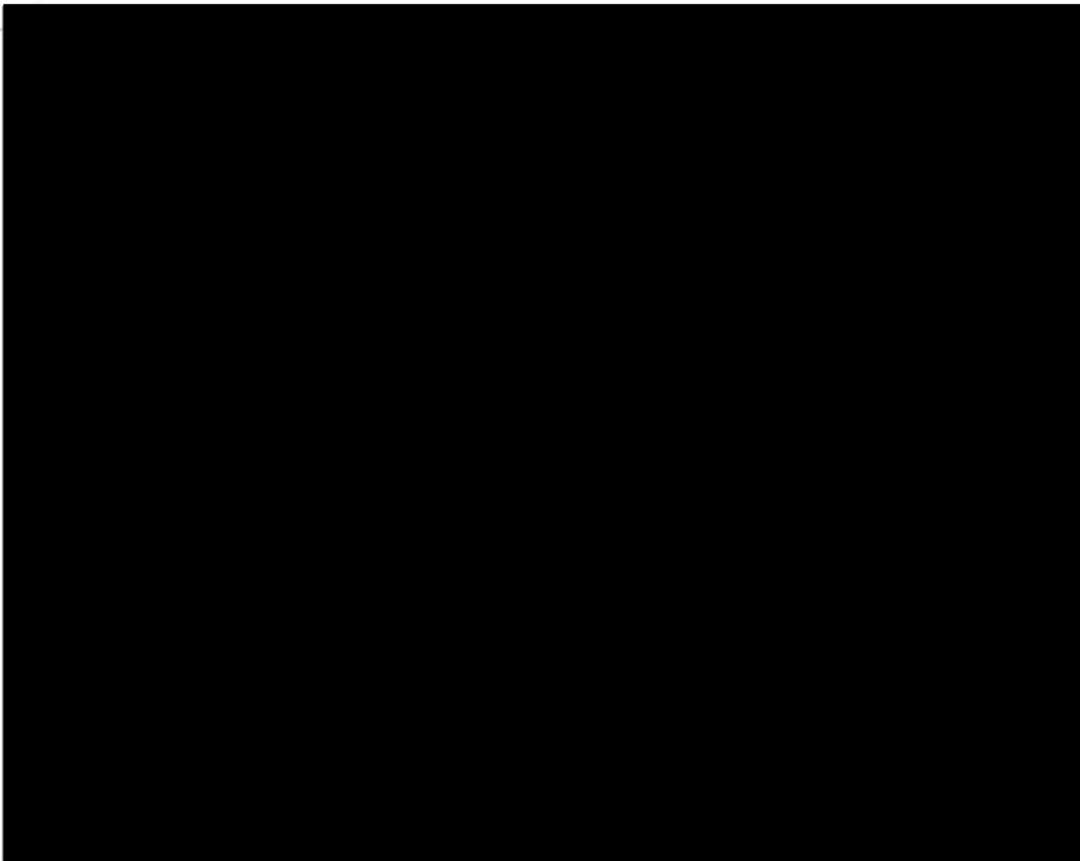
Please do not hesitate to contact the Criminal Justice Information Services Division at 334-676-6000 if we may be of further assistance in this matter.

Respectfully,

A handwritten signature in black ink, appearing to read "W. Avery Morris".

W. Avery Morris, CLEE
Operations Commander
Criminal Justice Information Services Division
Alabama State Bureau of Investigation

CERTIFIED COPY
OF ALEA DOCUMENT





U.S. Department of Justice

Federal Bureau of Investigation
Criminal Justice Information Services Division
Clarksburg, WV 26306

Date: 11-13-2022

[REDACTED]

The Criminal Justice Information Services (CJIS) Division of the Federal Bureau of Investigation (FBI) has completed the following

[REDACTED]

IS PROVIDED BY THIS INDIVIDUAL HAS REVEALED PRIOR CRIMINAL HISTORY. THIS DOES NOT PRECLUDE FURTHER CRIMINAL HISTORY AT THE TIME OF THIS CHECK.

[REDACTED]

The above response is only effective for the date shown. More up-to-date information, if available, will be provided to the Subject.

In order to protect Personally Identifiable Information, as of 11/13/2022, the policy has changed to no longer return the fingerprints. This form will serve as the FBI's official response.

This Identity History Summary (IdHS) is provided pursuant to 28 CFR 16.30-16.34 solely for you to conduct a personal review and/or obtain a change, correction, or updating of your record. **This IdHS is not provided for the purpose of licensing or employment or any other purpose enumerated in 28 CFR 20.33.**

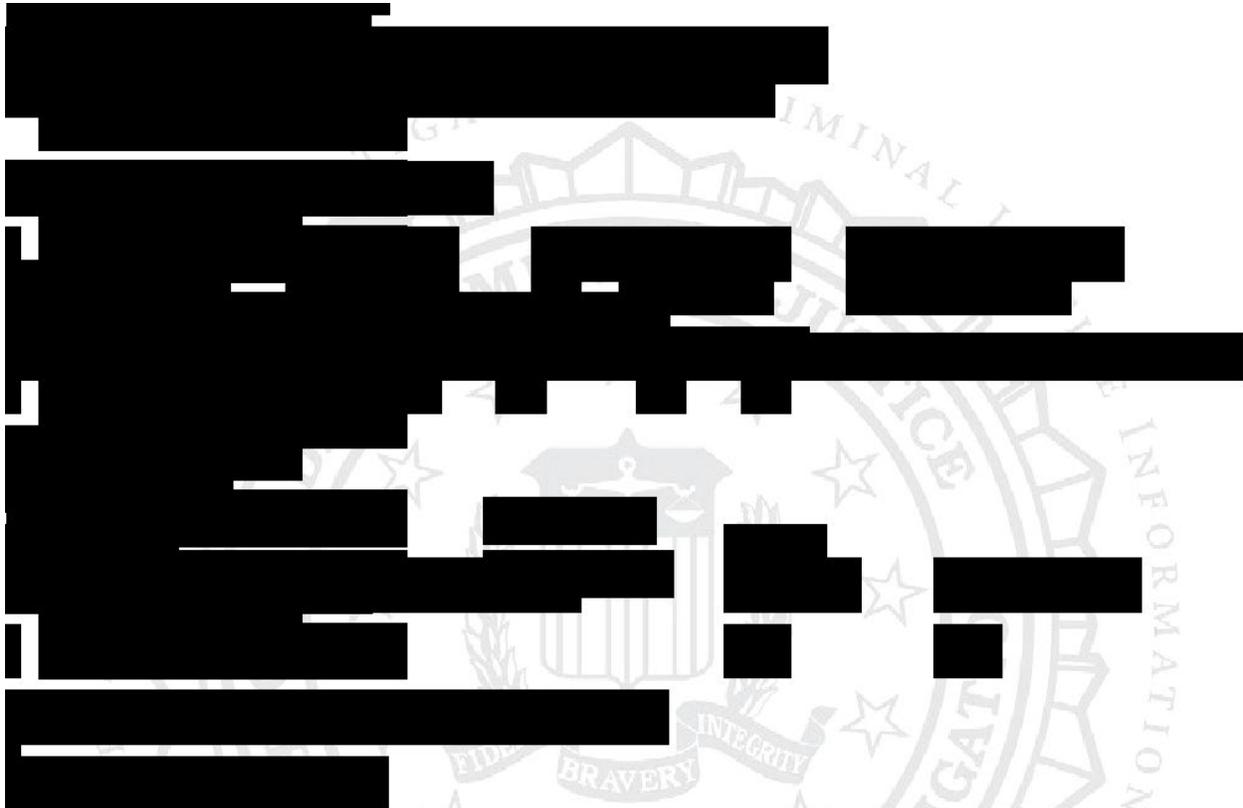
Any questions may be addressed to the Customer Service Group at 304-625-5590. You may also visit the website at www.fbi.gov/checks for further instructions.

Kimberly J. Del Greco
Deputy Assistant Director
Information Services Branch
Criminal Justice Information
Services Division

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
CRIMINAL JUSTICE INFORMATION SERVICES DIVISION
CLARKSBURG, WV 26306

DC000001Z

NCN E2022317000000079486



DC000001Z
DO 556-73 REQ
FBI-CJIS-WV
BIOMETRIC TECHNOLOGY CTR
1000 CUSTER HOLLOW RD
CLARKSBURG, WV 26306

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
CRIMINAL JUSTICE INFORMATION SERVICES DIVISION
CLARKSBURG, WV 26306

DC000001Z

TCN WVFBIJM0Z-20221113182626-EDO-0000-22386

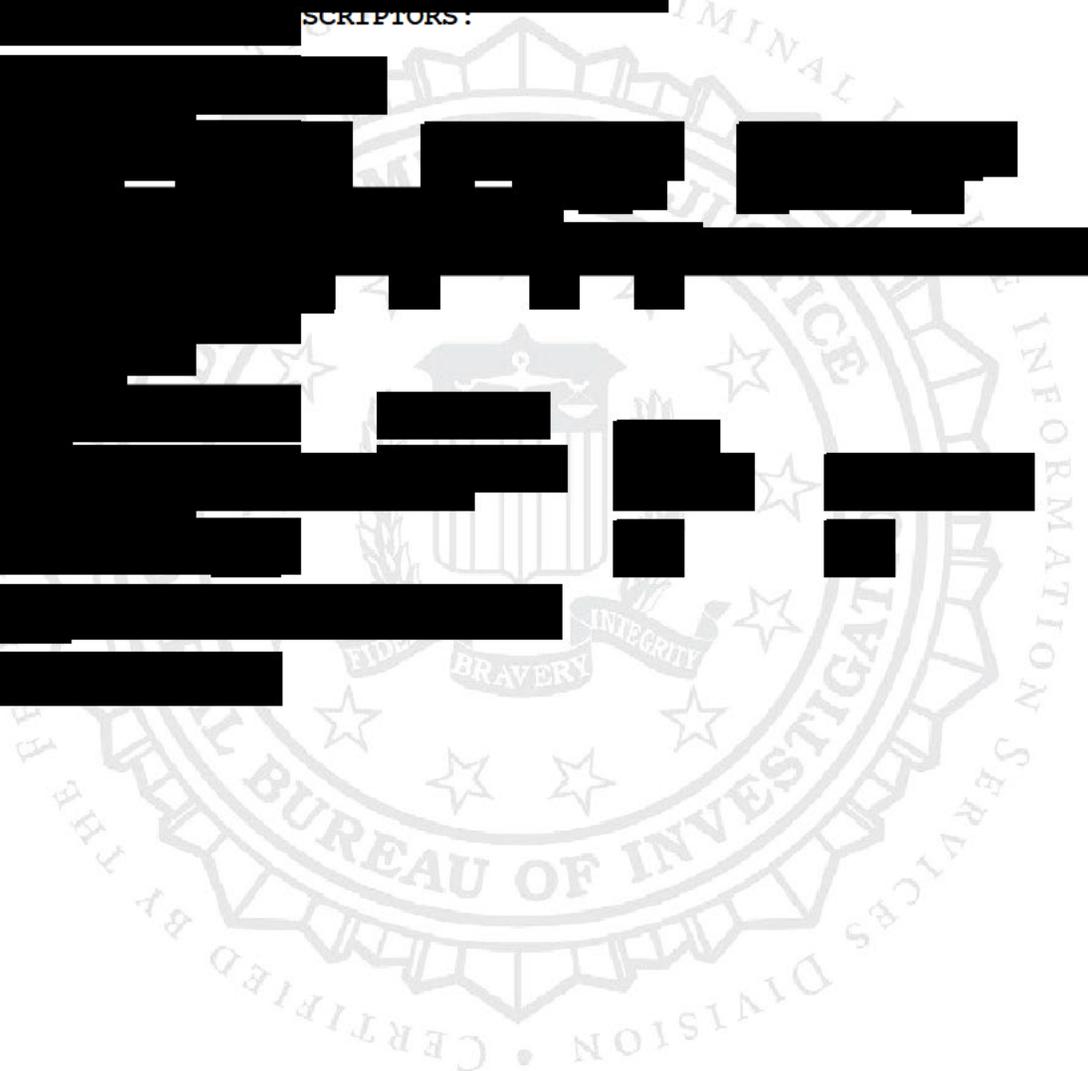
AGE

THE

CONTA

SCRIPTORS:

[REDACTED]



END OF COVER SHEET

Exhibit 4 – Criminal Background Check.

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
CRIMINAL JUSTICE INFORMATION SERVICES DIVISION
CLARKSBURG, WV 26306

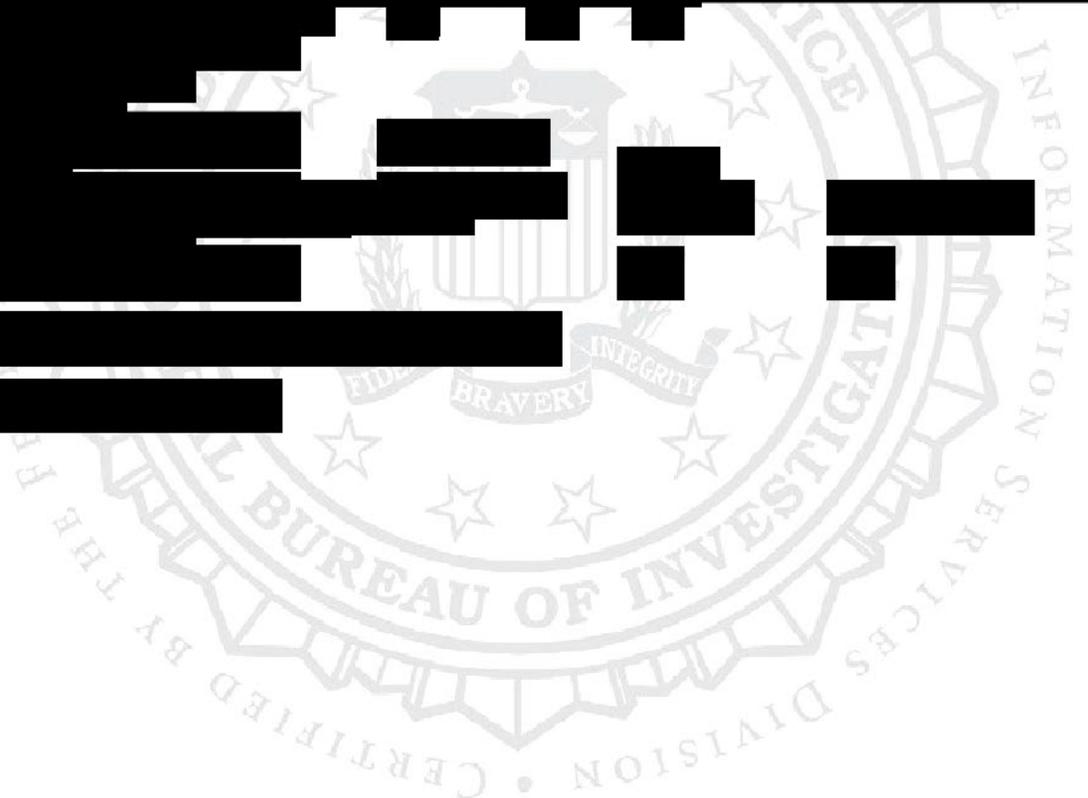
DC000001Z

NCN E2022317000000079486

REC [REDACTED] ETIONS MAY BE MADE AT ANY TIME, A NEW COPY
SHO [REDACTED]

WHEN EXPLANATION OF A CHARGE OR DISPOSITION IS NEEDED, COMMUNICATE
DIR [REDACTED] FURNISHED THE DATA TO THE FBI.

[REDACTED]



END OF PART 1 - PART 2 TO FOLLOW
Exhibit 4 - Criminal Background Check.

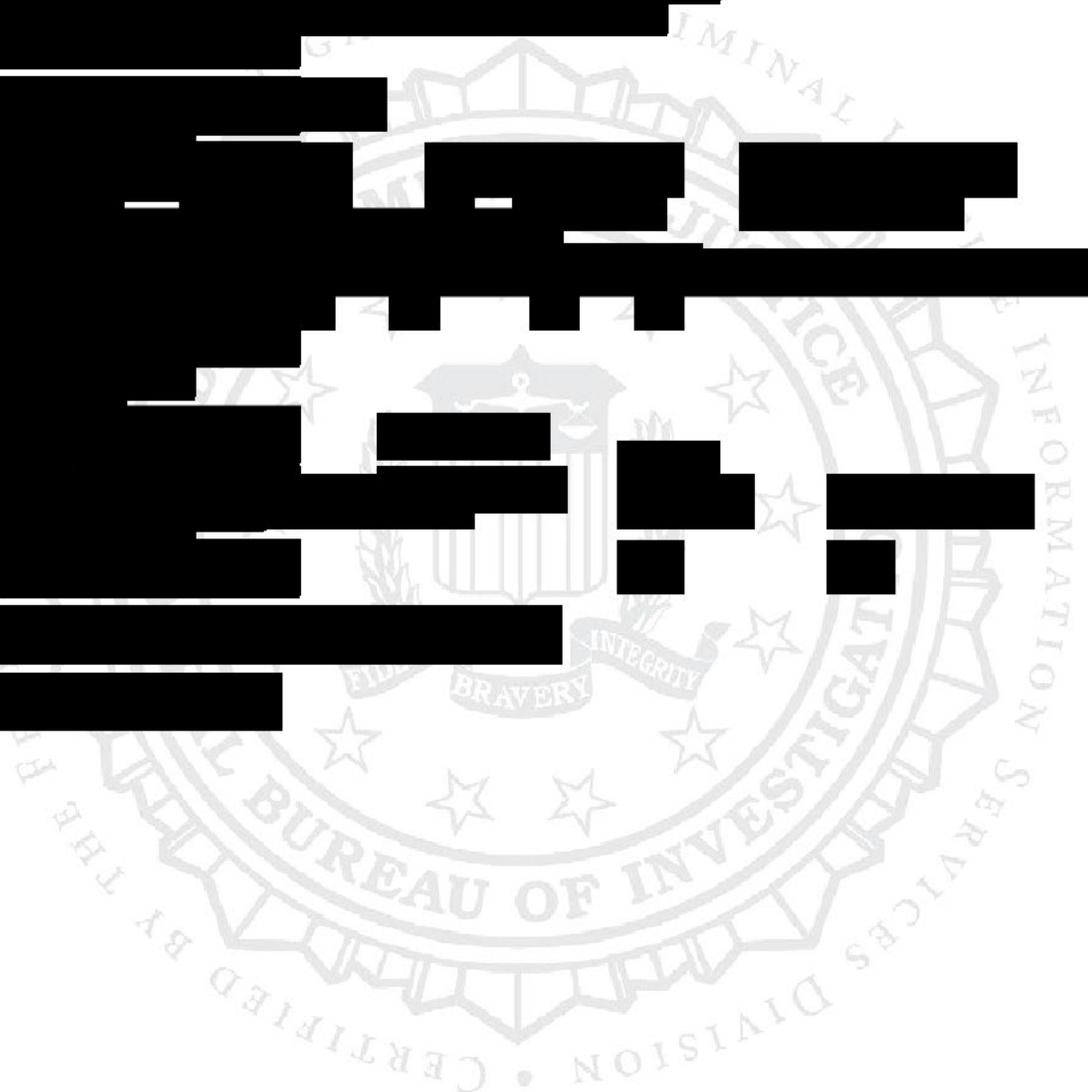
UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
CRIMINAL JUSTICE INFORMATION SERVICES DIVISION
CLARKSBURG, WV 26306

DC000001Z
PART 2

NCN E2022317000000079486

IDENTIFICATION RECORD - FBI UCN-TLLH409TF

[REDACTED]



ALL ENTRIES CONTAINED IN THIS FBI RECORD ARE BASED ON
FINGERPRINT COMPARISONS AND PERTAIN TO THE SAME INDIVIDUAL.

THE USE OF THIS RECORD IS REGULATED BY LAW. IT IS PROVIDED FOR OFFICIAL
USE ONLY AND MAY BE USED ONLY FOR THE PURPOSE REQUESTED.

Exhibit 4 - Criminal Background Check.

February 6, 2018

To Whom it May Concern:

[REDACTED]

[REDACTED]

Janeth Shoube

[REDACTED]

FORM E: BACKGROUND CHECK INDIVIDUAL VERIFICATION

Each individual identified by § 20-2A-55(b), Code of Alabama 1975 (as amended) (i.e., each owner, shareholder, director, board member, and individual with an economic interest in the Applicant) must complete a separate form.

NATIVE BLACK CULTIVATION**CULTIVATION**

Business License Applicant Name

License Type

HASHMIN MIXON

Individual's Name

Individual's Role (select all that apply): Owner Shareholder Director Board Member
 Individual with Economic Interest in Applicant

Verification

The undersigned, as identified above, hereby verifies all of the following:

- That the individual's role(s) in the Applicant's business is one or more of the roles identified by § 20-2A-55(b), Code of Alabama 1975 (as amended).
- That the individual shall, as required by § 20-2A-55(b), Code of Alabama 1975 (as amended), submit to a state and national criminal background check, to be conducted and/or coordinated by the Alabama Law Enforcement Agency.
- That the individual has submitted its completed state criminal background check application form (ALEA SBI Form 46), and all other items required therewith, to ALEA
- That the individual has submitted its national criminal background check form (FBI Identity History Summary Request Form), and all other items required therewith, to the FBI.
- That the individual, on his/her state and national background check forms, has authorized ALEA and the FBI, as applicable, to release any and all criminal history information of the individual to the Alabama Medical Cannabis Commission.
- That the individual will promptly respond to any request from ALEA, the FBI, and/or the Alabama Medical Cannabis Commission regarding the processing of the individual's state and national criminal background checks.
- That the individual has confirmed that his/her name and role(s) have been included, by the Applicant, on the Background Check Applicant Verification Form.

Hashmin Mixon
Signature of Verifying Individual

11/4/22
Verification Date



ALABAMA LAW ENFORCEMENT AGENCY

RECORDS AND IDENTIFICATION DIVISION

301 S. RIPLEY STREET / P.O. BOX 1511 / MONTGOMERY, AL 36102
PHONE 334.353.4340 / ALEA.GOV

License Type: Cultivation

KAY IVEY
GOVERNOR

HAL TAYLOR
SECRETARY

November 01, 2022

Dear Mr. Mixon,

The ALEA Criminal Justice Information Services Division has received and processed your Alabama Criminal History Record Information (CHRI) request.

Our review found no state criminal records based on the information you provided in your application, based on a fingerprint check of Alabama criminal records only. As additions or deletions to an individual's criminal history may be made at any time, a new request for your state CHRI should be made via the same procedure if it is needed later.

Please do not hesitate to contact the Criminal Justice Information Services Division at 334-353-4340 if we may be of further assistance in this matter.

Respectfully,

A handwritten signature in black ink, appearing to read "W. Avery Morris".

W. Avery Morris, CLEE
Operations Commander
Criminal Justice Information Services Division
Alabama State Bureau of Investigation



CERTIFIED COPY
OF ALEA DOCUMENT



U.S. Department of Justice

Federal Bureau of Investigation
Criminal Justice Information Services Division
Clarksburg, WV 26306

Date: 11-13-2022

[REDACTED]

The Criminal Justice Information Services (CJIS) Division of the Federal Bureau of Investigation (FBI) has completed the following

[REDACTED]

AS PROVIDED BY THIS INDIVIDUAL HAS REVEALED NO PRIOR CRIMINAL HISTORY. THIS DOES NOT PRECLUDE FURTHER CRIMINAL HISTORY AT THE DISCRETION OF THE FBI.

[REDACTED]

The above response is only effective for the date shown. For more up to date information, please contact the FBI. Subject.

In order to protect Personally Identifiable Information, as of 11/13/2022, the policy has changed to no longer return the fingerprint cards. This form will serve as the FBI's official response.

This Identity History Summary (IdHS) is provided pursuant to 28 CFR 16.30-16.34 solely for you to conduct a personal review and/or obtain a change, correction, or updating of your record. **This IdHS is not provided for the purpose of licensing or employment or any other purpose enumerated in 28 CFR 20.33.**

Any questions may be addressed to the Customer Service Group at 304-625-5590. You may also visit the website at www.fbi.gov/checks for further instructions.

Kimberly J. Del Greco
Deputy Assistant Director
Information Services Branch
Criminal Justice Information
Services Division

FORM E: BACKGROUND CHECK INDIVIDUAL VERIFICATION

Each individual identified by § 20-2A-55(b), Code of Alabama 1975 (as amended) (i.e., each owner, shareholder, director, board member, and individual with an economic interest in the Applicant) must complete a separate form.

NATIVE BLACK CULTIVATION**CULTIVATION**

Business License Applicant Name

License Type

TIMOTHY KEITH

Individual's Name

Individual's Role (select all that apply): Owner Shareholder Director Board Member
 Individual with Economic Interest in Applicant

Verification

The undersigned, as identified above, hereby verifies all of the following:

- That the individual's role(s) in the Applicant's business is one or more of the roles identified by § 20-2A-55(b), Code of Alabama 1975 (as amended).
- That the individual shall, as required by § 20-2A-55(b), Code of Alabama 1975 (as amended), submit to a state and national criminal background check, to be conducted and/or coordinated by the Alabama Law Enforcement Agency.
- That the individual has submitted its completed state criminal background check application form (ALEA SBI Form 46), and all other items required therewith, to ALEA
- That the individual has submitted its national criminal background check form (FBI Identity History Summary Request Form), and all other items required therewith, to the FBI.
- That the individual, on his/her state and national background check forms, has authorized ALEA and the FBI, as applicable, to release any and all criminal history information of the individual to the Alabama Medical Cannabis Commission.
- That the individual will promptly respond to any request from ALEA, the FBI, and/or the Alabama Medical Cannabis Commission regarding the processing of the individual's state and national criminal background checks.
- That the individual has confirmed that his/her name and role(s) have been included, by the Applicant, on the Background Check Applicant Verification Form.

Timothy Keith

Signature of Verifying Individual

11/4/22

Verification Date



ALABAMA LAW ENFORCEMENT AGENCY

RECORDS AND IDENTIFICATION DIVISION

301 S. RIPLEY STREET / P.O. BOX 1511 / MONTGOMERY, AL 36102
PHONE 334.353.4340 / ALEA.GOV

KAY IVEY
GOVERNOR

HAL TAYLOR
SECRETARY

November 1st, 2022

Dear Mr. Keith,

Attached is a copy of your Alabama Criminal History Record Information (CHRI), as per your written request to the ALEA Criminal Justice Information Services Division. This CHRI includes identifying information on any arrests and/or dispositions related to your Alabama criminal history.

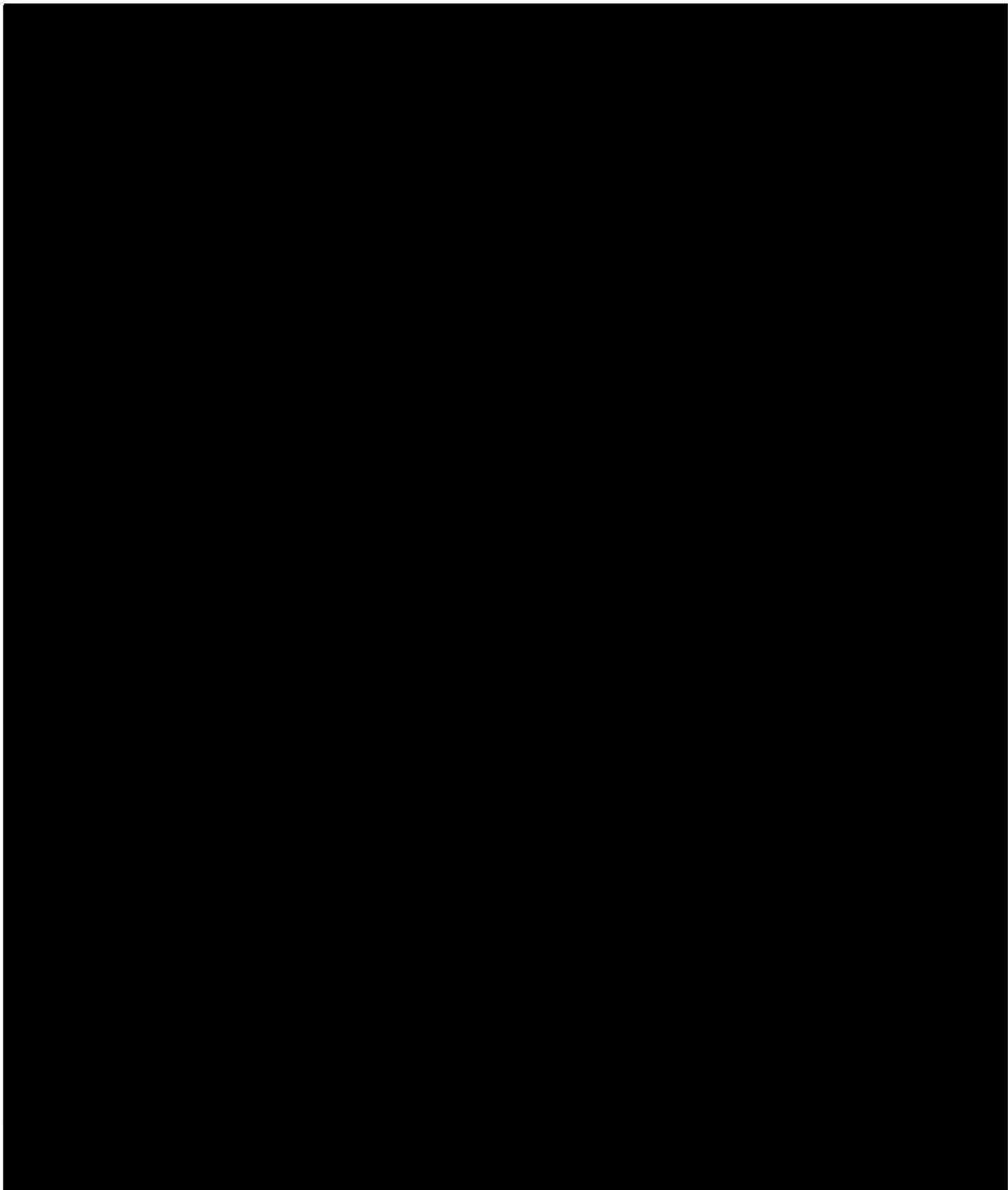
- Requests for any records associated with these charges, or an explanation of a charge or disposition, should be directed to the arresting agency or the court which contributed the information to your criminal record.
- Because additions or deletions to an individual's criminal history record may be made at any time, a new copy of your CHRI should be requested via the same procedure if it is needed at a later date.

Please do not hesitate to contact the Criminal Justice Information Services Division at 334-676-6000 if we may be of further assistance in this matter.

Respectfully,

A handwritten signature in black ink, appearing to read "W. Avery Morris".

W. Avery Morris, CLEE
Operations Commander
Criminal Justice Information Services Division
Alabama State Bureau of Investigation







U.S. Department of Justice

Federal Bureau of Investigation
Criminal Justice Information Services Division
Clarksburg, WV 26306

Date: 11-13-2022

[REDACTED]

The Criminal Justice Information Services (CJIS) Division of the Federal Bureau of Investigation (FBI) has completed the following

[REDACTED]

AS PROVIDED BY THIS INDIVIDUAL HAS REVEALED NO PRIOR CRIMINAL HISTORY. THIS DOES NOT PRECLUDE FURTHER CRIMINAL HISTORY AT THE DISCRETION OF THE FBI.

[REDACTED]

The above response is only effective for the date shown. For more up to date information, please contact the FBI. Subject.

In order to protect Personally Identifiable Information, as of 11/13/2022, the policy has changed to no longer return the fingerprint cards. This form will serve as the FBI's official response.

This Identity History Summary (IdHS) is provided pursuant to 28 CFR 16.30-16.34 solely for you to conduct a personal review and/or obtain a change, correction, or updating of your record. **This IdHS is not provided for the purpose of licensing or employment or any other purpose enumerated in 28 CFR 20.33.**

Any questions may be addressed to the Customer Service Group at 304-625-5590. You may also visit the website at www.fbi.gov/checks for further instructions.

Kimberly J. Del Greco
Deputy Assistant Director
Information Services Branch
Criminal Justice Information
Services Division

Exhibit 5 – Demonstration of Sufficient Capital

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- [REDACTED]
[REDACTED]
[REDACTED]
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[REDACTED]
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[REDACTED]
- [REDACTED]
[REDACTED]

[REDACTED]

- [REDACTED]

[REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

[REDACTED]

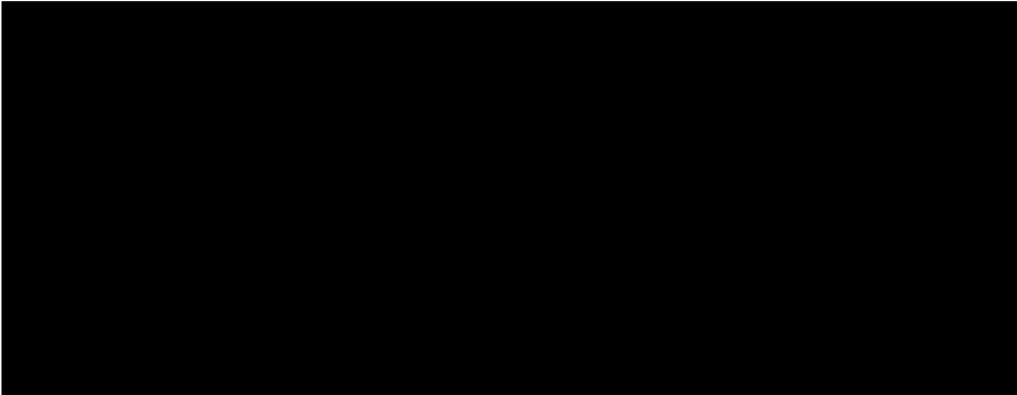
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



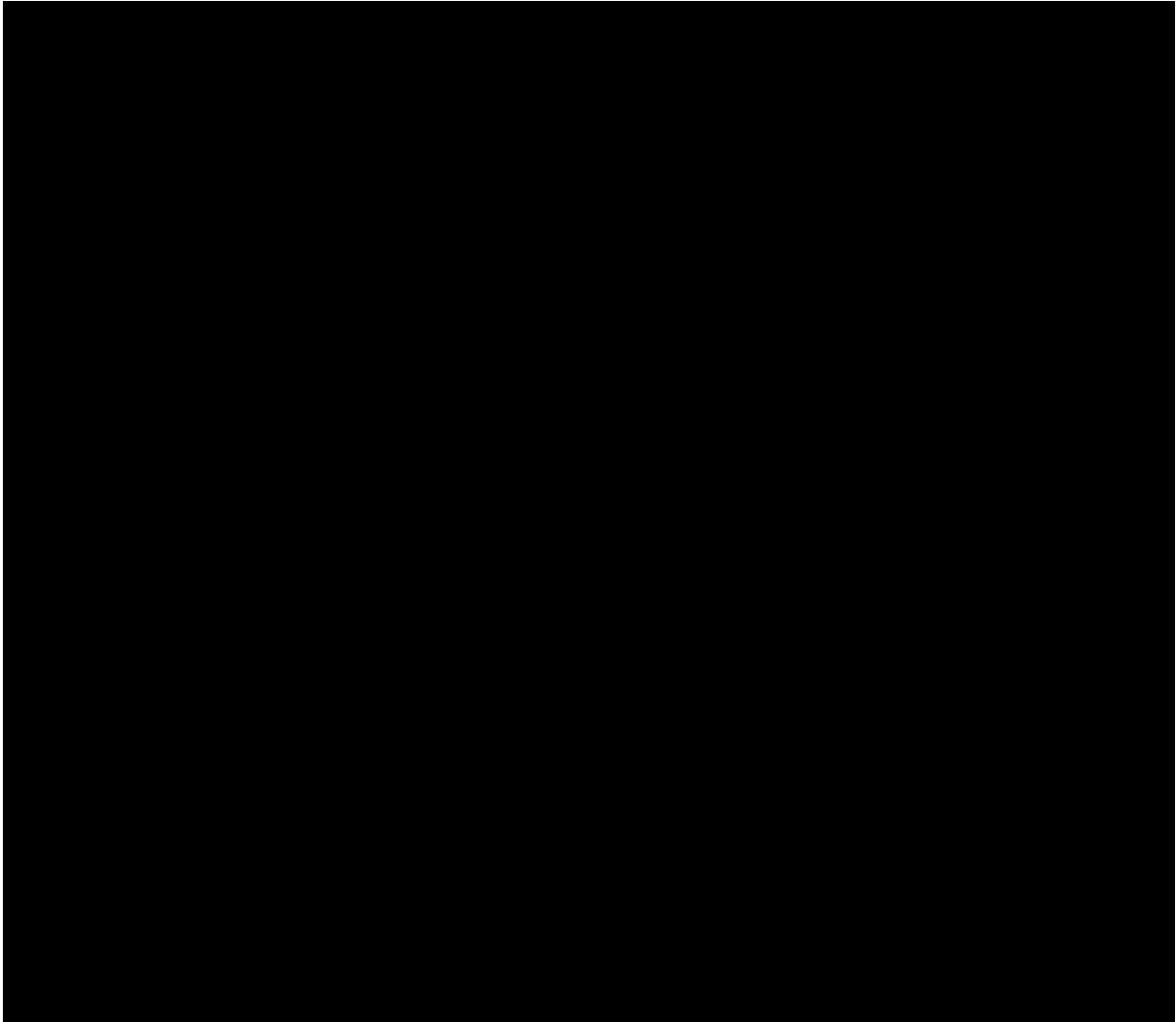


Exhibit 6 – Financial Statement

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date

Exhibit 7 – Tax Plan

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

Owner
Title of Verifying Individual

2/26/23
Verification Date

7.1 Introduction

This Tax Compliance Plan (the “Tax Plan”) sets forth and summarizes the overall tax compliance program and policies related COMPANY. It is COMPANY policy to comply fully with the letter and spirit of all laws and ethical standards applicable to the business of COMPANY. COMPANY is subject to taxation and reporting requires from the Federal Government, the state of Alabama (AL), and applicable local jurisdictions. To comply with these requirements, the CEO and CFO, will establish procedures to ensure compliance with all requirements and ensure timely submission of required returns and remittances. The objective of the tax plan of COMPANY is to acknowledge all taxes that are applicable and acknowledge the implementation of a tax management model that will include eliminating the risk of tax infringement and evasion due to negligence or willful misconduct by any member or collaborator of the company, by implementing a tax organization and management model based on due tax control and reinforcement of an ethical corporate culture for the observance of tax obligations. Therefore, this tax plan expressly prohibits all employees and management of COMPANY from willfully or negligently committing tax infringement or offenses, with the purpose of minimizing the perpetration of these actions. In this manner, the tax plan of COMPANY expressly registers a commitment of continuous improvement of the tax compliance management system. To ensure tax compliance, tax planning will be implemented to be proactive. Measures will be implemented to comply and stay ahead of any changing tax codes. Tax planning takes various scenarios into account to determine the best way to approach taxes for the company as a whole. In a continuing effort to comply with the Alabama Department of Revenue (ALDOR), COMPANY will register with My Alabama Taxes (MAT). By using MAT, COMPANY will be able to file tax returns, make payments, and view letters in a timely fashion. In an additional effort to maintain compliance, COMPANY will file for ‘The Certificate of Compliance’ issued by ALDOR on an annual basis COMPANY.

7.2 Income Tax

COMPANY is a Limited Liability entity, which is taxable under U.S. Code §702 and AL Section Code 40-18-24, Taxation of subchapter K. COMPANY understands and confirms that all income/revenue generated are subject to pay Federal and State Income Tax and

adhere to all rules and regulations that apply to businesses. COMPANY will adhere to the rules set by the Federal Statute mandated by the IRS under [U.S. Code § 280E](#) and AL Code 40-18-24. COMPANY will calculate and pay estimated taxes and withholdings timely.

7.3 Controlled Substance Tax

COMPANY acknowledges the state of Alabama's imposed Controlled Substances Tax, as described in AL Code Section 40-17A-1 through AL Code section 40-17A-16. The tax per gram or portion of a gram will be collected (stamps/labels will be affixed on all controlled substances) and paid to the Commissioner of Revenue. COMPANY understands that business cannot be conducted without payment of the stamp, evidenced by a stamp or other official indicia.

A tax is imposed on cannabis and controlled substances as defined in [AL section 40-17A-1](#) at the following rates:

1. On each gram of marihuana, or each portion of a gram, \$3.50
and
2. On each gram of controlled substance, or portion of a gram,
\$200 or
3. On each 50 dosage units of a controlled substance that is not
sold by weight, or portion thereof, \$2,000

COMPANY understands that by violating the Controlled Substance tax, COMPANY is subject to a penalty of 100% of the tax in addition to the tax imposed by Section 40-17A-8.

7.4 Privilege Tax

The COMPANY will adhere to AL Title 20, section 20-2A-80, Tax on retail sales of medical cannabis, annual medical cannabis privilege tax. There is levied an annual privilege tax on the COMPANY under Chapter 18, Title 40, Code of Alabama. The tax shall be levied upon the COMPANY'S net worth in Alabama for the taxable year. The COMPANY'S net worth in Alabama shall be determined by apportioning the COMPANY'S net worth computed under AL section 40-14A-23, in the same manner as prescribed for apportioning income during the determination period for purposes of the income tax levied by Chapter 18 or the

manner in which the income would be apportioned if the taxpayer were subject to the income tax. On an annual basis, in conjunction with preparing COMPANY Federal tax returns, COMPANY will prepare and submit the annual tax, calculated based on the below tax rate table. COMPANY acknowledges that the Business Privilege tax will range between the minimum tax of \$100 to the capped maximum of \$15,000, and the tax return due date will conform to the due date of the corresponding federal tax return.

Total Alabama Revenue		Tax Rate per \$1000
More than OR equal to	BUT less than	of taxable Alabama income
\$0	\$1	0.00025
\$1	\$200,000	0.00100
\$200,000	\$500,000	0.00125
\$500,000	\$2,500,000	0.00150
\$2,500,000	-----	0.00175

7.5 Employment Taxes

Payments for compensation to employees of COMPANY are subject to Social Security and Medicare taxes as well as Federal, State and Local income tax withholding. It is the responsibility of the Payroll office to collect proper documentation to correctly withhold and remit these payments.

Non-cash benefits provided outside official COMPANY benefit plans (Retirement, Tuition Remission, Health Insurance, etc.) may have tax consequences for the individual. Before providing any compensation or reimbursements, departments are required to review the tax consequences of their planned transaction with the CFO's Office in advance of the commitment to the individual to ensure proper tax treatment. Disclosure to the individual must be made to inform them of COMPANY treatment of the benefit, but no personal tax advice is provided by COMPANY to the individual. The individual will be encouraged to seek their own tax advice from their personal tax advisor or through their own research.

7.6 Unrelated Business Income Taxes

COMPANY is required to file with the Internal Revenue Service tax returns reporting on fiscal activity beyond the teaching, research and service mission. The definition of unrelated business income is a trade or business which is regularly carried on whose conduct is not substantially related to the exercise and performance of the organization's exempt purpose (i.e., education).

Any department which conducts an activity which may meet this definition is required to discuss with the CFO's Office the tax treatment of the activity. Payment of taxes on the unrelated business income shall be an expense of that activity.

7.7 Escheat Taxes

The state of Alabama requires COMPANY to remit unclaimed property (escheat) in the forms of un-cashed checks, abandoned assets or account credit balances. Any location which collects funds from individuals or entities, must notify the CFO's Office of any credit balances or other assets remaining in the department at each fiscal year end.

7.8 Real Property Tax

COMPANY is required to pay Real Property tax on property, which would subject COMPANY to expense real property taxes related to that property while COMPANY holds it.

7.9 Other Taxes

COMPANY management acknowledges responsibility to comply with applicable and new tax law(s) and prior to entering into a new business activity or making a payment to an individual outside of payroll compensation or normal reimbursement to contact their tax accountant to acquire information about the tax treatment of that new activity or payment.

APPENDIX A: LIST OF TAXES AND DUE DATES

Quarterly tax payments:

- First estimated payment – April 15th
- Second estimated payment – Jun 15th

- Third estimated payment – Sept 15th
- Fourth estimated payment – Dec 15th

List of Taxes

- Limited Liability Entity Members Federal and State
 - Filed timely by 4th Month 15th Day (April 15th)
- Annual Privilege Tax
 - Minimum tax of \$100 and Capped at \$15,000
 - Due Date – April 15th (Electronic filing)
 - <https://www.revenue.alabama.gov/tax-incentives/business-privilege-tax-incentives/>
- Payroll (State)
 - Supplemental Wage/Bonus Rate - 5%
 - Unemployment Insurance 0.50 – 6.10%
 - Standard New Employer Rate - 2.7%
- Payroll (Federal)
 - FICA (Medicare) - Employee/Employer - 1.45%
 - Additional Medicare Tax Withholding on Wages > \$200,000 - 0.09%
 - FICA (Social Security) - Employee/Employer - 6.20% up to \$147,000
 - FUTA (Unemployment) - Employer-Paid - Normal Net Tax 0.60%
 - Supplemental Wage/Bonus Rates - Flat Rate Withholding - 22%
 - <https://www.adp.com/resources/tools/tax-guides-and-forms/state-and-local-tax-guides/state-tax-guide.aspx?state=AL>

Additional Notes on Exhibit 7:

The information contained in this exhibit is based on the best available knowledge to the applicant at the time of submission. The applicant will update or amend any information in this exhibit that may change.

Exhibit 8 – Business Formation Documents.

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Owner
Title of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

2/26/23
Verification Date

John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

the entity records on file in this office disclose that Native Black Cultivation LLC was formed in Alabama, Alabama on July 19, 2022. The Alabama Entity Identification number for this entity is 001-030513. I further certify that the records do not disclose that said entity has been dissolved, cancelled or terminated.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.



20221104000020016

11/04/2022

Date

John H. Merrill

Secretary of State

Exhibit 9 – Business License and Authorization of Local Authorities.

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Owner
Title of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

2/26/23
Verification Date

9.1: Applicant's business license

Business Privilege Tax

BPT-R010734022

NATIVE BLACK ENTERPRISE LLC

9.2: Applicant's Zoning Resolution Jefferson County, Alabama

SECTION 701 A-1 AGRICULTURE DISTRICT

701.01 Use Regulations. Within an A-1 Agriculture District, a building or land shall be used only for the following purposes:

- a. Single Family Dwelling.
- b. Apiary.
- c. Christmas tree farm.
- d. Dairy.
- e. Dog kennel with outside runs/no retail sales. AMENDED 5/8/84
- f. General farming
- g. Green house and nursery (wholesale only). AMENDED 5/8/84
- h. Home day care in accordance with Article 16, Section 1602 of this Resolution.
- i. Home occupations in accordance with Article 16, Section 1601 of this Resolution.
- j. Mobile Homes, provided that such uses meet the requirements of Article 11, Section 1114 of this Resolution.
- k. Poultry farm.
- l. Rabbit and other animal farms.
- m. Ranching.
- n. Removal of chert.
- o. Existing recreational camps, river camps, etc., plat to be approved by the Board of Zoning Adjustment.
- p. Sale and storage of farm products grown on the premises.
- q. Signs as permitted in, and only in accordance with the regulations of, Article 13 of this Resolution.
- r. Truck farming.
- s. Customary accessory buildings or structures in accordance with Article 10 of Exhibit 9 – Business License and Authorization of Local Authorities.

this Resolution, Sections 1001 and 1002; but further provided that, on lots or tracts containing one (1) acre or less, such customary accessory buildings or structures shall be limited to two (2) per parcel or lot, and shall not exceed a cumulative total floor area of 1,200 square feet.

t. Gas wells (wells only, and only as may be permitted on appeal). ADOPTED 9/14/10

Exhibit 10 – Business Plan

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date

10.1 Company Description

Cannabis is truly a gift and blessing from Mother Earth. We aim to work with Cannabis to make the world a little more peaceful and stress-free while helping everyone unwind. With those thoughts and lots of love in mind, we cultivated this marijuana to benefit the world.

After years of research and some personal experience, we have decided Cannabis farming is our no.1 co-worker in our fight against the darker side of life. We base our belief on the multitude of research suggesting that Cannabis can calm anxiety and stress and even remedy chronic illnesses. We believe Cannabis is a powerful healer that has been unfortunately underused for many years. Our aim is to the right this wrong. Through medical Cannabis, we hope to shed light on your life and make your days that little bit better.

Therefore, we have devised an idea for medical cannabis cultivation with a company named **Native Black Cultivation**. It is a black-owned, certified cannabis-growing farm in Bessemer, Alabama, Birmingham, and the United States of America.

Under the research of engineer Antoine Mordican, we have adopted a “measured and managed” strategy to produce organic, sustainably sourced Cannabis for various needs. Our farmers use signature hydroponics growth methods and meticulously make the best product money can buy while thoroughly educating our clients on the process from start to finish. We cultivate organic, high-graded, terror-driven, premium Cannabis and sell premium products grown with love, dependable service, and sound scientific backing.

We intend to build a fully functional 15,000-square feet climate-smart agricultural facility on a large-scale using Hydroponics vertical cultivation method. The system will use LED lights, HVAC, dehumidifier, water filtration, automated programmable pumps, fans, and lights.

We will not only deal with business-to-business but also plan to deal with business-to-consumer clients. We will sell our premium quality Cannabis products because we know that they will be in high demand due to their qualities and benefits that it helps relieve pain, anxiety, and more.

We can also move towards white label products. It can be seeds, beauty creams, oil cartridges, paraphernalia, drinks, eatables, pet food, organic oil, skincare, and body wellness products. We take Cannabis very seriously. This powerful element, if used right, has the power to change the world. Therefore, we treat it with respect it deserves to make sure people receive only the finest, purest, and safest Cannabis strains possible.

At **Native Black Cultivation**, we aim to build solid and credible brand identity because a strong image is one of the most powerful tools any business can possess. We will achieve our targets with consistent results and quality assurance.

We desire to become one of the preferred choices for high-graded Cannabis products in Alabama, Birmingham, and the United States of America, which is why we have been able to source the best hands and resources to run the business. We have put processes and strategies in place that will help us employ best practices to bring out the best in this line of business.

Our dedication to doing the right thing and always conducting ourselves with the highest integrity sets us apart from our competition. The resources we devote to developing our employee's skills and valued supplier partners are a cornerstone of our business.

We know that there are several well-known Cannabis companies around the USA, so we spent time and resources conducting our feasibility studies and market survey to offer much more than our competitors will be showing. We will have a solid online and retail presence to avail of the opportunities in the market.

Beyond indoor farming of Cannabis, our customer care will be the best in the whole of the United States. We know that our customers are the reason we are in a business, which is why we will go the extra mile to get them satisfied with our services.

We have CRM software that will enable us to manage a one-on-one relationship with our customers no matter how large they may grow. We will ensure that we get our customers involved in the selection of brands they want us to be distributing. We will consistently demonstrate our commitment to sustainability, as a firm, by actively participating in our communities and

integrating sustainable business practices wherever possible. We will hold ourselves accountable to the highest standards by meeting our client's needs precisely and completely.

10.2 Value Propositions

Our unique selling points are:

- Black owned, Certified Hemp Farmer
- Our premium quality Cannabis products
- Use advance and latest methods for growing medical grade Cannabis

Vision

We aim to become a top-notch, leading, and trusted globally recognized Cannabis brand in terms of green farming, R&D, innovations, technological advancement, and industry growth within 5 years of business operations.

Mission

We will establish a brand that simply makes people's lives better. We will be dedicated to doing the right thing and always conduct ourselves with the highest integrity sets us apart from our competition. The resources that we devote to developing our employee's skills and valued supplier partners are a cornerstone of our business.

Key to success

There is the following key to the success of our business:

- Premium quality Cannabis
- Consider customer convenience as our priority
- Committed to transforming the lives of individuals
- Our Experienced Team
- Easy access through the online channel
- 24/7 availability
- Efficient cash flow management

Goals and Objectives

Our strategic objectives to long-term survivability and profitability are as follows:

Short Term

- First we will complete phase 1,2 & 3 of build out of facility
- Achieve significant sales revenues in the first year of operation and modest sales growth in the second year.
- To keep effectively informing our target markets of our strategic objectives.
- To increase and find new markets for our products while meeting our growth goals within the allotted time and financial constraints.

Long Term

- We will strive to scale our operation and prepare to become vertically integrated.
- In order to succeed, we'll put a lot of effort into building solid bonds with each of our clients.
- Increase the number of our customers to maintain a stable level of profitability.
- Improve customer retention by providing prompt, high-quality services.
- Objective to become a well-known brand all over the country within 5 years
- Reliable positive cash flow generation and sales growth.

Target Market

When it comes to Cannabis farming and cultivation, there is indeed a wide range of B2B and B2C available clients in the market all over the world because it is used all around the globe for different purposes. In essence, our target market cannot be restricted to just a group of people or organizations.

Given that, we have conducted our market research and we have ideas of what our target market would be expecting from us. Therefore, we are offering our Cannabis to the following groups of individuals and other B2B clients all over the world.

- Individuals (above 18 Men/women)
- Other retailers and manufacturing firms
- Pharmaceutical companies
- Alternative medicine practitioners that use Cannabis oil for pain relief
- Cannabis oil merchants
- Small-scale businesses that make use of Cannabis oil as part of their raw material.
- Dispensaries and body therapy businesses

10.3 Owner's Profile

Antoine Mordican is a Master of business administration from Columbia Southern University. He has rich experience of cannabis cultivation. As he is working as Farmer/Master grower at Native farm from April 2020. Beginning in October 2022, he has served as the Director of Strategic Initiatives at Tuskegee University. He is the Alabama State Director for Minorities for Medical Marijuana as of May 2019. From May 2011 to October 2021, he worked at Alabama Power Company as a distributor engineer.

Management Team

Native Black Cultivation intends to start small, but we are aware of the importance of building a solid business structure that can support the kind of excellent business we want to own. Therefore, we are committed to only hire the best hands within our area of operations.

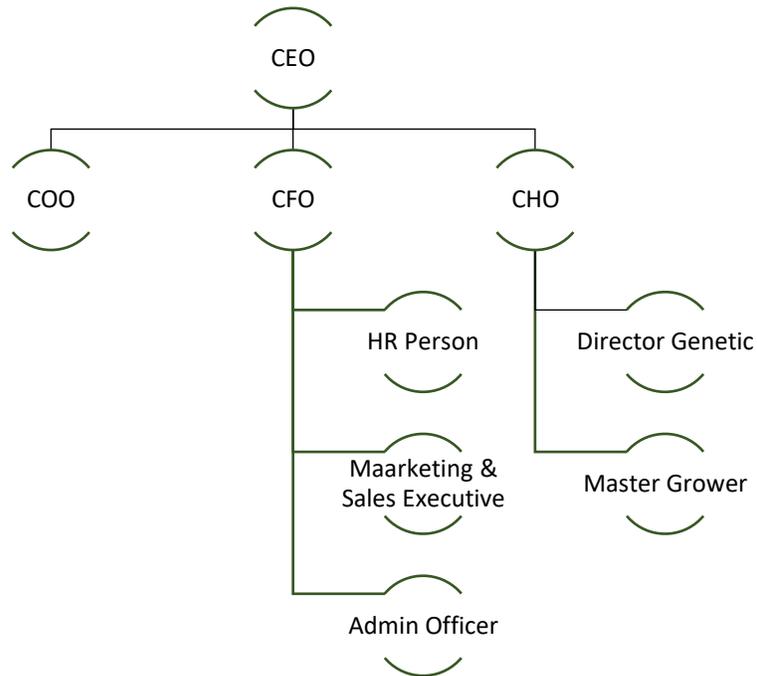
At **Native Black Cultivation**, we will ensure that we hire people that are qualified, hardworking, creative, and customer-centric and are ready to work to help us build a prosperous business that will benefit all the stakeholders.

Given the above, we have decided to hire qualified and competent hands to occupy active positions and both owners will lead the business operations and its growth under the hierarchy of the following staff who reports directly to the owners:

- CEO
- COO
- CFO

- CHO (Chief Horticultural Officer)
- Genetic Directors
- Master grower
- HR person
- Marketing and Sales Executive
- Admin officer

Organization Chart



10.4 Roles and Responsibilities

Here are the roles and responsibilities of the following:

CEO

CEOs are responsible for **managing a company's overall operations**. This may include delegating and directing agendas, driving profitability, managing company organizational structure, strategy, and communicating with the board.

As the highest-ranking executive in a company or organization, the CEO is primarily responsible for leading the company or organization and making major decisions for the organization. Other duties include:

- Act as the figurative head of the organization when communicating with stockholders, government entities and the general public.
- Lead the development of the organization's long- and short-term strategies.
- Manage overall operations and make major decisions affecting the organization.
- Manage the organization's resources.
- Negotiate or approve agreements and contracts for the organization.
- Manage company organizational structure.
- Communicate with the board of directors.
- Assess and minimize risks to the company.
- Set strategic goals.
- Provide company-wide leadership.
- Serve as the company's primary spokesperson.
- Identify and address companywide problems.
- Develop and uphold the company's culture and mission/vision.
- Implement strategic plans by working with senior stakeholders.
- Evaluate and track the success of the company in reaching its goals.

COO

The COO role is a key member of the senior management team, reporting only to the Chief Executive Officer (CEO). The goal of the COO position is to secure the functionality of business to drive extensive and sustainable growth.

- Design and implement business strategies, plans and procedures
- Set comprehensive goals for performance and growth
- Establish policies that promote company culture and vision
- Oversee daily operations of the company and the work of executives (IT, Marketing, Sales, and Finance etc.)
- Lead employees to encourage maximum performance and dedication
- Evaluate performance by analyzing and interpreting data and metrics
- Write and submit reports to the CEO in all matters of importance
- Assist CEO in fundraising ventures
- Participate in expansion activities (investments, acquisitions, corporate alliances etc.)
- Manage relationships with partners/vendors

CFO

The primary responsibility of the CFO is to prepare and implement financial strategy, policies and procedures and financial controls framework in order to ensure the achievement of institution wise financial objectives, controls and financial stability. The person will ensure internal controls are effectively in place and functional. He/she will also ensure compliance with applicable rules and regulation.

The incumbent will be leading Finance functions including Accounting and General Ledger, Financial/Management/Regulatory reporting, Forecast and Budgeting, Accounts Payable and Receivable, Annual/periodic audits facilitations, Taxation, Finance systems, Grants/Funds management and Treasury.

This job reports to the CEO and the incumbent shall function in accordance with the applicable policies and regulations.

- A chief financial officer is a top-level executive.
- The CFO is a financial controller who handles everything relating to cash flow, financial planning, and taxation issues.
- A CFO is often the highest financial position and the third-highest position in a company, playing a vital role in the company's strategic initiatives.
- Financial reports completed under a CFO must adhere to financial standards.
- People interested in becoming a CFO must have an academic and professional background in finances, economics, and/or analysis.

CHO/Master grower

- Oversee cannabis crops and facilities
- Develop cultivation plans and assign duties
- Organize and document the daily process of transplanting, cloning, defoliation and trimming of plants
- Ensure that growth requirements of cannabis plants are consistently met (lighting, soil PH, nutrients, etc.)
- Apply indoor farming methods that increase our yields
- Lead maintenance operations (including disposing waste and preventing contaminations)
- Diagnose and resolve plant health issues like mold, mildew or other infestations
- Ensure legal compliance of cultivation procedures
- Manage inventory and budgets related to marijuana farming (including equipment, security and HVAC systems)
- Supervise and coach employees who tend to the plants (e.g. cannabis trimmers)
- Inspect quality of harvest

Human Resources Manager

Human Resources Managers set the tone for the entire human resources department. From employee relations to payroll to compliance issues, the HR department helps ensure that an organization runs smoothly, and the Human Resources Manager is at the helm. Duties and responsibilities of a Human Resources Manager include:

- Manage the staffing process, including recruiting, interviewing, hiring and onboarding
- Ensure job descriptions are up to date and compliant with all local, state and federal regulations
- Develop training materials and performance management programs to help ensure employees understand their job responsibilities
- Create a compensation strategy for all employees based on market research and pay surveys; keeps the strategy up to date
- Investigate employee issues and conflicts and brings them to resolution
- Ensure the organization's compliance with local, state and federal regulations
- Use performance management tools to provide guidance and feedback to team
- Ensure all company HR policies are applied consistently
- Maintain company organization charts and employee directory
- Partner with management to ensure strategic HR goals are aligned with business initiatives
- Maintain HR systems and processes
- Conduct performance and salary reviews
- Provide support and guidance to HR staff
- Analyze trends in compensation and benefits
- Design and implement employee retention strategies

Sales and Marketing Manager

In addition to managing staff, the sales and marketing manager's job responsibilities include developing and researching marketing opportunities and sales strategies. Ensure that these job responsibilities are included sales and marketing manager job description:

- Accomplishes marketing and sales staff objectives by recruiting, selecting, training, and coaching employees.
- Communicates job expectations by planning, monitoring, and reviewing job contributions.
- Achieves marketing and sales operational objectives by contributing marketing and sales information.
- Prepares and completes marketing action plan.

- Meets marketing and sales financial objectives by forecasting requirements and preparing annual budgets.
- Determines annual and gross-profit plans by forecasting and developing annual sales quotas for regions.
- Accomplishes marketing and sales objectives by planning, developing, implementing, and evaluating advertisements.
- Identifies marketing opportunities by understanding consumer requirements.
- Improves product marketability and profitability by researching, identifying, and capitalizing on market opportunities.
- Sustains rapport with key accounts by making periodic visits.
- Provides information by collecting, analyzing, and summarizing data and trends.

Admin Officer

As an administrator, will be responsible for helping the smooth running of the business by ensuring filing and documentation is keep up to date. Duties may include using specialist computer software and understanding the requirements of the business. The job role of an administrator involves the following duties:

- Preparing, organizing and storing information in paper and digital form
- Dealing with queries on the phone and by email
- Greeting visitors at reception
- Managing diaries, scheduling meetings and booking rooms
- Arranging travel and accommodation
- Arranging post and deliveries
- Taking minutes at meetings
- Typing up letters and reports
- Updating computer records using a database
- Printing and photocopying
- Ordering office supplies
- Maintaining office systems
- Liaising with suppliers and contractors

- Liaising with staff in other departments, e.g. finance, HR
- Working in an office.

10.5 Non-Managerial Position

Cultivation Associates and Trimmers:

- Our Cultivation Associates will manage the successful growth of our crops. They will become experts in our growing methods and will understand the intricacies and advantages of a small-batch, hands-on growth system.
- Trimmers will harvest plants when the growth cycle is complete. Our Cultivation Associates and Trimmers will be an integral part of our success and will ensure that cannabis is always grown under safe, compliant conditions.

10.6 Executive Summary

Business and its formation

Native Black Cultivation is a startup medical cannabis cultivation company. It is a black-owned Limited Liability Company and certified hemp-growing farm based in Bessemer, Alabama in the United States of America.

Our farmers and engineers will use a “measured and managed” strategy to produce organic, sustainably sourced Cannabis for various needs. Our farmers use signature hydroponics growth methods and meticulously make the best product money can buy while thoroughly educating our clients on the process from start to finish. We cultivate organic, high-graded, terror- driven, premium Cannabis and sell premium products grown with love, dependable service, and sound scientific backing.

We aim to become a top-notch, leading, and trusted globally recognized Cannabis brand in terms of green farming, R&D, innovations, technological advancement, and industry growth within five years of business operations. To achieve our vision, we will establish a brand that improves people’s lives. We are dedicated to doing the right thing and always conduct ourselves with the

highest integrity sets us apart from our competition. The resources we devote to developing our employee's skills and valued supplier partners are a cornerstone of our business.

Industry Research

The popularity and potential of hemp farming in Alabama continue to pique producer interest as the results of the inaugural growing season are tabulated. Alabama's 2019 hemp crop results are expected later this month from the Alabama Department of Agriculture and Industries (ADAI), the licensing agency for the state designated by the U.S. Department of Agriculture.

Even with the lack of profit data, grower applications for hemp farms in Alabama jumped from 182 last year to 575 for the 2020 crop season, according to records at ADAI. Moreover, there were 150 licensed growers with 10,000 acres approved, though only about half were farmed. Hemp was authorized by the 2018 farm bill.

Some experts predict farmers could make upward of \$100,000 per acre growing hemp. ADAI said Alabama hemp farms range from a few acres to more than 100, with the average around 10-15 acres. Reported costs per acre to plant hemp in Alabama range from \$6,000-15,000 per acre.

Philosophy /Core Values

Native Black Cultivation intends to serve businesses in the United States of America with our product and services. It puts the customer at the center of everything we do and operates according to our core values and philosophy of:

- Integrity
- Customer service
- Teamwork
- Flexibility
- Innovation
- Safety
- Excellence

Customers

We aim to provide all our customers with a first class, courteous, efficient and professional service and premium quality cannabis. Our customers include:

- Individuals (above 18 Men/women)
- Other retailers and manufacturing firms
- Pharmaceutical companies
- Alternative medicine practitioners that use Cannabis oil for pain relief
- Cannabis oil merchants
- Small-scale businesses that make use of Cannabis oil as part of their raw material.

Business Model

Our current business model is selling following:

- Our premium quality product
- Distribution of cannabis

Operational Milestone

Following are the operational milestones to achieve:

Strategic goals and objectives	We want to first complete phase 1, 2 and 3 of completing our business facility. Then we will move towards becoming vertical integrated business. Utilize the company's USP in the greatest ways Exploring more revenue streams
Operational equipment and tools	To keep everything running well, we will need to purchase all of the equipment and essential tools that are accessible in the cultivation of Cannabis.

Employees and their training

We have hired qualified and competent hands to occupy active positions and owners will lead the business operations and its growth under the hierarchy of the following staff who reports directly to the owners:

- CEO
- COO
- CFO
- CHO (Chief Horticultural Officer)
- Compliance Advisor
- Master grower
- HR person
- Marketing and Sales Executive
- Admin officer

Our next step is to defined ad explain roles of each employees and train them to run business operations smoothly.

Technological plan

We have plan to go for **Grow Link**:

<https://www.growlink.com>.

It will help our cultivators simplify our farms while growing the biggest crops possible. As its proprietary technology is optimizing the relationship between cost and output.

Its approach is about delivering the perfect environment, water, and nutrients at the right time, so we can steer crops to better yields and higher quality while using fewer resources.

It helps farmers experience massive crop growth by using automated systems custom built with tightly integrated hardware and software to power the future of cultivation.

Location and Facility

Bessemer Alabama, the United States of America.

We have 15,000 square feet Indoor cultivation facility with crop steering technology, 8 grow room 7,500 canopy space and 2 tier Vertical cultivation.

10.7 Our Products & Services

Native Black Cultivation is an operating standard Cannabis brand whose product will sell throughout Alabama. We will be a licensed company to grow research, educate and sell cannabis products. We are bringing healthy, environmentally responsible, accessible, and effective Cannabis farming, cultivation, its bi-product, and white label product made up of Cannabis infusion.

We are passionate about cultivating and growing the finest quality Cannabis for our clients, using the latest research, technical and botanical expertise in the process. We are offering the following categories of products initially:

- Cannabis seeds (Price TBD)
- Cannabis flowers (Price TBD)
- Cannabis oil (Price TBD)
- Cannabis byproduct (Price TBD)
- Cannabis white label products (Price TBD)

Investment Utilization

Native Black Cultivation requires \$4 to 5 million dollars to launch successfully. Start-up investment will be used for land preparation (green infrastructure), construction, licensing, permits, equipment, material, insurance, security, and salary/wage. Business registration and licensing, for human resources, Cannabis testing, and R&D lab, for creating sales networks.

The investment will also be used to maintain a quality website and for customer build-up and marketing purposes such as ad campaigns and social media promotions to scale up our business

for its maximum potential. After analyzing demand and needs, we have made this business plan to avail opportunities in USA. We have calculated the amount required to execute our plans. We are confident that our goals and strategies will prove to be successful in the market, which will help us bring many sales and ultimately generate positive cash flow for the company.

10.8 Market Research

The time when science has proved the cannabis and its products' many benefits that can be used against hazardous disease. Many countries have legalized the usage of cannabis for medicinal purposes such as Australia, Canada, Chile, Colombia, Germany, Greece, Israel, Italy, the Netherlands, Peru, Poland, Portugal, and Uruguay, among others. The provinces in the United States, where cannabis has been legalized majorly, comprise the adult population, aged 50 years and above. Owing to the higher risk of chronic diseases post 50 years of age, this demographic profile is expected to boost the demand for cannabis in the country.

According to the US Government Accountability Office, under State Medical Marijuana Laws, symptoms and conditions that can be treated by cannabis include Alzheimer's disease, anorexia, HIV-AIDS, glaucoma, cancer, arthritis, epilepsy, nausea, pain, cachexia, Crohn's disease, migraines, multiple sclerosis, spasticity, and wasting syndrome.

This has created a business opportunity for many pharma companies to bring innovative medicines out of Cannabis. Medical companies are allocating their budget for research and development for cannabis. Medicinal cannabis accounts for the majority share of the cannabis market.

Estimated Retail Market

No official estimates are available of the value of U.S. sales of CBD-based products. The CBD Industries Association (HIA) reports total U.S. retail sales of CBD products of nearly \$700 million in 2016, which includes food and body products, dietary supplements, clothing, auto parts, building materials, and other consumer products. HIA claims that U.S. CBD retail sales have increased by about 10% to more than 20% annually since 2011. Much of this growth is attributable to sales of CBD-based body products, supplements, and foods. Combined, these

categories accounted for more than two-thirds of the value of U.S. retail sales in 2016. Little detailed information is available on some other CBD-based sectors, such as for use in construction, biofuels, paper, textiles, or other manufacturing uses. Data are also not available on existing businesses or processing facilities.

Global Market

Fortune business said the global cannabis market size was USD 10.60 billion in 2018 and is projected to reach USD 97.35 billion by the end of 2026, exhibiting a CAGR of 32.92% in the forecast period from 2019 to 2026.

Medical applications include the incorporation of a cannabinoid-like compound in pharmaceutical products, as per the cannabis market trend. Some of the documented and practiced applications of cannabis in the medical sector are for the treatment of chronic pain, multiple sclerosis, treatment-resistant epilepsy, etc.

Cannabidiol

Cannabidiol (CBD) is one of the numerous compounds found in the cannabis plant. There is a growing body of research that indicates the potential benefits of CBD, in treating a variety of illnesses including; chronic pain, anxiety, epilepsy, and cancer. One can also gauge the popularity of CBD-infused products from the four-time higher search frequency of CBD as compared to THC, according to Google Trends.

Over the years, the demand for CBD oil has increased in different parts of the world because of the growing awareness about the health benefits of CBD oil. The latest trend in the CBD market is the growing influence of online retailing. The increasing popularity of the e-commerce business worldwide has granted vendors an opportunity to enhance their profit margins and revenue. E-commerce channels support both the B2C and B2B operations.

The Global legal market for CBD is forecasted to be worth more than **\$20 billion by 2022**, according to research from Brightfield Group. Regional trends are coming into focus. South America has some of the most liberal medical programs and is the home of the first federally legal

adult-use market in the world. Europe has much stricter medical markets with potentially major markets like France and the United Kingdom (UK) making only a handful of cannabis-based medicines available to a small number of patients. North America is by far the world leader in legal cannabis spending, despite cannabis still being federally illegal in the United States. Canada's move to be the first industrialized country with a legal cannabis market means North America will hold the top position for the next decade and beyond.

The above graph indicates that Both Europe and North America will see impressive gains over the forecast period with CAGRs of 39% and 24% respectively.

America

The legal cannabis market in the USA is \$10 billion in 2018, and research indicates it will increase \$30 billion by 2024, according to a report from cannabis industry analysts ArcView Market Research, in partnership with BDS Analytics.

Sales of larger package sizes of CBD CBD flower grew at larger rates during the outbreak of coronavirus in the USA in March 2020, suggesting that consumers were stockpiling in anticipation of social distancing requirements. The largest growth (106%) was seen in the 28-gram (1 ounce) package size.

This statistic shows the preferred package sizes of CBD flowers in the United States in 2016, broken down by type of usage. According to the source, adult-use consumers were most likely to purchase flowers in 1/8 oz, packages.

This statistic shows the average item price (AIP) of CBD CBD flower in Washington in January and May 2016, by weight. In May 2016, the average price of one-gram CBD flower in Washington reached about 8.10 U.S. dollars.

Industrial CBD flowers generated the highest share of sales of any CBD product across each generational cohort (of legal age) in the United States in 2018. That year, 48 percent of the marijuana sales attributed to Baby Boomers were flowers.

CBD growing had already been legal in some U.S. states. Colorado and Oregon, both trailblazers on the weed front, are cultivating the most acres to date, according to a report by the publication CBD Industry Daily.

Industrial Hemp flowers generated the highest share of sales of any CBD product across each generational cohort (of legal age) in the United States in 2018. That year, 48 percent of the marijuana sales attributed to Baby Boomers were flowers.

Hemp growing had already been legal in some U.S. states. Colorado and Oregon, both trailblazers on the weed front, are cultivating the most acres to date, according to a report by the publication Hemp Industry Daily.

Hemp CBD Flowers

A/c to Statista, in 2017, Hemp CBD flower was the biggest selling product across all legal markets, particularly in California and Washington states where it accounted for 55 percent of sales.

Hemp in Personal Care

According to Statista, the sales value of hemp personal care products amounted to about 163 million U.S. dollars in 216, which has been increasing by 7% per annum.

Following are some interesting facts regarding CBD Hemp and US consumer's behavior and attitude.

- 33% of American adults have used CBD once or more. (SingleCare, 2020)
- 64% of Americans are familiar with CBD and/or CBD products. (Gallup, 2019)
- An estimated 64 million Americans have tried CBD in the last 24 months. (Consumer Reports, 2019)
- Of those who use CBD, 22% said it helped them supplement or replace prescription or over-the-counter drugs. (Consumer Reports, 2019)
- Hemp-derived CBD products are legal in all 50 states, as long as they contain no more than 0.3% THC. (Food and Drug Administration, 2020)

- The top states for CBD sales in 2019 are California (\$730 million), Florida (\$291 million), and New York (\$215 million). (Statista, 2019)
- Of the Americans who use CBD, the most common uses are for pain relief (64%), anxiety (49%), and insomnia (42%). (SingleCare, 2020)
- CBD web searches increased by 125.9% from 2016 to 2017 and 160.4% from 2017 to 2018. (*JAMA Network*, 2019)
- United States hemp farmland increased from 25,713 acres in 2017 to 78,176 acres in 2018. (Food Business News, 2019)

CBD Hemp statistics by age

CBD user demographics skew young. Of all age groups, Americans age 18-29 are most likely to use CBD consistently, and its popularity decreases with age. (Gallup, 2019):

- 20% of people ages 18-29 use CBD
- 16% of people ages 30-49 use CBD
- 11% of people ages 50-64 use CBD
- 8% of people age 65 and older use CBD

In addition, the numbers nearly double for adults who have tried it once or more. According to a 2019 Consumer Reports CBD survey:

- 40% of people ages 18-29 have tried CBD
- 32% of people ages 30-44 have tried CBD
- 23% of people ages 45-59 have tried CBD
- 15% of people 60 and older have tried CBD

CBD Hemp statistics by a method in the USA

According to our SingleCare survey, nearly half of CBD users prefer oils/tinctures, lotions/balms, and gummies. However, there is a growing market for CBD edibles.

- 18% are interested in capsules/tablets
- 18% are interested in topical sprays
- 17% are interested in CBD-infused food, such as chocolate

- 13% are interested in vaping products
- 12% are interested in soap
- 11% are interested in non-alcoholic, CBD-infused drinks
- 9% are interested in CBD bath bombs and salts
- 8% are interested in skincare products
- 8% are interested in patches
- 1% are interested in other CBD products

When it comes to where CBD Hemp users get their products, a 2019 Consumer Reports study says:

- 40% purchase CBD from a dispensary
- 34% purchase CBD from a retail store
- 27% purchase CBD from an online retailer
- 12% purchase CBD from another source

CBD in Personal Care

According to Statista, the sales value of CBD personal care products amounted to about 163 million U.S. dollars in 2016, which has been increasing by 7% per annum.

Global Cannabis Testing Market Size

The global cannabis testing market is forecasted to hike at a CAGR of 12.42%. This market was worth USD 1218 million in 2020 and is estimated to grow USD 2187.3 million by 2025. In The last few years, the cannabis testing market has evolved from naive exuberance to a steadfast and credible stance that seeks legitimacy in numerous ways. However, government support and companies play an important role in this growth, a lack of professionals drawn the market. Also, seriously impacted by the COVID-19 Pandemic, the global demand for the cannabis testing market is projected to rise faster over the next two years. Increased use of Cannabinoid testing in medical drugs is expected to fuel consumer demand in the coming years.

The growth in this market is mainly driven by factors such as the legalization of medical cannabis and the growing number of cannabis testing laboratories (specifically in the US), the growing adoption of LIMS in cannabis testing laboratories, and increasing awareness. A lack of uniformity in rules and regulations, high costs, and inadequate personnel are major factors expected to hamper the market growth.

Also, government support to conduct cannabis testing drivers the cannabis testing market growth. The trend of apocoptation of the cannabis test measure is expanding. A few government departments are conducting laboratory studies on cannabis products needed to support the growth of the cannabis industry. Numerous regulatory bodies have started to place overall restrictions on residual solvents, bud sprays, contaminants, heavy metals, microorganisms, and mycotoxins for plant testing. It also led to the establishment of numerous new laboratories, particularly in locations where growth is at its height.

Cannabis Testing Market – By Testing Procedures.

- Terpene Profiling
- Potency Testing
- Residual Solvent Screening
- Pesticide Screening
- Genetic Testing
- Heavy Metal Testing Microbial Analysis

Based on the testing procedure, In 2019, year, the potency testing segment accounted for the largest share and is predicted to grow at a CAGR of 21.7% from 2020 to 2025 due to the presence of contributing factors such as a rise in the usage of effective potency testing technique like GC (Gas Chromatography) and HPLC (High-performance Liquid Chromatography) to test samples, Growth in demand to examine the potency of Various Cannabinoids, especially CBD (Cannabidiol) and THC (Tetrahydrocannabinol) in the Cultivation of cannabis.

Cannabis Testing Market – By End – User

- Cannabis Cultivators
- Laboratories

- Drug Manufacturers & Dispensaries
- Research Institutes

Based on end-user, the cannabis laboratories segment accounts for the largest market share in this segment due to the rising demand for cannabis testing software in labs. The Cannabis laboratories market segment is dominating the global market. It is expected to grow rapidly during the forecast period due to the escalation of legalizations to ensure superior quality cannabis products and patient safety are increasing cannabis testing lab activities, eventually resulting in the growth.

Alabama Market

The popularity and potential of hemp farming in Alabama continue to pique producer interest as the results of the inaugural growing season are tabulated.

Alabama's 2019 hemp crop results are expected later this month from the Alabama Department of Agriculture and Industries (ADAI), the licensing agency for the state designated by the U.S. Department of Agriculture.

Even with the lack of profit data, grower applications for hemp farms in Alabama jumped from 182 last year to 575 for the 2020 crop season, according to records at ADAI. Moreover, there were 150 licensed growers with 10,000 acres approved, though only about half were farmed. Hemp was authorized by the 2018 farm bill.

Some experts predict farmers could make upward of \$100,000 per acre growing hemp. ADAI said Alabama hemp farms range from a few acres to more than 100, with the average around 10-15 acres. Reported costs per acre to plant hemp in Alabama range from \$6,000-15,000 per acre.

Marketing Plans & Strategies

Our marketing approaches will be directed towards achieving specific objectives that support the strategic goals of **Native Black Cultivation**. The truth is that all we do will gear towards creating new market channels, increasing sales and our market share.

Our business goal is to grow our business to become one of the top brands across the USA, which is why we have mapped out strategies that will help us take advantage of the available market and grow to become a major force to reckon with other parts of the world.

We are set to make use of the following marketing and sales strategies to attract the target audience.

Digital Marketing Strategies

Native Black Cultivation will be a multimillion and multipurpose business so, having a website or a social media presence is a must-have thing for us. Some digital marketing strategies will make sure those people find **Native Black Cultivation**, especially B2B Companies.

Must have Digital marketing methods includes:

- A quality website
- SEO
- Social media presence (Facebook, Instagram, LinkedIn, Pinterest)
- Google AdSense

Website Marketing Strategy

Native Black Cultivation will utilize the following means to promote its website as a marketing tool:

- Initial and ongoing search engine optimization by the Web developer and then with an SEO firm
- Google AdWords campaign, which can be reduced or defunded if organic search rankings are high enough.
- Mention of the website URL in all brochures and advertisements

Search Engine Optimization (SEO)

Internet searches are by far the most common activity on the internet, and therefore it is crucial to appear among the top results when a user searches for keywords related to our service.

The company will implement an aggressive search engine optimization strategy, whereby it will optimize content using keywords that are peculiar to diversity, and relevant to our services. By optimizing the website's content, **Native Black Farm** will organically aggregate higher on Google, Bing, and Yahoo search engines.

Direct/Email Marketing

Email marketing strategies are quickly becoming the most effective business promotion tool, and it works for any type of business and any size of business you are dealing with.

So, we planned to make the target audience aware through email marketing because it is a good way, especially for the professional network as email marketing has a median return on investment of 122%, which is 4 times higher than any other channels like social media, direct mail, and paid search.

Videos on YouTube channel

YouTube is one of the best search engines used today. Using YouTube channels for Informational videos improve business exposure across the World and must bring a new customer towards our product. Videos are the best source to introduce new business and the products offer and tell customers about the product quality and features in just a short video.

Customer experience

Delivering consistent customer experiences to our customers; making our first impression count positively to those that use our product for the first time count positively to those that use our product for the first time.

Email or SMS Marketing

SMS marketing strategies are quickly becoming the most effective business advertising tool to come onto the scene for a very long time. And it works for any type of business and any size of business we are dealing with. Marketing research has found that SMS text marketing is ten times more effective than an ad in the paper.

To make people aware, email marketing is a good way especially for the professional network as Email marketing has a median return on investment of 122% which is 4 times higher than channels like social media, direct mail, and paid search.

Promote with blogging

A blog is a great place to promote a business and its offering, especially if we regularly publish free knowledgeable and informative content related to our product and its features & quality. If we write articles about CBD and its products along with an awareness message to our customers regarding its benefits so it will generate some word of mouth, people will discuss our blogs and recommend others that will help in recalling the brand name and customers will be on the way.

Testimonials

Social proof or Testimonials always plays such an important role in a buyer's decision-making process. Very few people are comfortable being the first person to use a new product. They want to know if others have had some positive experience. So, we will add a few positive testimonials and customer reviews on our social media pages and the website so it will leave a positive impact.

Offer Incentive

This is what can be a creative strategy that will help to boost our store sales. Usually, online customers feel hesitant to sign up for an account or website until they get some incentive for doing this. An incentive can give immediate benefit to the new customer such as we can offer a 10% to 20% discount on our store products for creating an online account on our website or subscribing to the latest updates.

SWOT Analysis

The following analysis highlights the internal strengths and weaknesses of **Native Black Cultivation** and the opportunities and threats facing the business in our external environment. We must work to improve our areas of weakness.

Organizational strengths must be leveraged to capitalize on external opportunities as they arise, and contingency plans formulated to deal with threats presented by the environment. The industry is exposed to the following strength, weakness, threats, and opportunities:

Strength	Weakness
<ul style="list-style-type: none"> • Certified and quality assured products • Vast product knowledge • Bulk Seller around the world • Use advance and latest methods of farming <p>Cannabis</p> <ul style="list-style-type: none"> • Experience team • Competitive price • No side effects • Wide range of CBD products • Green House Energy • Easy online access 24/7 	<ul style="list-style-type: none"> • Need huge investment • Takes time to be fully operational • The startup, the time required for brand image • Limited capital & startup cost

Opportunities	Threats
<ul style="list-style-type: none"> • Legalization across World • Growing acceptability on youth and baby boomers • International exposure • High-Profit margins • COVID situation help to increase more demand. • Huge demand in the B2B market (medical and industrial use). • CBD-infused product's demand is also growing worldwide. • Alliances can boost the business. • Untapped market 	<ul style="list-style-type: none"> • A lot of new entrants • Active rivals in the market • Government laws & unfair policies • Economic downturn • High Competition

10.9 Community Engagement Path

- Cannabis education throughout the state.
- Creating workforce incubator in Alabama. Develop workforce that is ready to work in Alabama's cannabis industry.
- Develop relationships with HBCU's. Create scholarship, interns & co-op opportunities.
- Support Jefferson Co, Bessemer City & Birmingham City via taxes and creating programs the community at large can benefit from.

10.10 Green Environment Practice

As, Cannabis is a natural carbon reduction crop. Eliminating green gas emissions. So our goal is to become carbon zero and to reduce/eliminate wasters. Here are some steps we as indoor grower we will take to be more sustainable like:

- Switching to LED grow lights to consume less energy, keep temperatures lower, and reduce water lost to evaporation
- Adopting solar and wind energy to fuel lighting technologies
- Using chilled water systems for dehumidification and cooling as opposed to traditional heat, ventilation, and air conditioning (HVAC) systems

10.11 Insurance Plan

We planned to use Canna Capital for insurance: "insurance required to maintain a minimum of two million dollars (\$2,000,000) of liability and casualty insurance and shall establish and at all times maintain the minimum level of other financial guarantees, if appropriate and required by the commission for licensees. Liability insurance shall include, at a minimum, workers' compensation insurance as well as insurance against loss, damage or injury to any non-employee while on the premises; loss, damage or injury to the body or personal property of any third party as a proximate result of the acts of the cultivator or integrated facility or its personnel; and loss, damage or injury to any foreseeable person as the result of any products derived from cannabis that had once been in the custody or

control of the Cultivator or Integrated Facility. At a minimum the cultivator or integrated facility must be insured against, fire, flood, wind, or other acts of 'God.

Exhibit 11 – Evidence of Business Relationship with Other Licensees and Prospective Licensees

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Owner
Title of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

2/26/23
Verification Date

11.1 Any Processor or prospective Processor.

- (Tranquil Farms) Matthew Rizzio: matthew.rizzio@tranquilfarms.net

DocuSign Envelope ID: CD5AE0D9-9324-4F36-B546-D60A4FA2766F



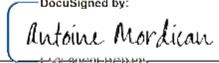
Memorandum of Understanding Between Native Black Cultivation and CannAla, LLC

This Memorandum of Understand (hereafter known as an “MOU”) reflects our understanding, at the present time, of certain preliminary discussions we have had concerning the *(describe transaction e.g. transportation, testing, etc.)* and is intended to be an outline to assist us in preparing a definitive final agreement, pending a license is granted by the Alabama Medical Cannabis Commission.

1. This MOU is not intended to contractually bind either of us in any way, nor shall we be legally bound until an agreement, in form and content satisfactory to each of us and our respective counsel is fully executed by us.
2. Execution of this MOU shall not obligate either party to accept any particular terms but will preclude both parties from insisting on any terms that are inconsistent with those terms described in this MOU.
3. It is expressly agreed that if a mutually acceptable final agreement will be entered into after the point of licensure and each party will have an opportunity to discuss the terms of said agreement.

This Memorandum of Understanding shall only be disclosed to the Alabama Medical Cannabis Commission and shall not be disclosed to anyone other than the parties, their employees, attorneys, accountants and/or any investors of either party.

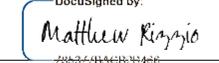
In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

DocuSigned by:


 Antoine Mordican, CEO
 Native Black Cultivation

11/23/2022

 Date

DocuSigned by:


 Signature of Partner

11/23/2022

 Date

CannAla, LLC
 Business Name

11.2 Any Secure Transporter or prospective Secure Transporter.

- (Dippi Delivery) Rashard Grimes: RashardGrimes@dippidelivery.com

DocuSign Envelope ID: BC8165DC-F839-452A-8299-9BF3748D43D1



Memorandum of Understanding Between Native Black Cultivation and Dippi Delivery

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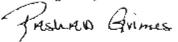
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DocuSigned by:

 Antoine Mordican, CEO
 Native Black Cultivation

11/23/2022

 Date

DocuSigned by:

 Signature of Partner

11/24/2022

 Date

Dippi Delivery
Business Name

- (Pick Up My Things DBA Pumts Secure): Allen Forrest: CEO@tfgla.com

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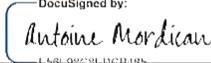
Memorandum of Understanding Between Native Black Cultivation and Pick Up My Things Secure

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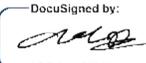
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 Antione Mordican, CEO
 Native Black Cultivation

11/23/2022

 Date

DocuSigned by:

 Signature of Partner

11/24/2022

 Date

Pick Up My Things Secure
 Business Name

11.3 Any Dispensary or prospective Dispensary.

- (Leblue Fields) Aretha Dix: Aretha.dix@gmail.com, Aretha@lebleufield.com

DocuSign Envelope ID: DFÉFF5A1-8D13-4A9A-8FE2-A3503A7E0D9F



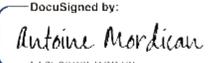
Memorandum of Understanding Between Native Black Cultivation and LeBleu Fields Business Solutions

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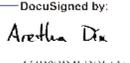
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DocuSigned by:

 Antoine Mordican, CEO
 Native Black Cultivation

11/23/2022

 Date

DocuSigned by:

 Aretha Dix
 Signature of Partner

11/23/2022

 Date

LeBleu Fields Business Solutions
 Business Name

- (Nina & Willie’s) Clarissa Renfro: Support@ninaandwillies.com

DocuSign Envelope ID: 56DC8FAC-E599-4093-B2DB-72BC9F9902B2



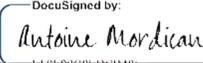
Memorandum of Understanding Between Native Black Cultivation and Nina & Willie’s

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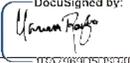
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DocuSigned by:


Antione Mordican, CEO
Native Black Cultivation

11/23/2022

Date

DocuSigned by:


Signature of Partner

11/25/2022

Date

 Nina & Willie’s
Business Name

- o (Fleur DeVie Wellness Inc.) Zack Huey: Zach@hueylawfirm.com

DocuSign Envelope ID: 3B2F14ED-EAB1-48EC-BBB8-275D2E57F915



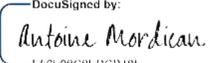
Memorandum of Understanding Between Native Black Cultivation and Fleur De Vie Wellness Inc.

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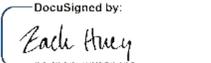
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DocuSigned by:


Antione Mordican, CEO
Native Black Cultivation

11/28/2022

Date

DocuSigned by:


Signature of Partner

12/6/2022

Date

Fleur De Vie Wellness Inc.
Business Name

11.4 Any Integrated Facility or prospective Integrated Facility

- (Sustainable CBD LLC) Ben Bramlett: b.bramlett@sustainablecbdllc.com

DocuSign Envelope ID: 796T169B-6E58-45C2-6205-4D11328BD C30



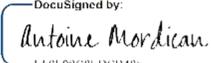
Memorandum of Understanding Between Native Black Cultivation and Sustainable Alabama LLC

This Memorandum of Understand (hereafter known as an “MOU”) reflects our understanding, at the present time, of certain preliminary discussions we have had concerning the *(toll-processing of cannabis and medical cannabis products)* and is intended to be an outline to assist us in preparing a definitive final agreement, pending a license is granted by the Alabama Medical Cannabis Commission.

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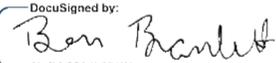
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DocuSigned by:

 Antoine Mordican, CEO
 Native Black Cultivation

12/11/2022

 Date

DocuSigned by:

 Signature of Partner

12/12/2022

 Date

Sustainable Alabama LLC
Business Name

- (A.M. Sky, LLC) Alfonza Menefee: judge@morningskyfarm.com

December 11, 2022

VIA E-MAIL

A.M. Sky, LLC
c/o Alfonza Menefee
2756 Heritage Hill Rd.
Tuskegee, AL 36083
Email: judge@morningskyfarms.com

Native Black Cultivation, LLC
c/o Antoine Mordican Sr.
1809 Riverchase Dr. Suite 360491
Hoover, AL 35244
Email: NativeBlackCultivation@gmail.com

Re: Intent to Collaborate with respect to Alabama Medical Cannabis

Dear: AMCC

A.M. Sky, LLC ("AM") intends to apply to the Alabama Medical Cannabis Commission for an integrated facility license (as defined in Act 2021-450 and the regulations promulgated pursuant thereto (the "Act")). AM understands that **Native Black Cultivation ("NBC")** intend to apply to the Alabama Medical Cannabis Commission for a **Cultivation** license (as defined in the Act).

If both AM and NBC are granted the above referenced licenses, we shall work together in good faith to enter into a mutually agreeable collaboration agreement pursuant to which NBC shall serve as a non-exclusive partner for AM and AM shall service as a non-exclusive supplier of medical cannabis to NBC.

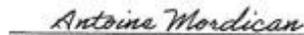
Sincerely,

A.M. Sky, LLC


Name: Alfonza Menefee
Title: Manager

The undersigned acknowledges the foregoing.

Native Black Cultivation LLC


Name: Antoine Mordican Sr
Title: CEO

- o (BlackBelt Organix) Asaud Frazier: Asaudfrazier@gmail.com

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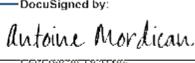
Memorandum of Understanding Between Native Black Cultivation and BlackBelt Organix

This Memorandum of Understand (hereafter known as an “MOU”) reflects our understanding, at the present time, of certain preliminary discussions we have had concerning the *(describe transaction e.g. transportation, testing, etc.)* and is intended to be an outline to assist us in preparing a definitive final agreement, pending a license is granted by the Alabama Medical Cannabis Commission.

1. This MOU is not intended to contractually bind either of us in any way, nor shall we be legally bound until an agreement, in form and content satisfactory to each of us and our respective counsel is fully executed by us.
2. Execution of this MOU shall not obligate either party to accept any particular terms but will preclude both parties from insisting on any terms that are inconsistent with those terms described in this MOU.
3. It is expressly agreed that if a mutually acceptable final agreement will be entered into after the point of licensure and each party will have an opportunity to discuss the terms of said agreement.

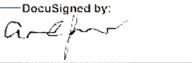
This Memorandum of Understanding shall only be disclosed to the Alabama Medical Cannabis Commission and shall not be disclosed to anyone other than the parties, their employees, attorneys, accountants and/or any investors of either party.

In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

DocuSigned by:

 Antoine Mordican, CEO
 Native Black Cultivation

12/15/2022

 Date

DocuSigned by:

 Signature of Partner

12/15/2022

 Date

BlackBelt Organix
 Business Name

11.5 Any State Testing Laboratory or prospective State Testing Laboratory.

- N/A: Not Available

*Unable to locate state testing laboratories at the time of this application. *

Exhibit 12 – Standard Operating Plan and Procedures.

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date

12.1 – IT plan

As the bedrock of our security system, we will implement a number of electronic security measures designed to prevent, deter, and detect unauthorized intrusion, violence, and the use of firearms at our craft grower facility. In accordance with the requirements set forth by AMCC, we will implement access control and alarm monitoring, video surveillance, audio surveillance, and security communications, utilizing commercial grade equipment. We will ensure all security system equipment and recordings are maintained in a secure location so as to prevent theft, loss, destruction, and alterations.

12.2 – Plan for maintenance and storage of cannabis

Our facility will have a secure product room for all cannabis and cannabis-infused products that have been treated and packaged, but have not yet been released for shipment. Only certain employees will be allowed to access the room and handle product inventory. All product that has been processed will be sealed in airtight bags in one-pound increments, and labeled with their 3-digit code identifying the strain and harvest date (see example: 'BLD 03.16.23').

- Cannabis storage. All one-pound bags will be stored in an airtight bin according to their strain and harvest month. All cannabis awaiting transport will be counted and weighed once a week and quantities will be cross-referenced with the State verification database until transport is arranged.
- Cannabis-infused product storage. All cannabis awaiting transport will be counted and weighed once a week and quantities will be cross-referenced with the State verification database until transport is arranged.

To dispose of cannabis waste, we will store any unusable or damaged components of the cannabis plant in an airtight container in our secure, restricted-access product room, in an area clearly designated for product waste. In the event that cannabis is unfit for sale or further use, due to a number of reasons, it will be quarantined in separate airtight containers from standard product waste. Per AMCC, we will provide the Alabama Department of Ag and the AMCC at least seven days' advance notification before rendering any cannabis waste unusable and disposing of it. If such activities ever need to be rescheduled, we will postpone by at least seven days out so we may provide the proper

notification. In order to render cannabis waste unusable, we will grind all cannabis waste in our possession into a fine powder and mix it with soil at a 1:1 ratio. Prior to grinding and mixing, we will re-weigh all waste and ensure quantities properly match those reflected in the state verification system; we will also enter this information into our inventory control system. Next, with approval of the Department of Ag, we will work with the department of Ag to burn or other method to ensure cannabis is unrenderable. Any grow media enriched with lab-tested, state-approved fertilizer and/or pesticides will be disposed of per best practices outlined by the Alabama Environmental Regulation & Law. In general, meanwhile, all our cannabis waste will be handled, stored, recorded, and disposed of in accordance with the rules set forth by the Department and all applicable state and local laws, regulations, ordinances, and other requirements.

12.3 - Quality Control/Quality Assurance Plan.

Provide at Exhibit 22.

12.4 - Contamination and Recall Plan.

Provide at Exhibit 23.

12.5 - Criminal Activity Plan.

We are committed to employing a number of preventative design, surveillance, and operational strategies to deter loitering, theft, and other crimes. Our security measures can ultimately impact the safety of the community, and we take this responsibility incredibly seriously. Our company will uphold the highest security standards to divert theft, deter other crimes, and enhance purchaser and community safety. In addition to ensuring the safe storage and handling of cannabis, our plan employs three design-based principles proven to be effective in obscuring crime:

- **Crime Prevention Through Environmental Design (CPTED).** We will implement the principle of CPTED, which uses architecture to create natural barriers to entry, increases surveillance areas to decrease the likelihood of crime, and empowers a

sense of ownership in employees that can help instill a fear in criminals of being caught.

- **Concentric Circles of Protection.** We will also utilize Concentric Circles of Protection, a protection scheme that includes varying degrees of protection from site perimeter to building perimeter, lobby, and restricted access areas. The defined area between each level gives occupants a high degree of control and detection in the event of crime.
- **Integrated Design Philosophy.** The Integrated Design Philosophy integrates complementary technology within the building architecture to create a synergistic crime-detection system—from perimeter lighting to interior security alarms and video surveillance.

All of these elements work together to create a safe ecosystem for employees and the surrounding community. The anti-diversion measures in place will include robust physical security measures, an intrusion detection system, 24/7 video surveillance, access control system, and regular system testing and maintenance.

- **Physical Security Measures.** The physical measures in place will reinforce the business perimeter and all sensitive, restricted access areas, including the vault room. Our product vault room will be reinforced by concrete or security-grade metal mesh materials used for walls, floors, and ceilings to prevent break-ins. We will use fail-safe industrial locking hardware, assessing doors to cover and secure any exposed hardware that could provide outside access; we will also take special precautions for designated emergency exits. We will reinforce exterior windows with security film or laminated glass to deter break-ins. We will also install door contacts on all perimeter doors and windows and glass break detection for all exposed perimeter glass.
 - **Intrusion Detection System.** Our intrusion detection system (IDS) will be a closely-monitored commercial-grade system. The system will both send hourly test signals to a UL-Listed Central Monitoring System, along with the local Public Safety Answering Point for local law enforcement. Systems will be installed by a licensed
- Exhibit 12 – Standard Operating Plan and Procedures.

contractor with demonstrated competence in security installation measures. Controls for this system will be located in a designated security equipment room accessible only to authorized security personnel.

We will implement perimeter break-in detection methods, including door contacts on all exterior doors and glass break detection for perimeter glass. In the facility's interior, door contacts will be installed at the entry to limited access areas, restricted access areas, the vault room door, and the security equipment room. Keycard-controlled access to each area of the facility will be limited to only those employees who require such access in connection with their job responsibilities. We will monitor for any unauthorized access attempts and will discipline employees appropriately. We will also implement motion sensors in every room of the facility to provide full coverage. The secure cannabis and cannabis-infused product inventory room/vault will contain additional shock sensors for reinforcement and tamper-detection sensors.

Our intrusion detection system will use wired sensors where possible to eliminate any signal interference. The system will be controlled via numeric keypads placed at the main door, employee entrance, and security equipment room. Each control point will have a built-in duress alarm to signal if an employee is being forced to disarm the system. The entire IDS will be supported by a 24-hour backup in the event of power failure.

Anti-Diversion Best Practices

Our intent is that the facility design and security measures are reasonable barriers to criminal activities. Our employees are our best defense against diversion and crime— they will handle cannabis and cannabis-infused products on a daily basis, and therefore have an opportunity to prevent, detect, and deter any illicit activities from occurring on the premises. We are committed to training our employees on a number of methods that can

deter illegal activities like the illegal diversion and sale of cannabis or other drugs on our business premises. All employees will be required to understand these methods, as preventing diversion will be a shared responsibility among all departments. As part of their job training, employees will undergo training where they will learn about chain of custody and inventory management systems, how to properly record every transition of the plant growth, and how to report incidents to a manager. Managers will be held to the highest standard and must be able to properly perform security checks. Because of this great responsibility, our screening process for managers will be more rigorous than for other roles. After passing our initial post training evaluations that every employee must complete, new managers will be shadowed for a period of one month to ensure they can properly perform anti-diversion activities. These activities include: conducting internal document audits, reviewing video surveillance footage for suspicious activity, and properly enforcing all anti-diversion practices among junior employees. After this initial one-month period, executive management will determine if the new manager has met all of the qualifications based on the month-long observation and evaluation of duties. If a new manager does not meet qualifications, they will either be assigned to shadow another member of management, or will continue to work as a standard agent with periodic evaluations. The following outlines general best security practices that we will implement prevent

12.6 – Emergency Procedures/Disaster Plan.

Employees will be trained to implement our Emergency Action Plan, which encompasses:

- A method for reporting fires and other emergencies, clear chain of command
- Evacuation policy and procedures
- Emergency escape procedures, route assignments, and assembly location
- A contact list, including the names, titles, departments & phone numbers of local authorities to contact

- Employee procedures: certain authorized persons will be our designated “evacuation wardens” responsible for deploying emergency procedures in the event of a shut-down
- Off-site storage of accounting records, legal documents, employee contact list with emergency contacts

12.7 – Alcohol, Smoke, and Drug Free Workplace Policy.

Under the 1988 federal Drug-Free Workplace Act, employers are required to make “a good faith effort . . . to maintain a drug-free workplace” and to prohibit employees from using controlled substances in the work environment. In 2015, the U.S. Office of Personnel Management (OPM) sent a memo to all federal agency heads reminding them that marijuana remained an illegal substance under federal law. The memo cited the 1986 Executive Order for a Drug-free Federal Workplace and stated that (1) all federal employees must refrain from the use of marijuana, whether on or off duty; (2) marijuana use is contrary to the efficiency of federal services; and (3) those who use marijuana — or any drugs currently illegal under federal law — are unsuitable for federal employment.

Over the following years, as social acceptance of marijuana has grown in the face of increased state legalization, some federal workplace drug policies have relaxed. For example, in February 2021, the OPM issued new guidance for federal agencies, stating that past use or possession of marijuana should not automatically disqualify federal job applicants and that federal agencies should find a nexus between the employee’s possession or use of marijuana and its impact on the integrity or efficiency of the government.

The OPM stated that in determining the suitability or fitness of an applicant or employee who uses or used marijuana, the individual’s conduct should be evaluated on a case-by-case basis by taking into account (1) the nature of the position for which the person is

applying or in which the person is employed; (2) the nature and seriousness of the conduct; (3) the circumstances surrounding the conduct; (4) the recency of the conduct; (5) the person's age at the time of the conduct; (6) contributing societal conditions; and (7) the absence or presence of rehabilitation or efforts toward rehabilitation. The OPM emphasized that employees struggling with substance abuse issues should seek counseling and rehabilitation, and that discipline is not required for employees who seek such services and refrain from using illegal drugs in the future.

In addition to federal employees and employers, many federal contractors and all federal grantees are required by law to establish and maintain a drug-free workplace policy. Federal contract workers include clerical, custodial, and cafeteria staff for all government agencies and federal grant recipients include law enforcement, entities within state and local governments, educational institutions, and research labs, as well as nonprofit organizations and small businesses. Under the Drug-Free Workplace Law, the use, distribution, and possession of drugs are also prohibited on all federal contracting worksites.

12.8 -Employee Safety Plan in compliance with parallel OSHA standards

Our craft grower facility is fully committed to the health and safety of all of our employees. We will develop and implement comprehensive safety policies for all employees, which will be used for their protection. Security personnel will reinforce our security and safety policies and keep our workplace safe.

Our physical security measures and employee training will assist us in creating a protective environment, so that all staff are protected against physical harm by criminals and other offenders. We will have 24/7 video & audio surveillance covering nearly every inch of the facility and its perimeter. Employees will be trained to respond to emergency or criminal incidents and contact the appropriate authorities. In addition to protecting our employees through access control and protective measures, we will implement strategically placed

duress alarms throughout the facility so that employees can quickly alert authorities in the event of an emergency or break-in.

Employees who touch and handle cannabis, cannabis products, cannabis production equipment, and chemicals will be given appropriate personal protective equipment (PPE) in order to protect them from chemicals, falls and other common hazards in the facility. They will also be trained in the proper procedures for handling inventory and product and how to use their PPE.

The facility will also have an employee or manager dedicated to enforcing safety measures and to ensure compliance with all applicable local, state, and federal workplace safety requirements. Each manager will also be required to complete a class on the Occupational Safety and Health Act of 1970 (“OSHA”) and receive a certificate of competency issued in accordance with OSHA.

12.9 – Confidential Information and Cybersecurity Plan.

The Human Resources team is responsible for archiving and safeguarding all employee data and confidential information. Additionally, all employees will sign a waiver acknowledging their awareness of our 24-hour surveillance program and confirming that they understand their actions will be videotaped, in accordance with state and local laws and regulations.

The Information Security Coordinator shall be responsible for:

- Initial implementation of this plan, including:
- Assessing internal and external risks to personal [and other sensitive] information and maintaining related documentation, including risk assessment reports and remediation plans.
- Coordinating the development, distribution, and maintenance of information security policies and procedures.

- Coordinating the design of reasonable and appropriate administrative, technical, and physical safeguards to protect personal [and other sensitive] information.
- Ensuring that the safeguards are implemented and maintained to protect personal [and other sensitive] information throughout, where applicable;
- Overseeing service providers that access or maintain personal [and other sensitive] information on behalf of Native Black Cultivation.
- Monitoring and testing the information security program's implementation and effectiveness on an ongoing basis;
- Defining and managing incident response procedures; and
- Establishing and managing enforcement policies and procedures for this plan, in collaboration with human resources and management.
- Employee, contractor, and (as applicable) stakeholder training, including:
- Providing periodic training regarding this plan, safeguards, and relevant information security policies and procedures for all employees, contractors, and (as applicable) stakeholders who have or may have access to personal [or other sensitive] information;
- Ensuring that training attendees formally acknowledge their receipt and understanding of the training and related documentation, through [written acknowledgement forms/ [DESCRIBE ANY ONLINE ACKNOWLEDGMENT PROCESS]]; and
- Retaining training and acknowledgment records.
- Reviewing this plan and the security measures defined here at least annually, or whenever there is a material change in Native Black Cultivation's business practices that may reasonably implicate the security, confidentiality, integrity, or availability of records containing personal [or other sensitive] information.
- Defining and managing an exceptions process to review, approve or deny, document, monitor, and periodically reassess any necessary and appropriate,

business-driven requests for deviations from this plan or information security policies and procedures.

- Periodically reporting to management regarding the status of the information security program and safeguards to protect personal [and other sensitive] information.

12.10 – A plan for tracking and proper disposal of waste cannabis or medical cannabis, as necessary.

Our internal quality control processes and lab testing will help us identify contaminated cannabis, verify findings, and initiate the process of quarantine and disposal.

We will take great care to train employees to spot all mold, mildew, fungus, and other surface damage.

We will weigh, record, and enter all waste data into our inventory control and tracking system before it is quarantined and destroyed. This procedure will be recorded by video, and performed or supervised by a manager. All documentation will be maintained by us for 5 years (at a minimum) from the date it happened. The State will be made aware of all waste entered into inventory control, tracking system and will be provided our records upon request.

Any product found to be contaminated for any reason will be quarantined within the appropriate limited access secure product room. Contaminated products will be stored in a clearly labeled, locked vault until the next planned destruction and disposal process. After cannabis or cannabis-infused products are removed from the vault for disposal, we will thoroughly disinfect the vault to ensure no contaminated matter is spread elsewhere in the facility.

Cannabis Disposal

We will provide the Department of Agriculture and the AMCC notification of all waste disposal events, at a minimum, seven days in advance. If disposal needs to be rescheduled for any reason at all, it will be moved at least seven days out so we may provide the Department with proper notification.

Once a week, we will grind all cannabis waste in our possession into a fine powder and mix with soil at a 1:1 ratio. All flower products and edibles will be ground to dust and mixed with soil, and then stored in clearly labeled and marked trash receptacles until disposed of. Concentrates will be poured directly into soil so that the end result is at least 50% non-cannabis waste by volume, and then stored in clearly labeled and marked trash receptacles until disposed of. Prior to grinding and mixing, we will reweigh all waste and ensure quantities properly match those reflected in the state verification system. We will work with a local composting facility to arrange a standing pickup for all non-contaminated cannabis waste, and incinerate any contaminated matter to protect our region's crops. It is our goal to ensure that any usable product is not only disposed of safely, but is repurposed into mulch or fertilizer that can benefit the local community's agriculture.

Any grow media enriched with lab-tested, state-approved fertilizer and/or pesticides will be disposed of per best practices outlined by the Alabama Environmental Regulation & Law. In general, meanwhile, all our cannabis waste will be handled, stored, recorded, and disposed of in accordance with the rules set forth by the Department and all applicable state and local laws, regulations, ordinances, and other requirements.

12.11 – Security Plan.

Provide at Exhibit 18.

12.12 – Grow Plan.

The interior of our facility will be separated into nine smaller cultivation rooms—one vegetative and eight flowering rooms. The use of these separate, smaller cultivation rooms allows for easy cleaning and sterilization at the end of each harvest and provides a measure of safety against cross contamination of the crops. For example, if one flowering room becomes infected with mold, we can salvage uncontaminated crops and protect others in the remaining rooms while the infected room gets cleaned. This floor plan allows us to stagger our crop production and harvests while maintaining optimal conditions for different stages of the cultivation process.

Within each of the rooms, we will have a number of stainless steel mesh growing rolling benches that can remain stationary or be moved as needed. Each bench will be fitted with a larger plastic trays and within that, individual three-gallon pots that will house the actual plants. This layout not only allows for proper water drainage and oxygen flow to the roots, but growing the plants on a raised surface also helps prevent pest infestation. The cultivation benches lend themselves to our irrigation process, in which we will water each bench at staggered 15 minute intervals until all plants have been watered.

Each cultivation room will have its own separate HVAC system, which provides insurance against crop failure and allows us to continue cultivation operations in the majority of our facility if, for example, the HVAC system in one of the rooms requires repairs.

In contrast to a perpetual harvest cycle, we will use a 4-week cycle in which a different flower room is cut down every week. We will separate flowering rooms based on the unique needs of each strain group and to allow optimal conditions for plants at different stages of the growth cycle. This strategy prevents the early harvest of immature plants and mitigates many common problems that are associated with strains growing in non-ideal environments. Cannabis grown at our craft grower facility will be inspected thoroughly to ensure that plants are free of pathogens and contaminants.

Our plants will be cultivated with the highest-quality, lab-tested, state-approved fertilizer and pesticides to prevent potential carcinogens and residual contaminants from being consumed. We strive to have minimal impact on the environment and on plants. We use as few chemicals as possible and employ clean salt-based nutrients that are extremely low in heavy metal content. These practices ensure the overall quality of the finished product.

We plan to use a coco-based soil medium which meets the U.S. Agency for Toxic Substances and Disease Registry's Environmental Media Evaluation Guidelines for residential soil levels. We will use best practices to limit contamination, including but not limited to mold, fungus, viral and bacterial diseases, rot pests, non-organic pesticides, mildew, and any other contaminant identified as posing potential harm.

We are committed to implementing best cultivation practices to produce high-quality, consistent, and effective cannabis and cannabis products. Our CHO will oversee the cultivation facility and ensure that our operations are highly compliant with all relevant laws and regulations. Here, we outline the best practices we plan to employ for each of the various phases of cannabis cultivation.

Initiating production

To begin a new cultivation cycle there are two different ways of starting plants: seed germination or cloning/taking cuttings. Our operations will employ both methods. We will always start in a clean environment so as to not have cross contamination. Every seedling or clone that is created is to be recorded by strain and date that the immature plant was created. All immature plants are to be recorded in the cultivation software and batched by strain and date.

Seedling propagation. For plants started using seed germination, we will implement the following steps:

- [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Drying and Curing

[REDACTED]

[REDACTED]

Post-Harvest

After completing each harvest, we will thoroughly clean and sanitize the cultivation room and post-harvest rooms. At the same time, we will sterilize drying areas with hydrogen dioxide. During the post-harvest handling of cannabis products, we will carry out daily inspections in the dry area to inspect for contaminants and potential pathogens. Further, while cannabis is waiting to be processed, we will store it in locations with moisture levels of between 6-10% relative humidity to minimize the chance of any mold growth. A member of our management team will perform daily inventory audits of the secured room where finished cannabis is kept. We will rotate staff into this role on a daily basis to prevent opportunities for diversion and theft, but the Harvest Manager will be ultimately

responsible for securing the inventory of drying plants. We will also check plant inventory on a weekly basis—as a group in rotation—and record stock by using the unique barcode, strain, and location system as discussed in further detail above.

12.13 – Engineering Plans and Specifications.

Provide at Exhibit 32.

12.14 – A detailed plan to ensure chain of custody, inventory, and tracking of cannabis

We understand that cannabis plants and products are subject to diversion or theft that could lead to revenue for cartels, gangs, and criminal enterprises—or at the very least, pose a security threat to our employees and have the potential to result in an interruption to the supply of cannabis products. Accordingly, our team is committed to enforcing strict chain of custody and inventory control procedures as a means of preventing diversion. We will model our Alabama practices on previously implemented inventory control systems that encompass a series of comprehensive policies and procedures to ensure a clear chain of custody and accountability for all aspects of inventory and recordkeeping. All plants, raw materials, finished products, and byproducts will be tracked and properly stored throughout the course of their cultivation, processing, and handover to a licensed transporter.

We will use a inventory control system (ICS) to track plants from seed to final product and sale via a careful and strategic chain-of-command barcode system. This system is highly compliant with the Act and incorporates technology to provide tracking mechanisms for each plant and the products it creates, including harvest, raw materials, finished products, and byproducts. Our ICS will seamlessly integrate with Alabama’s tracking system so that information can be updated in near-real-time. This inventory system will chronicle every step, ingredient, activity, transaction, and dispensary location that handles, obtains, or possesses the product.

Our chain of custody tracking begins the minute a seed or cutting is received at the facility and then each time a seed or cutting is planted. When a new seed or cutting is planted, a cultivation agent will be responsible for taking a count of the physical inventory and will record the strain, date, and count of the new plants; the agent will also record his or her identity as the cultivation agent who completed the task.

RFID tagging

As soon as a plant is considered viable as a seedling, it will be marked with a plastic, tamper-evident tag containing an individual Radio Frequency Identification Device (RFID) tag that has a unique barcode.

- Each RFID tag comes with the ability to scan or input the unique code into the inventory control system, allowing us to view all activity associated with the particular tag (and its corresponding plant) and identify the employee(s) who had contact with the plant at each step of its cultivation. The tag also allows strain specific plants with the same harvest date to be grouped to create a batch.
- After the initial tag is assigned, the plant will always be identified with its barcode, strain name, and associated cultivation agent. Once a tag is assigned, that code cannot be reassigned to a different plant or package. If the tag becomes unattached or misplaced in any way, it is replaced immediately—and information will be updated in the State’s tracking system. Additionally, when the plant is created, a cultivation agent will be responsible for inputting information on the plant’s genetic lineage, variety of cannabis, and projected potency.
- All tags are attached at the base of the principal stem to the vegetative plants in a way that enables future growth but is not able to be removed without cutting. The zip ties used to attach tags to plants have a locking mechanism that cultivation agents are required to inspect and confirm secure as part of the standard operating procedure for maintaining inventory control.

- As a plant moves through each stage of cultivation, cultivation agents will be responsible for recording all transitions. The tracking system must reflect the exact plant count and composition of the facility at all times. Our procedures define transitions as any step in the cultivation or production process where a trackable item (e.g., plant, raw material, product, etc.) is physically moved from one controlled area to another. In addition to tracking movements via the RFID barcode, a floor supervisor from the initiating point must escort the trackable item and notify the security director prior to initiating movement. Security personnel will cue surveillance systems to monitor the transition until the floor supervisor at the destination point receives the trackable item.
- Each plant that is scheduled to be harvested on the same day is assigned to a strain-specific batch. For example, all Blue Dream plants planned to be harvested on 03.16.23 would be grouped together with a harvest batch identification, which includes a 3-letter code followed by the date. Other plants of different strains that are due for harvest on the same day would be coded according to their respective strain.
- When a batch reaches the harvest and drying phases, the RFID tags associated with all of the batch's plants remain with the plants at all times. All tags shall be grouped together by strain and hung on a hanger at the front of each batch in the dry room. Afterward, all tags will then be placed in a one-gallon zip-lock bag and stored with the 'Pre-Processing' buckets.
- As soon as the physical harvesting is complete, the cultivation agent will enter this information into the inventory management system and include each plant weight measurement. Cultivation agents will be responsible for inputting plant-specific information under the plant's specific RFID tag number in the inventory management system:
- **Harvest Name.** Agents should ensure that each plant entered has a six-digit date, location, tray number/letter, and strain information.

- **Weight.** Using the information recorded on the harvest information sheets during the harvest, we will add the total sum of the plants' wet (non-dried) weights to the total sum of 'waste weights' to find the total sum of all plant weight for each strain. We will then take the total sum of all plant weight for that given strain, and divide the number by the total number of plants harvested (for that given strain) to generate the weight attributed to each individual plant.
- **Drying Room.** Agents will indicate the drying room to which the plants are to be moved.
- **Harvest Date.** Agents will ensure that the actual date the plants were harvested mirrors the date designated in the harvest name.

After the plants have been harvested, processed, and consolidated into one (1) pound increments for the material, packages need to be created prior to the transfer procedure.

The cultivation agent will be responsible for following the below process:

- Open the 'Harvested' tab.
- Click the 'Create Packages' located on the left.
- Once this tab is open, select the batch associated with the plants being packaged within the 'Batch' drop down menu.
- Select the item to be packaged within the 'Item' drop down menu. Select the name of the strain.
- Enter the weight of the package being created. Packages should never exceed 450 grams.
- Select 'Grams' in the unit of measure drop down menu located to the right.
- Select the 'Package Tag' that will be issued to the package. Once the tag is printed, tear the tag at the seams and place the bigger portion of the tag on the outside of the package and the smaller portion (Retail Tag) of tag inside the package.
- Enter the date the package is being created. Click the green 'Create Packages' icon.

Once all product within the batch has been processed, and all packages created, a cultivation agent will click the 'Report Waste' tab to enter and record all the appropriate weight by completing these procedures:

- Select the **batch** that the waste is associated with.
- Enter the **total sum of waste weight** associated with that strain which was recorded on the day of the harvest.
- Select **grams** in the unit of measure drop down menu on the right.
- Enter the **date** that the weight is being reported.
- Click the **report waste** icon.
- Select and highlight the batch that is complete. Click the finish batch icon located under the harvested tab.

Once a batch is considered 'finished,' changes can no longer be made to that information. Once packages have been created in the inventory management system, they will be ready to be transferred to an adult-use dispensary.

Exhibit 13 – Policies and Procedures Manual

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date

The Alabama cannabis industry offers fresh opportunities for people who have been impacted by political, social, and economic disparity both within and outside the criminalization of cannabis. Our goal is to provide an environment that cultivates both personal growth and a promising trajectory within legal cannabis. We will hold our employees to the highest possible standards, while also offering resources and guidance as they navigate a career in our shared, dynamic industry.

Our candidate sourcing and hiring practices are designed to bolster the profiles of women, minorities, disabled people, veterans, former offenders, and any other people from Disproportionately Impacted Areas. What follows is our plan to set employees—and thus our organization—up for success through 1) a comprehensive staffing plan that leaves no aspect of our business uncovered; and 2) a solid employee training plan that will prepare employees to meet or exceed the requirements of their roles.

We hope to create an environment that empowers employees to view their time with us as a lifelong career, and not a short-term role. We are open to fostering and nurturing any path an employee wishes to take and helping them find the right position within our company.

1) Staffing & Chain of Command

We plan to build a strong executive and grow facility team that supports our company's mission and helps us become an exemplary business in the State of Alabama. We will assemble a team of people who share our excitement about the industry, are able to competently wear many hats, and proudly identify with our social equity and diversity mission. Additionally, we will seek detail-oriented employees to help us remain State-compliant at all times.

Staffing needs will be evaluated regularly as our business grows, but will generally be grouped into four categories: Executive Office Staff, Craft Growing Staff, Infusing Staff, and Security Staff. We have identified the following roles to fill in our first several months of operation:

Executive Team (4 total)
Chief Operating Officer (1)
Chief Learning Officer (1)
Compliance Director (1)
Chief Horticulture Officer (1)
Executive Office Staff (4 total)
Community Outreach Manager (1)
Chief Financial Officer (1)
Human Resources Director (1)
Bookkeeper (1)
Craft Growing Staff (9 total)
Cultivation Consultant (1)
Quality Assurance Manager (1)
Cultivation General Manager (1)
Post-Harvest Manager (1)
Cultivation Associates (2)
Trimmers (3)
Security Staff (3 total)
Security Director (1)
IT Manager (1)
Security Guards (1)

During all business hours, we will ensure there are, at minimum, four employees and one security agent present to staff the facility and ensure that the building remains secure.

Entry Level applicants do not need prior cannabis experience of any kind. Previous warehouse experience is a plus for growers and packagers.

Mid-level grow positions should have some horticulture experience in a commercial setting. (Flowers, Cannabis, Vegetables)

High level Grow and Infusion employees will need previous experience (based on position) and most will need to demonstrate their knowledge in the interview process.

2) Employee Training Measures

All employees of the craft grower facility will complete a comprehensive training program aimed at developing their knowledge and expertise in the cannabis plant; its derivatives and uses; and its cultivation, preparation, and products, and consumption methods.

Regardless of whether they work in cultivation or infusion/manufacturing, employees will be required to learn the fundamentals of all of our operations to develop a basic understanding of the cannabis plant, the cultivation process, and infusion, manufacturing, and production processes. To develop job-specific expertise, employees specializing in cultivation will be required to receive additional deep-dive training on growth, harvest, and post-harvest procedures, while employees specializing in infusion and manufacturing will require additional specialized manufacturing and extraction training. At any point, if our staffing needs increase, we may train “floating” employees to perform duties in cultivation.

Employees will embark on a week of classroom training before being permitted to perform shadowing shifts in the cultivation and manufacturing/infusion sections of the facility, as applicable.

A. Fundamentals of Cannabis, Cultivation, Infusion/Manufacturing, and Quality Assurance

The Cannabis Plant and Products

A full day of training will be dedicated to our mandatory in-person cannabis learning requirement, which consists of several modules that progress new hires from an introductory to advanced knowledge of Cannabis. Our employees must understand Cannabis on a scientific level, understand the nuances of Cannabis regulation, and have an arsenal of knowledge about the different lawful ways to use and consume Cannabis.

Topics that will be covered in this curriculum include:

Foundations of Cannabis:

- The history of Cannabis
- Key terminology—both scientific and slang—and plant facts
- The social, political, and economic history of Cannabis
- Cannabinoids, terpenoids, and the Endocannabinoid System
- Differences among Cannabis strains: indica, sativa, and hybrids

Consumption and Quality:

- Means of Cannabis consumption
- Cannabis testing and quality control
- Growing methods (hydroponics vs. soil)
- The Cannabis rating system

Cannabis Products and Benefits:

- Common forms of cannabis
 - Vaporizer Cartridges
 - Oils
 - Tinctures
 - Topicals & Transdermals
- Additional forms of cannabis, and the benefits of each
- Cannabis accessories

Cultivation

Our cannabis curriculum is designed to provide all employees with an above-average understanding of best practices in cultivation, including:

- Growing methods (hydroponics vs. soil)
 - What is craft growing?
 - Potential quality, health, and safety advantages of craft cannabis
- Overseeing the growth cycle
 - Initiating production through cutting and cloning
 - Monitoring the vegetative stage

- Initiating the bloom stage
- Following the 4-week flowering cycle
- Plant care: proper lighting and climate conditions
- Treating cannabis post-harvest
 - Drying, curing, labeling, and storing cannabis
 - Storage conditions and requirements
 - Implementing post-harvest procedures
 - Securely storing cannabis to preserve freshness
- Following the chain of custody
 - Using RFID tags
 - Tracking the growth cycle using BioTrackTHC (with tutorials)
- Understanding general practices and procedures
 - FDA-approved pesticides and fertilizers we use
 - Water conservation methods
 - Third-party laboratory testing
 - Quarantine and destruction of contaminated cannabis

Quality Assurance

All employees will receive the following quality assurance training:

- USDA Good Handling Practices
- FDA Current Good Manufacturing Practices and Quality Systems
- Hazard Analysis and Critical Control Points.

We will also expect Quality Assurance-focused employees to more deeply understand the fundamentals of quality systems. At the same time, we will encourage staff to make recommendations to perfect our standard operating procedures whenever they identify potential areas for improvement on.

B. Safe Production

We take workplace safety incredibly seriously, and will therefore closely monitor our employees' behavior—for their own safety, that of that of their colleagues, and the overall

safety and quality of our cannabis plants and products. To that end, employees who violate safety procedures will be subject to disciplinary action, and will be expected to attend extra training to remedy any failings. All training provided to an employee following a safety violation will be documented on a Safety Violation Notice and placed in the employee's personnel file. Our company reserves the right to impose any disciplinary actions it deems appropriate, including but not limited to:

- A verbal warning with documentation in employee's personnel file.
- A written warning outlining the nature of the offense and necessary corrective
- action with documentation in personnel file.
- Termination.

Department managers will be subject to the above disciplinary action for the following reasons:

- Repeated safety violations by employees under their supervision.
- Failure to provide adequate training prior to job assignment.
- Failure to report accidents and provide medical attention to employees injured at work.
- Failure to control unsafe conditions or work practices.
- Failure to maintain cleanliness in their departments.

During training, employees will walk through all of our major safety requirements and procedures to ensure they know where equipment is located and what procedures to follow in the event of an emergency. All employees will also be required to know the locations of our facility permits, certificates, and other related documentation for local safety inspections.

Employees will learn about:

- Individual roles and responsibilities of all staff members in guarding safety
- Responding to threats and hazards and employing protective action
- Notification, warning and communication procedures

- Protective equipment and systems, including fire extinguishers and suppression systems
- First Aid guidelines
- Safety procedures and EPA guidelines for use pesticides and chemicals,
- including how to respond to related safety

Emergency and Evacuation Procedures

Employees will be trained to implement our Emergency Action Plan, which encompasses:

- A method for reporting fires and other emergencies, clear chain of command
- Evacuation policy and procedures
- Emergency escape procedures, route assignments, and assembly location
- A contact list, including the names, titles, departments & phone numbers of local authorities to contact
- Employee procedures: certain authorized persons will be our designated “evacuation wardens” responsible for deploying emergency procedures in the event of a shut-down
- Off-site storage of accounting records, legal documents, employee contact list with emergency contacts

Personal Protective Equipment

We will also train our employees on how to effectively use company-provided personal protective equipment (PPE) and when specific types of PPE are appropriate for particular aspects of their job duties.

PPE selection

As we assess the potential risks our employees have to face, we will pick appropriate PPE. Our PPE selections will be compliant with the Department as well as all applicable state and local laws, regulations, ordinances, and other requirements. We will choose PPE based on characteristics such as design, reliability, and suitability for the hazardous task. We will also ensure the PPE we choose offers a level of protection greater than the minimum required to protect employees from hazards. We will provide PPE for all our employees.

Depending on a particular employee's job duties, such PPE may include uniforms with some level of fire resistance; adjustable safety glasses; chemical resistant gloves; Tyvek coveralls; water- and slip-resistant boots; adjustable N-95 or P-100 disposable respirators; and/or adjustable full-face air purifying respirators with a minimum of a P-100 filter, fitted by a qualified professional. Employees will be thoroughly trained and evaluated on proper use of PPE.

PPE inspection

Our employees will also be trained to inspect PPE for damage and defects before each use. In particular, they will learn to look for cracks, holes, loose property, or punctures. We will train our staff never to use damaged, malfunctioning, or defective PPE at any time and to report any such PPE to their supervisor immediately so it may be taken out of service and replaced.

PPE use

Employees will be trained to adhere to the following rules when using PPE:

- Employees will not deliberately expose PPE to harsh conditions, including extreme temperatures, contact with chemicals, or other conditions that could diminish its protective properties.
- PPE will be adequate for the specific job, properly fit its wearer, and will not hinder the performance of the job.
- PPE will be worn as recommended by the manufacturer.
- PPE will not be modified.

PPE maintenance

Our employees will learn to clean and maintain their personal PPE in accordance with the manufacturer's instructions. Supervisors will ensure all PPE is in good working condition before use. Any damaged equipment will be immediately removed from service until a trained person or a manufacturer's representative can certify the equipment for use. If not authorized by a manufacturer to repair PPE, our employees will not attempt to fix it.

PPE storage

Employees will learn where and how to store PPE when it is not in use and to maintain it separately from regular clothing.

C. Sanitation

Anyone working with cannabis plants, cannabis products, cannabis product-contact surfaces, and cannabis product-packaging materials at our facility will be educated in a variety of hygiene practices—all vital to protect the safety and health of cannabis plants and to protect against allergen cross-contact and contamination of cannabis products. Sanitation requirements will be designed in conformance with 8 IAC 1300.375, and we will ensure that all employees are thoroughly trained on those requirements. Among other things, our employees will receive the following fundamental training regarding sanitation practices:

- Identifying potential personal sources of microbial contamination such as illness, open lesions (such as boils, sores, infected wounds), and other potential sources of contamination for which an employee may not participate in operations until the source of contamination has resolved.
- Emphasis on proper handwashing techniques and washing hands thoroughly in an adequate hand-washing facility before starting work; after each absence from the workstation; at any time when hands may have become soiled or contaminated; after using the toilet facilities; and every thirty (30) minutes during trimming operations. Employees will also be instructed to sanitize hands as necessary to protect against contamination with undesirable microorganisms.
- Maintaining fingernails to be properly trimmed, filed, clean, and free of fingernail polish or artificial fingernails.
- Removing all unsecured jewelry and other objects that might fall into or otherwise contact cannabis or cannabis products, equipment, or containers, and removing hand jewelry that cannot be adequately sanitized during periods in which cannabis and cannabis products are manipulated by hand. If hand jewelry cannot be

removed, it may be covered by material which can be maintained in an intact, clean, and sanitary condition and which effectively protects against the contamination by these objects of cannabis products, cannabis product-contact surfaces, or cannabis product-packaging and labeling materials.

- Wearing appropriate outer garments to protect against allergen cross-contact and contamination of cannabis plants, products, contact surfaces, and/or packaging and labeling materials.
- Donning high-quality gloves and protective coverings when appropriate. Employees will maintain gloves in clean and sanitary conditions, to be used in cannabis and cannabis product handling. Employees will also wear hair nets, headbands, caps, beard covers, or other hair restraints in an effective manner, when appropriate.
- Storing clothing and other personal belongings in areas separate from those where cannabis and cannabis products are exposed, or where equipment or utensils will be washed.
- Maintaining the entire facility in a sanitary condition, free of litter, clutter, and waste.
- Sanitizing equipment, utensils, cannabis contact surfaces, and other areas as necessary.

D. Security

Our intent is that the facility design and security measures are reasonable barriers to criminal activities. Our employees are our best defense against diversion and crime— they will handle cannabis and cannabis-infused products on a daily basis, and therefore have an opportunity to prevent, detect, and deter any illicit activities from occurring on the premises. We are committed to training our employees on a number of methods that can deter illegal activities like the illegal sale of cannabis or other drugs on our business premises. All employees will be required to understand these methods, as preventing theft and diversion will be a shared responsibility among all departments. As part of their job training, employees will undergo a three-day security-focused training where they will learn about chain of custody and inventory management systems, how to properly record every transition of the plant growth, and how to report incidents to a manager.

Employees will be trained on the following security practices that we will implement to prevent diversion, illegal drug trafficking, and other unacceptable or illegal practices.

Operating, Opening, and Closing Procedures

The opening and closing periods of the day present high-risk times for armed robbery or unauthorized intrusions. To ensure that all employees and grow agents are safe, the applicant will implement the following procedures to be followed at the opening and the ending of each day:

- Four employees minimum are required for opening, closing, and operation of the facility.
- An employee must inspect the business for forcible entry before entering the business and must survey the premises before admitting others.
- Security equipment must be inspected after opening and prior to closing to ensure the necessary surveillance of all operating activities.
- At and after closing, employees must survey the premises for anyone hiding within the business, near the building entrance, or within the parking lot. One employee must enter the parking lot first while the other watches that employee enter their vehicle before the other employee(s) enters their vehicle.

Employee Restrictions

- Employees will abide by restricted use of electronic devices (cell phones, music players, cameras, etc.) within the craft growing and manufacturing facility.
- Personal cell phone use will be limited to the break area. If a device is carried, it must be kept in a company-issued, enclosed pouch, and suspended on a neck lanyard that will also display the employee's I.D.
- Employee bags will be restricted in size and are required to be transparent to prevent employees from removing any non-personal items from the premises.
- Employees will be subject to random security checks by on site security personnel.

Executive Management

- The Chief Operating Officer will regularly review information from external sources including law enforcement, trade associations, advocacy groups, list-serves, and national publications, to identify new potential motivations and risk factors for diversion or theft.
- If the COO identifies a change in diversion risk based on environmental factors, a risk mitigation plan will be developed and implemented.

Security Team

- Each day, the security team will review security footage from the previous shift to ensure theft has not taken place.
- Employees will be informed that they are accountable for every aspect of production that they are involved in, and that it is recorded by the video surveillance system.

E. Theft and Diversion Prevention

We have created an extensive training plan designed to prevent, deter, and detect theft and diversion from grow employees. This training program is also designed to foster a culture of responsibility and to encourage employees to report any suspicious behavior from visitors and fellow employees. Each employee will be required to successfully complete this training prior to any specified job training. Managers will be required to complete additional training to understand more specifically how to uphold our anti-theft and anti-diversion plan as part of the initial grow agent training.

New employees will be given a tour of the facility and will be provided extensive training regarding the identification of areas of prevention throughout the facility. All employees will be expected to understand and identify limited access areas, restricted access areas, and storage areas located within the facility. Access control effectively limits the ability for employees to move freely throughout the facility. A Limited Access Area shall be any area on site or within the processing facility where:

- Immature Cannabis plants or Cannabis plants are growing or being processed into Cannabis;
- Immature Cannabis plants, Cannabis plants, Cannabis, or Cannabis products are being loaded into or out of transport vehicles;
- Cannabis is packaged for sale or stored;
- Cannabis waste is processed, stored, or destroyed; and
- Surveillance systems are stored.

With the exception of locations containing surveillance systems, limited access areas are for all licensed grow agents, whereas restricted access areas are for management or specifically authorized personnel who are essential for efficient operation. This aspect of the plan diminishes the ability of a wrongdoer to identify vulnerabilities and plan an illicit activity. The errant entry alert feature that cues the Security Director of attempts at unauthorized entry also serves to highlight potentially suspicious behavior on the part of individual employees and may prompt a follow-up interview and corrective training.

The training will also cover operational practices designed to prevent and deter diversion and prevent the sale of cannabis to criminal enterprises, gangs, and cartels. All employees will be required to understand that these methods of preventing diversion will be a shared responsibility among all departments. Given their close contact with cannabis plants, grow agents going through management training are expected to receive additional anti-diversion training. During this training program, employees will spend three days learning about chain of custody and the inventory management system, filling out internal documents to make the proper citations, how to properly record every transition of the plant growth, and how to report incidents to a manager.

Managers will be held to the highest standard and must be able to properly perform security checks. Because of this great responsibility, our screening process for managers will be more stringent than for other roles. After passing an initial post-training evaluation that every employee must complete, new managers will be shadowed for a period of one month to ensure they can properly perform anti-diversion activities. These activities

include: conducting internal document audits, reviewing video surveillance footage for suspicious activity, and properly enforcing all anti-diversion practices among junior employees. After the month, executive management will determine if the new manager has met all of the qualifications based on the month-long observation and evaluation of duties. If a new manager does not meet qualifications, they will either be assigned to shadow another member of management, or will continue to work as a standard agent with periodic evaluations.

Additional Training on Detecting and Reporting Possible Diversion

All employees will be trained to report any diversions, theft, or suspicious behavior to their supervising manager. Agents will be responsible for identifying and reporting any adverse losses, diversions, or infractions related to chain of custody, improper storage, or misuse of equipment. These employees will be trained extensively in regards to identifying diversion issues in a classroom setting. During the initial training, all agents will be given a demonstration and tested to identify the following infractions:

- Cannabis or Cannabis product in an open access area;
- A break in the chain of custody;
- A missing element to production documentation;
- An unlabeled door sign; or
- An uncertified scale.

To pass this exam, grow agents must be able to identify and correct all of these errors. This training will ensure that employees understand how to identify how and where to properly secure cannabis, what documentation they are required to complete, what type of access should be identified using the door sign, and how to check if a scale is certified.

After receiving this training and passing the exam, employees will learn how to report a possible diversion incident. If an agent has committed or identifies a suspected act of diversion or an infraction in the chain of custody, he or she will be expected to report the incident directly to his or her manager and, if appropriate, reconcile the error. The agent must report all aspects of diversion applicable to the situation, such as lack of

documentation, theft, lack of secured storage, etc. The manager will then proceed to communicate with the negligent employee and take the necessary disciplinary actions.

If a grower agent notices cannabis or cannabis-infused product improperly stored, the grower agent is expected to reconcile the error, store the product safely, and notify his or her manager immediately.

F. Inventory Management and Chain of Custody

We understand that cannabis plants and products are subject to diversion or theft that could lead to revenue for cartels, gangs, and criminal enterprises—or at the very least, pose a security threat to our employees and have the potential to result in an interruption to the supply of cannabis products. Accordingly, our team is committed to enforcing strict chain of custody and inventory control procedures as an additional means of preventing diversion.

We will model our Alabama practices on previously implemented inventory control systems that encompass a series of comprehensive policies and procedures to ensure a clear chain of custody and accountability for all aspects of inventory and recordkeeping. All plants, raw materials, finished products, and byproducts will be tracked and properly stored throughout the course of their cultivation, processing, and handover to a licensed transporter.

We will use BioTrackTHC's inventory control system (ICS) to track plants from seed to final product and sale via a careful and strategic chain-of-command barcode system. This system is highly compliant with the Act and incorporates technology to provide tracking mechanisms for each plant and the products it creates, including harvest, raw materials, finished products, and byproducts. Our ICS will seamlessly integrate with Alabama's tracking system so that information can be updated in near-real-time. This inventory system will chronicle every step, ingredient, activity, transaction, and dispensary location that handles, obtains, or possesses the product.

All employees will receive extensive training on our inventory audit and chain of custody

policies and procedures.

Inventory Audits

Employees will train as a group on how to conduct inventory audits. Each agent rotates from one section of the facility to another to ensure the validity of numbers during every count. For example, weekly plant checks are expected to maintain records and ensure compliance. During this time, a grow agent is assigned to a room in the warehouse to record each plant tag, stage of growth and location, in order to audit against the electronic inventory system. The following week, a different grow agent is assigned to that room to complete inventory. Similarly, with daily vault/safe checks, a grow agent takes inventory of all weights with a different grower auditing the vault/safe the following day. This method of taking inventory prevents opportunity and motivation for diversion.

Chain of Custody Procedures

Our chain of custody tracking begins the minute a seed or cutting is received at the facility and then each time a seed or cutting is planted. When a new seed or cutting is planted, a cultivation agent will be responsible for taking a count of the physical inventory and will record the strain, date, and count of the new plants; the agent will also record his or her identity as the cultivation agent who completed the task. Accounting for every step of the chain of custody is crucial to help prevent diversion and establish ownership over work among our employees. Our handbook and training will outline clear chain of custody procedures and detail how grow agents can account for every stage using radio frequency identification (RFID) tags and populating information into BioTrackTHC.

Cannabis waste and disposal

In order to ensure compliance with waste disposal requirements employees will also be trained on how to track all waste through our chain of custody procedures by re-weighing all waste and ensuring quantities properly match those reflected in BioTrackTHC and the state verification system. They will also learn to enter this information into our inventory control system. To dispose of cannabis waste, we will store any unusable or damaged components of the cannabis plant in an airtight container in our secure, restricted-access

product room, in an area clearly designated for product waste. In the event that cannabis is unfit for sale, due to a number of reasons, it will be quarantined in separate airtight containers from standard product waste. They will learn about proper disposal techniques as well as the need to notify the Department at least seven days' advance notification before rendering any cannabis waste unusable and disposing of it.

G. Three Strike and Zero-Tolerance Policies

The quality of our cannabis and compliance with all State rules and regulations has the potential to impact consumer health and safety. As such, we will enforce a “three strike” policy for certain employee infractions and a “zero tolerance” policy for employee infractions involving illegal activity or other serious issues. We intend to create an environment where employees feel comfortable and confident—but employees must be aware of and understand the consequences of any infractions to help us maintain an orderly and secure facility. During training each employee, grow, and manufacturing agent will be made aware of the following information:

- An agent who has committed a first-time offense for breaking the chain of custody or not reporting an incident of diversion will be issued a strike. Their respective manager will then complete a write-up citing the details of the infraction, the time and date of the occurred infraction, and the necessary actions taken to correct the error.
- The grow agent will also be expected to re-complete the initial employee training program. An employee with three write-ups for the same reason is terminated based on lack of understanding of compliance.

Any activity with illegal or severe repercussions will bypass the strike system. The following infractions will provide grounds for immediate termination:

- Proven theft via video surveillance
- Improper storage that results in an infraction against the business license
- Using a fellow agent's identification on any internal documents
- Participating in any illegal activity on the premises

H. Retraining and Ongoing Evaluation of Training Programs

We will retrain all our employees every year—or whenever there are changes in our operations that make previous training obsolete. Moreover, we will speed up retraining if we feel that an employee fails to fully understand their job, and the safety measures that follow.

We also recognize that our training procedures can only be as strong as they are effective. Our HR director and chief operating officer, alongside any future board of directors, will evaluate the training program annually using a multi-pronged approach. Additionally, we will continuously collect information on new advances in the cannabis industry that could benefit our staff. Based on these evaluations and research, we will make necessary changes and evolve all content and protocols to maximize success.

We will periodically solicit feedback from our employees on the quality and effectiveness of our training programs. We intend to offer the following means to collect feedback:

- Post-training group discussions
- Individual interviews
- Anonymous surveys

Company management will also evaluate the effectiveness of training through observation of employee performance. These evaluations will consider:

- The adoption of policies, procedures, concepts, and attitudes presented in the training for new employees.
- Level of improvement, drive, or lack thereof toward improvement, in employee performance.
- Adoption of the training topics in practice and how well they are working.
- Managers and trainer observations of employee attitudes, methods, and competency.
- The level of discussion between employees and facility managers regarding training topics presented on an ongoing basis.

Exhibit 14 – Machinery and Equipment.

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date



Cultivation Warehouse
 C/O Accountbl
 5500 Butler Lane
 Scotts Valley, CA 95066

*Please make checks payable to
 Green Sunshine Trade Co.*

Quote

BILL TO
 Native Black LLC

SHIP TO
 Bessemer, AL

Quote # 4839
Date 08/03/2022
Valid Until 09/02/2022

Bessemer, AL

Customer PO #

Sales Rep Brent DeArmond
 +16105746744
 brent@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
CustomDualDraft	Custom designed Dual draft Tray and Air movement system	1	████████	████████
Shipping		1	████████	████████
			Subtotal:	████████
			Tax:	████████
			Total (USD):	████████

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

Important: Thoroughly check the contents of your shipment(s) before signing the delivery receipt / bill of lading. Carriers will deny liability if damage is not reported in writing at the time of delivery. This includes concealed damage! Please contact us if you have any issues during the delivery process. We do not anticipate any issues and hope that by providing you with this information, we can ensure that your shipment arrives smoothly.

All sales on Special Order and Custom products are final. No returns without prior authorization will be accepted. Returns are only allowed up to 30 days past invoice date (exceptions made for defective products). Authorized returns may be subject to restocking fees as determined by the supplier/manufacturer.



Cultivation Warehouse
C/O Accountbl
5500 Butler Lane
Scotts Valley, CA 95066

**Please make checks payable to
Green Sunshine Trade Co.**

Quote

BILL TO
Native Black LLC

SHIP TO
Bessemer, AL

Quote # 4867
Date 08/05/2022
Valid Until 09/04/2022

Bessemer, AL

Customer PO #

Sales Rep Brent DeArmond
+16105746744
brent@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
SPYDR 2i	SPYDR 2i			
SR-2X1-00-O-B15	SPYDR 2x			
CAFA-71540-01	AC Flex Wiring, 3-T, M25 to M19 Push Lock Connectors, Ferrite, 15'			
CAFA-71540-05	Fluence Cable, AC Flex, 3-T, 15 ft/4572mm, Ferrite, push lock M/F/3F, 3-pin, M25/M25/3M19, AMERICAS, 5 pack			
CAFA-71541-01	AC Flex Wiring, 1-T, M25 to M19 Push Lock Connectors, 5ft			
CAFA-71541-10	Fluence Cable, AC Flex, 1-T, 5 ft/1524mm, Ferrite, push lock M/F/F, 3-pin, M25/M25/M19, AMERICAS, 10 pack			
CAFA-70927-01	AC Flex Wiring, Trunk Extension, 16A, M25 Push Lock Connectors, 6'			
CAFA-70927-10	AC Flex Wiring, Trunk Extension, 16A, M25 Push Lock Connectors, 6' (10 pk)			
CAFA-70928-05	Fluence Cable, AC Flex, Trunk extension, 15 ft/4572mm, push lock M/F, 3-pin M25, 16A, AMERICAS, 5 pack			
CAFA-71543-01	AC Flex Wiring, Trunk Drop Cable, M25 to M19 Push Lock Connectors, Ferrite, 3'			

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

Important: Thoroughly check the contents of your shipment(s) before signing the delivery receipt / bill of lading. Carriers will deny liability if damage is not reported in writing at the time of delivery. This includes concealed damage! Please contact us if you have any issues during the delivery process. We do not anticipate any issues and hope that by providing you with this information, we can ensure that your shipment arrives smoothly.

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Product code	Product or service description	Qty	Rate	Amount
CAFA-71543-10	AC Flex Wiring, Trunk Drop Cable, M25 to M19 Push Lock Connectors, Ferrite, 3' (10 pk)	█	█	█
CAFA-70925-01	AC Flex Wiring, J-Box Panel Mount, 20A, Pigtails to M25 Push Lock Connector, 6"	█	█	█
CAFA-70925-10	AC Flex Wiring, J-Box Panel Mount, 20A, Pigtails to M25 Push Lock Connector, 6" (10 pk)	█	█	█
CDMA-71558-01	CABLE,DIM,4T,20FT,TH,M/F/1F/M12,AM,1PK	█	█	█
CDMA-71557-10	CABLE, DIM, 1T, 5FT, TH, M/F/1F/M12, AM, 10PK	█	█	█
CDMA-71612-01	CABLE,DIM,TKN, 12FT,TH/M/F/M12,AM,1PK	█	█	█
CDMA-71612-05	CABLE,DIM,TKN,12FT,TH,M12,M/F,AM,5PK	█	█	█
CDMA-71788-10	DC Flex Dimming, 42" (1064mm), GND, Terminator Cable, M12 Threaded Connectors-10pc	█	█	█
Shipping		█	0.00	0.00
			Subtotal:	█
			Tax:	█
			Total (USD):	█

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

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Cultivation Warehouse
C/O Accountbl
5500 Butler Lane
Scotts Valley, CA 95066

**Please make checks payable to
Green Sunshine Trade Co.**

Quote

BILL TO
Native Black LLC

SHIP TO
Bessemer, AL

Quote # 4911
Date 08/17/2022
Valid Until 09/16/2022

Bessemer, AL

Customer PO #

Sales Rep Brent DeArmond
+16105746744
brent@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
Custom Trane Package System	Custom Trane Package System Phase 1 System - 1 Package unit per Flower room 2 Units in Veg/Mom	■	■	■
Shipping	TBD	■	0.00	0.00
			Subtotal:	■
			Tax:	■
			Total (USD):	■

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

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 5500 Butler Lane
 Scotts Valley, CA 95066

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Quote

BILL TO
 Native Black LLC

SHIP TO
 Bessemer, AL

Quote # 4912
Date 08/17/2022
Valid Until 09/16/2022

Bessemer, AL

Customer PO #

Sales Rep Brent DeArmond
 +16105746744
 brent@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
Custom Trane Package System	Custom Trane Package System Phase 1 System - 2 Package unit per Flower room 2 Units in Veg/Mom	■	■	■
Shipping	TBD	■	0.00	0.00
			Subtotal:	■
			Tax:	■
			Total (USD):	■

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

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 5500 Butler Lane
 Scotts Valley, CA 95066

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Quote

BILL TO
 Native Black LLC

SHIP TO
 Bessemer, AL

Quote # 4917
Date 08/19/2022
Valid Until 09/18/2022

Bessemer, AL

Customer PO #

Sales Rep Ron Bean
 +14084427451
 ron@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
Growlink Complete System	Growlink Complete System - Custom Environmental Monitoring and Control HE Anderson / Growlink Fertigation System Substrate Monitoring / Irrigation Control Batch Tank Monitoring	1	██████████	██████████
Growlink Commissioning	Growlink Commissioning	1	██████████	██████████
Shipping		1	██████████	██████████
			Subtotal:	██████████
			Tax:	██████████
			Total (USD):	██████████

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

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 C/O Accountbl
 5500 Butler Lane
 Scotts Valley, CA 95066

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Quote

BILL TO
 Native Black LLC

SHIP TO
 Bessemer, AL

Quote # 4919
Date 08/19/2022
Valid Until 09/18/2022

Bessemer, AL

Customer PO #

Sales Rep Ron Bean
 +14084427451
 ron@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
A710V3	Anden Industrial Grade Dehumidifier, 710 Pints/Day 277v	1		
			Subtotal:	
			Tax:	
			Total (USD):	

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

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5500 Butler Lane
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Quote

BILL TO
Native Black LLC

SHIP TO
Bessemer, AL

Quote # 4920
Date 08/19/2022
Valid Until 09/18/2022

Bessemer, AL

Customer PO #

Sales Rep Ron Bean
+14084427451
ron@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
T4E40KBM81180	Vosterman HAF 16in 1/240V/60HZ UL W/CORD 2 per flower room 4 for veg/mom room	■	■	■
EXE54-5504	GALV HANG BRACKET-SET OF 2	■	■	■
T6E40K0M81160	Vostermans Ventilation MultiFan V-FloFan 240V 1 per Dry Room No Cord	■	■	■
ZA182	VFLO HANGING SET	■	■	■
Shipping	Estimate - TBD	■	■	■
			Subtotal:	■
			Tax:	■
			Total (USD):	■

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BILL TO
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SHIP TO
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Quote # 4921
Date 08/19/2022
Valid Until 09/18/2022

Bessemer, AL

Customer PO #

Sales Rep Ron Bean
+14084427451
ron@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
AS150	Anden AS150 Steam Humidifier	1		
			Subtotal:	
			Tax:	
			Total (USD):	

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

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Quote # 4922
Date 08/19/2022
Valid Until 09/18/2022

Bessemer, AL

Customer PO #

Sales Rep Ron Bean
+14084427451
ron@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
CP-17000	Centurion Pro Dry Batch Trimmer Model 2 (DBT2)	1		
			Subtotal:	
			Tax:	
			Total (USD):	

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Quote # 4923
Date 08/19/2022
Valid Until 09/18/2022

Bessemer, AL

Customer PO #

Sales Rep Ron Bean
+14084427451
ron@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
CustomFiltration	Custom Water Filtration System R1 Series - 5,400 GPD With Blending Valve	1		
Shipping	Estimate - TBD	1		
			Subtotal:	
			Tax:	
			Total (USD):	

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Quote # 4924
Date 08/19/2022
Valid Until 09/18/2022

Bessemer, AL

Customer PO #

Sales Rep Brent DeArmond
+16105746744
brent@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
IGE Racking	Custom IGE vertical racking Flower 4' x 28' Two-Tier Archive Rolling Rack bench - NO TRAYS - 12' Tall Uprights - Two 8' sections and one 12' section per row - Net floor print per row - 30' - Net height - 12'6" - 3rd tier wire mesh - Need to determine floor track lengths	■	■	■
IGE Racking	Custom IGE vertical racking Mother 4' x 20' Two-Tier Archive Rolling rack bench - NO TRAYS - 12' Tall Uprights - One 8' section and one 12' section per row - Net floor print per row - 21'9" - Net height - 12'6" - 3rd tier wire mesh - Need to determine floor track lengths	■	■	■

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

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Product code	Product or service description	Qty	Rate	Amount
IGE Racking	Custom IGE vertical racking VEG 4' x 40' Three-Tier Archive Rolling Rack bench - NO TRAYS - 12' Tall Uprights - Two 8' sections and Two 12' sections per row - Net floor print per row - 42'3" - Net height - 12'6" - 4th tier wire mesh - Need to determine floor track lengths	█	█	█0
IGE Clone Cart	IGE Clone Cart	█	█	█
IGE Installation	IGE Installation	█	█	█
Shipping		█	█	█
			Subtotal:	█
			Tax:	█
			Total (USD):	█

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SHIP TO
Bessemer, AL

Quote # 4925
Date 08/19/2022
Valid Until 09/18/2022

Bessemer, AL

Customer PO #

Sales Rep Ron Bean
+14084427451
ron@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
BiothermDO	DISSOLVED OXYGEN STANDALONE UNIT J-Model With Dual TOOBS Up to 30GPM Pre-plumbed	1	████████	████████
Shipping	Estimate - TBD	1	████████	████████
			Subtotal:	████████
			Tax:	████████
			Total (USD):	████████

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Scotts Valley, CA 95066

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Quote

BILL TO
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SHIP TO
Bessemer, AL

Quote # 4927
Date 08/19/2022
Valid Until 09/18/2022

Bessemer, AL

Customer PO #

Sales Rep Ron Bean
+14084427451
ron@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
DPSPanels	Custom SIPs panels from DPS Panels All rooms on cultivation side of the building With Insulated Doors	1		
DPSINSTALL	DPS Panel Installation	1		
Shipping	Estimate - TBD	1		
			Subtotal:	
			Tax:	
			Total (USD):	

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Quote

BILL TO
Native Black LLC

SHIP TO
Bessemer, AL

Quote # 4931
Date 08/22/2022
Valid Until 09/21/2022

Bessemer, AL

Customer PO #

Sales Rep Ron Bean
+14084427451
ron@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
PRO-BL-25B	Athena Pro Bloom 25lb Bag	█	█	█
PRO-GW-25B	Athena Pro Grow 25lb Bag	█	█	█
PRO-CORE-25B	Athena Pro Core 25lb Bag	█	█	█
LQB-SIL-55G	Athena: Balance (55 Gallon)	█	█	█
LQB-CL-55G	Cleanse 55 Gallon Drum	█	█	█
LQ-STK-5G	Stack 5G	█	█	█
IPM-5G	IPM 5 Gallon	█	█	█
2003-30	BioSafe SaniDate 5.0 (30 Gal)	█	█	█
120167	BioSafe GreenClean Acid Cleaner 5 gal	█	█	█
713255	Grodan Gro-Block Improved GR22, Jumbo (box of 64)	█	█	█
			Subtotal:	█
			Tax:	█
			Total (USD):	█

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Quote

BILL TO
 Native Black LLC

 Bessemer, AL

SHIP TO
 Native Black
 8115 Jones Rd
 Bessemer, AL 35022

Quote # 4948
Date 08/24/2022
Valid Until 09/23/2022

Customer PO #

Sales Rep Brent DeArmond
 +16105746744
 brent@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
41524	IGE: 2500 Gal Vertical - Black 96"x96"x96"	█	█	█
41478	Norwesco 250g Cone Bottom Tank, 15", 36"d, 67"h	█	█	█
41486	Steel Stand – Cone Bottom, 150/200/250/300-15 degree	█	█	█
41467	Norwesco 150g Cone Bottom tank 15",36"d,43"h	█	█	█
Shipping	Estimated	█	█	█
			Subtotal:	█
			Tax:	█
			Total (USD):	█

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5500 Butler Lane
Scotts Valley, CA 95066

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Quote

BILL TO
Native Black LLC

Bessemer, AL

SHIP TO
Native Black
8115 Jones Rd
Bessemer, AL 35022

Quote # 4949
Date 08/24/2022
Valid Until 09/23/2022

Customer PO #

Sales Rep Brent DeArmond
+16105746744
brent@cultivationwarehouse.com

Product code	Product or service description	Qty	Rate	Amount
61ET1.5GH2	1 1/2' Series 80 Globe Control Valve 24VAC	■	■	■
61ET1GH2	1' Series 80 Globe Control Valve 24VAC	■	■	■
25A17-120	1 1/2' Super Manual Disc Filter 120 mesh	■	■	■
DFR150120	Ring set with spine, 120 Mesh (Red) for 1' & 1-1/2' Disc Filter	■	■	■
BT30-30	30 gpm @ 30 psi 220/1/60Hz Stainless Steel Pressure Booster / Water Transfer Pump With Torrium®2	■	■	■
DD90-11NPT	Max Input Power 1.3 kW / 1.8HP, Max Amps - 8.6 – 34 gpm @ 80 psi	■	■	■
Shipping	Estimated - Subject to Change	■	■	■
			Subtotal:	■
			Tax:	■
			Total (USD):	■

Please review this quote and confirm products, quantities, dimensions, electrical requirements, flow rates, and capacities of equipment prior to approval.

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 5500 Butler Lane
 Scotts Valley, CA 95066

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Quote

BILL TO
 Native Black LLC

 Bessemer, AL

SHIP TO
 Native Black
 8115 Jones Rd
 Bessemer, AL 35022

Quote # 4951
Date 08/24/2022
Valid Until 09/23/2022

Customer PO #

Sales Rep Brent DeArmond
 +16105746744
 brent@cultivationwarehouse.com

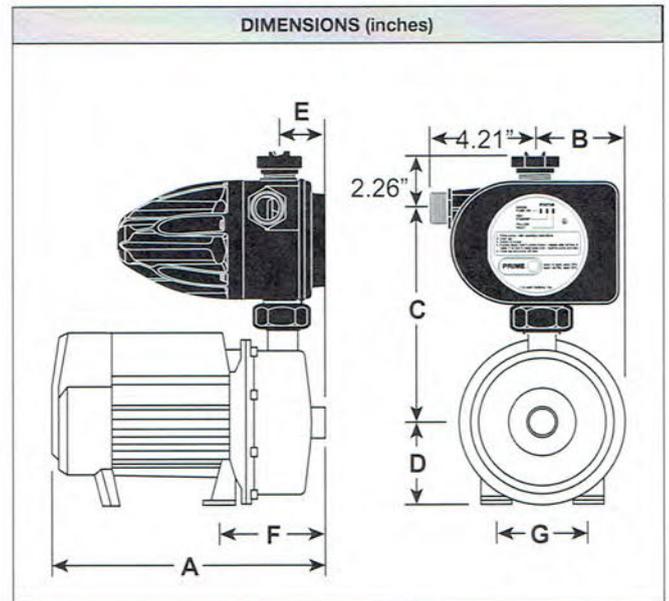
Product code	Product or service description	Qty	Rate	Amount
01WPCJL1.2AW-18	Dripper PCJ Assy White 0.3 GPH 18' w/Angle Barbed Stake (MOQ 25)			
14BW056066	17mm (0.560' ID, 0.660' OD) Bright White Polyethylene Tubing, 1000' per roll			
TLCKELL	17mm TechLock Elbow (MOQ 25)			
TLCKTEE	17mm TechLock Tee (MOQ 25)			
TLSOV	17mm Shut-Off Valve (Ins x Ins) (MOQ 10)			
TLFV-1	Netafim: 17mm Barb Automatic Flush Valve			
TLCKCOUP	17mm TechLock Coupling (MOQ 25 ea)			
TLCK075MA	17mm TechLock Male Adapter 3/4' (MOQ 25)			
SF075-155	Screen Filter 3/4' MPT x MPT 155 Mesh 13 GPM Maximum Flow			
TLCV050M1-B	Netafim - 1/2' MPT In-Line Check Valve - Black (MOQ 10)			
GOOFPLUG	1/4' x 3/8' Goof Plug (MOQ 25)			
17989-330	ColorStorm Yellow Hose 3/4'- 330' Master Roll- No Fittings			
Shipping	Subject to Change			

Product code	Product or service description	Qty	Rate	Amount
			Subtotal:	
			Tax:	
			Total (USD):	

14.2 – Specifications and operations manuals of all equipment

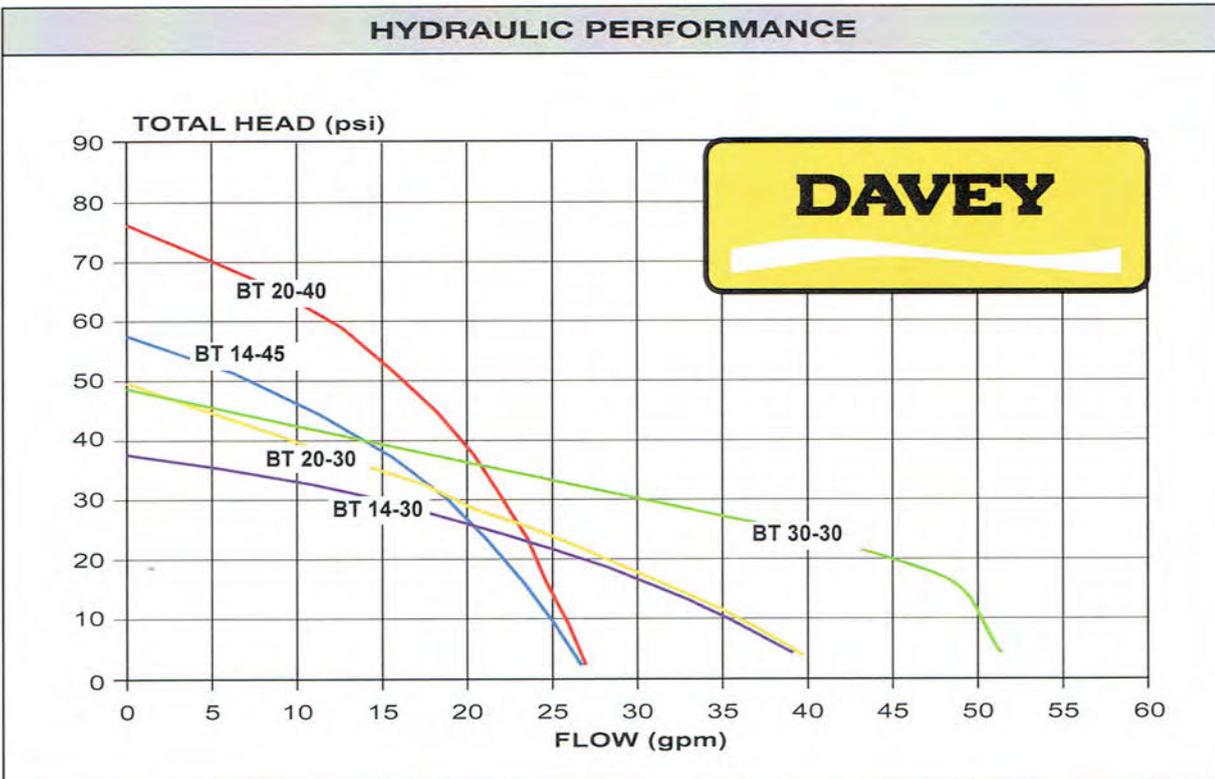
Applications

- Residential water supply
- Light Commercial
- Irrigation
- Water transfer
- Washing systems
- Pressure boosting



Model	A	B	C	D	E	F	Inlet	Outlet	Net Weight (lbs)	G Hole Diameter @ Centres	
BT14-30	13.80	4.33	12.20	4.33	2.40	5.70	1 1/4" F	1" M	26.50	0.35	4.72
BT20-30	17.40	3.35	8.00	3.54	5.31	8.85	1 1/4" F	1" M	27.30	0.27	3.93
BT14-45	15.35	3.35	8.00	3.54	2.95	6.81	1" F	1" M	25.40	0.27	3.93
BT20-40	17.40	3.35	8.00	3.54	5.31	8.85	1" F	1" M	27.30	0.27	3.93
BT30-30	16.14	4.72	5.67	4.76	2.00	5.83	1 1/4" F	1" M	16.25	0.35	5.51

HYDRAULIC PERFORMANCE



ELECTRICAL DATA					
Model	BT14-30	BT20-30	BT14-45	BT20-40	BT30-30
Voltage/phase/frequency	120V/1/60Hz			220-240V/1/60Hz	
Full Load Current (A)	7.8	8.2	7.3	4.7	7.0
Horsepower	1hp	1hp	1hp	1.25hp	1.5hp
Maximum Pump Boost	38	50	58	78	50

Add incoming pressure to maximum pump boost for shut off pressure.

SPECIFICATIONS

Model	AS150
Capacity⁽¹⁾	1,200 ppd
Voltage	240 HVAC, 3 Phase, 60 Hz
Amps	48 Amps
Breaker Size	60 - 75 Amps
Weight: Unit only Operating	79 lbs.
Warranty	5 Years on all parts

⁽¹⁾Rated capacity and energy factor test done and current draw measured in accordance with AHAM DH-1 2008 at 80°F/60% RH inlet air at 0.0 ESP.

FEATURES

High capacity	One unit can provide 1200 pints per day or 150 gallons per day.
Electrode type humidifier	Generates steam by energizing two electrodes that extend into the steam cylinder. Current flowing in between the electrodes causes the water to boil creating steam.
Water requirements	The Anden Steam Humidifier uses standard potable water or softened water. Reverse Osmosis "RO" or deionized water is not recommended. Water conductivity 75-1250 µS/cm or EC.
Easy to install	The Fan Pack is design to be mounted directly on top of the steam humidifier. The Fan Pack can be remotely mounted with steam hose part number 5940 (sold separately).
Accessories included AS150	The steam humidifier, fan pack, Vapor-logic® control, RH Transmitter, 7" steam hose and 2' of drain tubing.
Display panel	Provides power switch for operation for on/off operations. Display panel to show fill, drain, steam, operations and diagnostics.
Internal control board	Manages the complete operation of the humidifier. Fills and drains to maintain proper amperage draw, water level and notifies when service is required.
Back flow protection	Air gap in the fill cap prevents pressure buildup.
Water level sensor	Manages the water level in the steam cylinder to prevent overflowing.
Automatic drain and fill cycle	Unit flushes and fills periodically to maintain the proper conductivity.
Optional drain tempering	Unit uses cold inlet water to temper the cylinder water reducing the drain water temperature below 140°F to protect PVC piping and condensation pumps.
End-of-season drain	After a 72-hour period with no call for humidity, the humidifier will drain the water from the cylinder. Unit will remain in stand-by mode until next call for humidification.
Operating time monitor	Accumulates actual humidifier run time to activate periodic drain and fill cycles, end-of-season drain function and monitors the life of cylinder.
Easy to maintain	No cleaning or scrubbing, simply remove the steam cylinder and replace.



AS150

PRINCIPLE OF OPERATION

The Anden High-Capacity Steam Humidifier operates utilizing electrode technology: current flowing between two electrodes in the disposable steam cylinder boils water to generate steam. Drain and fill valves in the humidifier work together to maintain the correct water level in the canister to satisfy the demand for humidity based on the electrical conductivity of the water.

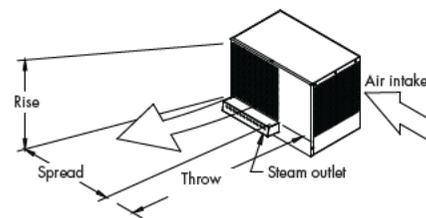
APPLICATION

The AS150 is designed to deliver humidity to any facility. The AS150 disperses steam directly into the area to be humidified through a dedicated fan pack that is powered by the humidifier itself.

LINE CURRENTS AND RECOMMENDED FUSING FOR ANDEN AS150 SERIES HUMIDIFIER

Model	Nominal Steam Capacity		kW	Phase	Volts	Maximum line current (amps)	Recommended fusing (amps)
	PPD	kg/h					
AS150	1200	22	16.5	3	240	48	60 Amp Min.

AS150 STEAM BLOWER RISE, SPREAD, AND THROW

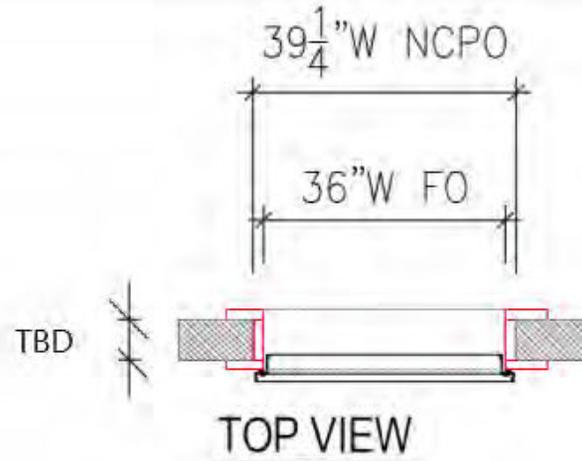


ANDEN AS150 HUMIDIFIER AND STEAM BLOWER MINIMUM NON-WETTING DISTANCES

Model	Nominal steam capacity	30% RH @ 70 °F (21 °C)			40% RH @ 70 °F (21 °C)			50% RH @ 70 °F (21 °C)			60% RH @ 70 °F (21 °C)		
		Rise	Spread	Throw	Rise	Spread	Throw	Rise	Spread	Throw	Rise	Spread	Throw
AS150	lbs/hr	3.3 ft	3.1 ft	9.6 ft	3.8 ft	3.5 ft	0.7 t	4. ft	4.0 ft	2.0 ft	4.8 ft	4.7 ft	14.0 ft
	kg/h												
	50 22												

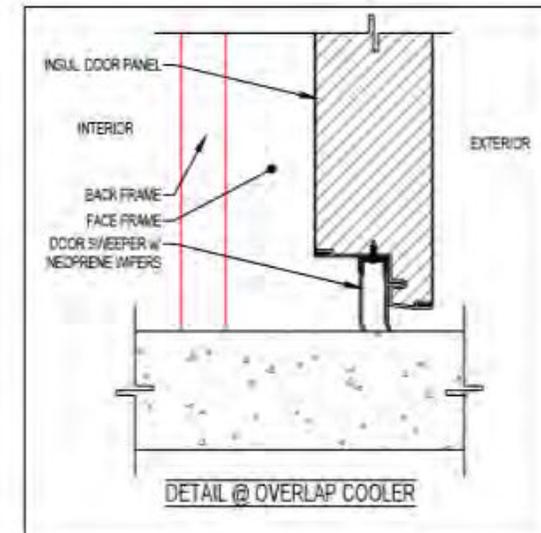
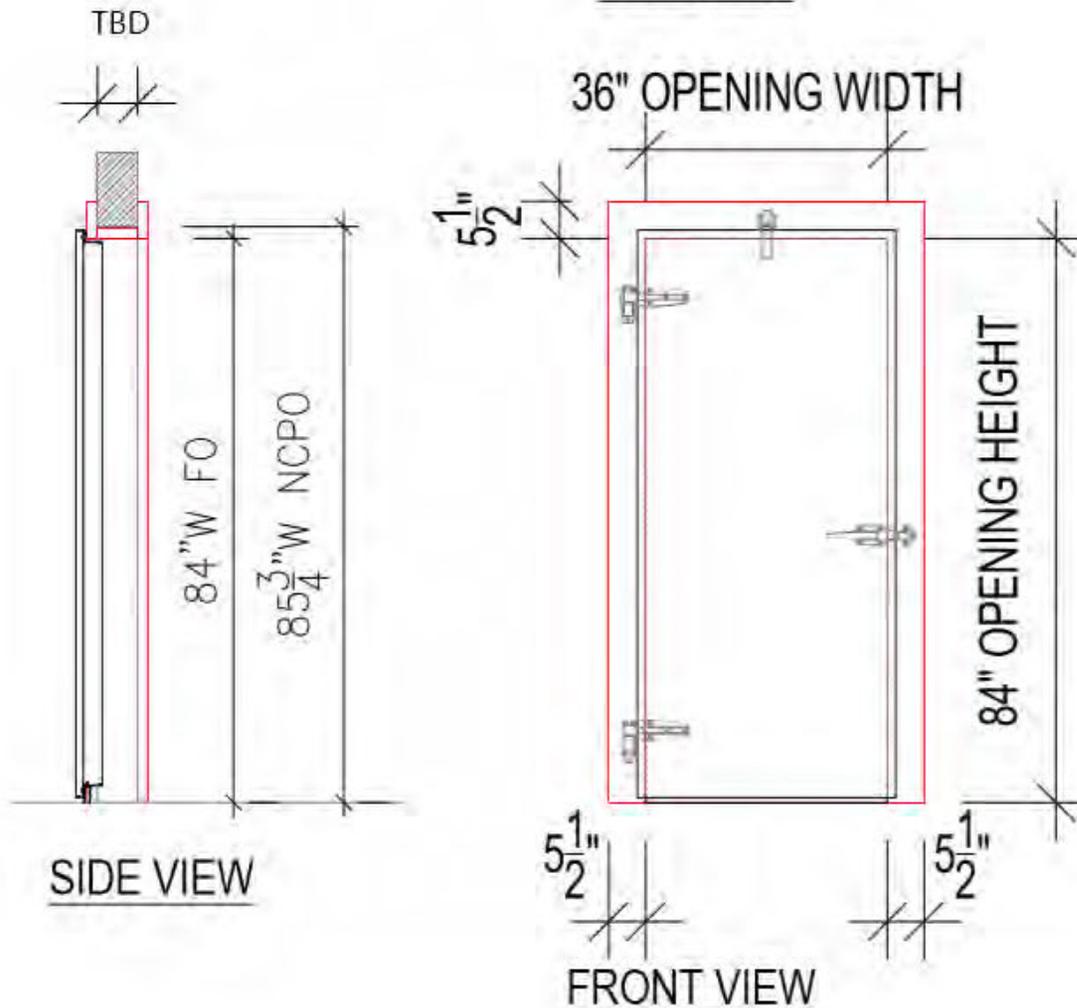
Rise Minimum non-wetting height above the steam outlet of the AS150 steam blower
 Spread Minimum non-wetting width from the steam outlet of the AS150 steam blower
 Throw Minimum non-wetting horizontal distance from the steam outlet of the AS150 steam blower

DOOR 01-08:
 COOLER OVERLAP DOOR SIZE: 36" x 84"
 INT/EXT FINISH: GALVANIZED/EMBOSSED WHITE - 26
 GA
 HEATER: NONE
 FRAME: SANDWICH FRAME
 JAMB RETURN: TBD
 HINGE: LEFT
 1- KASON 58 / 59 WITH INSIDE RELEASE
 2- HINGES: (1) KASON 1245 CAMRISE HINGE (1)
 KASON 1248 SPRING ASSISTED HINGE
 1- KASON 1095 SPRING ACTION DOOR CLOSER



COOLER OVERLAP DOOR

- QTY: **EIGHT(8)**
- FO: 36" X 84"
- FRAME: SANDWICH FRAME



SPECIFICATIONS

Capacity ⁽¹⁾ PPD AT 80°/60%RH	710
Energy factor ⁽¹⁾	3.0 L/kWh 6.35 pints/kWh
Voltage, Phase, Frequency	277VAC, 1Phase, 60Hz
Current draw (amps) ⁽¹⁾	17.4
Power (watts) ⁽¹⁾	4,820
Btu/h ⁽²⁾	16,168

Power cord type and length SJT, L7-30P, 10ft 

Hardwire	Field-configurable
Breaker size	30 amp
Wire size	10 Gauge Copper
CFM	0.0" w.c 1760 0.2" w.c 1677 0.4" w.c 1593 0.6" w.c 1510
Dimensions:	W: 44 7/8" H: 34 13/32" L: 31 23/32"
Weight	360 lbs.
Operating range Temp/RH	60/40 to 85/80

⁽¹⁾Rated capacity and energy factor test done and current draw measured at 80°F/60% RH inlet air at 0.0 ESP, 240 VAC.

⁽²⁾Total cooling load @ 80°F/60% RH and 240 VAC.

FEATURES

Control	Onboard digital with diagnostics
Air supply orientation	Horizontal
Filter	29.5"x31.5"x1.75" MERV 11 (Part #5852)
Refrigerant	R410A
Coil type	Copper tube, Aluminum fin with I-coat
Drain connection*	3/4" FNPT
P-Trap required	Yes (Included)
Leveling feet	Sold separately (Model #5789)
Hanging brackets	Built-in
Duct Kit	Part # 5859
Warranty	5 Years on all parts including refrigeration system

*Requires drain trap

INCLUDED ITEMS

Control	Model A77
Drain fittings	3/4" MNPT x 3/4" BARB, 3/4" MNPT x 3/4" Female pipe, 3/4" x 3/4" x 3/4" T-Fitting, 3/4" P-Trap
Thermostat wire	30' 20 gauge 4-wire

277VAC



▶ ANDEN A710V3

The A710V3 features VLGR technology, which modulates the refrigeration system based on the load, allowing you to maximize VPD and provide greater control during late flower conditions.

▶ APPLICATION

The Anden Model A710V3 Dehumidifier is the perfect solution for the precise management of humidity required in an indoor growing environment.

INCLUDED CONTROL



MODEL A77

Dedicated monitoring and control of each dehumidifier at canopy height

MODEL A77 SPECIFICATIONS

Electrical

Input voltage and current Voltage: 35VDC (supplied by dehumidifier control board)

Output Communication (RS485)

Control

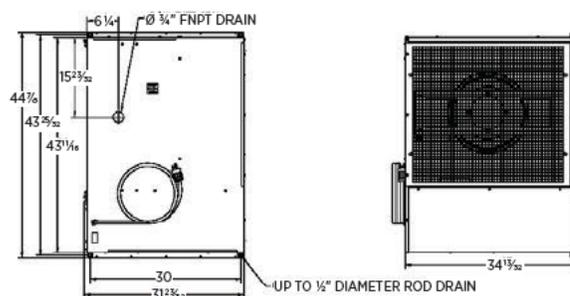
Control range 35%–80% RH

Accuracy +/-5% RH

Differential 3% RH

Low limit 40°F dew point

High limit 99°F dry bulb



SPECIFICATIONS

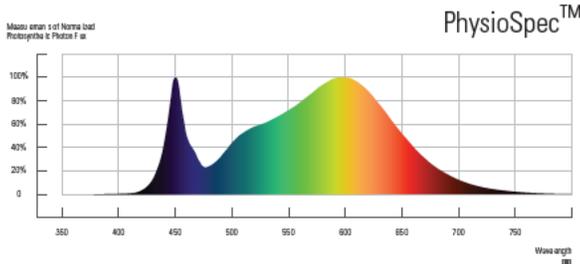
Light Source	LED
Spectrum	PhysioSpec™
Efficacy	2.22 μmol/J @ 277V AC
AC Input Voltage	120-277V, 347V, 400V & 480V
Power Supply Dimensions Weight	22.1" L x 3.4" W x 8.5" H 10lbs 10oz 56.1cm L x 8.6cm W x 21.6cm H 4.82kg
Thermal Management	Passive
Max. Ambient Temperature	95°F / 35°C
Dimming	10V-Sink Linearly Dims to Off
Light Distribution	120°
Lifetime	L90: > 54,000hrs
Power Factor	> 90%
Certifications	UL 1598 Wet-Location Rated, IP66, CE
Warranty	3 Year Standard or 5 Year Extended Warranty

NOMINAL ELECTRICAL AC INPUT*

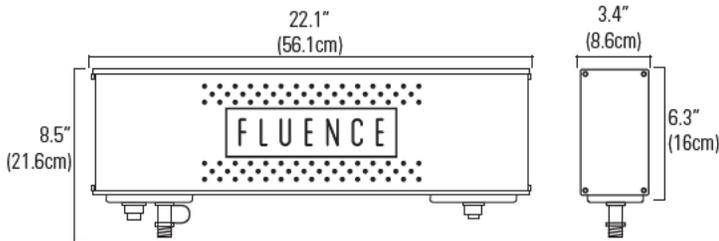
AC VOLTAGE	120V	208V	230V	277V	347V	400V	480V
AC Current	5.42 A	3.07 A	2.76 A	2.28 A	1.86 A	1.61 A	1.35 A
AC Power	651 W	638 W	636 W	632 W	645 W	645 W	649 W

* At 77°F (25°C) ambient temperature

SPECTRA



[POWER SUPPLY]



FAMILY	MODEL	SPECTRUM	INPUT VOLTAGE	AC POWER CORD
RR	2	P PhysioSpec™	1	06 6ft (1.83m)
	3		3 347V	15 15ft (4.57m)
	4		4 400V	
	5	5 480V		
AC PLUG TYPE		DC EXTENSION CORD		MOUNTING HARDWARE
N5	NEMA 5-15p	03	3 ft (.91m)	Z Stainless Steel Zip Ties
N6	NEMA 6-15P	06	6 ft (1.83m)	
L7	NEMA L7-15P	15	15ft (4.557m)	
PT	Pigtails			
VP	VDE Pigtail (EU)			
TF	Schuko Type F (EU)			

FIXTURE / ARRAY SPECIFICATIONS



[RAZR2]

Fixture PPF	140 μmol/s
Fixture AC Wattage	63W
Fixture Dimensions & Weight	47.5" L x 15.7" W x 1.4" H 2lbs 12oz 120.7cm L x 39.9cm W x 3.6cm H 1.25kg
Fixture Mounting Height	≥ 12" (30.5cm) From Canopy
Array Number of Fixtures	10 (minimum 3)
Array PPF	1400 μmol/s
Array Input Power @277V AC	632W (minimum 180W)



[RAZR3]

Fixture PPF	200 μmol/s
Fixture AC Wattage	90W
Fixture Dimensions & Weight	47.5" L x 20.5" W x 1.4" H 3lbs 14oz 120.7cm L x 52.1cm W x 3.6cm H 1.76kg
Fixture Mounting Height	≥ 8" (20.3cm) From Canopy
Array Number of Fixtures	7 (minimum 2)
Array PPF	1400 μmol/s
Array Input Power @277V AC	632W (minimum 180W)



[RAZR4]

Fixture PPF	280 μmol/s
Fixture AC Wattage	126W
Fixture Dimensions & Weight	47.5" L x 20.5" W x 1.4" H 4lbs 12oz 120.7cm L x 52.1cm W x 3.6cm H 2.15kg
Fixture Mounting Height	≥ 5" (12.7cm) From Canopy
Array Number of Fixtures	5 (minimum 2)
Array PPF	1400 μmol/s
Array Input Power @277V AC	632W (minimum 180W)

RAZR products are suitable for hydroponic and aquaponic environments that expose the light fixtures to minimal contact with fertigation chemicals and mineralized water. Please consult with Fluence sales about details of suitable applications.



Contact **FLUENCE**

info@fluencebioengineering.com

www.fluence.science/RAZR

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Subject to change without notice, Tolerance ±10%

Horticultural lighting | Not suitable for household illumination.

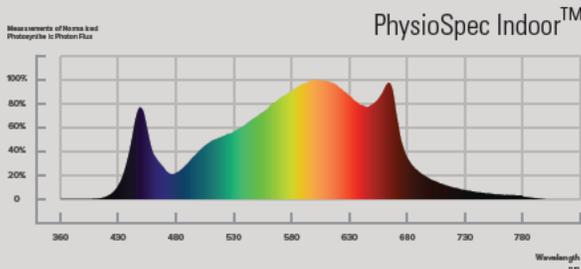
SPECIFICATIONS

Light Source	LED
Spectrum	PhysioSpec Indoor™
PPF	1700 μmol/s
Input Power	630W
Efficacy	2.7 μmol/J
Input Voltage	Autosensing 100-277V, 347V, 400V & 480V
Fixture Dimensions Weight	42.8" L x 46.99" W x 4.3" H 27lbs 11oz 108.7cm L x 119.4cm W x 10.9cm H 12.55kg
Mounting Height	≥ 6" (15.2cm) Above Canopy
Thermal Management	Passive
Max. Ambient Temperature	95°F / 35°C
Dimming	10V-Source
Light Distribution	120°
Lifetime	L90: > 51,000hrs
Power Factor	> 90%
Certifications	UL 8800, UL 1598 Wet-Location Rated, IP66, CE & DLC
Warranty	5 Year Standard Warranty

MAX AMPERAGE BY VOLTAGE SERVICE

VOLTAGE	120V	208V	240V	277V	347V	400V	480V
AMPERAGE	5.40A	3.65A	3.01A	2.28A	1.86A	1.62A	1.34A

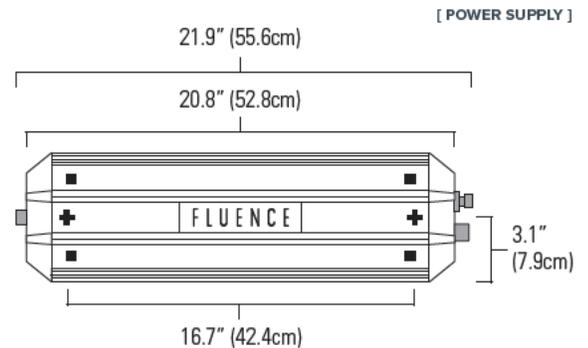
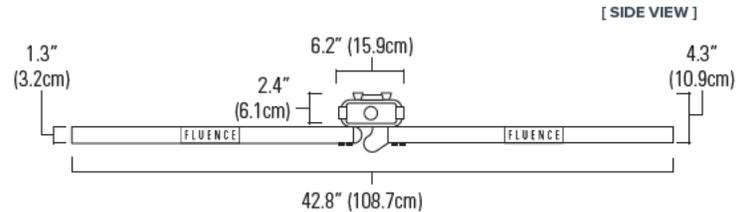
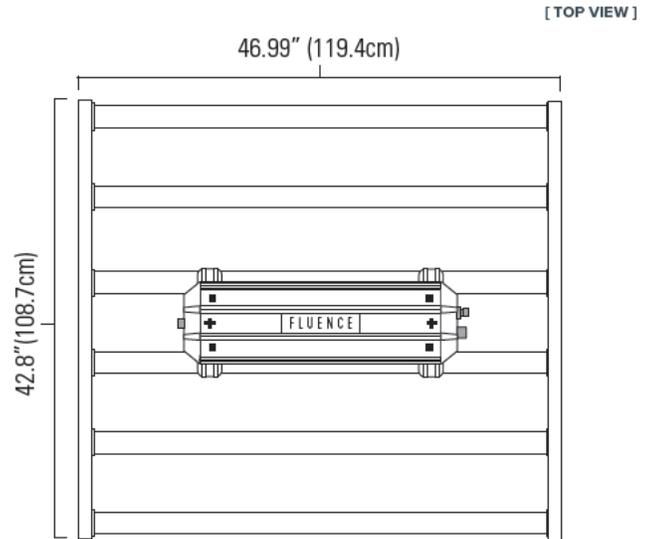
SPECTRA



FAMILY	MODEL	SPECTRUM	INPUT VOLTAGE	AC POWER CORD
SR	SPYDR 2i i	1 PhysioSpec Indoor™	1 100-277V	06 6ft (1.83m)
			3 347V	15 15ft (4.57m)
			4 400V	
			5 480V	

AC PLUG TYPE	DC EXTENSION CORD	MOUNTING HARDWARE
N5P NEMA 5-15p	00 None	W Waterfall Mounts
N6P NEMA 6-15P	03 3 ft (.91m)	S Solid-Decking Mounts
L7P NEMA L7-15P	06 6 ft (1.83m)	M 2-Point Hanging Lances
TFP Schuko Type F		A 2-Point Adjustable Hanging Kit
PTP Pigtailed		

DIMENSIONS



contact **FLUENCE**

512.212.4544

info@fluencebioengineering.com

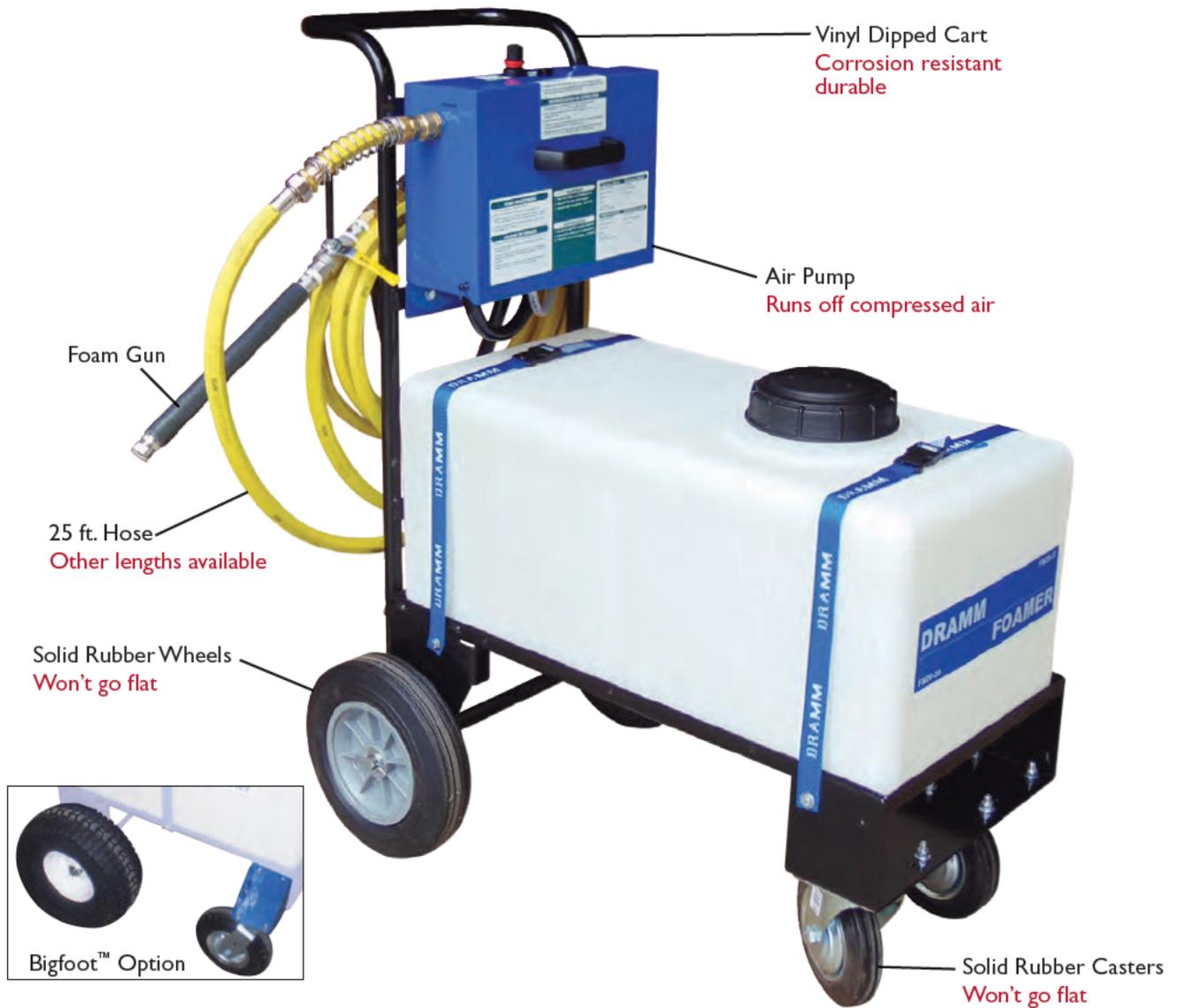
www.fluence.science/SPYDR

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Specifications based on performance at 277V. Subject to change without notice, Tolerance ±10%

Horticultural lighting | Not suitable for household illumination.

FM20-25 FOAMER



FM20-25 Foamer

The FM20-25 Foamer is an air-operated foaming machine that makes a rich, shaving cream like lather, perfect for disinfection and cleaning.

When used with an outside air source, the Dramm Foamer creates an adjustable foam that slowly dissipates, allowing proper oxidation and disinfection to occur.

Mounted on a rugged, vinyl-dipped cart with a plastic 20 gallon tank, the Foamer is designed to hold up to harsh detergents and corrosive chemicals. Rubberized casters and wheels make the FM20 maneuverable and hold to wet concrete surfaces. The unit comes standard with 25 feet of 1/2" hose and a foam gun. Other hose lengths are available.

Specifications

Power Supply - Air driven
Tank Capacity - 20 gallon, 75 liter

Air Requirements - 60 PSI, 3 CFM
Hose Length - 25 ft. standard
50 ft. and 75 ft. optional

DRAMM
Integrated Plant Health

920.684.0227

information@dramm.com

www.dramm.com



AIR COMPRESSOR

H.E Anderson pumpers are pneumatically powered. This requires a customer provided air compressor.

Recommended model: Ingersoll Rand Ingersoll Rand 48671770 SS5L5 High Capacity Air Compressor.

Note: Make sure to check oil/lubricant levels of compressor before, and during operation.

Specification	Description
Brand	Ingersoll Rand – SS5L5, 5 HP, 60 Gal.
Product Weight	310 lb.
Product Length	20 in.
Air Outlet Size	½ in.
CFM @ 90 PSI	18.1
Compressor Type	Oil Lubricated
Drain System	Manual
Duty Cycle	100%
Grade	Commercial
Lubrication Type	Oil
Max. Operating Pressure	135 PSI
Phase	Single
Power Type	Electric
Product Height	71 in.
Product Width	30 in.
Running HP	5 HP
Tank Capacity	60 Gal.
Voltage	230v
Oil Type	Ingersoll Rand OEM All Season Select Synthetic

PUMP FEATURES

A brass casing contains 4 different models with flow rates ranging from 1.9mL to 25.4mL per stroke.



Output

The output for the four dosing pump models are as follows:

Model	Max. Stroke Capacity	Max. Stroke Rate	Output GPD	Output GPH
A3	3mL Per Stroke	40 str/min.	45.6	1.9
P1	10mL Per Stroke	40 str/min.	152	6.3
P2	20mL Per Stroke	40 str/min.	304	12.7
H4	40mL Per Stroke	40 str/min.	609	25.4

Standard and High Capacity Operating Pressure

30 to 125 psi

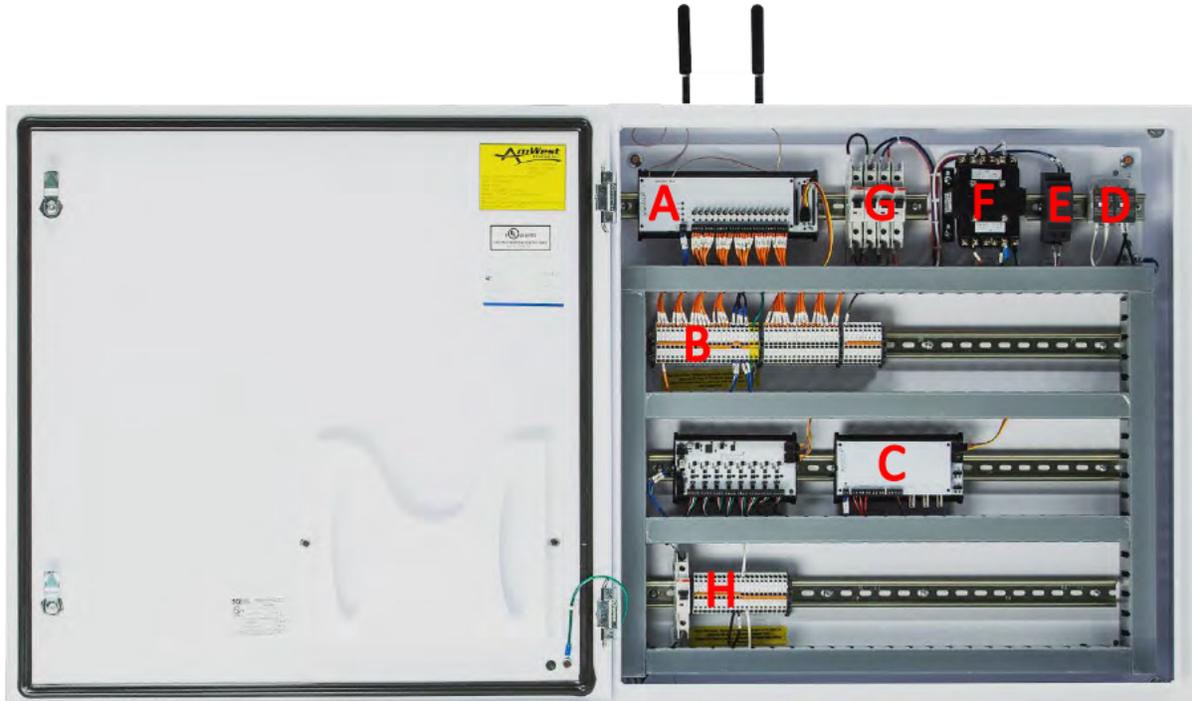
HOW TO PRIME THE DOSING PUMPS

Suggested priming steps based for H.E. Anderson pumps:

1. Make sure that each pump dial is set to 10 on the dial scale while priming.
2. Connect suction line and weighted strainer to pump inlet.
3. Place suction strainer at the bottom of a container of the desired stock solution.
4. Connect the provided bleeder hose to the bleeder valve barb on diaphragm.
5. Open bleeder valve fully.
6. Using the Growlink™ App, turn the desired pump on at 100% under the Devices list.
7. Close bleeder valve when liquid starts to pump out of it. **Note:** If the stock solution is not rising past a certain point in the suction line while priming, use a syringe plunger to siphon the attached bleeder line-until solution starts to pump out of bleeder valve.
8. Once the outlet line and injector fitting have filled completely with solution and is pumping into the water line, turn the pump back to the Auto setting in the App which will turn it off.

CONTROL PANEL

The control panel consists of the main controller, the Growlink™ Core. The pumps and sensors are pre-wired into the expansion board. **Note:** All Growlink™ panels are custom built. There may be variation in your panel configuration.



A	Growlink™ Core	16 Channels are used to activate injection pumps/16 Channel outputs
B	Zones	16 Zone Valves (16 Channels terminate here) See <i>Terminals</i> below.
C	Nutrient Expansion Module	The following connect to the Nutrient Expansion Module: <ul style="list-style-type: none"> • Two pH sensors • EC sensors • Flow meter • Temperature probe • 5 Analog inputs – used for level sensors for the tanks
D	Main Power Supply	Main power brought into the main controller
E	12 Volt Power Supply	Powers all the circuit boards
F	24 Volt Transformer	Provides 24VAC to all outputs
G	Circuit Breakers	Used to cut the power, 4 circuit breakers used for: From left to right <ul style="list-style-type: none"> • 1A Breaker for 120VAC going in to Mean Well DC power supply • 2A Breaker for 120VAC going to HPS transformer • 8A Breaker for 12VDC coming from Mean Well power supply to control boards • 2A Breaker for 24VAC coming from transformer to switches 1-16 on 16-Channel Expansion
H	Power Distribution	Distributes power to the pumps/Irrigation zones. A circuit breaker is located on the power distribution and can be used to shut off power to the pumps. (May not be present with H.E. Anderson Models)

Terminals

The main terminals are labeled 17-O through 32-O and are used to:

- Terminate signal wires for irrigation valves.
- Terminate the other wire for the solenoid valves (NEU terminals)

Growlink™ supports only 24VAC solenoid valve control in the standard panel. The 24VAC is the industry standard control voltage. There may be an occasion to have a valve with a voltage other than 24VAC, in that case it is recommended to specify the alternate voltage during the design process, to custom build the panel. **Note:** The use of voltage other than 24VAC is not common.

Watch Dog

The watch dog is built into the controller. The purpose of the watchdog functionality is to add an additional level of safety to the system. This includes the ability for the system to recover from a glitch (software, hardware, building power anomaly, etc.), and to have a backup/failsafe if the system is unable to recover.

Precision Irrigation Controller Technical Specifications

Power Input:	24 VAC
Environmental Sensor Input(s):	Growlink TDR Soil Moisture Sensor(s)
	12 VDC Power
	3.3v Signal
Output:	24 VAC
	1 Amp Fuse Per Output
Wi-Fi & Local RF:	2.4 GHz



Controller and Sensor Dimensions

Controller



Sensor



Crop Steering Basics

* Vegetative Irrigation Strategy

Shot Size	1 - 3 % of Substrate Volume
Dry Back	10 - 15%
Substrate Temperature	72 - 78 °F
Electrical Connectivity	2 - 4 dS / m
Water Content (VWC)	55 - 70%
Irrigation Frequency	6 - 9 (Lights On)

The following ranges are examples of conditions that could induce vegetative growth.

* Generative Irrigation Strategy

Shot Size	4 - 8% of Substrate Volume
Dry Back	15 - 30%
Substrate Temperature	68 - 76 °F
Electrical Connectivity	5 - 12 dS / m
Water Content (VWC)	25 - 70%
Irrigation Frequency	3 - 9 (Lights On)

The following ranges are examples of conditions that could induce generative growth.

Actual conditions will vary by grow environment and cultivar. It's critical that you adapt your climate and irrigation strategy to your specific environment and genetics by combining experimentation of steering actions with frequent crop registration.

* Source: TRYM™ - Growers Guide to Crop Steering

DBT MODEL 2 - WITH VARIABLE SPEED CONTROL

DBT MODEL 2 - WITH VARIABLE SPEED CONTROL	
Input Voltage (w/VFD)	1.2 Amp - 110V NA
	0.6 Amp - 220V EU/AUS
Dimensions (L x W x H)	31in x 19in x 29in 79cm x 48cm x 74cm
Weight	65 lbs / 29 kg
Tumbler Diameter	13in / 33cm
Tumbler Length	23in / 59cm
Number of Tumblers	1
Human Trimmer Replacement	60
Processing Capacity (per hour)	Dry: 20 lbs / 9 kg
Motor	1/8 HP
Body Material	Anodized Aluminum
Tumbler material	Electropolish Stainless Steel
Kief Filter Screen (Optional)	150-Micron Stainless Mesh Screen
VSC Warranty	2 years
Warranty	3 years

ELECTRICAL POWER SUPPLY SET-UP

TEST YOUR ELECTRICAL CURRENT TO MAKE SURE IT IS PRODUCING POWER. **WE RECOMMEND HAVING A CERTIFIED ELECTRICIAN SET UP THE PROPER POWER SUPPLY.** THIS WILL ENSURE YOUR POWER SOURCE IS SUPPLYING THE CORRECT ELECTRICITY. IF YOU HAVE NOT DONE THIS, HAVE A CERTIFIED ELECTRICIAN COME AND TEST YOUR ELECTRICAL CURRENT.

DBT MODEL 2 - ADDITIONAL REQUIREMENTS

EXTENSION CORD	14 AWG (min AWG SIZE)
	7.6m/25ft MAX LENGTH



DBT MODEL 2 - WITH VARIABLE SPEED CONTROL

DBT MODEL 2 - WITH VARIABLE SPEED CONTROL	
Input Voltage (w/VFD)	1.2 Amp - 110V NA
	0.6 Amp - 220V EU/AUS
Dimensions (L x W x H)	31in x 19in x 29in 79cm x 48cm x 74cm
Weight	65 lbs / 29 kg
Tumbler Diameter	13in / 33cm
Tumbler Length	23in / 59cm
Number of Tumblers	1
Human Trimmer Replacement	60
Processing Capacity (per hour)	Dry: 20 lbs / 9 kg
Motor	1/8 HP
Body Material	Anodized Aluminum
Tumbler material	Electropolish Stainless Steel
Kief Filter Screen (Optional)	150-Micron Stainless Mesh Screen
VSC Warranty	2 years
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ELECTRICAL POWER SUPPLY SET-UP

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DBT MODEL 2 - ADDITIONAL REQUIREMENTS

EXTENSION CORD	14 AWG (min AWG SIZE)
	7.6m/25ft MAX LENGTH



DRAMM

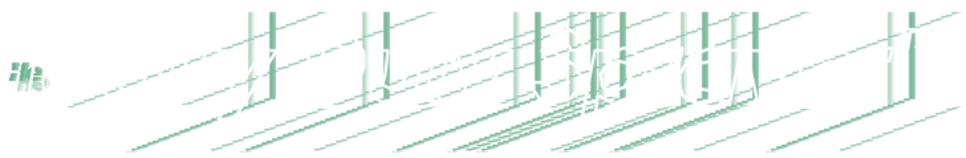


Discharge Hose
& Spray Gun

Sprayer Pump

Suction Hose
& Filter

- Multi-purpose hydraulic sprayer
- Adjustable pressure- up to 500 PSI
- Adjustable spray pattern and output rate
- Long life pump assembly: corrosion resistant
- Optional Hose Reel Available
- Optional cart and 20 gallon tank available
- Backed by a 6 month warranty on parts and labor



Heavy-Duty Sprayer MS-O Specifications

The Dramm MSO Heavy Duty Sprayer is a powerful and compact hydraulic sprayer designed to apply all formulations of chemicals. The MSO offers a fully adjustable pressure regulator with a maximum pressure of 500psi. Combined with the MS-TG trigger gun and the pump output of 1/2 gpm, the MSO creates a very fine spray for even coverage. The included trigger gun offers an adjustable pattern that will spray from a 20 foot straight stream to a 10 foot mist cone.

The MSO is available in several models. The base unit includes the pump, 33 foot discharge hose and the suction and bypass hoses (model MSO). Additionally, the MSO is

available with a 20 gallon cart and tank (pictured right). The 20 gallon model is available with either 33 feet of hose (model MS20-33) or with 100 feet of hose and a hose reel (model MS20-100). The hose reel and cart assembly may also be purchased independently (model MS-R and MS-20E). Finally, a telescoping spray wand (model L-5) is also available.

Clean up is easy and maintenance is simple. The MSO uses oilless bearing and stainless steel pump parts. The Dramm MSO Heavy Duty Sprayer is backed by a 6 month parts and labor warranty.

Let the Dramm Heavy Duty Sprayer be your workhorse.



L-5 Lance

Features

- Fully adjustable pressure – up to 500 PSI
- Trigger Gun with adjustable spray pattern and output rates
- Solid bronze & stainless steel pump construction with oilless bearings
- Applies most chemical formulations.
- 33' or 100' Discharge hose
- Optional cart, model MS-20E:
 - 20½" wide with 10" rubber wheels
 - 20 gallon solution tank
 - Bottom draw conversion kit
- Optional hose reel (on model MS20-33)
- Optional telescoping spray-wand

Technical Data

Power Supply	110 V 60 HZ 200 Watts
Horse Power	¼ hp
Maximum Pressure	500 PSI
Maximum Discharge Rate	0.5 GPM
RPM	1800 (no load) 1740 (under Load)
Bearings	Oilless
Drive System	Direct drive
Pump Type	Piston
Plunger Size	Cylinder bore .984" – Stroke .157"
Spray Gun	Adjustable output 0.0 - 0.5 GPM
Discharge Hose Length	33 feet or 100 feet
Suction & Return Hose Length	6 feet
Power Cord Length	8 feet
Spray Distance	Stream: 20 feet Mist: 10 feet

Distributed By:

DRAMM

2000 North 18th Street
P.O. Box 1960
Manitowoc, WI 54221-1960, USA
dramm.com

920-684-0227
Fax: 920-684-4499
information@dramm.com

800-258-0848



Multifan products are well-known for consistent high quality, durability and longevity with worldwide availability. Our motors are produced in-house, and optimal motor-impeller combination ensure energy efficient and high performance fans.

Service

Our well trained dealer network on a location near you will provide advice and service. They can work with you defining your specifications at the start of your project, support you with the installation and maintain your equipment after installation. When needed, the Vostermans Customer Care team is available for additional support. We enjoy sharing our knowledge, based on more than 65 years of experience in agriculture ventilation and circulation.

Technical data

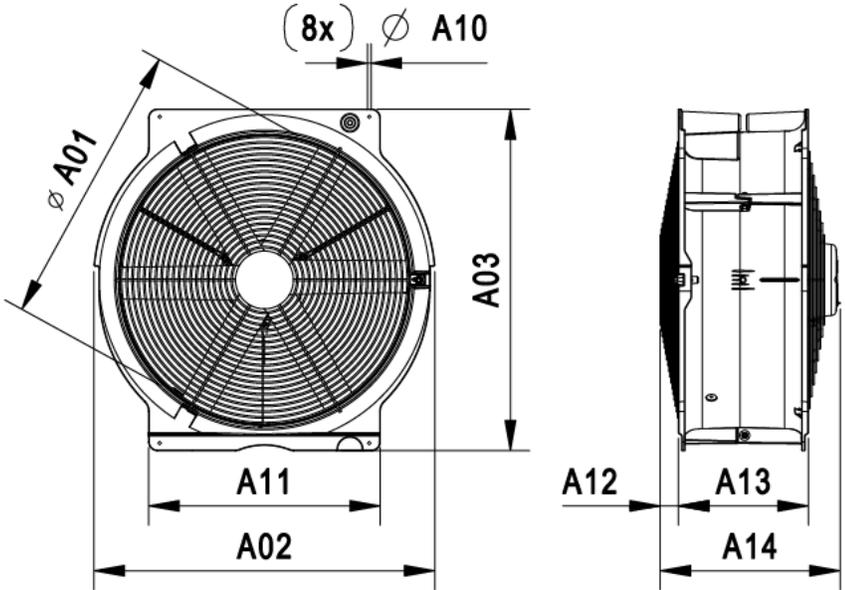
Item	ø (Inch)	Power supply		RPM	P _{in} (W)	I (A) nom	Q _v (CFM)	CFM/W @ 0 Pa	Controllability*	Throw (1,6ft/s)	
T4E40L3M81100	16	1	120	60	1,615	290	1.4	3,350	11.5	E / T	166
T6E50K4M81100	20	1	120	60	1,150	200	1.9	3,850	18.9	E / T	158
T4E50L1M81100	20	1	120	60	1,560	410	3.4	4,750	11,7	E / T	193
T4E40L2M81100	16	1	208	60	1,585	280	1.4	3,250	11.5	E / T	164
T4E50K8M81100	20	1	208	60	1,615	450	2.2	5,100	11.4	E / T	207
T4E40K8M81100	16	1	240	60	1,600	270	1.2	3,200	11.6	E / T	164
T6E50K8M81100	20	1	240	60	1,140	190	0.8	3,750	19,9	E / T	156
T4E50K9M81100	20	1	240	60	1,540	440	1.8	4,750	10,9	E / T	193
T4E40K4M81100	16	1	277	60	1,540	270	1.1	3,150	11.6	E / T	160
T4D40L4M81100	16	3	265 / 460	60	1,610	260	1.0 / 0.6	3,200	11.3	T / F	163
T6D50K5M81100	20	3	265 / 460	60	1,155	180	0.8 / 0.5	3,800	21.6	T / F	155
T4D50L1M81100	20	3	265 / 460	60	1,660	460	1.8 / 1.1	5,100	11.1	T / F	208

* Controllable Electronically (E) or by Transformer (T). For Frequency (F) drive compatible fans, contact our sales team.

** For any other request please contact our sales team.



Dimensions



Dimensions								
ϕ Inch	A01	A02	A03	A10	A11	A12	A13	A14
16	16 1/2	20 1/4	20 1/2	1/4	14 1/4	1	8 1/2	12 1/4
20	20 1/2	24 1/2	24 1/2	1/4	16 1/2	1	9 1/4	12 3/4

Why choose Vostermans Ventilation

LOYAL TO YOU

We care for your specific needs based on our long expertise. In close cooperation with you we secure your business outcomes.

RELIABLE

Since our foundation in the Netherlands in 1952, we maintain our reputation as reliable partner. Our carefully selected global network of independent distributors strive to deliver you dedicated service and expertise.

FUTURE PROOF

Our future proof approach, which combines energy efficiency solutions with robust quality and rigorous testing, is based on a genuine commitment to serve as a trusted partner.

Vostermans Ventilation is a global developer and manufacturer of sustainable axial fans for the agricultural and industrial market. Sustainability is key for Vostermans. Their premium brandlines Multifan and EMI are showcasing the drive for advanced energy efficient fans. The company applies continuous innovation and research in their own motor production facility and in house state of the art R&D department. Vostermans Ventilation, part of Vostermans Companies founded in 1952, is based in Venlo, the Netherlands and operates in USA, China and Malaysia.



YOUR SPECIALIST IN AIR

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ventilation@vostermanschina.com

Technical data single-phase

Article	ø (cm)	Power supply			(n) RPM	P _{in} (W)	I _{nom} (A)	Q _v (m³/h)	SFP @0Pa (W/1000m³/h)	dB(A) [*]	Control options ^{**}
		~	V	Hz							
T6E40A2M81160	40	1~	230V	50Hz	950	165	1,0	5.050	32,7	45	E / T
T6E40K0M81160	40	1~	240V	60Hz	1.130	205	0,9	5.200	39,4	47	E / T
T6E40K1M81160	40	1~	120V	60Hz	1.140	215	2,0	5.200	41,3	47	E / T

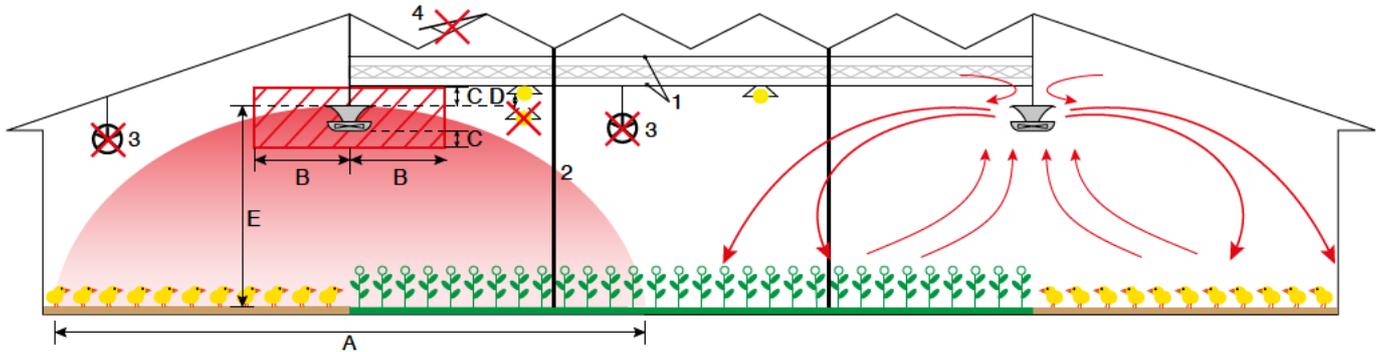
Technical data three-phase

Article	ø (cm)	Power supply			(n) RPM	P _{in} (W)	I _{nom} (A)		Q _v (m³/h)	SFP @0Pa (W/1000m³/h)	dB(A) [*]	Control options ^{**}
		~	V (Δ / Y)	Hz			Δ	Y				
T6D40A0M81160	40	3~	230/400V	50Hz	955	155	0,9	0,5	5.050	30,7	45	T
T6D40K2M81160	40	3~	240/420V	60Hz	1.135	190	0,8	0,45	5.200	36,5	47	T
T6D40K3M81160	40	3~	265/460V	60Hz	1.145	200	0,9	0,5	5.300	37,7	47	T

* Sound pressure level (LpA) at 7 meter distance from the center of the fan

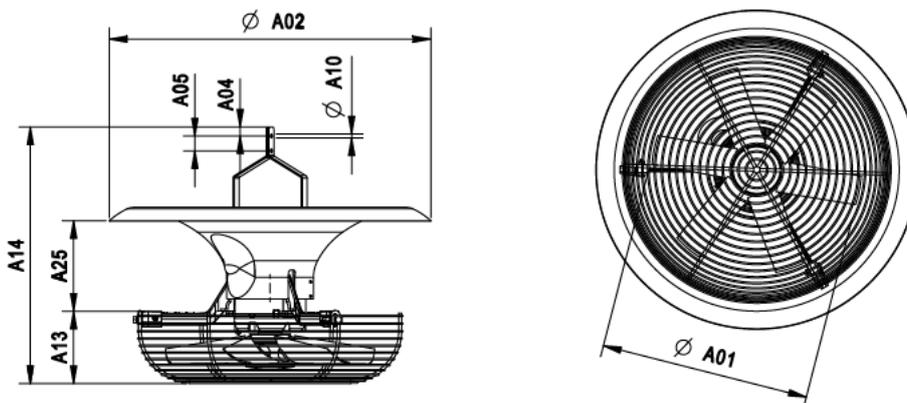
** Transformer Voltage Control (T), Frequency Control (F), Electronic / Triac / Solid State Voltage Control (E)

Installation guidelines



A	+/- 18 m	1	Screens
B	Minimum 2 m	2	Pillar
C	Minimum 0,5 m	3	Do not combine horizontal fans with the V-FloFan
D	> 0 m	4	Other air flows can influence the effect of the V-FloFan
E	We recommend a max. installation height of 5 m for optimal results		

Dimensions (mm)



ø (cm)	A01	A02	A04	A05	A10	A13	A14	A25
40	420	650	18	30	8	146	539	182



Submittal

Trane U.S. Inc.

Prepared For:

Date: 8/16/2022

Customer P.O. Number:

Customer Project Number:

Sold To:

Job Number:

Job Name: Native Black - AL

Trane is pleased to provide the enclosed submittal for your review and approval.

Product Summary

Qty	Model Description
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8	Horizon™ (OAD/N Rev6 - OADG/OANG) - Horizon™ - Outdoor Air Unit (Revision 6)
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The attached information describes the equipment we propose to furnish for this project and is submitted for your approval.

Product Data - Horizon™ - Outdoor Air Unit (Revision 6)

Size	Qty	Description	Model Number
D015	8	Horizon™ - Outdoor Air Unit (Revision 6)	OADG015C3-DAB10JC00-C1AE00001-81B000070-AB0C00B00-AA0A000A0-00AE00000

Tag(s): Flower Redundant, M/V Redundant

Unit Voltage: 460-3-60

Curb Selection: Horizontal Discharge Curb - Primary Cabinet

Warranty: 1-Year Labor DX Electric Heat

Warranty: 1-Year Parts Only (manufacturer warranty)

Warranty: 5-Year Digital/Variable Speed/Standard Scroll Compressor / 25-Year Heat Exchanger

Airflow Configuration: Vertical Discharge/Vertical Return

Indoor Coil Type: DX 6-Row

Reheat: Fin & Tube Modulating HGRH

Compressor: Digital Scroll-1st Circuit Only

Outdoor Coil Type: Air Cooled Fin & Tube

Heat Type - Primary: Electric - SCR Modulating

Heat Capacity - Primary: 15 kW

Supply Fan Motor Type: Direct Drive w/VFD

Fan Piezo Rings: Supply Fan Piezo Ring/Tap

Unit Controls: Trane - Horizon Thrive Control

Building Interface: BACnet

Filter Options: MERV-13, 80%

Damper Options: 100% RA w/ 2-Position Damper

Electrical Options: Non-Fused Disconnect

Corrosive Environment Package: S/S Interior

Condenser Fan Options: Active (VFD) Head Pressure Low Ambient Control

Hailguards: Wind Baffle

Installation: Outdoor

Convenience Outlet: Convenience Outlet

Cooling Controls: Reliatel

Condensate Overflow Switch: Condensate Overflow Switch

Supply Discharge Air Sensor (FLD)

2 inch Double Wall Construction

Stainless Steel Drip Pan

Blower HP - 1.5

Blower RPM - 1592

Supply Fan - ANPA 16

Unit Amps - FLA: 51.2 Amps

Min Circuit Ampacity - MCA: 59.0 Amps

Maximum Fuse Size - MFS: 60 Amps

Tag: **Flower
Redundant**

Comments:

Unit Information

Mode: Horizon™ (OAD/N Rev6 - OADG/OANG)	Unit Length: 146 in	Weight Operating: 3065 lb*
Size: D015	Unit Width: 95 in	<i>Note: Weight does not include CURB weight. See CURB submittal for actual</i>
Quantity: 6	Unit Height: 68 in	Refrigerant Charge
Supply Airflow: 2,300 CFM	Evaporation: 0 ft	Circuit: 32.5 lbs
Outside Airflow: 0 CFM	Ambient Air DB: 96.4 F	
Minimum Airflow: 1,292 CFM		

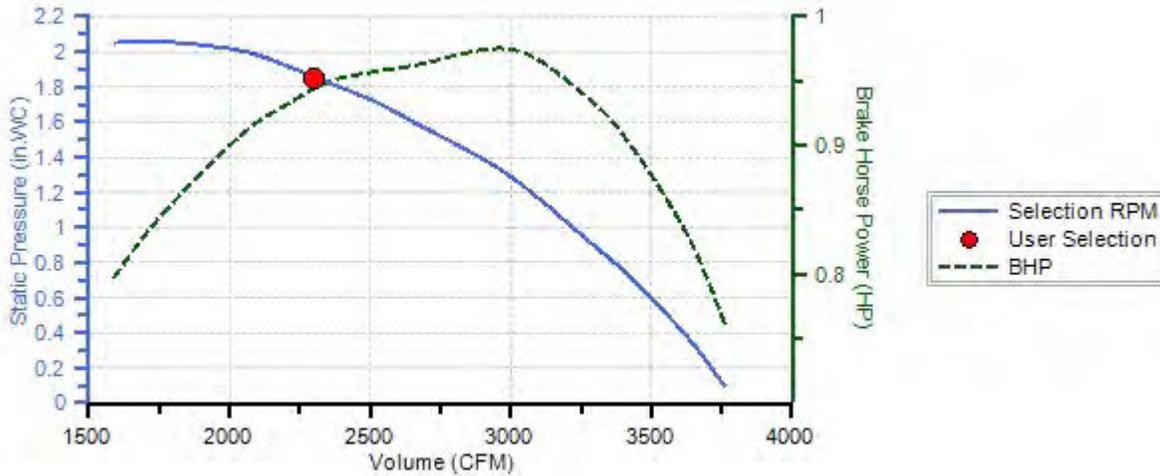
Cooling Performance

Gross Total Capacity: 170.3 MBh	Evaporator Face Area: 10.42 sq ft
Gross Sensible Capacity: 90.1 MBh	Evaporator Rows / FPI: 6 / 14
Net Total Capacity: 167.9 MBh	Condenser Face Area: 30 sq ft
Net Sensible Capacity: 87.7 MBh	Condenser Rows / FPI: 2 / 14
Entering Air DB / WB (Co): 80 / 69.64 F	Air Velocity: 220 fpm
Leaving Air DB / WB (Co): 44.6 / 44.2 F	Coil Air PD: 0.27 in H2O
Leaving Air DB / WB (Reheat): 85.7 / 61.46 F	EER: 12.1
Leaving Air DB / WB (Unit): 86.8 / 61.9 F	Watts: 13859
Leaving DP: 43.6 F	MRE: 5.26 b/kWh
MRC: 72.90 b/h	

Heating Performance

Heat Type: Electric Heat	
Capacity: 15 kW	Voltage-Ph-Hz: 460-3-60
Entering Air DB: 69 F	Coil Air PD: 0.00 in H2O
Leaving Air DB: 89.6 F	

Supply Fan ANPA 16



Supply Pressure Drop Summary

Supply Fan Conditions

External Static Pressure:	1.50	in H ₂ O
Cooling Coil:	0.27	in H ₂ O
Filter:	0.05	in H ₂ O
HGRH:	0.01	in H ₂ O
Outdoor:	0.02	in H ₂ O
<hr/>		
Total Static Pressure:	1.85	in H ₂ O

Fan Motor BHP:	0.94	BHP
Operating RPM:	1592	RPM
Minimum RPM:	1286	RPM

Standard Radiated Sound Power Level (dBA)

<u>63</u>	<u>125</u>	<u>250</u>	<u>500</u>	<u>1000</u>	<u>2000</u>	<u>4000</u>	<u>8000</u>	<u>Total dBA</u>
59.7	69.7	76.7	81.7	81.7	81.7	82.7	78.7	88.7

Sound power levels are listed for informational purposes only and are not guaranteed.

Unit Electrical Data

Unit Voltage-Ph-Hz:	460-3-60	Minimum Circuit Ampacity - MCA:	59.0	Amps
Unit Amps - FLA:	51.2	Maximum Fuse Size - MFS:	60.0	Amps

Electrical Summary

Component	Fan Service	Qty	HP (ea.)	FLA (ea.)	RLA (ea.)	LRA (ea.)
Scroll		1			12.2	100
Digital Scroll		1			12.6	100
	Supply	1	1.5	2.4		
	Condenser	2	1	2.1		
Controls		1		1		
Electric Heat		1		18.8		

Notes

- Unit Electrical amps include the greater of compressor or electrical heat amps.
- Unit's electricals as shown above are for single point power.

Tag: **M/V Redundant**

Comments:

Unit Information

Mode: Horizon™ (OAD/N Rev6 - OADG/OANG)	Unit Length: 146 n	Weight Operating: 3065 b*
Size: D015	Unit Width: 95 n	<i>Note: Weight does not include CURB weight. See CURB submittal for actual</i>
Quantity: 2	Unit Height: 68 n	Refrigerant Charge
Supply Air flow: 2,300 CFM	Evaporation: 0 ft	Circuit 1: 32.5 bs
Outside Air flow: 0 CFM	Ambient Air DB: 96.4 F	
Minimum Air flow: 1,292 CFM		

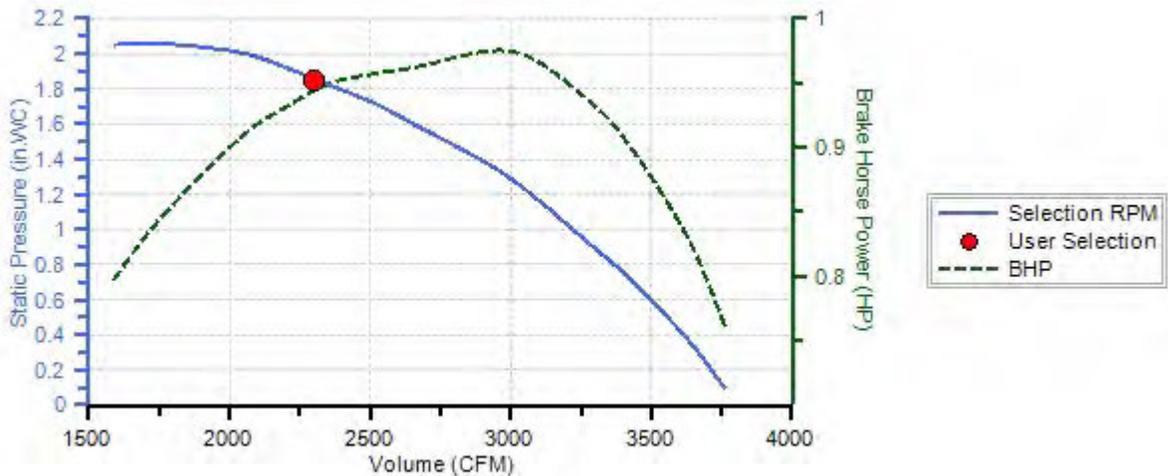
Cooling Performance

Gross Total Capacity: 170.3 MBh	Evaporator Face Area: 10.42 sq ft
Gross Sensible Capacity: 90.1 MBh	Evaporator Rows / FPI: 6 / 14
Net Total Capacity: 167.9 MBh	Condenser Face Area: 30 sq ft
Net Sensible Capacity: 87.7 MBh	Condenser Rows / FPI: 2 / 14
Entering Air DB / WB (Co): 80 / 69.64 F	Air Velocity: 220 fpm
Leaving Air DB / WB (Co): 44.6 / 44.2 F	Coil Air PD: 0.27 n H2O
Leaving Air DB / WB (Reheat): 85.7 / 61.46 F	EER: 12.1
Leaving Air DB / WB (Unit): 86.8 / 61.9 F	Watts: 13859
Leaving DP: 43.6 F	MRE: 5.26 b/kWh
MRC: 72.90 b/h	

Heating Performance

Heat Type: Electric Heat	Voltage-Ph-Hz: 460-3-60
Capacity: 15 kW	Coil Air PD: 0.00 n H2O
Entering Air DB: 69 F	
Leaving Air DB: 89.6 F	

Supply Fan ANPA 16



Supply Pressure Drop Summary

Supply Fan Conditions

External Static Pressure:	1.50 in H ₂ O
Cooling Coil:	0.27 in H ₂ O
Filter:	0.05 in H ₂ O
HGRH:	0.01 in H ₂ O
Outdoor:	0.02 in H ₂ O
Total Static Pressure:	1.85 in H ₂ O

Fan Motor BHP:	0.94 BHP
Operating RPM:	1592 RPM
Minimum RPM:	1286 RPM

Standard Radiated Sound Power Level (dBA)

63	125	250	500	1000	2000	4000	8000	Total dBA
59.7	69.7	76.7	81.7	81.7	81.7	82.7	78.7	88.7

Sound power levels are listed for informational purposes only and are not guaranteed.

Unit Electrical Data

Unit Voltage-Ph-Hz:	460-3-60	Minimum Circuit Ampacity - MCA:	59.0 Amps
Unit Amps - FLA:	51.2 Amps	Maximum Fuse Size - MFS:	60.0 Amps

Electrical Summary

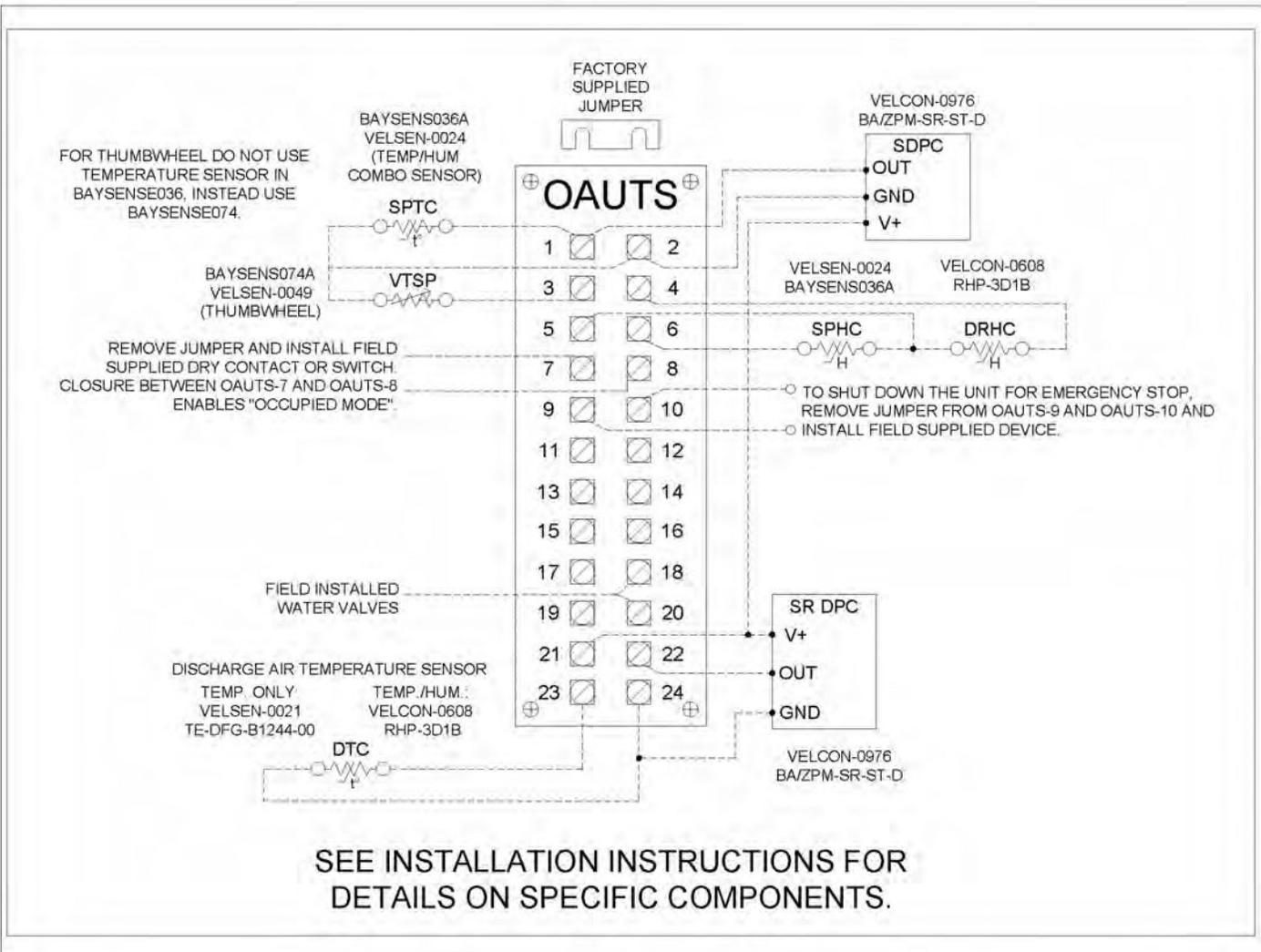
Component	Fan Service	Qty	HP (ea.)	FLA (ea.)	RLA (ea.)	LRA (ea.)
Scroll		1			12.2	100
Digital Scroll		1			12.6	100
	Supply	1	1.5	2.4		
	Condenser	2	1	2.1		
Controls		1		1		
Electric Heat		1		18.8		

Notes

- Unit Electrical amps include the greater of compressor or electrical heat amps.
- Unit's electricals as shown above are for single point power.

OAUTS

Qty: 8 Tags: Flower Redundant, M/V Redundant





Submittal

Trane U.S. Inc.

Prepared For:

Date: 8/16/2022

Customer P.O. Number:

Customer Project Number:

Sold To:

Job Number:

Job Name: Native Black - AL

Trane is pleased to provide the enclosed submittal for your review and approval.

Product Summary

Qty	Model Description
4	Horizon™ (OAK/N Rev5) - Horizon™ - Outdoor Air Unit (K/N)

The attached information describes the equipment we propose to furnish for this project and is submitted for your approval.

Product Data - Horizon™ - Outdoor Air Unit (K/N)

Size	Qty	Description	Model Number
K360	3	Horizon™ - Outdoor Air Unit (K/N)	OAKD360A4-D1C400JL-D3C05DB0002007C0B100

Tag(s): Flower

Unit Voltage: 460-3-60

Airflow Configuration: Vertical Discharge/Vertical Return

Installation: Outdoor

Evaporator Coil: DX 6 Row Interlaced

Hot Gas Reheat: Modulating

Compressor: Digital Scroll Both Circuits

Condenser: Air Cooled Variable Speed Head Pressure Low Ambient Control

Indoor Blower Motor: Direct Drive w/VFD

Heat Type: Electric - SCR Modulating

Fuel Type: Electric - Open Coil

460V Electric Heater: 24

Coastal Corrosion Package: S/S Interior

Unit Controls: Trane UC600 - Horizon Thrive Control w/BACNET w/Display

Damper Options: 100% RA w/ 2-Position Damper

Filters: MERV-13

Electrical Options: Non-Fused Disconnect Switch w/115v Outlet

Air Flow Monitoring: IFM Fan Piezo Ring/Tap

Curb Selection: Horizontal Discharge Curb

Warranty: 1-Year Labor DX Electric Heat

Warranty: 1-Year Parts Only (manufacturer warranty)

Supply Discharge Air Sensor (FLD)

2 inch Double Wall Construction

Stainless Steel Drip Pan

Blower HP - 3

Blower RPM - 1304

Supply Fan - CF200

Unit Amps - FLA: 87.6 Amps

Min Circuit Ampacity - MCA: 100.9 Amps

Maximum Fuse Size - MFS: 110 Amps

Product Data - Horizon™ - Outdoor Air Unit (K/N)

Size	Qty	Description	Model Number
K360	1	Horizon™ - Outdoor Air Unit (K/N)	OAKD360A4-D1C400JL-D3C05DB0002007C0B100

Tag(s): Mother

Unit Voltage: 460-3-60

Airflow Configuration: Vertical Discharge/Vertical Return

Installation: Outdoor

Evaporator Coil: DX 6 Row Interlaced

Hot Gas Reheat: Modulating

Compressor: Digital Scroll Both Circuits

Condenser: Air Cooled Variable Speed Head Pressure Low Ambient Control

Indoor Blower Motor: Direct Drive w/VFD

Heat Type: Electric - SCR Modulating

Fuel Type: Electric - Open Coil

460V Electric Heater: 24

Coastal Corrosion Package: S/S Interior

Unit Controls: Trane UC600 - Horizon Thrive Control w/BACNET w/Display

Damper Options: 100% RA w/ 2-Position Damper

Filters: MERV-13

Electrical Options: Non-Fused Disconnect Switch w/115v Outlet

Air Flow Monitoring: IFM Fan Piezo Ring/Tap

Curb Selection: Horizontal Discharge Curb

Warranty: 1-Year Labor DX Electric Heat

Warranty: 1-Year Parts Only (manufacturer warranty)

Supply Discharge Air Sensor (FLD)

2 inch Double Wall Construction

Stainless Steel Drip Pan

Blower HP - 3

Blower RPM - 1352

Supply Fan - CF200

Unit Amps - FLA: 87.6 Amps

Min Circuit Ampacity - MCA: 100.9 Amps

Maximum Fuse Size - MFS: 110 Amps

Tag: Flower

Comments:

Unit Information

Mode: Horizon™ (OAK/N Rev5)	Unit Length: 147 n	Weight Operating: 3578 b*
Size: K360	Unit Width: 95 n	<i>Note: Weight does not include CURB weight. See CURB submittal for actual</i>
Quantity: 3	Unit Height: 81 n	Refrigerant Charge
Supply Airflow: 4,000 CFM	Evaporation: 0 ft	Circuit 1: 38.16 bs
Outside Airflow: 0 CFM	Ambient Air DB: 96.4 F	Circuit 2: 29.38 bs
Minimum Airflow: 2,500 CFM		

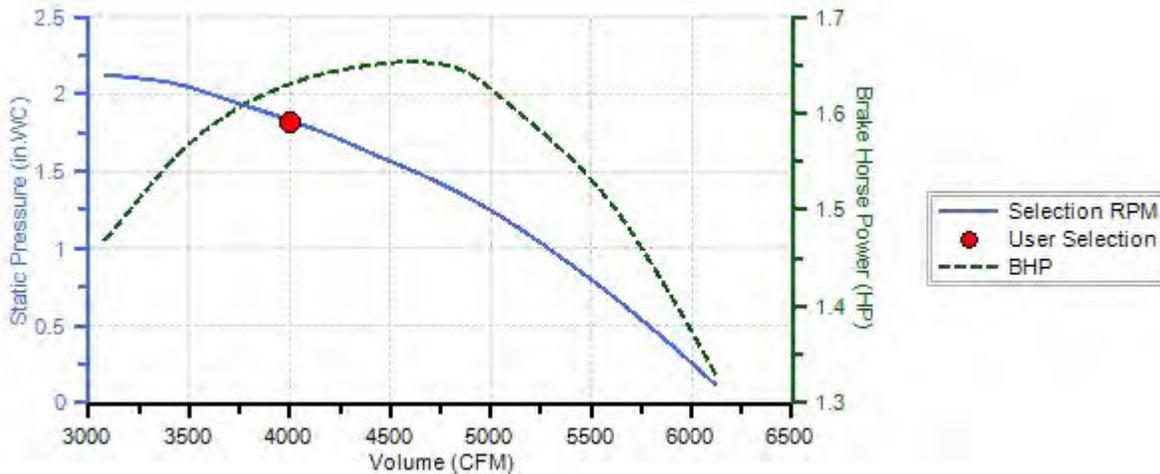
Cooling Performance

Gross Total Capacity: 301.2 MBh	Evaporator Face Area: 20 sq ft
Gross Sensible Capacity: 159.7 MBh	Evaporator Rows / FPI: 6 / 12
Net Total Capacity: 297.1 MBh	Condenser Face Area: 35 sq ft
Net Sensible Capacity: 155.6 MBh	Condenser Rows / FPI: 3 / 12
Entering Air DB / WB (Co): 80 / 69.64 F	Air Velocity: 200 fpm
Leaving Air DB / WB (Co): 44.0 / 43.6 F	Coil Air PD: 0.16 in H2O
Leaving Air DB / WB (Reheat): 72.9 / 56.43 F	EER: 11
Leaving Air DB / WB (Unit): 74 / 56.9 F	Watts: 27116
Leaving DP: 43 F	MRE: 4.77 b/kWh
MRC: 129.28 b/h	

Heating Performance

Heat Type: Electric Heat	
Capacity: 24 kW	Voltage-Ph-Hz: 460-3-60
Entering Air DB: 69 F	Coil Air PD: 0.01 in H2O
Leaving Air DB: 88 F	

Supply Fan CF200



Supply Pressure Drop Summary

Supply Fan Conditions

External Static Pressure:	1.50 in H ₂ O
Cooling Coil:	0.16 in H ₂ O
Filter:	0.1 in H ₂ O
Primary Heat:	0.01 in H ₂ O
HGRH:	0.05 in H ₂ O
<hr/>	
Total Static Pressure:	1.82 in H ₂ O

Fan Motor BHP:	1.63 BHP
Operating RPM:	1304 RPM
Minimum RPM:	1031 RPM

Standard Radiated Sound Power Level (dBA)

<u>63</u>	<u>125</u>	<u>250</u>	<u>500</u>	<u>1000</u>	<u>2000</u>	<u>4000</u>	<u>8000</u>	<u>Total dBA</u>
56.3	76.1	81.6	85.5	86.7	86.6	82.2	73.8	92.2

Sound power levels are listed for informational purposes only and are not guaranteed.

Unit Electrical Data

Unit Voltage-Ph-Hz:	460-3-60	Minimum Circuit Ampacity - MCA:	100.9 Amps
Unit Amps - FLA:	87.6 Amps	Maximum Fuse Size - MFS:	110.0 Amps

Electrical Summary

Component	Fan Service	Qty	HP (ea.)	FLA (ea.)	RLA (ea.)	LRA (ea.)
Digital Scroll		2			23.1	150
	Supply	1	3	4		
	Condenser	3	1	2.1		
Controls		1		1		
Electric Heat		1		30.1		

Notes

- Unit Electrical amps include the greater of compressor or electrical heat amps.
- Unit's electrical as shown above are for single point power.

Tag: **Mother**

Comments:

Unit Information

Mode: Horizon™ (OAK/N Rev5)	Unit Length: 147 n	Weight Operating: 3578 b*
Size: K360	Unit Width: 95 n	<i>Note: Weight does not include CURB weight. See CURB submittal for actual</i>
Quantity: 1	Unit Height: 81 n	Refrigerant Charge
Supply Airflow: 4,350 CFM	Evaporation: 0 ft	Circuit 1: 38.16 bs
Outside Airflow: 0 CFM	Ambient Air DB: 96.4 F	Circuit 2: 29.38 bs
Minimum Airflow: 2,500 CFM		

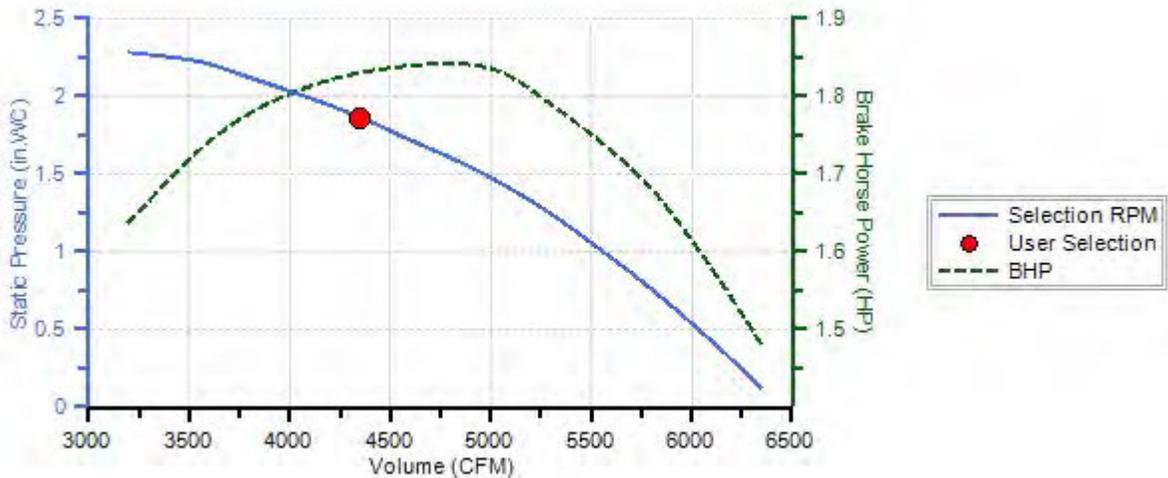
Cooling Performance

Gross Total Capacity: 309.6 MBh	Evaporator Face Area: 20 sq ft
Gross Sensible Capacity: 165.7 MBh	Evaporator Rows / FPI: 6 / 12
Net Total Capacity: 304.9 MBh	Condenser Face Area: 35 sq ft
Net Sensible Capacity: 161 MBh	Condenser Rows / FPI: 3 / 12
Entering Air DB / WB (Co): 80 / 69.64 F	Air Velocity: 217 fpm
Leaving Air DB / WB (Co): 45.6 / 45.5 F	Coil Air PD: 0.18 in H2O
Leaving Air DB / WB (Reheat): 73.1 / 57.4 F	EER: 11.1
Leaving Air DB / WB (Unit): 74.3 / 57.9 F	Watts: 27526
Leaving DP: 45.2 F	MRE: 4.74 b/kWh
MRC: 130.46 b/h	

Heating Performance

Heat Type: Electric Heat	
Capacity: 24 kW	Voltage-Ph-Hz: 460-3-60
Entering Air DB: 69 F	Coil Air PD: 0.01 in H2O
Leaving Air DB: 86.4 F	

Supply Fan CF200



Supply Pressure Drop Summary

Supply Fan Conditions

External Static Pressure:	1.50 in H ₂ O
Cooling Coil:	0.18 in H ₂ O
FILTER:	0.12 in H ₂ O
Primary Heat:	0.01 in H ₂ O
HGRH:	0.05 in H ₂ O
Total Static Pressure:	1.86 in H ₂ O

Fan Motor BHP:	1.83 BHP
Operating RPM:	1352 RPM
Minimum RPM:	1025 RPM

Standard Radiated Sound Power Level (dBA)

<u>63</u>	<u>125</u>	<u>250</u>	<u>500</u>	<u>1000</u>	<u>2000</u>	<u>4000</u>	<u>8000</u>	<u>Total dBA</u>
56.3	76.1	81.6	85.5	86.7	86.6	82.2	73.8	92.2

Sound power levels are listed for informational purposes only and are not guaranteed.

Unit Electrical Data

Unit Voltage-Ph-Hz:	460-3-60	Minimum Circuit Ampacity - MCA:	100.9 Amps
Unit Amps - FLA:	87.6 Amps	Maximum Fuse Size - MFS:	110.0 Amps

Electrical Summary

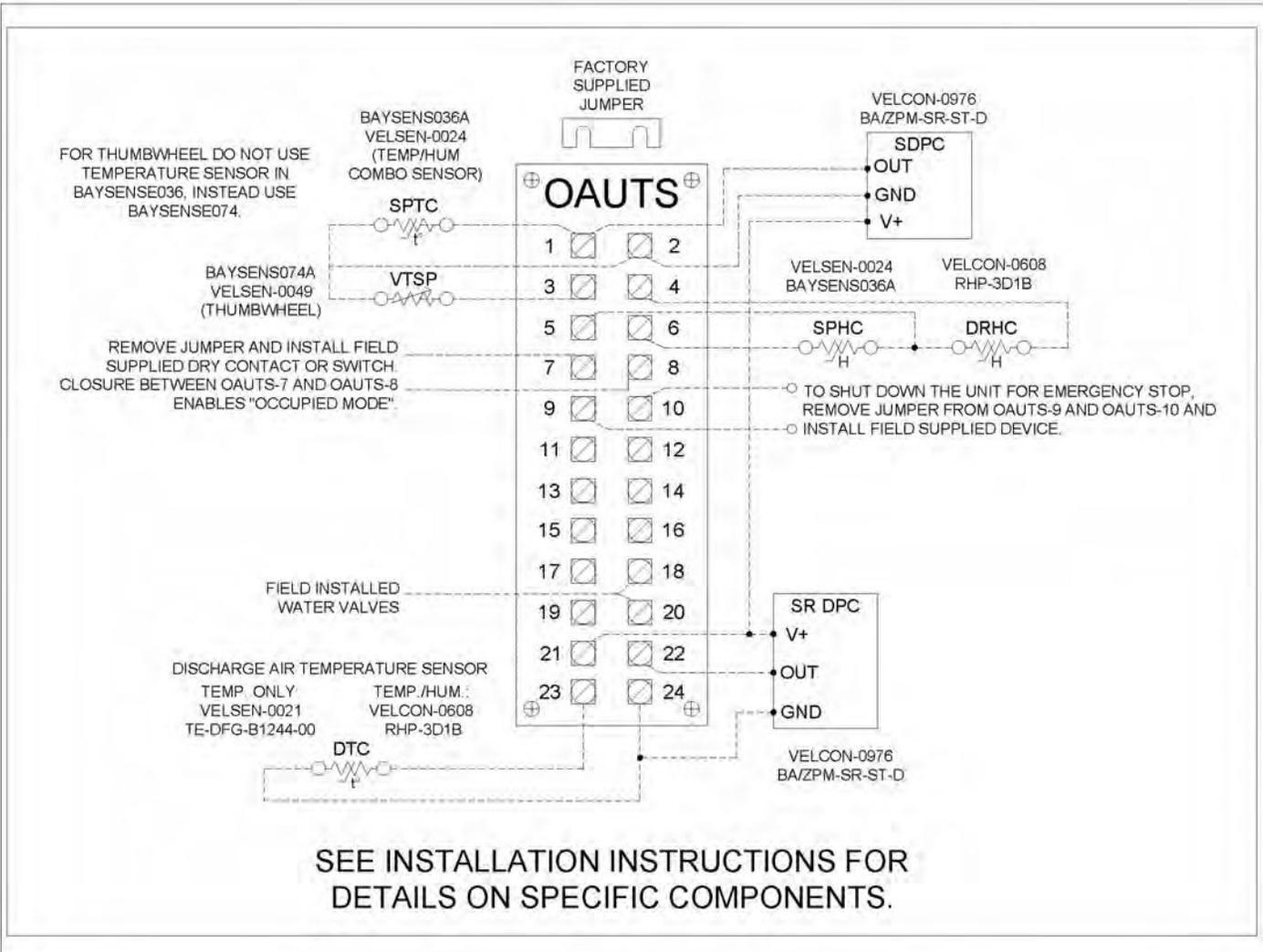
Component	Fan Service	Qty	HP (ea.)	FLA (ea.)	RLA (ea.)	LRA (ea.)
Digital Scroll		2			23.1	150
	Supply	1	3	4		
	Condenser	3	1	2.1		
Controls		1		1		
Electric Heat		1		30.1		

Notes

- Unit Electrical amps include the greater of compressor or electrical heat amps.
- Unit's electrical as shown above are for single point power.

OAUTS

Qty: 4 Tags: Flower, Mother



Options - 2 Position Damper Actuator

Qty: 4 Tags: Flower, Mother

LF24(-S) US

On/Off, Spring Return, 24V



Torque min. 35 in-lb, for control of air dampers

Application

For On/Off, fail-safe control of dampers in HVAC systems. Actuator sizing should be done in accordance with the damper manufacturer's specifications. Control is On/Off from an auxiliary contact, digital output, or a manual switch.

The actuator is mounted directly to a damper shaft from 3/8" up to 1/2" in diameter by means of its universal clamp, 1/2" shaft centered at delivery. For shafts up to 3/4" use K6-1 accessory. A crank arm and several mounting brackets are available for applications where the actuator cannot be direct coupled to the damper shaft.

Operation

The LF series actuators provide true spring return operation for reliable fail-safe application and positive close off on air tight dampers. The spring return system provides consistent torque to the damper with, and without, power applied to the actuator.

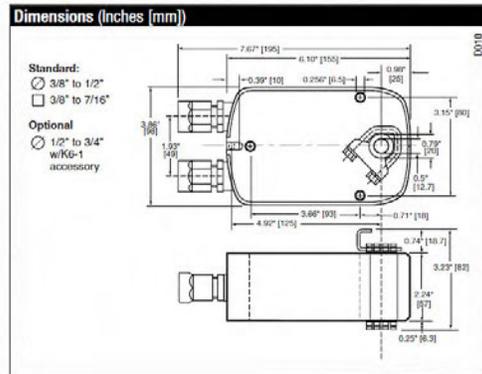
The LF series provides 95° of rotation and is provided with a graduated position indicator showing 0° to 95°.

The actuator may be stalled anywhere in its normal rotation without the need of mechanical end switches. Power consumption is reduced in holding mode.

The LF24-S US version is provided with one built in auxiliary switch. This SPDT switch is provided for safety interfacing or signaling, for example, for fan start-up. The switching function is adjustable between 0° and 95°. The auxiliary switch in the LF24-S is double insulated so an electrical ground connection is not necessary.

Technical Data		LF24(-S) US
Power supply		24 VAC ± 20% 50/60 Hz 24 VDC ± 10%
Power consumption	running	5 W
	holding	2.5 W
Transformer sizing		7 VA (class 2 power source)
Electrical connection (LF24-S US has 2 cables)		3 ft, 18 GA appliance cable
		1/2" conduit connector
Overload protection		electronic throughout 0 to 95° rotation
Angle of rotation		max. 95°, adjust. with mechanical stop
Torque		35 in-lb [4 Nm]
Direction of rotation		reversible with cw/ccw mounting
Position indication		visual indicator, 0° to 95°
		(0° is spring return position)
Running time (nominal)	motor	< 40 to 75 sec
	spring	< 25 sec @-4°F to 122°F [-20°C to 50°C] < 60 sec @-22°F [-30°C]
Humidity		5 to 95% RH non-condensing
Ambient temperature		-22°F to 122°F [-30°C to 50°C]
Storage temperature		-40°F to 176°F [-40°C to 80°C]
Housing		NEMA type 2 / IP54
Housing material		zinc coated steel
Agency listings		cULus acc. to UL 873 and CAN/CSA C22.2 No. 24-93
Noise level (max)	running	< 50 db (A)
	spring return	62 dB (A)
Servicing		maintenance free
Quality standard		ISO 9001
Weight	LF24	3.1 lbs (1.40 kg)
	LF24-S	3.2 lbs (1.45 kg)

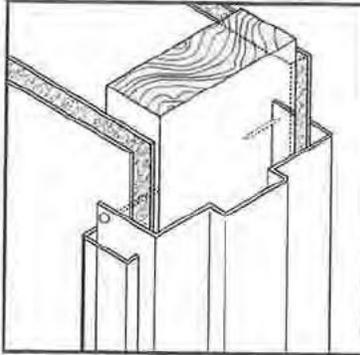
LF24-S US	
Auxiliary switch	1 x SPDT 3A (0.5A) @ 250 VAC, UL Approved adjustable 0° to 95° (double insulated)



M40024 - 05/10 - Subject to change. © Belimo Aircontrols (USA), Inc.

800-543-9038 USA 866-805-7089 CANADA 203-791-8396 LATIN AMERICA

WALL CONSTRUCTION

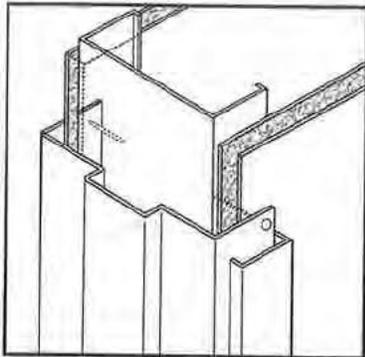


WOOD STUD DRYWALL

(also for solid, semi-solid partitions or plywood sandwich walls)

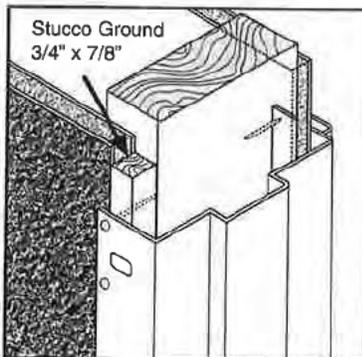
RECOMMENDED FASTENER:

6d common or
 8d common nail
 1/4" (min.) Type "S" or
 1-1/4" (min.) Type "G"
 Drywall screws-coarse
 thread



METAL STUD & DRYWALL
RECOMMENDED FASTENER:

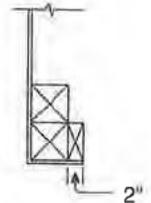
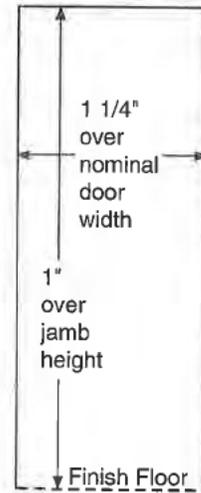
1/4" (min.) Type "S" or
 1 1/4" (min.) Type "G"
 Drywall screws



WOOD STUD & EXTERIOR STUCCO WITH DRYWALL
RECOMMENDED FASTENER:

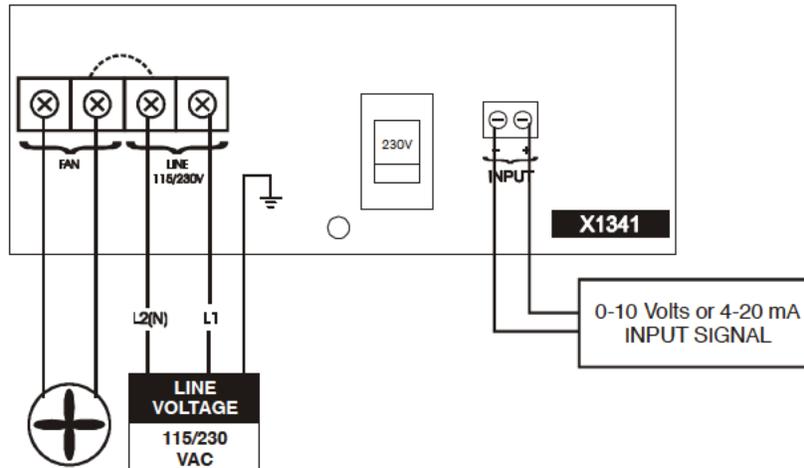
6d common or
 8d common nail
 1/4" (min.) Type "S" or
 1 1/4" (min.) Type "G"
 Drywall screws-coarse
 thread

ROUGH OPENINGS
FRAMING INSTRUCTIONS



Floor Level

Figure 1: Wiring Diagram (VSD-1MC)

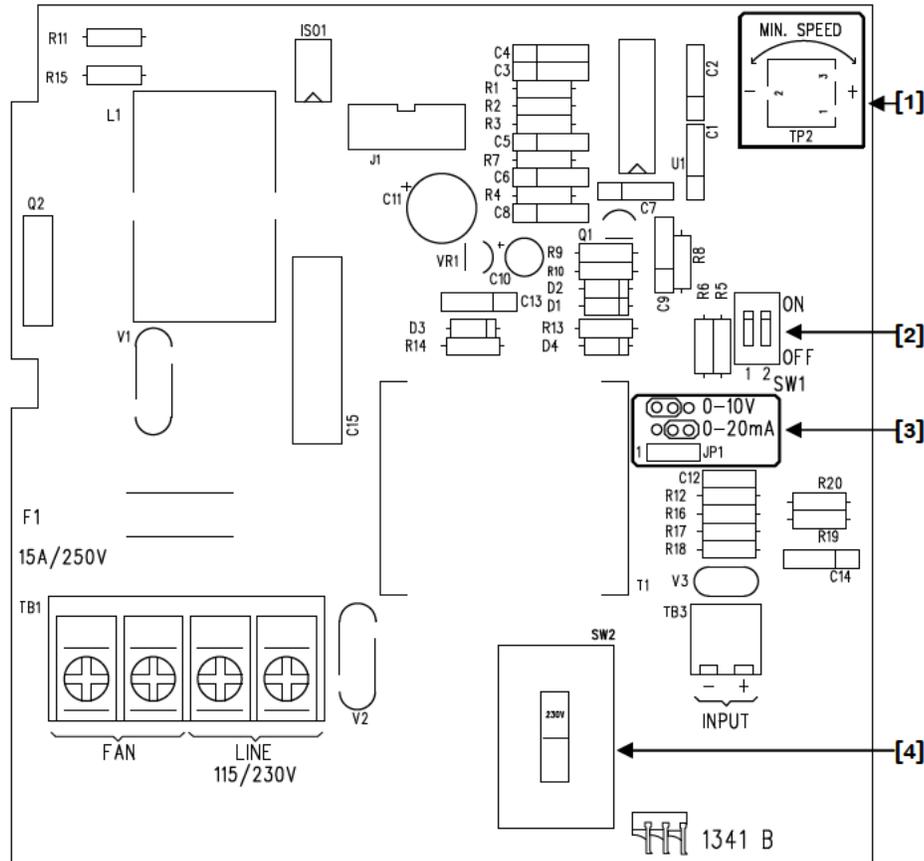
**WARNING!**

- ⚡ To avoid electric shock, disconnect power source prior to installation or troubleshooting.
- ⚡ Make sure that the Voltage Selector Switch is set to the correct voltage before powering up the module.

Using the VSD-1MC

With the VSD-1MC you can control a variable fan according to a 0-10 Volts or 4-20 mA input signal. Refer to figure 2 for the location of the different switches, jumpers and selectors of the different module.

Figure 2: Electronic Board and Component Location



1. Minimum Speed Potentiometer

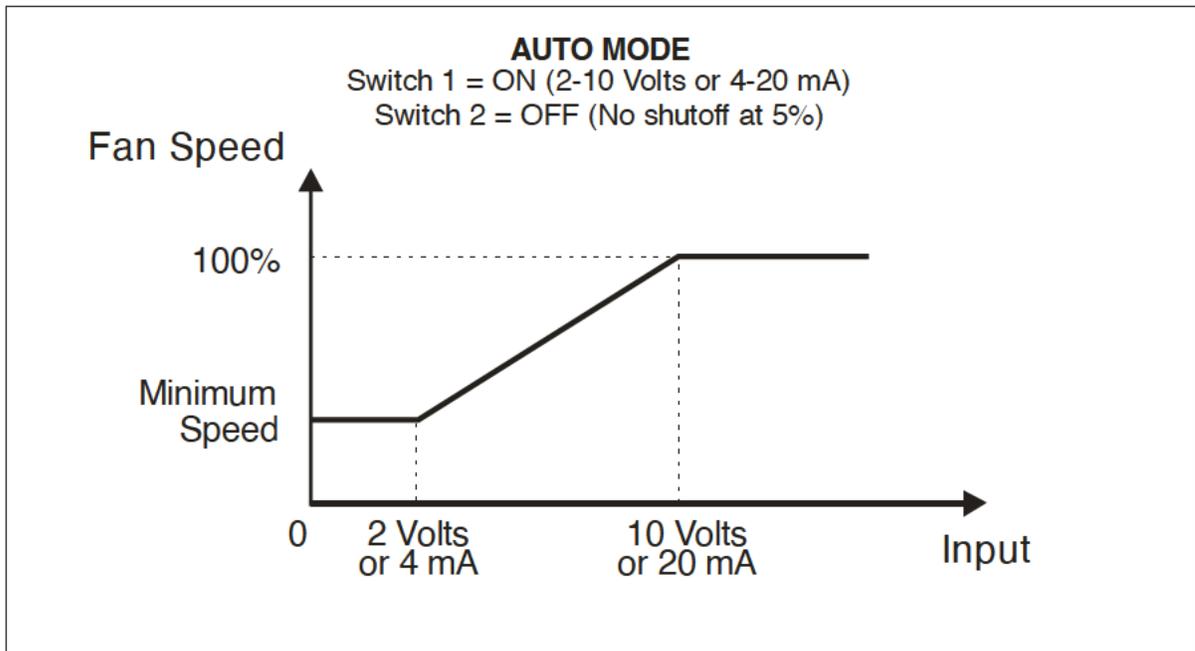
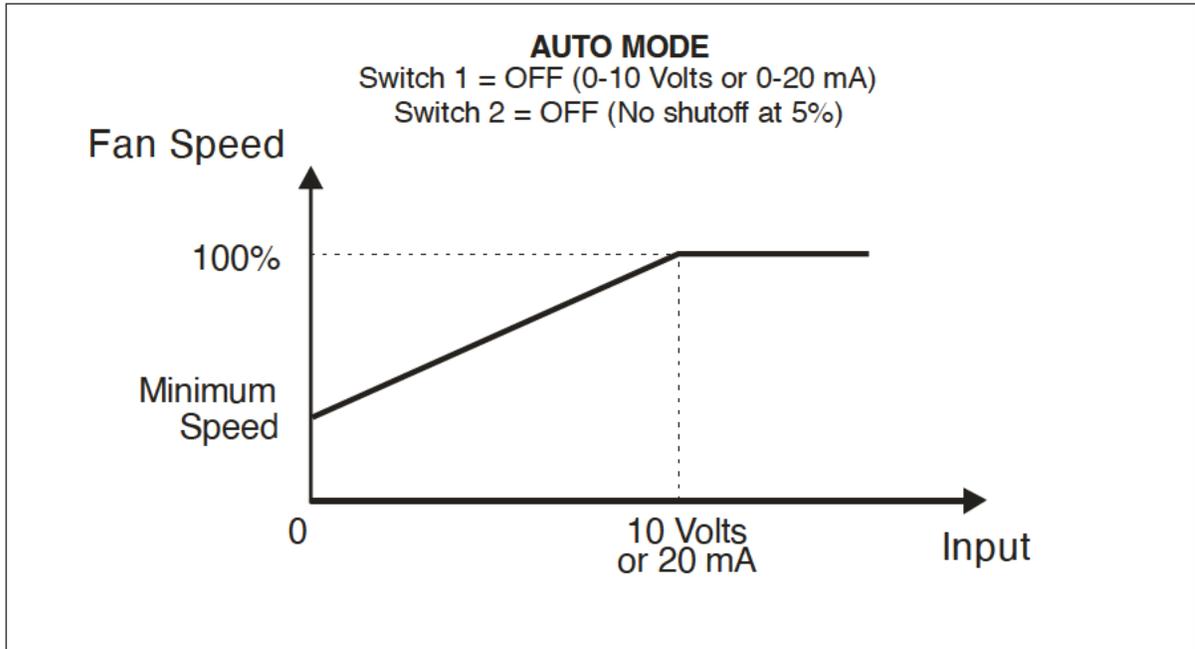
This potentiometer is used to adjust the minimum speed of the fan. This will be the minimum speed when the input signal is at its minimum value.

2. Dip Switches (**Input Range Switch** and **Shutoff 5% Switch**)

Dip Switch 1 is used to select the **Input Range** (ON = 2-10 Volts / 4-20 mA, OFF = 0-10 Volts / 0-20 mA).

Dip Switch 2 is used to adjust the output behavior when the input is below 5% of its total range (ON = Shutoff, OFF = Runs continuously at minimum speed).

Figure 4: Logic Diagrams (Auto Mode)



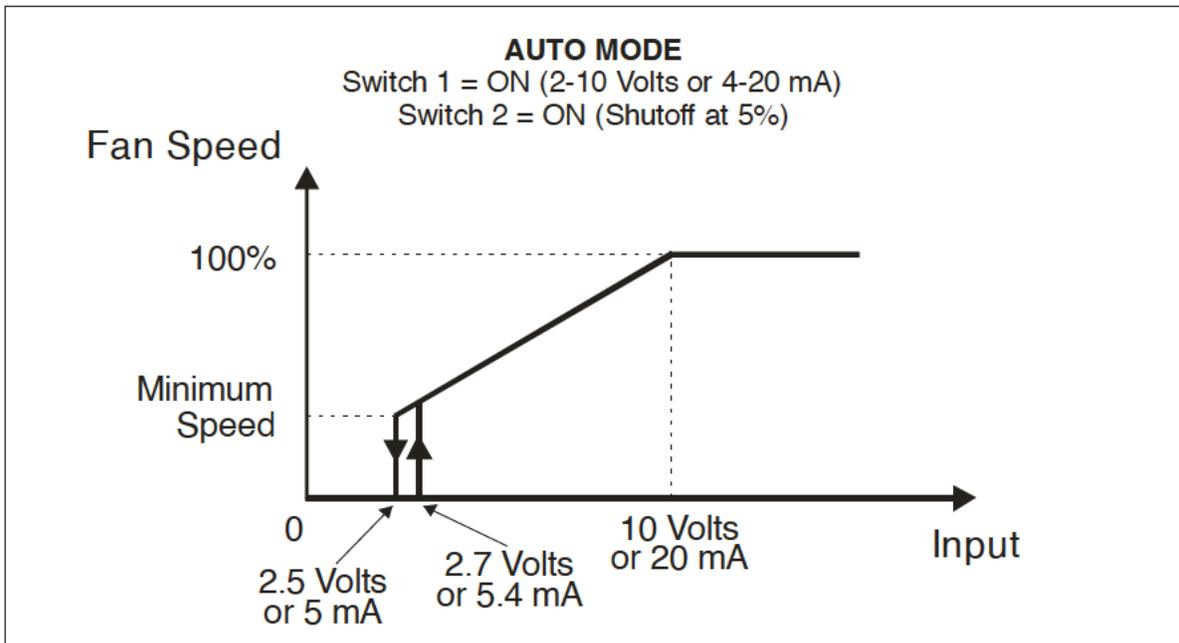
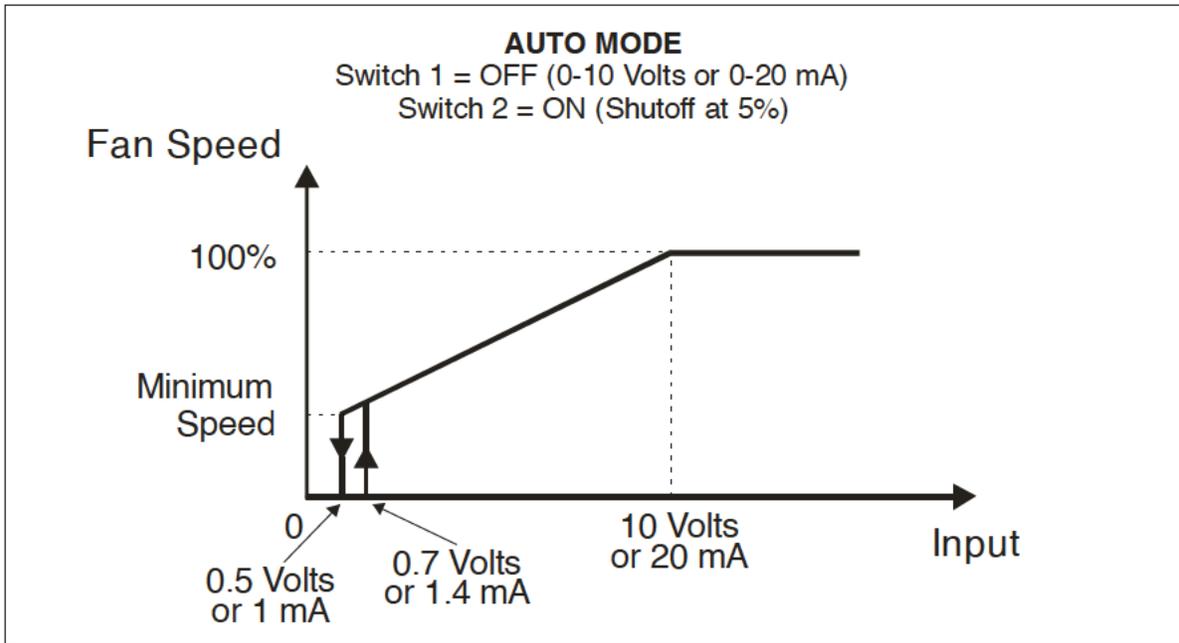
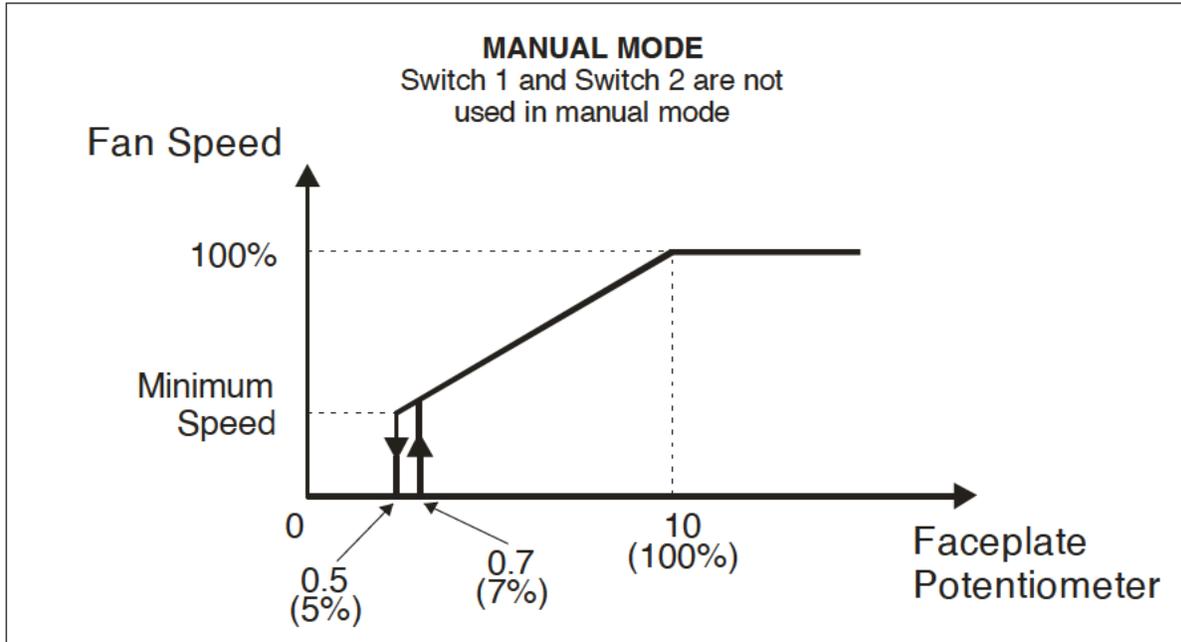


Figure 5: Logic Diagram (Manual Mode)



Specifications

DESCRIPTION	VALUE
Storage temperature	-4°F to 131°F (-20°C to 55°C)
Operating temperature	32°F to 113°F (0°C to 45°C)
Humidity	90% maximum Non-condensing
Weight	1,2 lb (0,5 kg)
Size	5 15/16" x 5 15/16" x 3 9/16" (15 cm x 15 cm x 10 cm)
Warranty	2 years
POWER SUPPLY	
Operational voltage range (SW1 @ 115V)	92 to 125 VAC
Operational voltage range (SW1 @ 230V)	184 to 250 VAC
Operational frequency range	45 to 65 Hz
INPUT	
Input Range	0-10 Volts or 0-20 mA
Maximum wire length	500 feet (150 m)
Recommended wires	2 conductor wire, AWG #22
VARIABLE OUTPUT	
Maximum Allowable Current (Fuse value)	15 A, 250 VAC
Recommended maximum current for fans	12 FLA
Minimum load	300 mA @ 230 VAC

Exhibit 15 – Receiving and Shipping Plan

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

Owner

Title of Verifying Individual

2/26/23

Verification Date

15.1

In compliance with the laws and regulations governing the cannabis industry, all individual batches and containers of cannabis that are being shipped for storage and/or processing have been digitally coded with a QR code or other identifier. The code includes the following information, at a minimum:

- Cultivator: The name of the cultivator who produced the cannabis.
- Facility: The facility where the cannabis was grown.
- Plant tag or harvest batch number: The unique identifier assigned to the plant or batch of plants that the cannabis was derived from.
- Date of harvest: The date on which the plant or batch of plants was harvested.
- Expiration date: If applicable, the date on which the cannabis product will expire.
- State laboratory testing approval: The date on which the cultivator received approval from the state laboratory for testing the cannabis product.

The digital coding of individual batches and containers of cannabis is intended to ensure that each product can be traced back to its source and that it meets all regulatory requirements. This also helps in ensuring the quality, safety, and consistency of cannabis products.

15.2

To maintain compliance with the state regulations and ensure transparency in the cannabis industry, all the information from the QR code on the outgoing cannabis products, including the date and time of shipment, is logged into the Statewide-Seed-to-Sale Tracking System.

This tracking system is designed to track and monitor the entire supply chain of cannabis products, from the cultivation stage to the final sale to the consumers. The system collects data at each step of the process, including information on cultivation, transportation, testing, packaging, and sale of the cannabis products.

By logging all the relevant information into the Statewide-Seed-to-Sale Tracking System, regulatory authorities can monitor and track the cannabis products in real-time. The system allows for the identification of any potential issues or discrepancies at any point in the supply chain, and ensures that all cannabis products are in compliance with the state regulations.

This helps in ensuring the safety and quality of the cannabis products, as well as preventing the diversion of the products to the black market. Therefore, logging all the relevant information into the Statewide-Seed-to-Sale Tracking System is a crucial aspect of the regulatory compliance in the cannabis industry.

15.3

In compliance with the state regulations governing the cannabis industry, all outgoing cannabis is accompanied by the Secure Transporter's manifest and other appropriate documentation. The manifest contains information about the products being transported, including the cultivator, facility, batch number, date of harvest, expiration date, and the date of the cultivator's state laboratory testing approval.

This information is accurate and has been duly executed by all appropriate parties, including the cultivator, the transporter, and the receiving facility. The manifest serves as a record of the cannabis products being transported and is a crucial aspect of the regulatory compliance in the cannabis industry.

The Secure Transporter's manifest is designed to ensure the safe and secure transportation of cannabis products from the cultivator to the receiving facility. The manifest includes detailed information about the cannabis products being transported, as well as the date and time of shipment and the name of the transporter.

By ensuring that all appropriate parties have executed the manifest, regulatory authorities can monitor and track the cannabis products in real-time, as they move through the supply

chain. This helps to prevent the diversion of the products to the black market and ensures that all cannabis products are in compliance with the state regulations.

Therefore, the accurate execution of the Secure Transporter's manifest and other appropriate documentation is a critical aspect of regulatory compliance in the cannabis industry.

15.4

In compliance with the state regulations governing the medical cannabis industry, all incoming and outgoing medical cannabis is accompanied by the Secure Transporter's manifest and other appropriate documentation. The manifest contains detailed information about the products being transported, including the cultivator, facility, batch number, date of harvest, expiration date, and the date of the cultivator's state laboratory testing approval.

The information on the manifest is accurate and has been duly executed by all appropriate parties, including the cultivator, the transporter, and the receiving facility. The manifest serves as a record of the medical cannabis products being transported and is a crucial aspect of the regulatory compliance in the industry.

The Secure Transporter's manifest is designed to ensure the safe and secure transportation of medical cannabis products from the cultivator to the receiving facility. The manifest includes detailed information about the medical cannabis products being transported, as well as the date and time of shipment and the name of the transporter.

By ensuring that all appropriate parties have executed the manifest, regulatory authorities can monitor and track the medical cannabis products in real-time, as they move through the supply chain. This helps to prevent the diversion of the products to the black market and ensures that all medical cannabis products are in compliance with the state regulations.

Therefore, the accurate execution of the Secure Transporter's manifest and other appropriate documentation is a critical aspect of regulatory compliance in the medical cannabis industry.

15.5

To maintain compliance with the state regulations and ensure transparency in the medical cannabis industry, all information from the QR code on the incoming and outgoing medical cannabis products, including the date and time of shipment, is logged into the Statewide-Seed-to-Sale Tracking System.

This tracking system is designed to track and monitor the entire supply chain of medical cannabis products, from the cultivation stage to the final sale to the patients. The system collects data at each step of the process, including information on cultivation, transportation, testing, packaging, and sale of the medical cannabis products.

By logging all the relevant information into the Statewide-Seed-to-Sale Tracking System, regulatory authorities can monitor and track the medical cannabis products in real-time. The system allows for the identification of any potential issues or discrepancies at any point in the supply chain, and ensures that all medical cannabis products are in compliance with the state regulations.

This helps in ensuring the safety and quality of the medical cannabis products, as well as preventing the diversion of the products to the black market. Therefore, logging all the relevant information into the Statewide-Seed-to-Sale Tracking System is a crucial aspect of the regulatory compliance in the medical cannabis industry.

Exhibit 16 – Facilities

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

Owner
Title of Verifying Individual

2/26/23
Verification Date

16.1 Facility Name and Type

Facility Name: Native Black Cultivation Facility

Facility Type: Cultivation Site

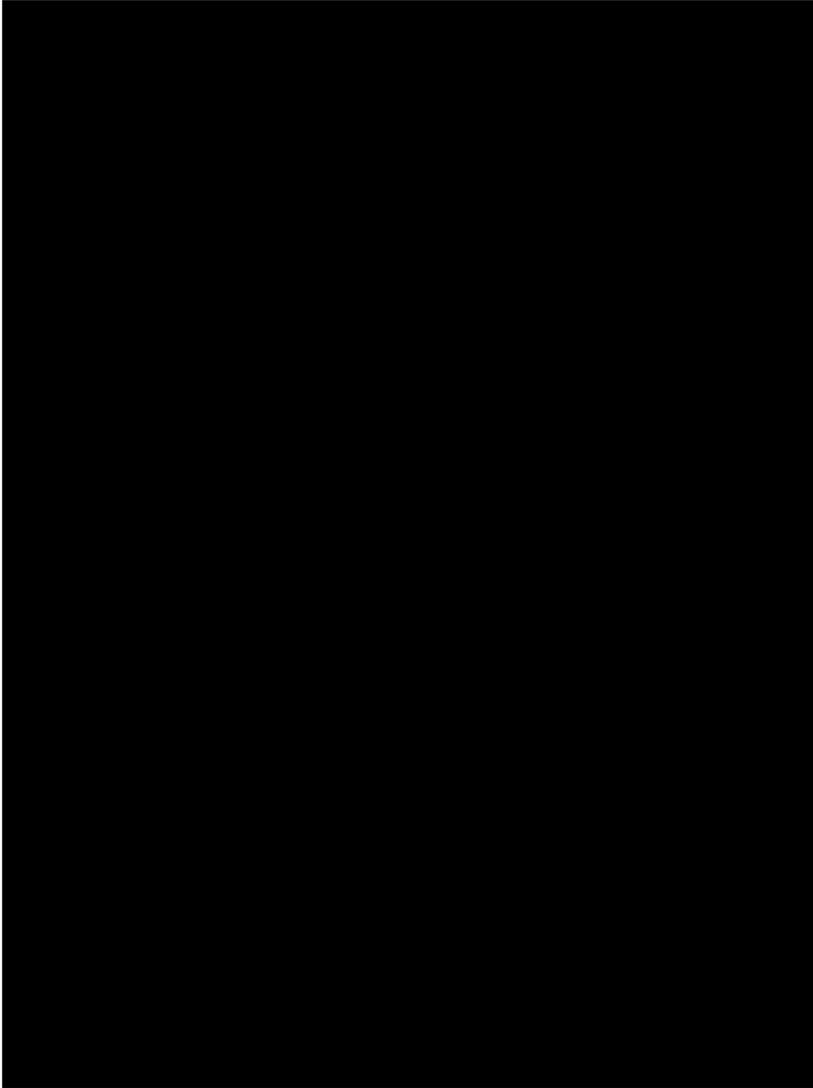
16.2 Physical Address & GPS Coordinates of Facility

[REDACTED]

[REDACTED]

GPS Coordinates: [REDACTED]

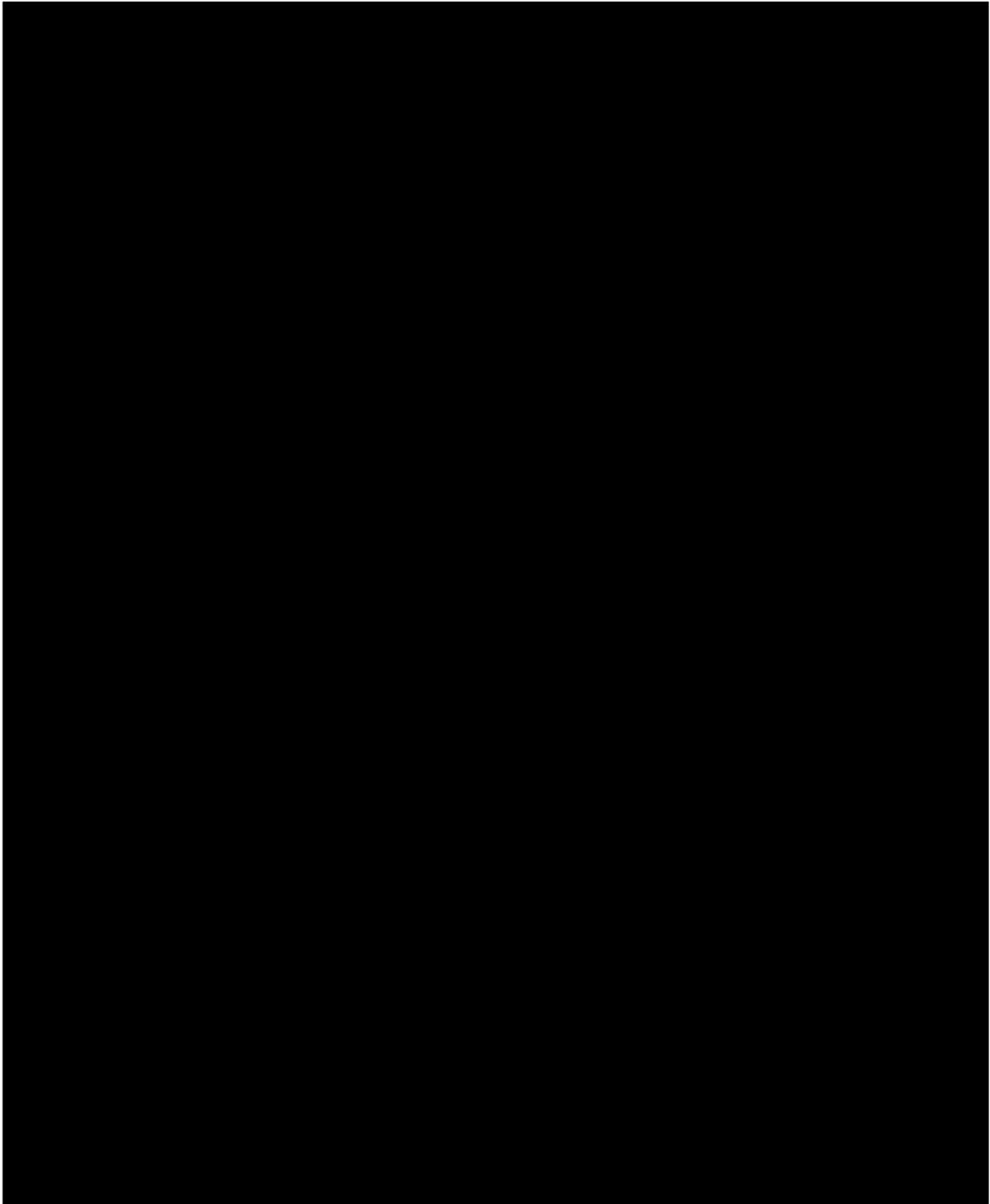
16.3 Aerial Photograph of Facility



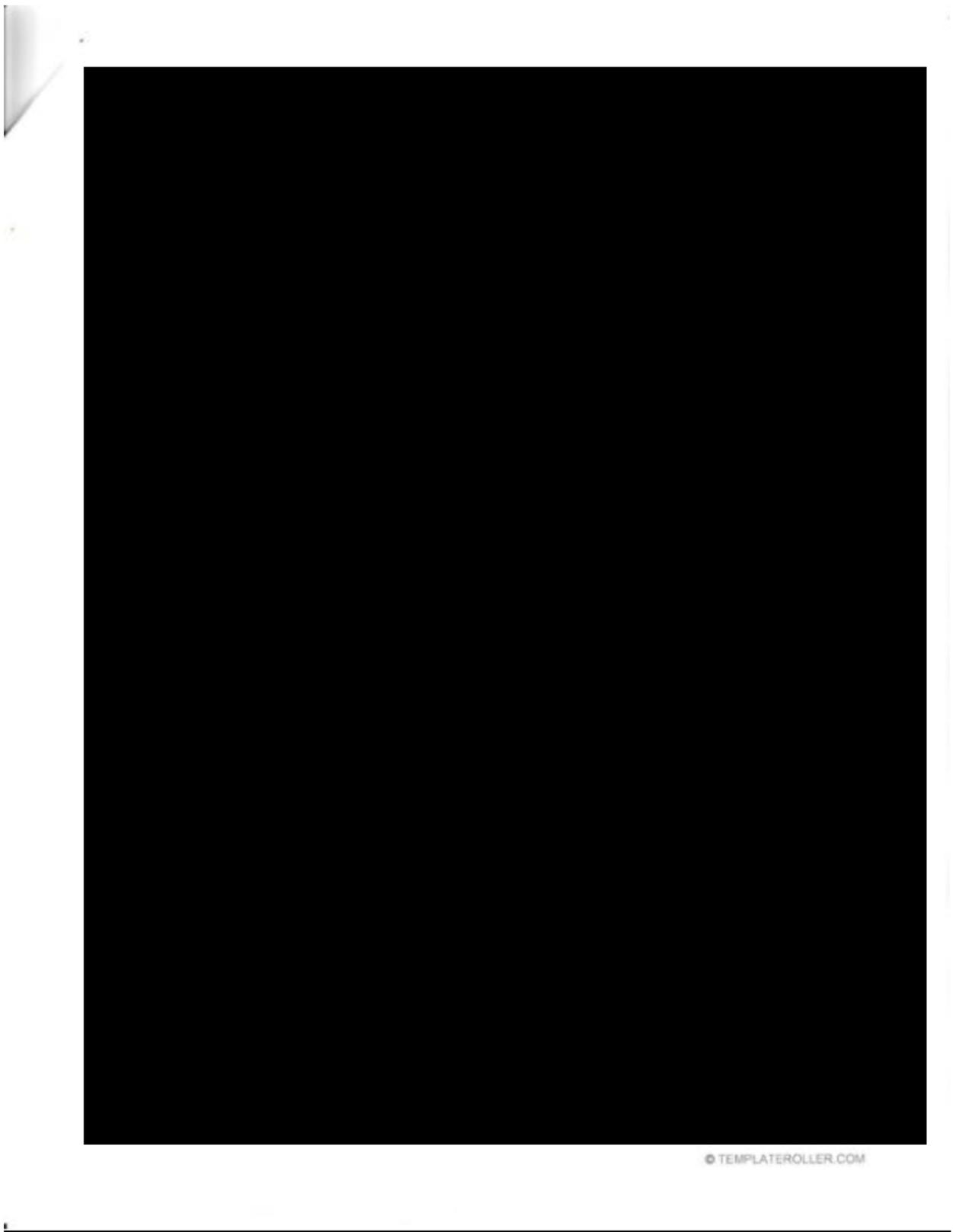
16.5 – Local Jurisdiction Approvals

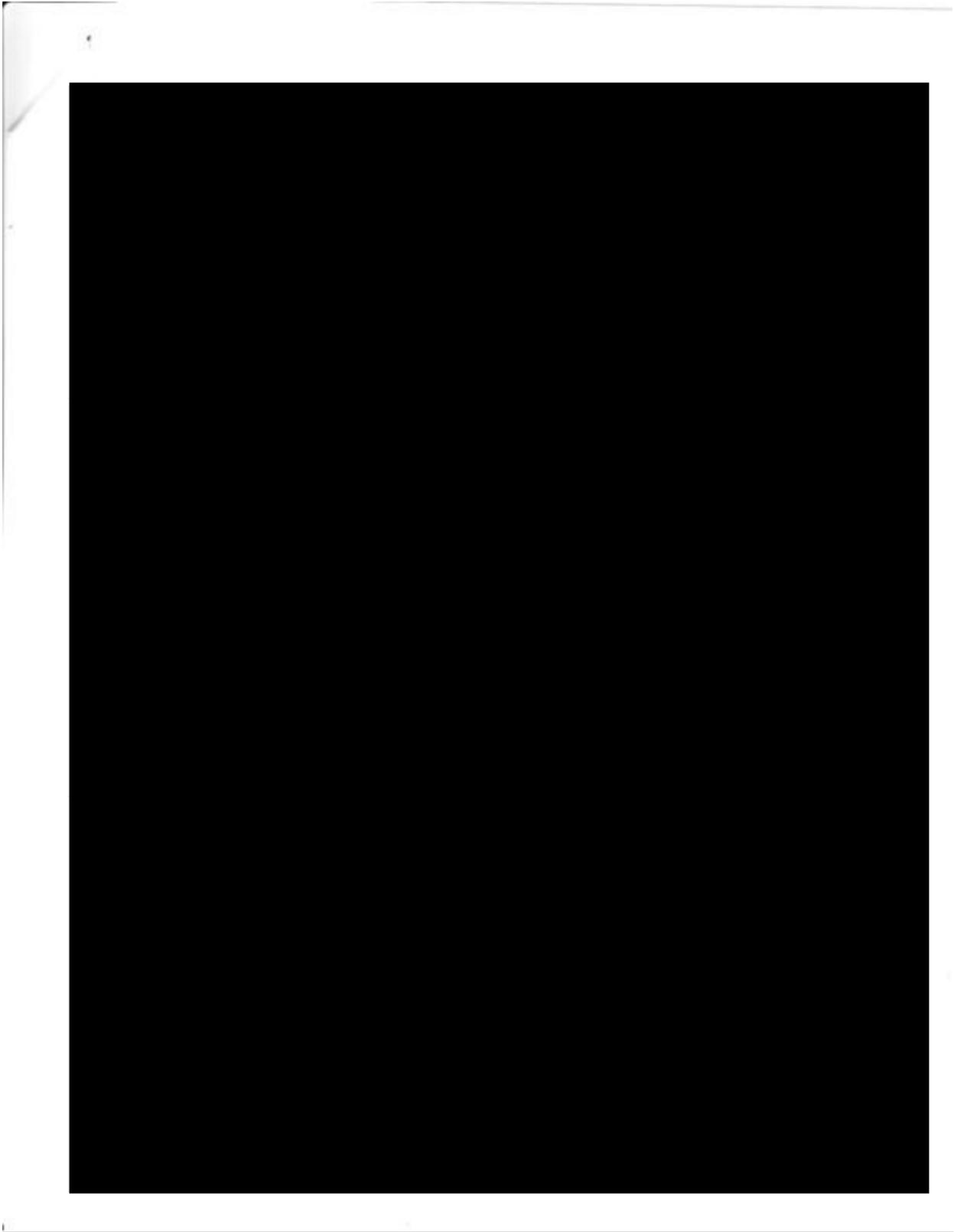
Please see “Exhibits 9” for local jurisdiction zoning ordinance.

16.4 Proof of Authorization to Occupy Property



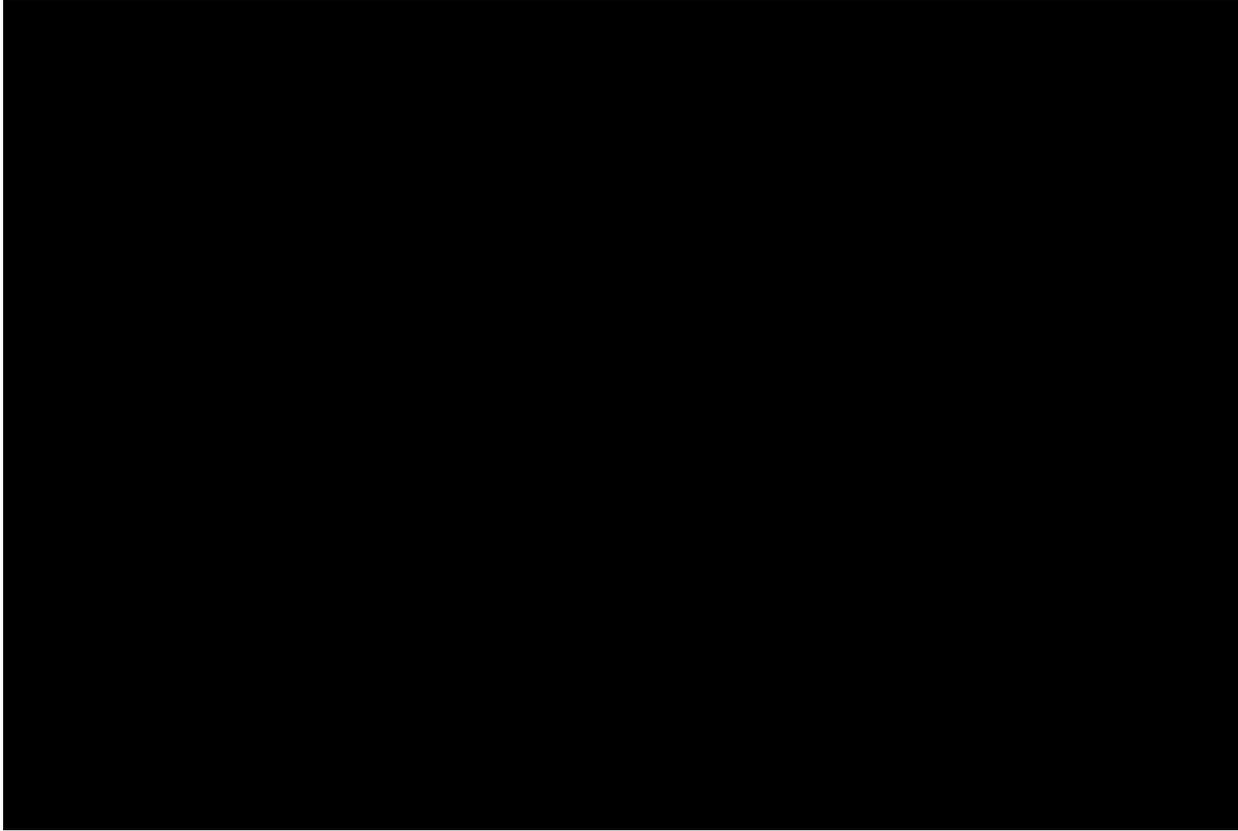
© TEMPLATEROLLER.COM





16.6 - Blueprint of Facility





16.7 – Facility Timetable

The applicant expects that construction of Native Black Cultivation Facility, including compliance with all facility requirements under the Act and the AMCC Rules, will be complete on or before September 1, 2024.

The applicant expects that it will be able to commence operations at Native Black Cultivation Facility immediately upon licensure by the Commission.

16.8 – Public Access to Facility

Native Black Cultivation Facility will not be open to the public.

16.9 – Facility Hours of Operation / After Hours Contact

The applicant anticipates that the Anytown Cannabis Cultivation Facility will be occupied by the applicant’s employees seven days per week from 6:00 a.m. until 6:00 p.m.

After Hours Management Contact:

Antoine Mordican, CEO

[REDACTED]

[REDACTED]

[REDACTED]

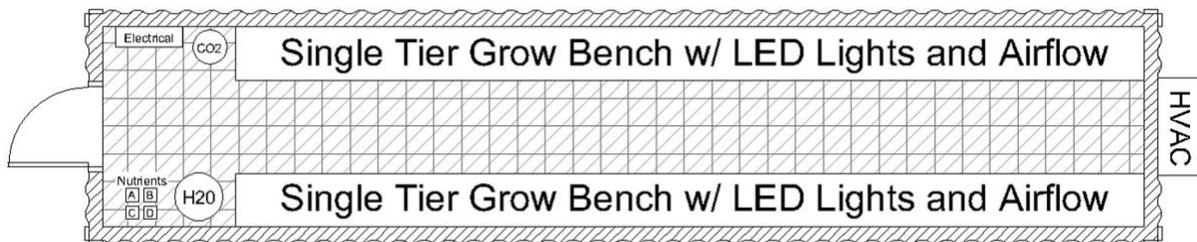
Additional Notes on Exhibit 16:

Short term solution to cultivate cannabis in cultivation trailers while cultivation facility is being built. This type of solution can be a cost-effective way for Native Black Cultivation to get up and running quickly, while they work on constructing a permanent facility.

The container trailers used could be modified to include all the necessary equipment and infrastructure needed for the cannabis production process, such as lighting, ventilation, irrigation, and security systems. These trailers could be stacked on top of each other or arranged in a modular fashion to create a functional and efficient working space.

The benefits of using container trailers as a temporary operating solution are numerous. Firstly, they are a cost-effective alternative to constructing a permanent facility, which can be expensive and time-consuming. Secondly, they can be easily transported and relocated as needed, making them a flexible option for a company that may need to move to different locations in the future. Finally, container trailers can be customized to meet the specific needs of the cannabis industry, including requirements for security, temperature control, and lighting.

In summary, using container trailers as a temporary operating solution is a practical and efficient way for Native Black Cultivation to start their operations quickly and with minimal idle time. By modifying the trailers to meet our specific needs, Native Black Cultivation can create a functional and secure working space.



The information contained in this exhibit is based on the best available knowledge to the applicant at the time of submission. The applicant will update or amend any information in this exhibit that may change. The applicant does not propose any additional facilities.

Exhibit 17 – Engineering Plans and Specifications (Cultivation Facilities).

**Redactions to protect applicant
sensitive information.**

Verification

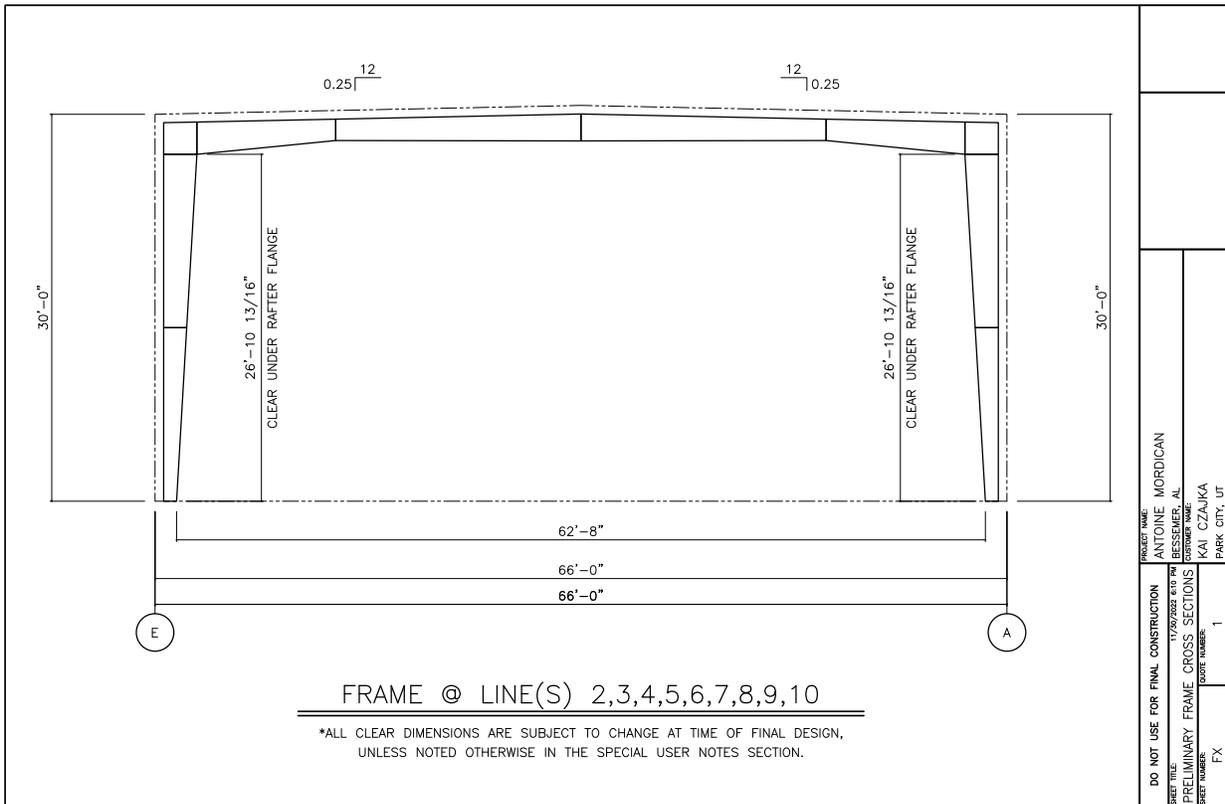
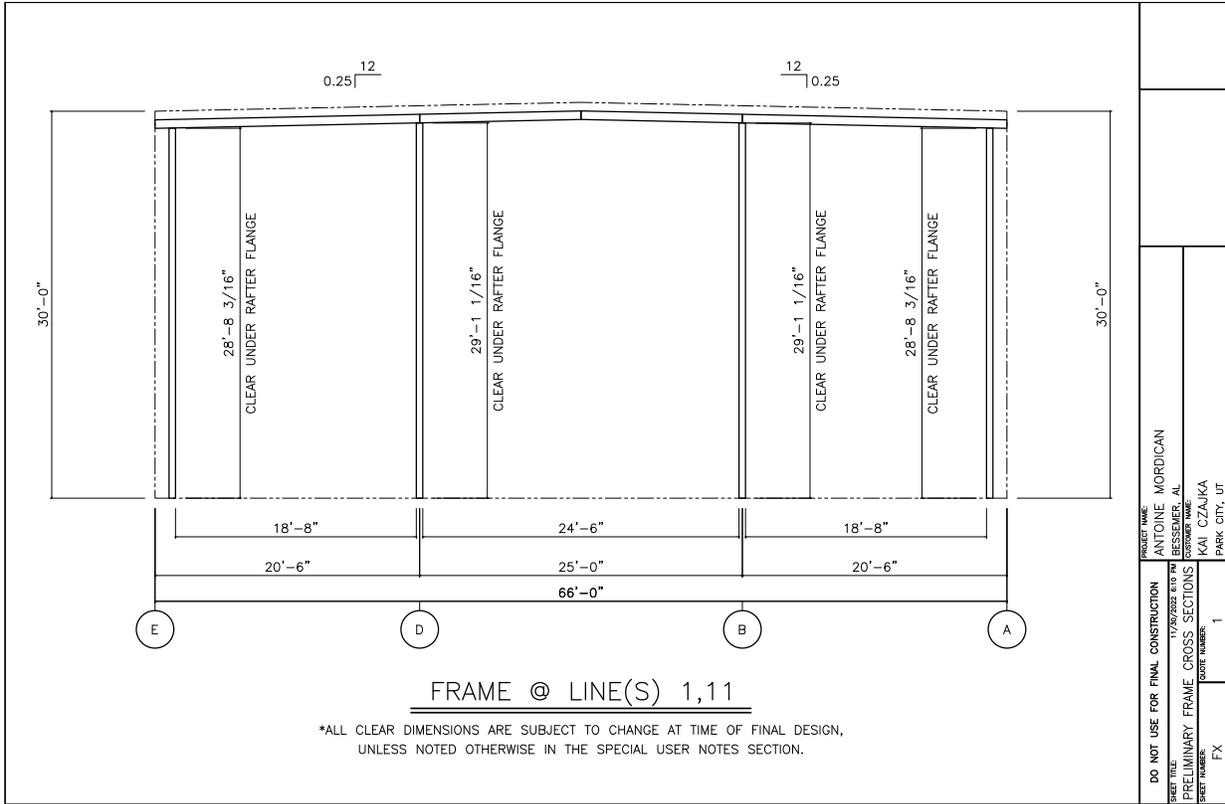
The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

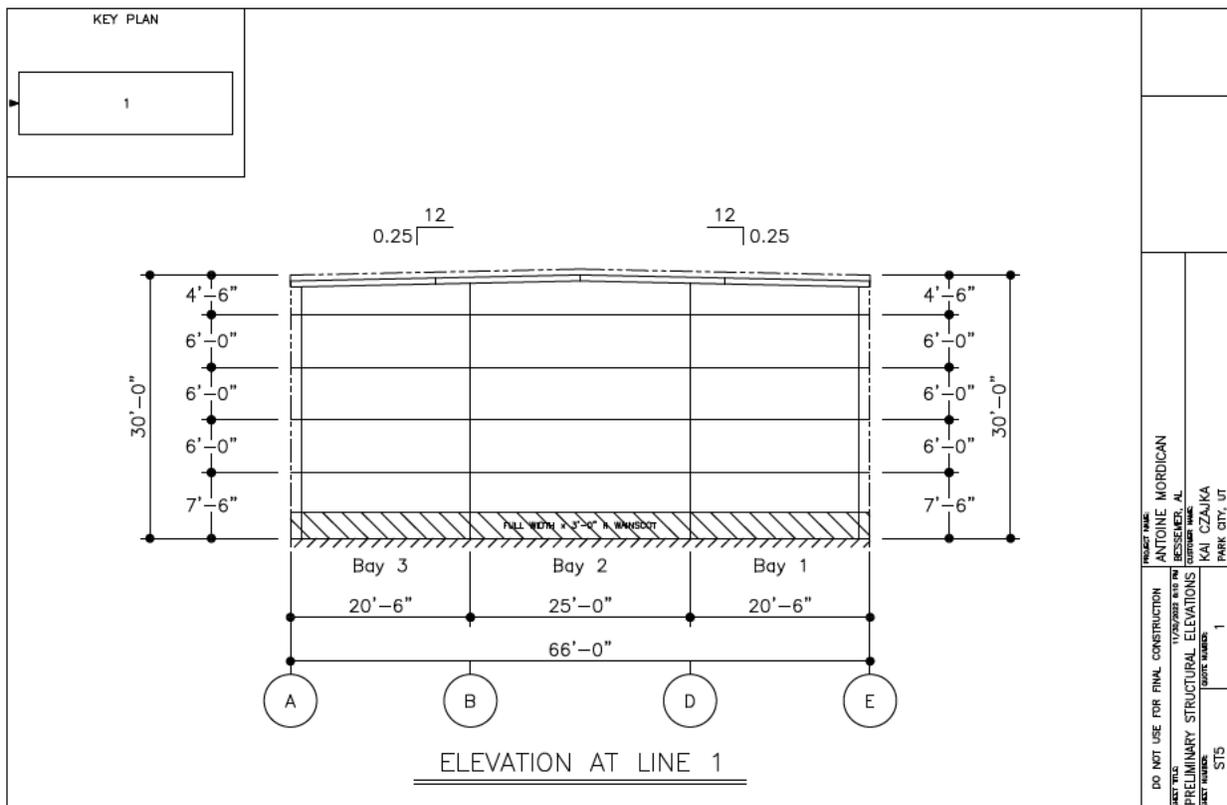
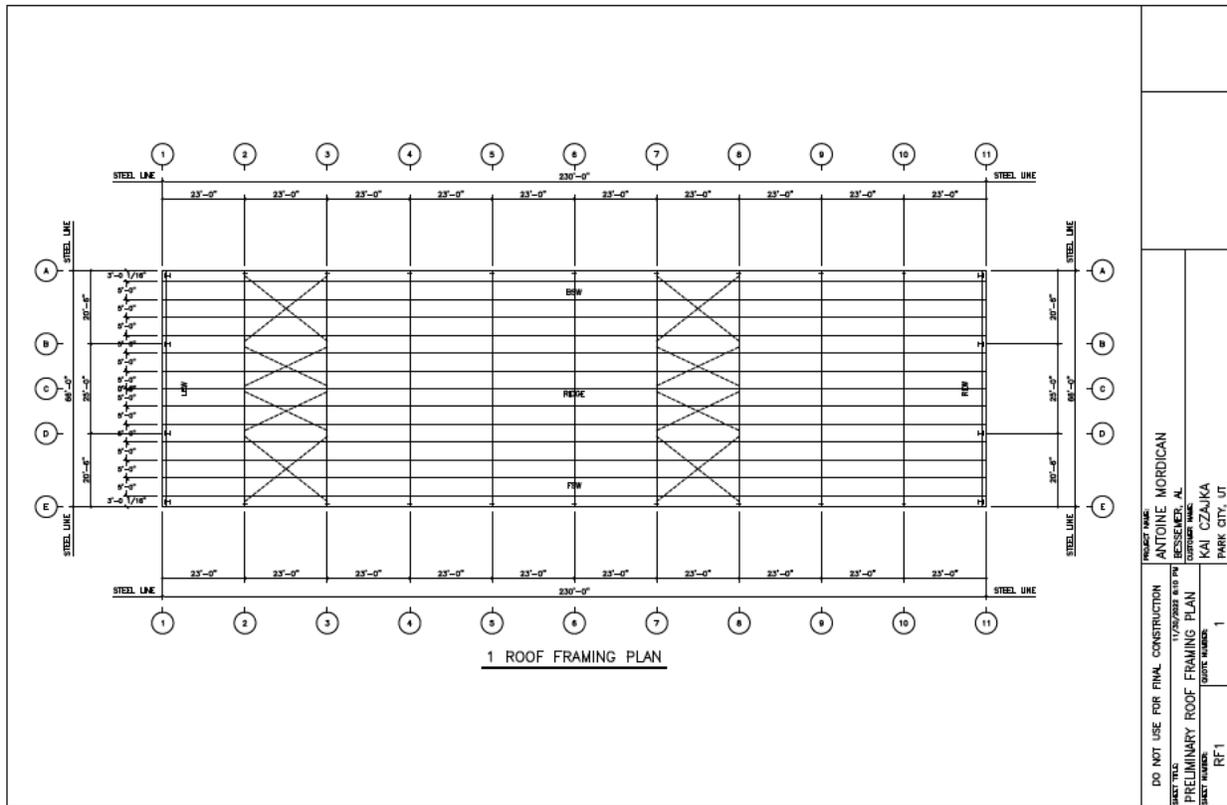
Antoine Mordican
Printed Name of Verifying Individual

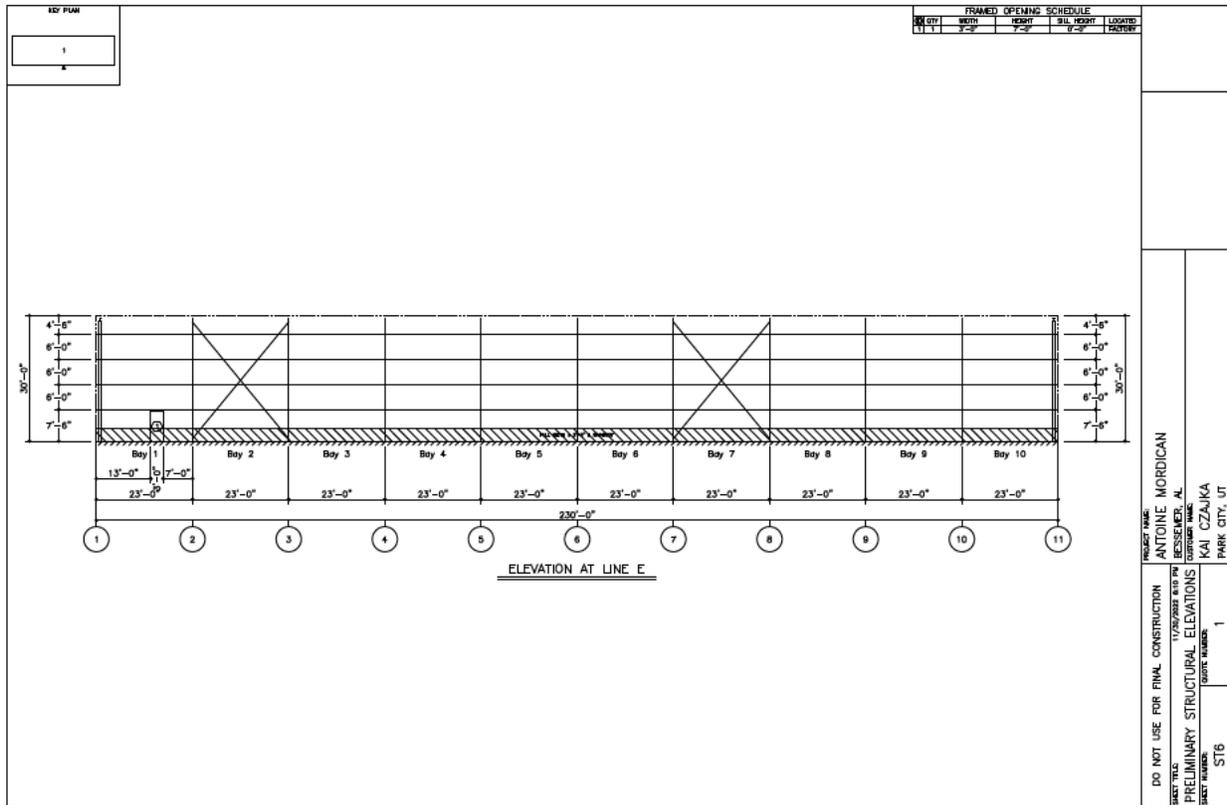
Antoine Mordican
Signature of Verifying Individual

Owner
Title of Verifying Individual

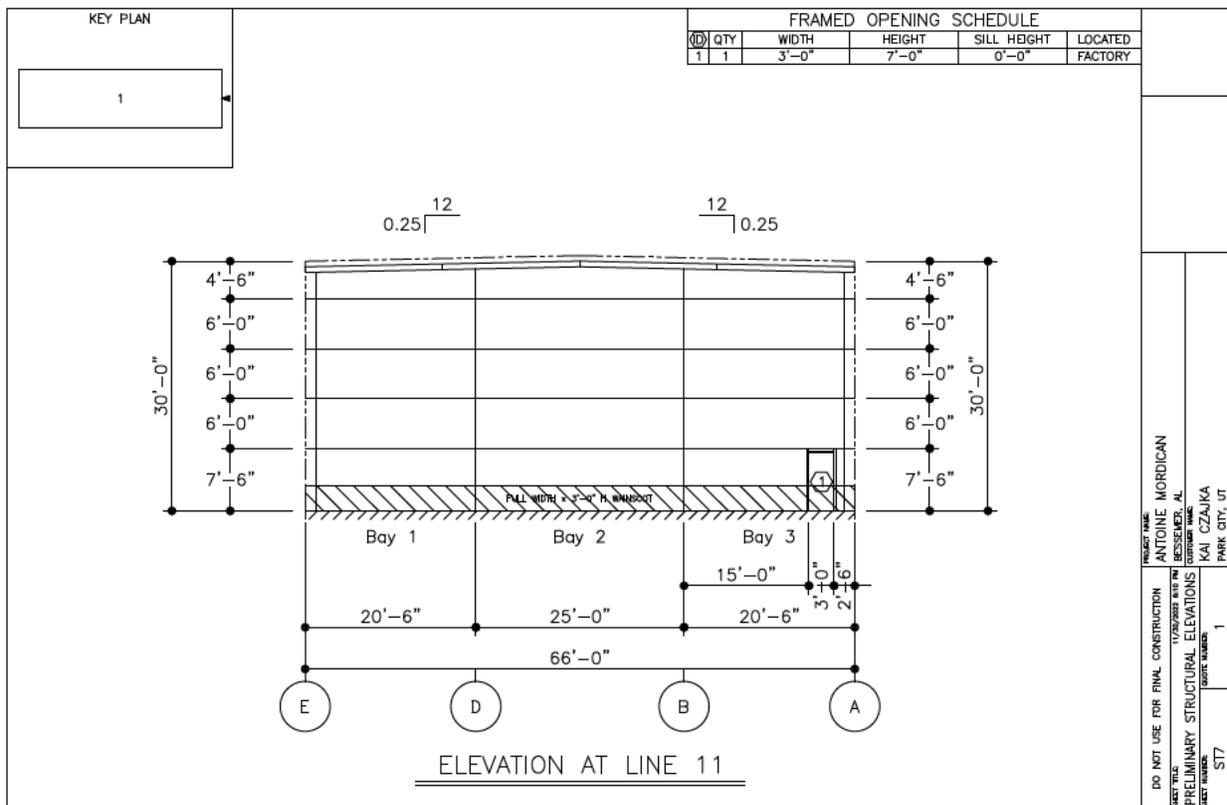
2/26/23
Verification Date





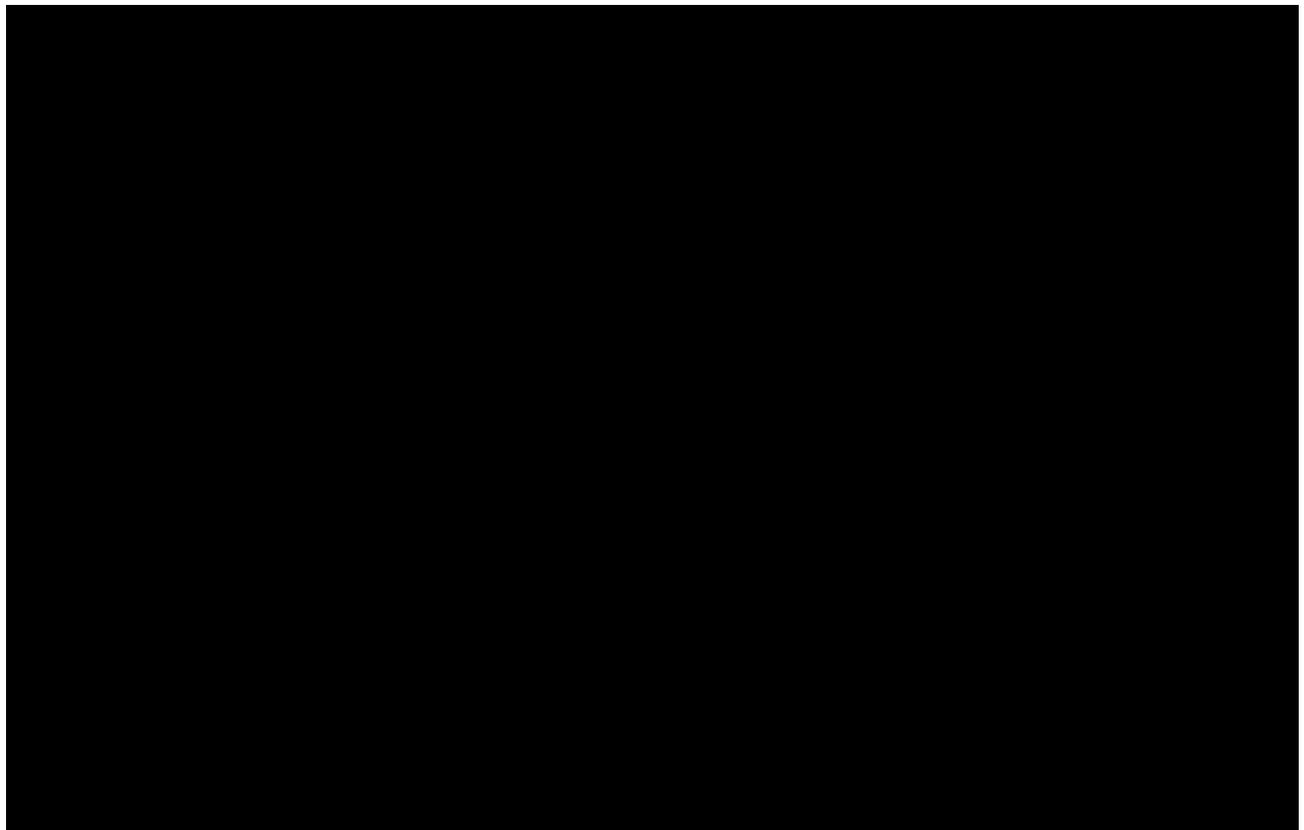
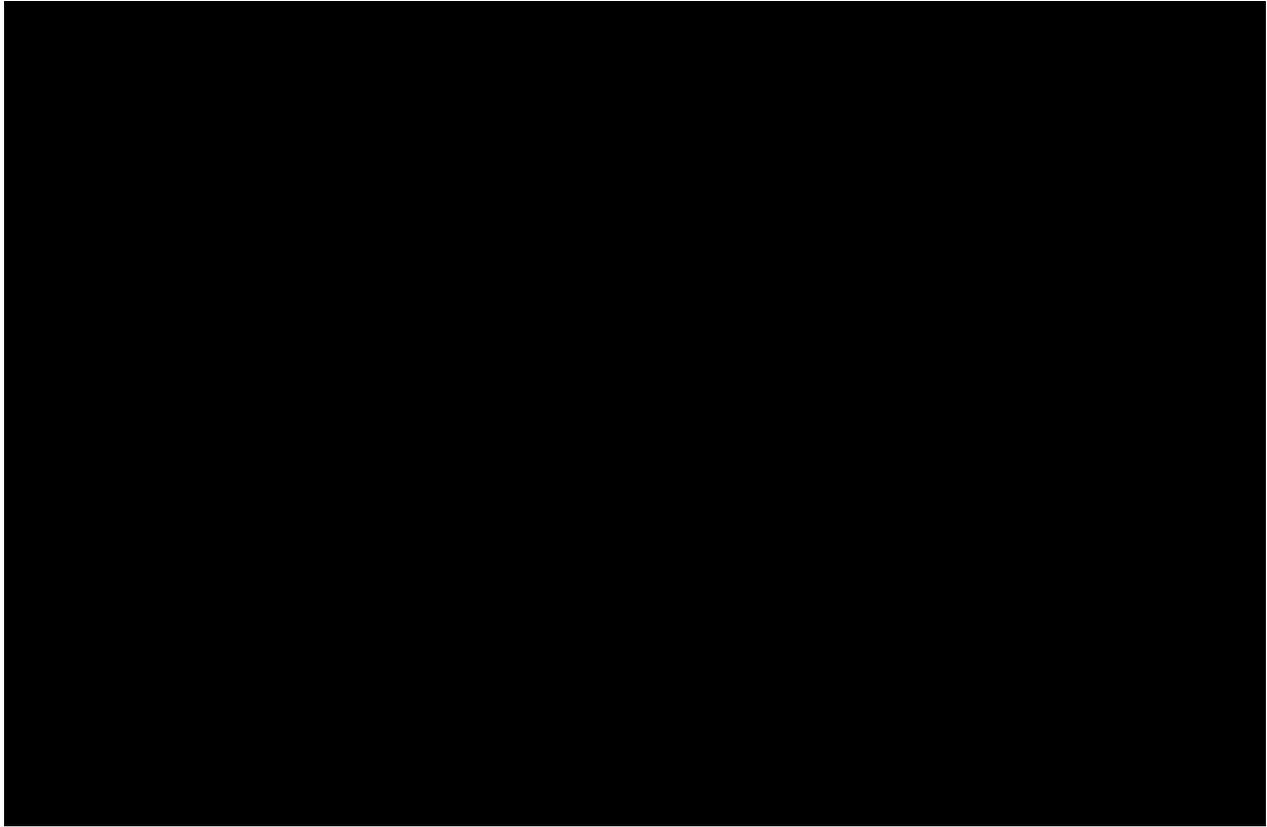


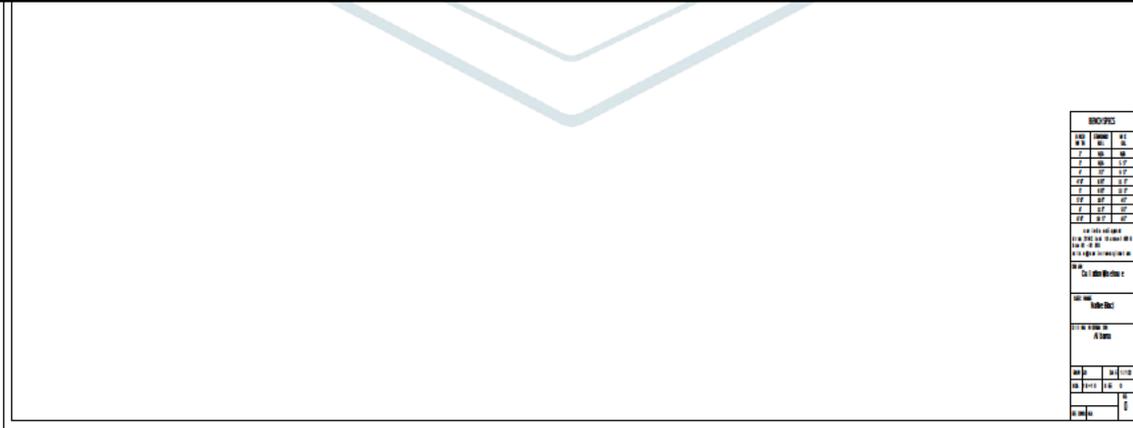
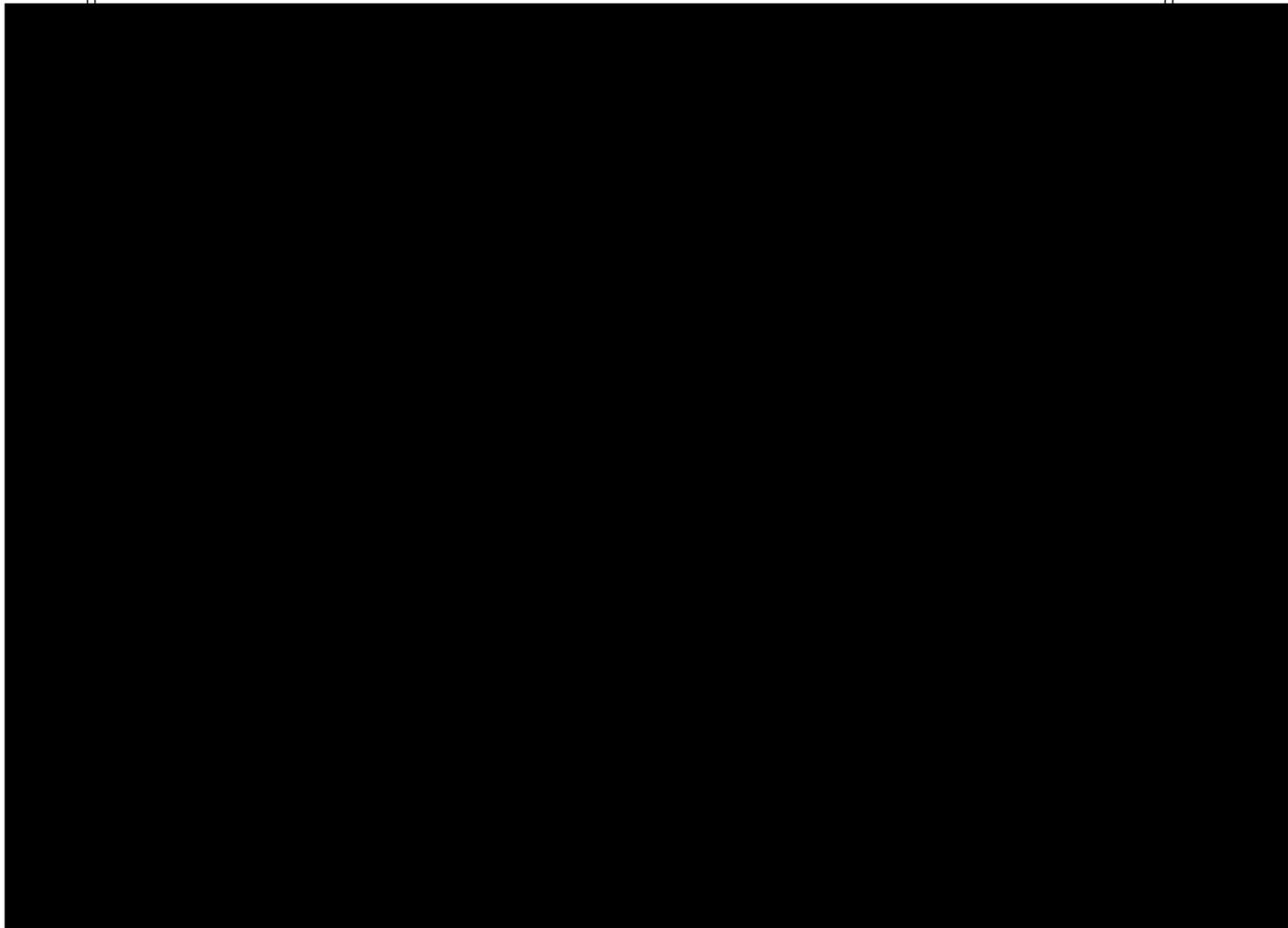
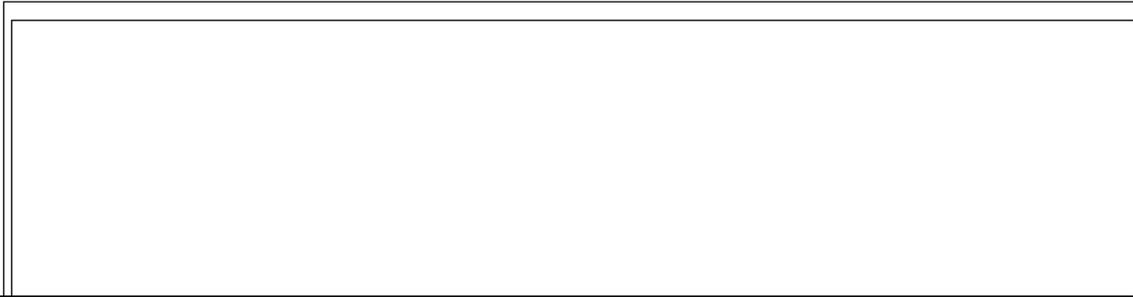
PROJECT NAME: ANTOINE MORDICAN
 DESIGNER: AL BISSERICH, AL
 PRELIMINARY STRUCTURAL ELEVATIONS
 DRAWING NUMBER: ST6
 SHEET NUMBER: 1
 PARK CITY, UT



PROJECT NAME: ANTOINE MORDICAN
 DESIGNER: AL BISSERICH, AL
 PRELIMINARY STRUCTURAL ELEVATIONS
 DRAWING NUMBER: ST7
 SHEET NUMBER: 1
 PARK CITY, UT







REVISIONS	
NO.	DATE
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2	08/01/18
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Exhibit 17 – Engineering Plans and Specifications (Cultivation Facilities).

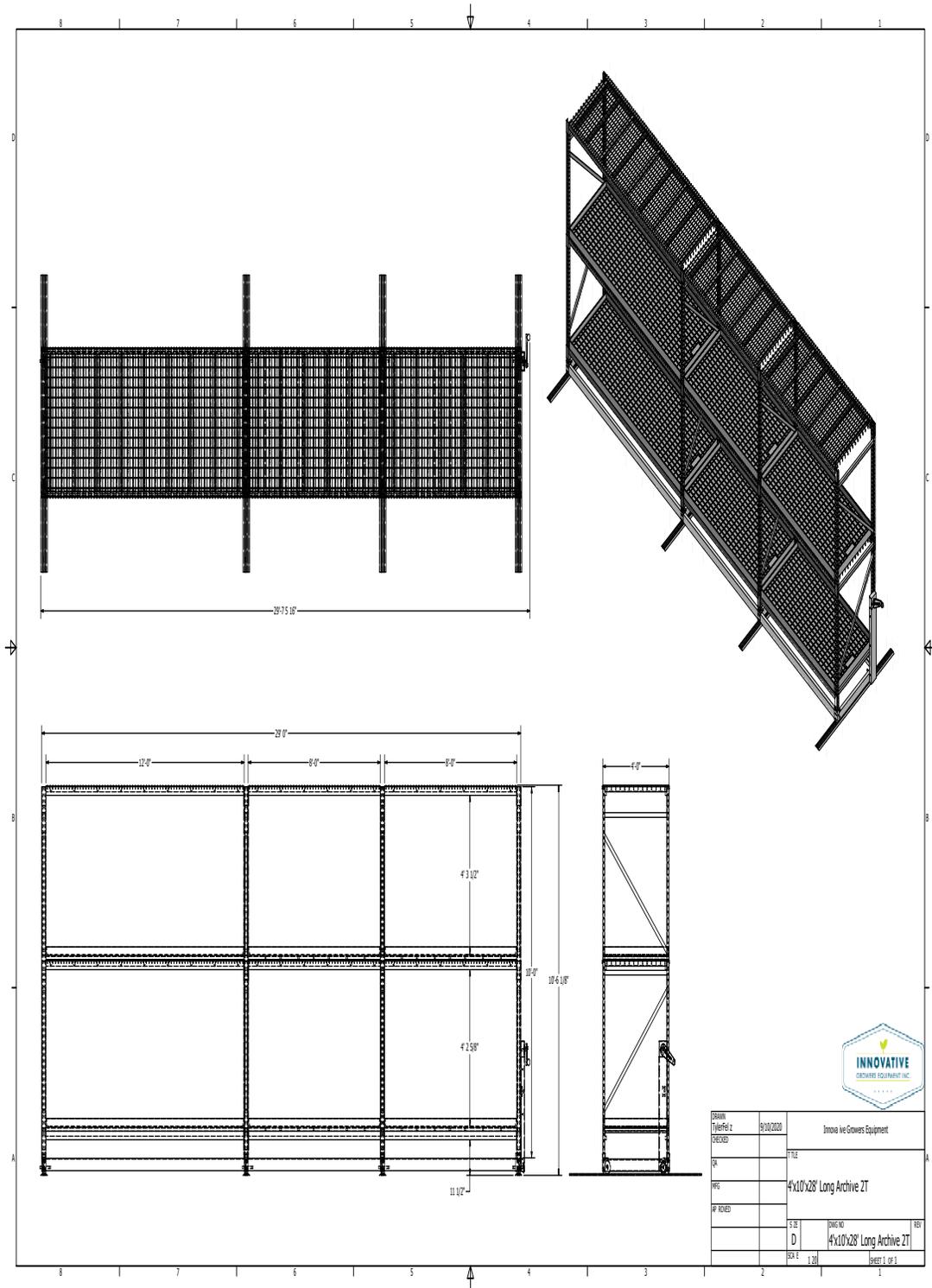


Exhibit 17 – Engineering Plans and Specifications (Cultivation Facilities).

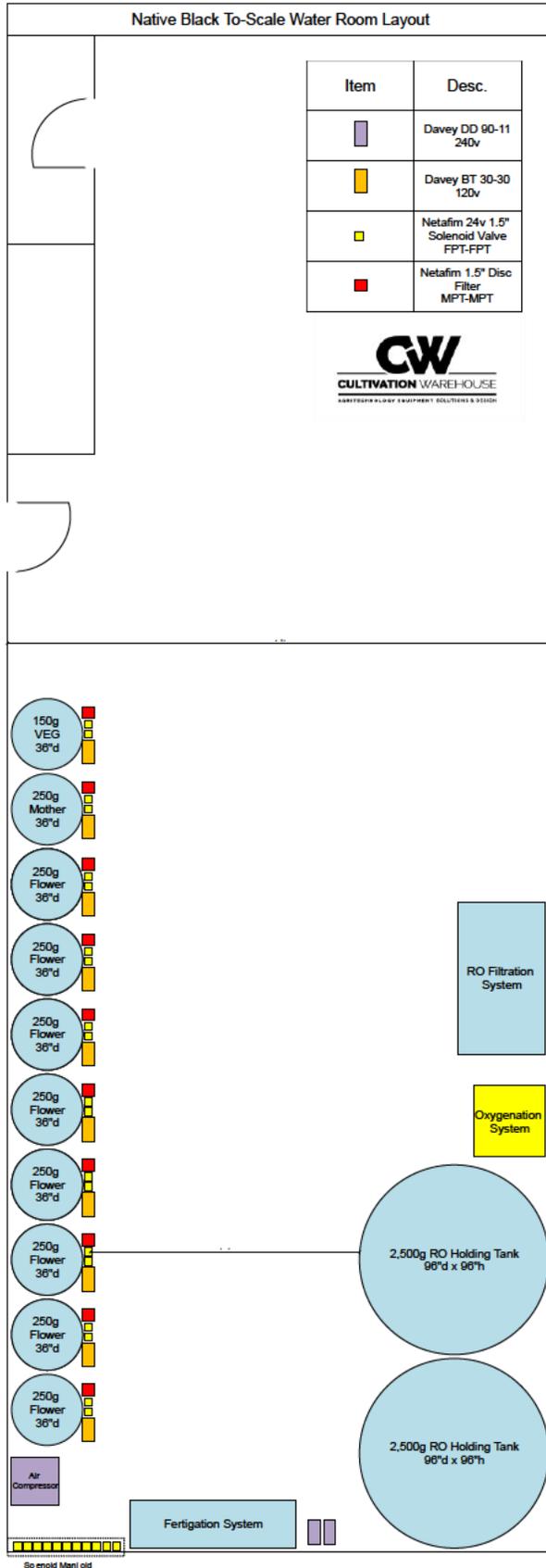


Exhibit 17 – Engineering Plans and Specifications (Cultivation Facilities).

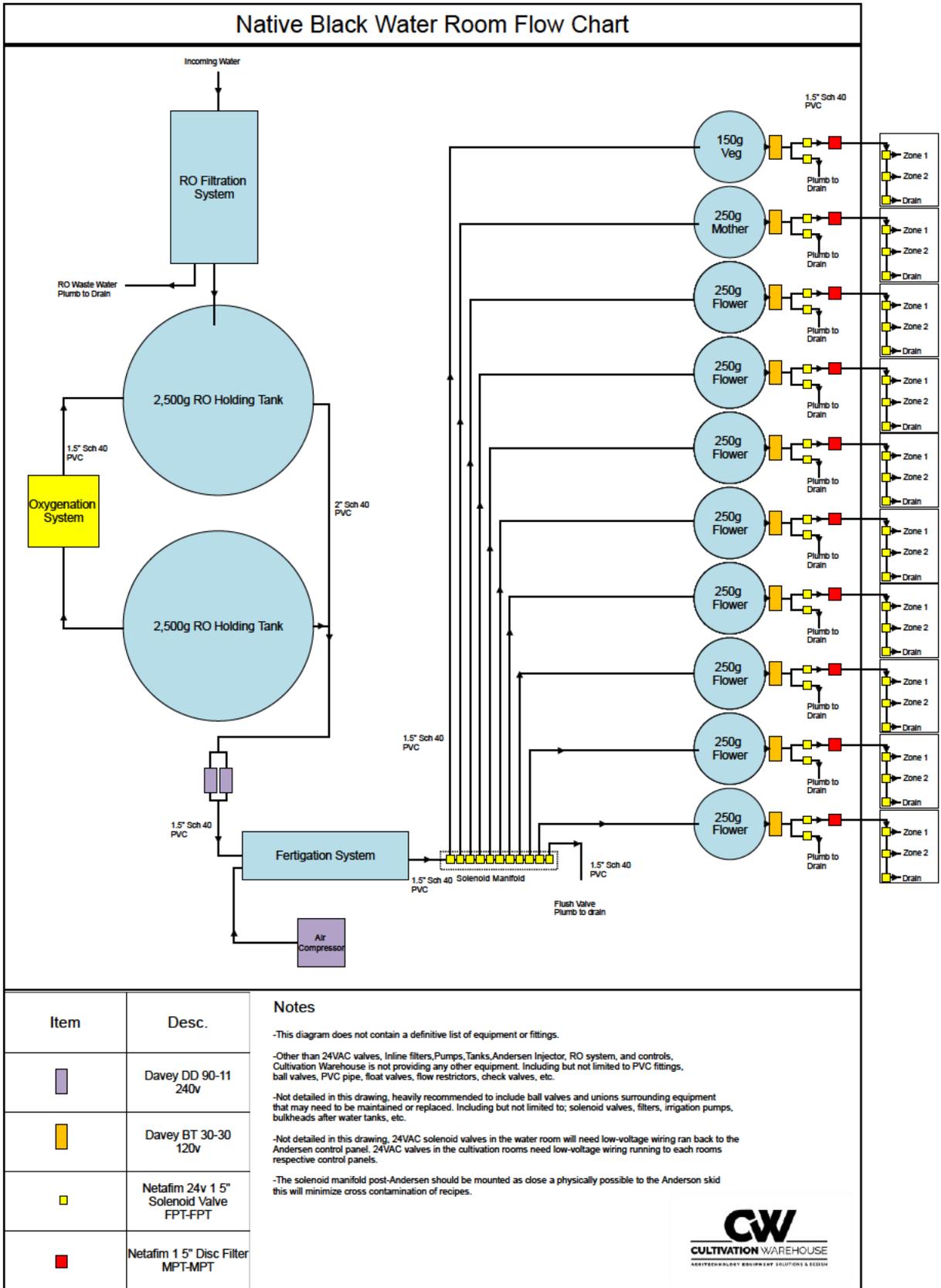


Exhibit 17 – Engineering Plans and Specifications (Cultivation Facilities).

Exhibit 18 – Security Plan

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

Owner
Title of Verifying Individual

2/26/23
Verification Date

18.1

Native Black Cultivation has taken and will continue to take extensive measures to ensure that our facility is designed with security first in mind and with best-in-class security features in the industry. The safety of the public, our agents, and the community is of the utmost important to our company. Our cultivation facility will be a secure facility, accessible only to individuals with a valid cannabis production establishment agent registration card at the physical address provided to the Department. We will have a secure, single point of public entrance, security with redundant power backup, increased security for cannabis storage areas, and restricted visitor access, and 24 hour surveillance. Extensive and consistent agent training in compliance with the Department will ensure that every Native Black Cultivation agent plays an active role in the safety and security of the facility. Our security plan far exceeds the requirements of ADAI 80-14-1-.04.

Native Black Cultivation is committed to providing a safe environment for its agents, patients, and the community by implementing high level security, surveillance and accountability control measures to prevent diversion of medical cannabis plants and product, as well as abuse and other illegal conduct regarding the proposed cultivation facility. The execution of Native Black Cultivation's extensive security plan will be managed by an accomplished team of trained professionals with an array of relevant experience within and outside of the regulated Cannabis industry.

18.2

Native Black Cultivation has developed a compliant, in-depth security plan that details the processes, procedures and strategies necessary to safeguard the facility. The tenets of this plan focus on:

- Deterrence. Projecting a well-protected image of the facility, secure from potential intruders;
- Detection. Detecting intrusion at perimeter of property with full coverage surveillance and alarm monitoring;
- Delay. Delaying intrusion at various levels within the facility, navigating from the exterior perimeter to valued assets; and

- Anti-diversion. Incorporating a comprehensive loss prevention strategy geared at insider threat and the prevention of theft or diversion of Cannabis.

A primary goal of Native Black Cultivation's plan is to assist the Alabama Department of Agriculture and Industries ("Department") and local law enforcement in their duties to regulate and enforce laws surrounding the legal cultivation of Cannabis. The facility will utilize a combination of design features, security equipment, processes, surveillance, and alarms to prevent and detect diversion, theft, or loss of any seeds, Cannabis plants, and Cannabis by-product or waste. Native Black Cultivation's protocols are comprised of the following three pillars:

- Architectural Security - including, but not limited to, site and building perimeter protection- or Crime Prevention Through Environmental Design ("CPTED")- high security chain link fence around the perimeter of the property, lighting to ensure proper exterior and interior surveillance, critical building services, entry vestibule control, and secure loading and shipping areas within the facility.
- Electronic Security Systems - ("ESS") comprised of an access control system, intrusion alarm system, and IP Network surveillance system ("IPNSS") recorder, all with remote monitoring and wireless notification capabilities.
- Organizational Elements - including policies and procedures such as visitor control, agent badge verification, selective access permissions for agents based on their role and responsibilities, security guard staffing, access and surveillance review, and storage and record retention.

Native Black Cultivation's security procedures have been created and developed to ensure compliance with the law and administrative rules as set forth by the Department and to promote Patient, agent, product, and public safety. As rule changes occur and best practices evolve, the content of our security policies will be reviewed and updated where appropriate. Each step related to Native Black Cultivation's cultivation, packaging and distribution processes is carefully performed and controlled so that products meet the safety, quality, identity, purity, and potency ("SQIPP") that Patients require.

18.3

Broadcasting communication devices such as cell phones, intercom equipment, or two-way radios can be crucial for communication and safety in a facility. Based on the size and nature of the facility, these devices will need to be carried by each employee or installed in specific areas for regular access by humans.

It is also important for these devices to be accessible for communication by all personnel at all times, particularly at critical areas such as perimeter ingress/egress stations, facility reception areas, and the security office. This helps ensure that everyone in the facility can receive important information and respond to emergencies if needed.

Additionally, these devices will be capable of providing information with sufficient clarity to be heard and understood by all personnel and visitors within earshot of the employee receiving the communication. This helps ensure that messages are not missed or misinterpreted, which could have serious consequences in emergency situations.

18.4

Native Black Cultivation will implement a commercial-grade security platform that will manage the Electronic Security and Surveillance requirements of centralized alarm management, consolidated reporting, Unified Access Control, audio recording, IP Video Surveillance, camera control, Web client viewing, video analytics, intrusion and perimeter detection, intercom communications, video archiving and asset management. This system will be designed, implemented and maintained by a certified factory installer.

A commercial-grade Authentication Server will protect the facility's data network to mitigate both internal and external cyber threats. The data center for the facility will be designed to meet standards, and include backup power, redundant data communications for local area networks, wide area networks, and secured access. The data center will house the core data networking fabric to include servers, data storage, data switching, surveillance/access control equipment, and cyber data equipment.

The Electronic Security System (“ESS”) is a state-of-the-art integrated intrusion detection system (“IDS”), coupled with a sophisticated access control system driven by smart card technology and dual authentication PIN identifier, which will be integrated into the surveillance system. The ESS will also be paired with a video and audio detection monitoring (“VDM”) system and anomaly detection software that incorporates smart analytics and provides an unparalleled situational awareness capability. These professionally monitored systems will be operational twenty-four (24) hours a day and seven (7) days a week, without exception and will be equipped with back-up power and a failure notification system.

Native Black Cultivation will secure and monitor the perimeter of and access to the facility through the installation and use of a commercial-grade access control system, which is used to control and record the movement of agents into, out of, and throughout the facility. This allows Native Black Cultivation to selectively allow, and prevent, access to secure and restricted spaces by designating individual and group-based access privileges as described previously. This also allows Native Black Cultivation to monitor agent activities to prevent and detect diversion, theft, or loss of Cannabis. Native Black Cultivation’s access control system is linked to an IPNSS recorder. These high- definition/infrared (“HD/IR”) cameras, which are tamper-proof and vandal resistant, provide 100% interior (except restrooms and locker rooms) and exterior coverage within twenty feet (20’) of the building’s perimeter, with twenty percent (20%) overlap. All cameras will be fixed and placement will allow for the clear and certain identification of any person and activities in controlled areas. The HD/IR cameras will be installed in a manner that will prevent cameras from being readily obstructed, tampered with, or disabled.

Access control software solution will be utilized in the facility, offering centralized administration and control of doors and users. Native Black Cultivation will employ smart cards/fobs and unique 4-digit PINs for each agent. This smart card control system described below will be implemented for controlling access to, from and within the facility.

- Controlled entry via smart card readers will be accompanied by a unique PIN for dual authentication;

- Access to secured areas will be based on agent cardholder access level- each individual card access will be determined based on the agent's role and responsibilities within the facility, and their access permissions will be entered into and stored within the smart card security system by the Security team, based on direction from the Chief Operating Officer or Chief Operations Officer.
- All access requests, both authorized and denied, including pass back attempts, will be digitally tracked, stored and reviewed;
- Smart card activation and deactivation logs will be maintained indefinitely;
- Smart cards will be ordered from Native Black Cultivation's approved security vendor and not produced onsite;
- The security system will report the status of all access-controlled doors as in the following positions:
 - locked;
 - unlocked;
 - open;
 - closed;
 - held open; and
 - forced open;
- All system controlled electronic locks will be capable of being unlocked via operator monitoring station accessed via unique login credentials; and
- For the vaults, Native Black Cultivation will use a card reader ID scanner to control access. In the event of a catastrophic and total power failure (loss of primary, secondary, and emergency power), electronic doors will default to "fail safe" mode allowing egress from rooms inside the building, but not allowing entry into the building.

18.5

Native Black Cultivation's security plan will incorporate perimeter security measures utilizing barrier delay countermeasures, including: high-security chain link fencing; a single gated restricted access entryway; exterior and interior intrusion detection sensors; an alarm system with onsite and remote monitoring; panic alarms; an onsite unarmed guard during hours of operation, with advanced communications and a security vestibule within

the facility; robust security lighting; local law enforcement liaisons; and contingency plans. Physical, commercial-grade equipment used to monitor the facility will meet or exceed the security requirements under ADAI 80-14-1-.04.

18.6

The entirety of the facility, as well as all waste disposal containers, disposal areas and compost areas located outside of the facility will be fully enclosed by a high security chain link fence to prevent unauthorized entry or access. The fence will be eight feet (8') tall and comprised of nine-gauge chain link galvanized mesh with two-inch (2") openings. Twisted selvage will be placed on the top and bottom of the fence along with tension guards. "No Trespassing – Private Property Under Surveillance" signs will appear on the perimeter. Native Black Cultivation will install a commercial grade security alarm system around the perimeter of the facility to prevent and detect diversion, theft, or loss of Cannabis. Access to the facility will be limited to one (1) clearly defined, secure point of ingress and egress. Limiting the building to one (1) entry point will increase Native Black Cultivation's control over access to and from the facility, and will include:

- Remote operated, double reinforced, ten foot (10') sliding gate operated via security control room;
- Video intercom system via Security room control center located within facility;
- Signage stating, "One Car Allowed Each Time"; and
- Encrypted smart cards for gate activation for authorized facility agents.

Additionally, the following physical safety and security measures will be utilized in and around the facility:

- Clean landscaping and sightlines that create an unobstructed view of the facility from the public right-of-way and preventing individuals from concealing themselves.
- Removal of architectural elements that provide outside roof access.
- Enhanced security lighting to create blinding glare or deep shadows for easy detection and deterrence of trespassers.
- Steel mesh within all HVAC openings;
- Sensitive areas where Cannabis is propagated, grown, harvested, stored or where cannabis waste is being moved, stored or destroyed will be constructed with a steel

mesh under all interior drywall wall and ceiling layers. These areas will always be securely locked to protect from unauthorized access to Cannabis.

- The vaults will be used to store all Cannabis, and will be constructed of concrete walls with steel reinforcement and filled cells, and reinforced precast concrete slab ceiling with weld anchors to walls. These storage rooms will be provided with card reader access control to limit access to the fewest number of agents possible for secure and efficient operations.
- All approved safes, vaults, or any other equipment or areas used for cultivating, harvesting, or storing of Cannabis will be securely locked and protected from unauthorized access.
- Maximum Duty, Security 5 doors will be installed at all egress-only points, which will be rated to withstand thirty (30) minutes of attempted force entry.
- A hardened sally port for all shipping/receiving areas and production area entry points, including a steel shutter.
- One-hour fire rated dry wall.
- Glass in the Security Control room, which overlooks the site entrance and main building entry vestibule.
- The main entry vestibule- where all facility agents as well as visitors will enter the facility- will be a mantrap. All visitors must be buzzed into the secure reception area by the security guard and will be required to check in with security and sign into the visitor record book.
- Access beyond the reception area and within the building to limited and/or restricted access areas is controlled by smart card/fob-controlled access doors- based on agent cardholder access levels- and all such access will be granted, tracked and stored by the Security team and maintained on our secure cloud servers.
- Commercial-grade smoke and fire detection and suppression and alarms systems located throughout the facility and in compliance with local codes.

Intruders will be discouraged from attempts to gain access to the facility through proper illumination at entry points, making detection highly likely. All gates and entry points will be lighted in low-light conditions. Light glare will be directed outward away from the guard

force and toward the direction of a would-be intruder. Redundancy and lamp overlap will be provided so a single lamp outage does not result in a dark spot that makes the facility vulnerable to intrusion. Security lighting will have power redundancy of no less than seventy-two (72) hours, will be vandalism-resistant and will be installed high and out of reach of potential intruders. LED lights will be used for security lighting due to their whiteness in color, aiding in clear identification. All exterior sites, including entrances, perimeter fence lines, the building perimeter, and parking areas will be illuminated and well-lit in accordance with Department regulations.

18.8

Native Black Cultivation's Security Vendor brings additional security expertise and resources to the Native Black Cultivation. The Security Vendor designed the ESS and selected the accompanying high-quality security equipment that will be installed in Native Black Cultivation's facility. The Security Vendor designed the ESS with consideration for obvious threats, such as professional burglars, but also incorporated features designed to address commonly overlooked security concerns such as internal theft and diversion. The Security Vendor will be a trusted resource for all security-related issues and will be counted on to provide guidance related to identifying and mitigating common threats for Native Black Cultivation. Additionally, Native Black Cultivation will provide onsite security guards during facility hours and surveillance system monitoring for the facility.

18.9

Only authorized agents, officials performing their duties, approved and escorted vendors/contractors and approved visitors as defined by the Department will be allowed access to the facility. No one under the age of 21 years of age as verified by a state issued identification card is permitted to enter the facility at any time. At the entrance to the facility, Native Black Cultivation will post a sign in a conspicuous location that states "THESE PREMISES ARE UNDER CONSTANT VIDEO SURVEILLANCE. NO ONE UNDER THE AGE OF 19 IS PERMITTED TO ENTER". No personnel affiliated with Native Black Cultivation may receive any type of consideration or compensation for allowing a visitor to enter the facility. Native Black Cultivation will restrict access to any area within the facility

containing Cannabis to authorized registered agents and agents, or an individual permitted to access the facility under the supervision of a registered agent or agent in accordance with the visitor authorization procedures set forth in Department regulations.

Limited access areas include all interior spaces of the facility, including areas where immature Cannabis plants or Cannabis plants are growing or being processed, where Cannabis is packaged for sale or stored prior to transport to a processor or retail dispensary, and where Cannabis waste is processed, stored, or destroyed. Native Black Cultivation's designated destruction area of waste is in the Distribution Loading and Pallet Storage room in accordance with the Department rules. All areas of ingress and egress to a limited access area will be clearly identified by the posting of a sign which will be no less than 12" x 12", composed of letters not less than ½" in height, and stating "Do Not Enter—Limited Access Area—Access Limited to Authorized Personnel and Escorted Visitors". All loading and unloading activities of Cannabis into and from a transport vehicle will occur within a secure limited access area that is out of public view. Only agents with authorized key cards will be able to gain access to limited access areas.

Within the limited access areas, access is further restricted to the secure product storage rooms and secure record storage rooms, both of which will be locked always and will not be used for any other purpose or function. These areas are considered restricted access areas. The security vestibule station- located just inside the main entrance to the facility- will also be a secure access room. All security system equipment and video surveillance systems will be stored in a restricted access area. Native Black Cultivation will limit access to surveillance areas to type 1 key agents who are essential to surveillance operations, law enforcement agencies, security system service agents, the Department, and those individuals expressly approved by the Department including ADAI inspectors. Native Black Cultivation will make available to the Department, upon request, a current list of type 1 key agents and contractors who have access to the surveillance rooms. Native Black Cultivation will keep all on-site surveillance rooms locked and will not use such rooms for any other function. All areas of ingress and egress to a restricted access area will be clearly identified by the posting of a sign which must be no less than 12" x 12", composed of letters not less

than ½” in height, stating “Do Not Enter—Restricted Access Area—Access Limited to Authorized Personnel and Escorted Visitors”. Only agents with properly authorized key cards will be able to gain access to restricted access areas.

Native Black Cultivation will designate the level of access granted to an applicant for an agent identification card (facility agent), and Native Black Cultivation will implement additional access restrictions based on access control that exceeds Department regulations. This ensures that certain areas of the facility are only accessible to certain authorized agents, which decreases the risk of diversion and increases our ability to maintain accountability for inventory. Although all areas within the facility are “controlled areas”, we will ensure enhanced security in any area within the facility where cannabis is propagated, grown, harvested, dried, trimmed, or stored, or where cannabis waste is being moved, stored, or destroyed. At a minimum, the access levels will be designated as follows:

- A type 1 designation is an owner, administrator, or individual who has control and management over the day-to-day activities that significantly impact the operations of Native Black Cultivation. Type 1 access permits the cardholder to enter every area of the facility. A key agent will be responsible for all activities at the facility and will serve as the point of contact for the facility with the Department.
- A type 2 designation is an agent permitted to enter the production and non-production areas of the facility designated in the facility plans. A type 2 cardholder will not be permitted to access to the product vaults or secure records storage, or any other restricted access area designated on the facility plan within this application that is not related to the agent’s role within the facility.

18.10

The access control system allows centralized access monitoring, control, and recordkeeping. All such actions are securely recorded in the system and are protected to prevent modification, tampering, or erasure of records. The system also allows generation and exportation of custom event reports, which will be reviewed by the Security Advisor and the COO. Records, whether electronic or manual, must be kept of all persons on the premises at a facility at all times, including employees, vendors, transporters or other

licensees, and all others, recording each individual's name, the date and time of ingress and egress, and (as to non-employees) the reason for their presence. Records shall be kept for two (2) years for review & audits.

18.11

All persons, agents or visitors, will be required to have a properly displayed identification badge issued by the facility always while on the premises. All visitors to the facility- and all personnel within the facility who are not a state licensed agent of the facility, must be escorted by a facility agent always while on property.

18.12

A person who is not a holder of a valid agent identification card of Native Black Cultivation is prohibited from accessing the facility unless he or she receives authorization and obtains a visitor identification badge from Native Black Cultivation. To obtain a visitor identification badge, the visitor must provide a valid, government issued identification with a photograph. To track all visitors, Native Black Cultivation's will utilize software, which will be an automated and secure digital visitor management solution that provides easy registration, badge issuance, and efficient visitor activity reports. For all visitors to the facility, a Native Black Cultivation registered agent will:

- Obtain visitor's full name, purpose of visit and point of contact at Native Black Cultivation. Any unannounced or unauthorized visitors will be turned away and, if they refuse, law enforcement will be contacted.
- Confirm management approval for visitor access before allowing the visitor to pass through the security vestibule.
- Obtain a government-issued photo ID and verify its authenticity, that it matches the visitor, and that it is not expired. Department officials will be asked to show an official identification card.
- Scan ID into the system and require the visitor to sign in to the system's visitor log. The visitor must fill in date, visitor badge number, full name, visitor signature, purpose of visit, and time of arrival;

- Provide the individual with a facility visitor badge and require visitor to wear the badge around their neck or clipped on in a manner that ensures that the badge is always visible while on the premises of the facility.
- Appoint an assigned registered agent of the facility to escort and monitor the visitor always while he or she is on the premises.
- Explain to the visitor that the touching of Cannabis in any form is prohibited, unless approved by Department regulations.
- Reclaim the visitor badge and have the visitor sign out in the Visitor Log while recording the departure time, the areas of facility visited, and the name of each agent visited. Native Black Cultivation will maintain all Visitor Log entries and reports outlined above for a minimum of two (2) years and make the log available to the Department, law enforcement, and other state or local government officials immediately upon request. Notwithstanding the requirements listed above, employees of the Department, law enforcement, emergency medical personnel, in the event of an emergency, or other federal, State of Alabama, or local government officials may enter Native Black Cultivation's facility if necessary, to perform their official duties.

18.13

All Native Black Cultivation agents are required to immediately report any of the following incidents to the COO, Security Advisor, or other facility manager, who will report such incidents to law enforcement and/or the Department, in accordance with Native Black Cultivation's Anti-Diversion and Organizational Security SOPs. These incidents include, but are not limited to:

- Activation of an alarm or other event that requires response by public safety officials;
- Failure of any security alarm system due to a loss of electrical power or mechanical malfunction that is expected to last longer than eight (8) hours;
- Diversion, theft, loss or a criminal action of any kind;
- Unauthorized destruction of cannabis;
- Loss or unauthorized alteration of records related to cannabis or agents; and
- Breaches of security.

For ease of recognition, we shall use color codes, posters, labels and signs to warn agents of potential hazards and shall maintain SDS for all chemicals available to agents. Agents are encouraged to bring unsafe conditions or practices to the attention of their supervisor without repercussion. Managers must communicate these concerns to the Safety Coordinator, who must respond within 24 hours. Agents must know the location of alarms, safety equipment, emergency shut-off valves, fire extinguishers, emergency exits and first aid supplies. The Safety Coordinator must pre-plan evacuation routes and post them along with emergency contact lists in an easily accessible area in the facility. Agents must store emergency numbers in their cell phones as well. Regular review of facility evacuation plan maps will be completed by the Safety Coordinator and updated as necessary.

18.14

As part of this requirement, Native Black Cultivation may also be required to make all information relating to the security plan available to the Commission or its inspectors upon request. This includes information such as security alarm systems, monitoring, alarm activity, maps of camera locations and camera coverage, audio/video footage, surveillance equipment maintenance logs, authorized use lists, operation instructions, and any other security-related information deemed relevant by the Commission or its inspectors.

The purpose of this requirement is to ensure that the Commission has access to all relevant information to evaluate the effectiveness of the security plan and to monitor compliance with applicable regulations and standards. It is important for Native Black Cultivation to ensure that they have appropriate measures in place to protect this information and to comply with any legal or contractual requirements related to the handling and sharing of sensitive information.

Native Black Cultivation will perform annual security audits of all installed physical security systems, policies and procedures, which audit shall be conducted by independent qualified security and surveillance system vendors based in Alabama. Additionally, all security systems shall be inspected and all devices tested at least once every year to ensure good working order by a certified security system integrator, or another third-party

vendor, as required by the Department. Native Black Cultivation shall conduct maintenance inspections once every month and ensure that all necessary repairs, alterations and upgrades are made for the proper operation of the systems. Native Black Cultivation shall repair or replace any failed component of the audio or video surveillance recording system, and other security systems, within twenty-four (24) hours, unless notice is provided to the Department and an extension is approved. We shall perpetually retain records of all inspections, servicing, alterations and upgrades performed.

All alarm, access control, and surveillance systems shall remain operational in the event of a power failure. Each system will have battery backup that will immediately activate upon any power loss, and simultaneously notify the COO and Security Advisor of the power loss via text, email or phone. Additionally, the facility will be equipped with an onsite backup generator/auxiliary power system with an automatic transfer switch that will maintain operation of all security and surveillance systems, and all pertinent equipment in cultivation and storage areas, within the facility. This backup system will allow Native Black Cultivation to maintain a secure facility for at least seventy-two (72) hours following a power outage and ensures that all access doors and wired door sensors are not controlled solely by an electronic access panel, and thus ensures that electromechanical locks and wired door sensors remain locked during a power outage using an uninterrupted power supply system.

Internal and external security threats to Native Black Cultivation will exist relating to physical, cyber, and procedural security in all phases of operations. It is the responsibility of every Native Black Cultivation's agent to aid in the security of the facility through prevention, awareness, reporting, and responsible incident management. In addition to the physical and electronic components of the facility's comprehensive approach to security, Native Black Cultivation will establish security protocols at the organizational level. Native Black Cultivation will provide education and training to all agents about the overall security of the facility and Cannabis inventory. Native Black Cultivation recognizes that it will operate in a high security-risk environment and, as a result, Native Black Cultivation has incorporated security measures into all daily operations, policies, and procedures in

accordance with Department, State and local requirements. Native Black Cultivation will limit the authorization of combination numbers, passwords, or electronic security systems to registered, authorized agents and prevent the sharing of any agent-specific access credentials. Native Black Cultivation is prepared to use any additional or alternative security provisions that may be determined necessary by the Department. To maintain the most secure facility possible, Native Black Cultivation will:

- Establish notification protocols that outline who should be contacted in emergencies;
- Engage a Security Advisor who will be responsible for developing security policies and procedures, ensuring company-wide compliance, and identifying and addressing organizational and external security threats;
- Establish and maintain productive relationships with local law enforcement and other law enforcement bodies;
- Maintain consulting and advisory relationships with individuals and entities who are recognized security experts or have access to specialized knowledge and resources, especially pertaining to security in the regulated Cannabis industry;
- Conduct bi-annual security and emergency management drills (burglary, chemical release, etc.) with law enforcement participation;
- Incorporate security best practices and controls into operational procedures and agent training modules;
- Maintain the human resources needed to secure the facility and Cannabis within; and
- Provide all agents with the information, systems, procedures, and training needed to execute Native Black Cultivation's comprehensive security SOPs.

The Security Advisor will be focused solely on security and will not be responsible for any unrelated tasks. It will be Native Black Cultivation's policy to continuously employ a highly-qualified Security Advisor and provide that person with relevant training, education, and experience in a variety of security-related areas. The Security Advisor will exercise his or her knowledge of methods for maintaining security and for identifying and investigating security risks. The Security Advisor will:

- Build upon the provisions of Native Black Cultivation's security related policies and procedures to ensure that the facility, and all Native Black Cultivation agents and

products, are safe and secure, potential risks are anticipated, and security best practices and controls are implemented at the organizational level.

- Monitor and screen agents for potential insider threats, and develop security-related policies and procedures and oversees their implementation by agents in the facility.
- Develop security-training modules for agents and ensure all new agents are properly educated and trained on security procedures and systems so that they may identify and report suspicious activities, recognize signs of diversion and theft, respond to security-related emergencies, appropriately control facility access, and use the electronic security systems to maintain secure operations.
- Conduct periodic checks to ensure that all locks and security equipment are kept in good working order.
- Conduct meeting with local law enforcement to conduct risk assessment and stay abreast of geographical threats.

The enduring presence of the Security Advisor overseeing the operations and agents of the facility is the at core of Native Black Cultivation's organizational approach to security.

Agent Training Requirements and Responsibilities

Native Black Cultivation's safety and security procedures have been developed to ensure patient, product and public safety. We recognize we will operate in a high-risk environment and have incorporated safety and security measures into all daily operations, policies and procedures in accordance with federal, state and local requirements. We will develop strong partnerships with local law enforcement, fire and EMS agencies and maintain a list of non-emergency first responder contacts, ensuring regular communication with each contact. New agent orientation is required and includes an overview of all training modules, an in-depth review of the relevant Onboarding and Training Manuals, as well as the Agent Manual. It is a formal welcoming process designed to make Agents feel comfortable, informed, and prepared for their position. The Agent Training Advisor is responsible for the oversight and implementation of our Training Plan, including safety/security training modules. Agents are required to pass a series of tests (active drill and written), complete biannual training courses, and continuously receive training

updates provided by other managers and third-party trainers to educate on best safety and security practices. Agents must continually demonstrate working knowledge of training materials as a condition of employment.

We shall utilize the “train the trainer” method, which trains students to eventually become teachers themselves. Using this method, we increase organizational knowledge and staff who continually operate in a training-based environment. New training that requires immediate implementation shall be executed ASAP by the Agent Training Advisor. Additionally, each operational department shall hold monthly meetings to address issues and reinforce training priorities. Module updates that do not require immediate retraining as determined by the Agent Training Advisor are addressed at monthly meetings. We shall verify that each Agent has received and understands all required training through a written certification that contains the name/signature of the Agent trained and the date/content of the training. The Compliance Team and Agent Training Advisor shall evaluate training programs annually and, based on the results, shall make necessary changes and determine the need for staff re-training, which will occur annually at a minimum. Major training program changes must be approved by the CEO.

We shall designate a senior Agent as the internal Safety Coordinator to oversee all safety related matters and serve as Safety Committee chair. The Safety Coordinator is the primary contact for safety related matters and will consult with the Alabama Labor Commission, OSHA and our Advisory Committee to stay abreast of changes in best practices. We will appoint members to a Safety Committee comprised of at least one manager and one support agent from each operational unit, and at least one owner or member of the Board. The Safety Committee has decision-making authority for the facility’s safety matters, including those regarding incident and safety concern reports, and suggested policy/procedures evaluations and revisions. The Safety Coordinator is responsible for overseeing implementation of the safety program and shall:

- Coordinate safety training programs in accordance with OSHA regulations;
- Train Agents on hazardous conditions in the facility;
- Integrate safety rules, reminders and best practices into day-to-day activities;

- Ensure all termination points for gas, electric and water service are clearly marked and known to Agents;
- Assist managers with accident investigation;
- Maintain accurate records and annually report the results of workplace accident and injury trend analysis;
- Recommend actions to reduce the frequency/severity of accidents/illnesses;
- Conduct and record periodic safety inspections to identify unsafe practices and solutions;
- Review organization safety policy and procedures quarterly; and
- Make safety recommendations to the COO.

We shall implement policies and procedures that ensure compliance with Department regulations, OSHA regulations and industry best practices regarding workplace safety and security. This plan demonstrates our concern for the safety of our staff, products and facility, as well as our ability to establish and maintain an OSHA-compliant workplace. We commit to joining the National Association of Safety Professionals and:

- Providing a workplace free from serious hazards;
- Promoting the overall health and safety of agents;
- Maintaining open communication between owners, managers and agents about potential risks and hazards associated with work at the facility;
- Providing clear safety policies and procedures intended to reduce potential risks and hazards; and
- Evaluating and improving safety and security policies and procedures.

Safety and security training will be provided in plain, easy to understand language to ensure agents have a thorough understanding of job safety requirements. Agents are required to report suspicious activity, as well as safety and security concerns, as a condition of employment. Workplace safety and security training requirements include:

- Notifying local law enforcement if:
- Suspicious activity is observed;
- Any observable anomalies exist;
- Incidents occur near the facility; or

- Suspicious persons, vehicles or packages are observed near the facility;
- Controlling facility access, including receiving all codes, access cards, keys and procedures needed to navigate within the workplace based on their position functions;
- Use of electronic security systems to maintain secure operations.
- Recognizing signs of diversion;
- Emergency management and response;
- Personal protective equipment;
- Safety Data Sheets (SDS);
- Safe handling of equipment, tools and supplies;
- Agent's role in emergency management;
- Our hazard communication policy, which details hazards Agents may be exposed to during work and proper precautions to take; and
- General safety rules and facility safety requirements; and
- Quarterly safety and security audits.

In addition, all Native Black Cultivation agents will:

- Secure and account for personal key cards, turn keys, and security codes to protect against unauthorized access;
- Prevent access to the facility, protected information, or access-controlled space by any unauthorized person, whether affiliated with Native Black Cultivation or not;
- Comply with security and safety protocols, policies and procedures, and seek clarification from a supervisor if unsure about security requirements and responsibilities;
- Prevent the sharing of sensitive information, including passwords, combination numbers, alarm codes, and information about electronic security systems with other persons in or outside the organization; and
- Remain alert for signs of suspicious or criminal activity-including by other Native Black Cultivation agents- and promptly relay such information to the Security Advisor.

Exhibit 19 – Personnel.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Owner
Title of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

2/26/23
Verification Date

FORM G: PERSONNEL ROSTER & VERIFICATION

NATIVE BLACK CULRIVATION

CULTIVATION

Business License Applicant Name

License Type

Complete the following information, current to within thirty (30) days prior to the date of application, for all personnel (each leader and employee) affiliated with the Applicant. Attach additional forms if necessary.

ANTOINE MORDICAN SR.

CEO

Leader/Employee Name

Title/Position

[Redacted] SSN

[Redacted] Telephone

[Redacted] Email

[Redacted] Street Address

[Redacted] City

[Redacted] State

[Redacted] Zip

TIMOTHY KEITH

COO

Leader/Employee Name

Title/Position

[Redacted] SSN

[Redacted] Telephone

[Redacted] Email

[Redacted] Street Address

[Redacted] City

[Redacted] State

[Redacted] Zip

HASHIM MIXON

CHO

Leader/Employee Name

Title/Position

[Redacted] SSN

[Redacted] Telephone

[Redacted] Email

[Redacted] Street Address

[Redacted] City

[Redacted] State

[Redacted] Zip

N/A		N/A
Leader/Employee Name		Title/Position
N/A	N/A	N/A
SSN	Telephone	Email
N/A		
Street Address		
N/A	N/A	N/A
City	State	Zip
N/A		N/A
Leader/Employee Name		Title/Position
N/A	N/A	N/A
SSN	Telephone	Email
N/A		
Street Address		
N/A	N/A	N/A
City	State	Zip
N/A		N/A
Leader/Employee Name		Title/Position
N/A	N/A	N/A
SSN	Telephone	Email
N/A		
Street Address		
N/A	N/A	N/A
City	State	Zip

Applicant Verification: The undersigned hereby verifies that the information provided hereinabove (and attached, as necessary) constitutes a complete and accurate roster of personnel of the Applicant. The undersigned further verifies that, if the Applicant is issued a business license, each individual listed hereinabove (and attached, as necessary) will be registered to the AMCC website and will undergo appropriate pre-employment background checks.

ANTOINE MORDICAN SR

Printed Name of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

CEO

Title of Verifying Individual

11/26/2022

Verification Date

Exhibit 20 – Business Leadership Credentials.

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

Owner

Title of Verifying Individual

2/26/23

Verification Date

20.1: LEADERSHIP CREDENTIALS

- Knowledge of cannabis plant anatomy.
- Commercial cultivation experience.
- Business operation experience.
- Developing and building experience in Alabama.
- Professional accounting & finance working experience.

20.2: ROLES RESPONSIBILTY

Roles and Responsibilities

Here are the roles and responsibilities of the following:

CEO

CEOs are responsible for managing a company's overall operations. This may include delegating and directing agendas, driving profitability, managing company organizational structure, strategy, and communicating with the board.

As the highest-ranking executive in a company or organization, the CEO is primarily responsible for leading the company or organization and making major decisions for the organization. Other duties include:

- Act as the figurative head of the organization when communicating with stockholders, government entities and the general public.
- Lead the development of the organization's long- and short-term strategies.
- Manage overall operations and make major decisions affecting the organization.
- Manage the organization's resources.
- Negotiate or approve agreements and contracts for the organization.
- Manage company organizational structure.
- Communicate with the board of directors.
- Assess and minimize risks to the company.

- Set strategic goals.
- Provide company-wide leadership.
- Serve as the company's primary spokesperson.
- Identify and address companywide problems.
- Develop and uphold the company's culture and mission/vision.
- Implement strategic plans by working with senior stakeholders.
- Evaluate and track the success of the company in reaching its goals.

COO

The COO role is a key member of the senior management team, reporting only to the Chief Executive Officer (CEO). The goal of the COO position is to secure the functionality of business to drive extensive and sustainable growth.

- Design and implement business strategies, plans and procedures
- Set comprehensive goals for performance and growth
- Establish policies that promote company culture and vision
- Oversee daily operations of the company and the work of executives (IT, Marketing, Sales, and Finance etc.)
- Lead employees to encourage maximum performance and dedication
- Evaluate performance by analyzing and interpreting data and metrics
- Write and submit reports to the CEO in all matters of importance
- Assist CEO in fundraising ventures
- Participate in expansion activities (investments, acquisitions, corporate alliances etc.)
- Manage relationships with partners/vendors

CFO

The primary responsibility of the CFO is to prepare and implement financial strategy, policies and procedures and financial controls framework in order to ensure the achievement of institution wise financial objectives, controls and financial stability. The person will ensure internal controls are effectively in place and functional. He/she will also ensure compliance with applicable rules and regulation.

The incumbent will be leading Finance functions including Accounting and General Ledger, Financial/Management/Regulatory reporting, Forecast and Budgeting, Accounts Payable and Receivable, Annual/periodic audits facilitations, Taxation, Finance systems, Grants/Funds management and Treasury.

This job reports to the CEO and the incumbent shall function in accordance with the applicable policies and regulations.

- A chief financial officer is a top-level executive.
- The CFO is a financial controller who handles everything relating to cash flow, financial planning, and taxation issues.
- A CFO is often the highest financial position and the third-highest position in a company, playing a vital role in the company's strategic initiatives.
- Financial reports completed under a CFO must adhere to financial standards.
- People interested in becoming a CFO must have an academic and professional background in finances, economics, and/or analysis.

CHO/Master grower

- Oversee cannabis crops and facilities
- Develop cultivation plans and assign duties
- Organize and document the daily process of transplanting, cloning, defoliation and trimming of plants
- Ensure that growth requirements of cannabis plants are consistently met

(lighting, soil PH, nutrients, etc.)

- Apply indoor farming methods that increase our yields
- Lead maintenance operations (including disposing waste and preventing contaminations)
- Diagnose and resolve plant health issues like mold, mildew or other infestations
- Ensure legal compliance of cultivation procedures
- Manage inventory and budgets related to marijuana farming (including equipment, security and HVAC systems)
- Supervise and coach employees who tend to the plants (e.g. cannabis trimmers)
- Inspect quality of harvest

Human Resources Manager

Human Resources Managers set the tone for the entire human resources department. From employee relations to payroll to compliance issues, the HR department helps ensure that an organization runs smoothly, and the Human Resources Manager is at the helm. Duties and responsibilities of a Human Resources Manager include:

- Manage the staffing process, including recruiting, interviewing, hiring and onboarding
- Ensure job descriptions are up to date and compliant with all local, state and federal regulations
- Develop training materials and performance management programs to help ensure employees understand their job responsibilities
- Create a compensation strategy for all employees based on market research and pay surveys; keeps the strategy up to date

- Investigate employee issues and conflicts and brings them to resolution
- Ensure the organization's compliance with local, state and federal regulations
- Use performance management tools to provide guidance and feedback to team
- Ensure all company HR policies are applied consistently
- Maintain company organization charts and employee directory
- Partner with management to ensure strategic HR goals are aligned with business initiatives
- Maintain HR systems and processes
- Conduct performance and salary reviews
- Provide support and guidance to HR staff
- Analyze trends in compensation and benefits
- Design and implement employee retention strategies

Sales and Marketing Manager

In addition to managing staff, the sales and marketing manager's job responsibilities include developing and researching marketing opportunities and sales strategies. Ensure that these job responsibilities are included sales and marketing manager job description.

- Accomplishes marketing and sales staff objectives by recruiting, selecting, training, and coaching employees.
- Communicates job expectations by planning, monitoring, and reviewing job contributions.
- Achieves marketing and sales operational objectives by contributing marketing and sales information.

- Prepares and completes marketing action plan.
- Meets marketing and sales financial objectives by forecasting requirements and preparing annual budgets.
- Determines annual and gross-profit plans by forecasting and developing annual sales quotas for regions.
- Accomplishes marketing and sales objectives by planning, developing, implementing, and evaluating advertisements.
- Identifies marketing opportunities by understanding consumer requirements.
- Improves product marketability and profitability by researching, identifying, and capitalizing on market opportunities.
- Sustains rapport with key accounts by making periodic visits.
- Provides information by collecting, analyzing, and summarizing data and trends.

Admin Officer

As an administrator, will be responsible for helping the smooth running of the business by ensuring filing and documentation is keep up to date. Duties may include using specialist computer software and understanding the requirements of the business. The job role of an administrator involves the following duties:

- Preparing, organizing and storing information in paper and digital form
- Dealing with queries on the phone and by email
- Greeting visitors at reception
- Managing diaries, scheduling meetings and booking rooms
- Arranging travel and accommodation
- Arranging post and deliveries

- Taking minutes at meetings
- Typing up letters and reports
- Updating computer records using a database
- Printing and photocopying
- Ordering office supplies
- Maintaining office systems
- Liaising with suppliers and contractors
- Liaising with staff in other departments, e.g. finance, HR Working in an office.

20.3: 5 YEAR HIRING PLAN

- Use of 3rd Party for hiring/training.
- Develop a cannabis workers incubator for industry.
- Develop HBCU Pipeline for students to intern/co-op to receive quality cannabis industry experience.
- Develop cannabis education program with respected learning institution.

Exhibit 21 – Employee Handbook.

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date

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Welcome

Welcome to our official employee handbook. We've already noted, with delight, your passion and zest for the cannabis industry. This document contains valuable information on Company policies and procedures that will guide you throughout your employment. We're incredibly excited to have you on our team to help us bring safe, high-quality, legalized cannabis to the State of Alabama.

While information on our policies and rules can always be found within, we truly believe in the power of active learning and hands-on education. Prior to starting your day-to-day responsibilities, you'll participate in a combination of classroom instruction, role-playing exercises, and electronic assessments—and perform several on-the-job shadow shifts to prepare you for what's next. It is our goal to empower you to feel confident in your roles and responsibilities at work, and help foster a lifelong career.

A culture of mutual respect and care results in better cannabis plants, higher-quality products, happy employees, and a diverse and welcoming environment for producing adult use cannabis. We're passionate about creating new opportunities in Alabama—and we're pleased and delighted that you're here.

Notice of Management Policies

You are asked to follow all official corporate policies at all times. The policies and procedures contained in this handbook override any previous policies you have received on these topics. Our executive management team reserves the right to change the following policies at any time. Any changes to policy will be clearly communicated in advance, before they officially go into effect.

Neither this handbook, nor any policy contained in this handbook or elsewhere, is intended as a contract of employment or to imply continued employment for any fixed duration or otherwise limit in any way the policy of at-will employment. Employment with the Company is at will, which means that either you or the company may terminate the employment relationship at any time, with or without cause or reason, and with or without advance notice. Nor does this handbook, in describing company policies or procedures, commit the company to follow any particular procedure in the course of imposing discipline or terminating employment.

This handbook applies to all employees and give you information about our policies and guidelines to make sure everything runs smoothly. However, needs and circumstances change over time. Moreover, no employee handbook can anticipate every circumstance or question about policy. The Company reserves the right to add, delete, rescind, or change some or all of the policies, rules, practices and benefits currently described in this handbook or in the employee training manual, with the exception of its policy of at will employment, from time to time as it deems appropriate, in its sole and absolute discretion, with or without notice. While

we will do our best to notify employees in advance of such changes to the handbook or training manual, we reserve the right to provide notice as such changes occur.

The policies and procedures outlined in this handbook related to exempt employees shall be interpreted and applied in accordance with the provisions of the Fair Labor Standards Act and its interpretive regulations and relevant Alabama laws related to the payment of wages.

For purposes of brevity, we cannot list every situation where applicable laws and regulations may differ from those listed in this handbook. This handbook is intended to comply with all applicable federal, state and local laws. In the event that there is a discrepancy between this handbook and any applicable law, then the law always governs.

Nothing in this Handbook or the employee training manual should be construed to limit an employee's right to engage in activity protected under applicable law, including but not limited to, Section 7 of the National Labor Relations Act.

We value employee opinions and may request input from time to time. Please do not hesitate to share any constructive feedback or recommendations you may have on training or corporate policy.

Company Values and Mission Statement

Our company is more than just a workplace—we're a family. And we've designed our employee experience to make every staff member feel welcome, supported, and respected.

Diversity is at the core of our mission. We honor a range of unique perspectives, encourage pervasive curiosity, and celebrate different backgrounds. The dynamic human spirit is what drives our business. We're cultivating a work environment where no one ever feels persecuted or discriminated against for race, gender, sexual orientation, age, disability, or religion.

Our team supports your growth and development and understands that, especially in this fledgling industry, a career path may not be completely linear. As we learn more about you and your interests, we will discuss ways we can enrich your time with the company, while honoring your career pursuits, whether it's adding exciting new responsibilities to your role, providing skills-based training that fits your interests, or something entirely customized to you.

Equal Opportunity Employment

It is the Company's policy to treat all employees as fairly and equitably as possible, to judge all employees on their performance, skills and abilities, and by so doing, to comply with all applicable federal, state and local laws related to employment. Employees are hired based solely on our personnel requirements and the qualifications of each individual candidate.

We are an Equal Opportunity Employer and do not discriminate in employment because of race, color, religion, ancestry, sex, gender, age, national origin, marital status, protected veteran status, sexual orientation, gender identity, disability, genetic information, military status, pregnancy or childbearing status, or any other bases protected by any applicable law. This policy applies to all areas of employment, including recruitment, hiring, training, promotion, compensation, benefits, discipline, termination, and all other privileges, terms, and conditions of employment.

This policy applies to all areas of employment, including recruitment, hiring, training, promotion, compensation, benefits, discipline, termination, and all other privileges, terms, and conditions of employment.

The Company also makes reasonable accommodations for qualified applicants and employees with disabilities (see Reasonable Accommodations Policy).

Any employee who believes he or she has been subjected to any form of unlawful discrimination, harassment or retaliation is encouraged and expected immediately to notify his or her direct supervisor, the Human Resources director, or a member of management.

Open Door Policy

The Company believes in an open door policy and encourages all employees to discuss work-related concerns or problems with management of the Company. It is very important that you bring your issue out in the open and discuss it frankly, person to person, with the people who can help you. Company management will attempt to handle all reasonable complaints and concerns in a fair and equitable manner.

If your direct supervisor does not respond to the complaint or if your complaint involves your direct supervisor, you may take the complaint to the HR Director and/or a member of management. If your complaint involves concerns over harassment or sexual harassment, you should immediately submit your complaint to any manager or company executive.

Your complaints and concerns are important. Addressing the issue will help keep the daily work routine enjoyable and productive for everyone.

Although the Company cannot guarantee that in each instance everyone will be satisfied with the result, when you inform us of your concern or problem, we will attempt to address your concern or resolve your problem. You will not be penalized in any way for raising a good faith concern. This policy cannot be used to avoid disciplinary action.

Definitions of Employment

An “employee” of the company is a person who regularly works for the company on an hourly or salaried basis. “Employees” may include exempt, non-exempt, regular full-time, regular

part-time, and temporary persons, and others employed with the company who are subject to varying degrees of company direction and management in the performance of their duties.

Independent contractors may be subject to the terms and policies of this handbook, but are by definition not eligible for any rights or benefits granted to employees.

New Employee Probationary Period

The probationary period for regular full-time and regular part-time employees consists of the first 90 days from your date of hire. This period is meant to serve as a time of mutual evaluation—while we are evaluating your performance, we want you to make sure our company is the right fit for you as well. During this introductory period, both yourself and the company have the right to terminate employment without advance notice.

Once you have completed the probationary period to full satisfaction, a 90-day review of your performance and benefits (if applicable) will be given. Regardless of seniority or your role, you are expected to meet and maintain company standards for job performance and behavior as outlined in our Standards of Conduct and Employee Handbook.

Exempt.

Employees whose positions and duties meet specific criteria established by the Fair Labor Standards Act (FLSA) or Alabama state law and generally are paid on a salary basis, and therefore, are exempt from overtime pay requirements.

Non-exempt.

Employees whose positions and duties are covered by federal and state minimum wage and overtime wage law requirements. Non-exempt employees are paid at least the applicable minimum wage and one and one-half their regular rate of pay for all hours worked in excess of 40 hours per week.

Regular Full-Time

Employees who have completed a 90-day probationary period and who are regularly scheduled to work 32 or more hours per week are considered full-time. Generally, full-time employees are eligible to participate in the company's benefit plans, subject to the terms, conditions, and limitations of each benefit program.

Regular Part-Time

Employees who have completed a 90-day probationary period and who are regularly scheduled to work less than 32 hours per week are considered part-time. Part-time employees will be informed of their eligibility to participate in any specific benefit plans of the company, subject to the terms, conditions, and limitations of each benefit program.

Temporary (Full-Time or Part-Time)

Temporary employees may include those hired under evaluation for a potential longer or permanent position, or individuals who are hired on a short-term basis as interim replacements to assist in the completion of a specific project or for vacation relief. Employment beyond any initially stated period does not in any way imply a change in employment status. Temporary employees retain that status until they are notified of a change. They are not eligible to participate in any of the company's benefit programs.

At-Will Employment

Unless otherwise defined in your employment contract, all employees of the company are "at-will employees." This employment status allows either you or the company the freedom to immediately terminate the employment relationship at any time, with or without cause or reason,

and with or without advance warning. The Company reserves the right to modify or alter your position, in its sole discretion, with or without cause or advance notice, through actions other than termination, including demotion, promotion, transfer, change in reporting relationships, reclassification or reassignment. In addition, the Company reserves the right to exercise its managerial discretion in imposing any form of discipline it deems appropriate. No person other than the CEO of the Company has the authority to enter into an agreement contrary to this statement. To be valid, such agreement must be specific, in writing and signed by the CEO of the Company

Employment Eligibility

Federal law requires both new employees and re-hires to provide documentation of eligibility to work in the United States plus proper identity. A properly submitted form I-9 will be required for employment.

Personnel and Business Limitations

We aim to make our hiring processes inclusive. However, we are unable to employ people with certain qualities or affiliations due to statutory and/or regulatory requirements. These limitations include:

- o Any minor or person under 21 years old
- o A person who is not legally authorized to work in the United States
- o A person who has been responsible for a cannabis-related license being suspended or revoked, or has had their cannabis agent identification revoked under past employment
- o Any employee of the City or State

Our full list of employees will be accessible by the state regulatory authorities at all times. We will update our master personnel list for any personnel changes such as hiring, suspension, or termination.

Familial Employment

We are primarily a family-owned and operated business. We allow family members and relatives of employees to be considered for employment if qualified and without conflicts of interest. All final hiring decisions will fall to our HR director.

To prevent actual, potential and perceived conflicts of interest, the Company has a policy which restricts the employment of “Relatives.” For purposes of this policy, a “Relative” is defined as a parent, parent-in-law, child, child-in-law, sibling, spouse, ex-spouse, grandparent, grandchild, or anyone else who resides in the same home as the employee (including, but not limited to, a domestic partner).

No employee may work in a position which involves a direct supervisory relationship with a Relative. Further, no employee may work in a position in which he or she has the authority to influence, directly or indirectly, any term or condition of employment of the Relative.

An applicant will not be hired for a position which would conflict with the restrictions set forth in this policy. If an employment relationship prohibited by this policy were to develop between existing employees due to marriage, change in responsibilities, promotion or for any other reason, the Company and the employees involved will have three (3) months to resolve the situation. This policy does not apply to working relationships in effect on or before 3.19.20, unless conflicts exist.

Code of Conduct

Our employee code of conduct encompasses our expectations for your behavior. Understanding, respecting, and observing these guidelines can help make our company stronger—and a better place to work. We will not tolerate any inappropriate conduct. The company is a safe space for all people who enter our doors, and we will do everything in our power to ensure you feel comfortable using your voice and contributing to the culture we are building here.

Workplace Expectations

Every organization must have rules in order to ensure the safety, health and well-being of employees and customers. Employees must abide by our work rules, which are designed to provide the best possible service to our customers, to reduce friction between co-workers and to produce a good working environment.

You will find that our rules are based on common sense. Since no list can include all instances of conduct that can result in discipline, our rules do not replace the sound judgment, common courtesy and good taste that we expect of all our employees.

By providing these examples, the Company in no way restricts its legal discretion to discipline employees or to terminate the employment relationship at will. The circumstances of each case are different and we reserve the right to impose appropriate disciplinary action for any form of disruptive or inappropriate behavior. Unacceptable conduct not specifically listed may, nonetheless, result in disciplinary action, up to and including termination. If you need clarification of a specific issue related to these rules, please seek clarification from your supervisor.

We do not tolerate behavior that goes against our company values, impedes our ability to do good work, or threatens other employees. Though not all-encompassing, the following are examples of the types of behaviors may result in disciplinary action, including termination of employment:

- Theft or inappropriate removal or possession of Company, co-workers', or customers' property.
- Falsification of timekeeping or other employment or company records.
- Falsification of customer or sales records.
- Working under the influence of alcohol or illegal drugs.
- Possession, distribution, sale, transfer, or use of alcohol or illegal drugs in the workplace (including prescription medications not being used in the prescribed amount or for prescribed purposes or by the person to whom it was prescribed, and inhalants, such as glue or canned air, that may impair a person's physical or mental reflexes).
- Fighting or threatening violence in the workplace.
- Boisterous or disruptive activity in the workplace.
- Negligence or improper conduct leading to damage of company-owned or customer-owned property.
- Insubordination or other disrespectful conduct.
- Violation of safety or health rules.
- Smoking in the workplace.
- Sexual or other unlawful or unwelcome harassment, discrimination or retaliation.
- Using obscene or harassing language.
- Excessive absenteeism or any absence without notice.
- Unauthorized use of telephones, or other company-owned equipment.
- Using company equipment for purposes other than business (i.e. playing games on computers or personal Internet usage).
- Unauthorized disclosure of the Company's or its customers' confidential information to individuals that are not authorized to receive the information.
- Engaging in any conduct involving lying, dishonesty or breach of ethics.
- Violation of personnel policies.

- Unsatisfactory performance or conduct.
- Bringing weapons (including firearms, regardless of the employee's concealed carry license status) on-site or being in possession of them while performing company business.
- Violating any Company policy outlined in this handbook or other manual.

This list does not include all types of conduct for which discipline can be expected. However, this list and your own common sense will serve as your guide. Nothing in this list is intended to limit an employee's right to engage in activity protected under applicable law, including but not limited to, Section 7 of the National Labor Relations Act.

Please remember that employment with the Company is at the mutual consent of the Company and the employee, and either party may terminate the employment relationship, with or without cause, and with or without advance notice.

Corrective Action

We hold each and every team member to certain standards—ones that represent our company in its best light. If you do not follow or abuse our standards of conduct, your supervisor will take corrective action to remediate the issue.

Although your employment with the Company is “at-will” (that is, either party can terminate the employment relationship at any time, for any or no lawful reason, with or without cause and with or without prior notice), your failure to meet the Company's expectations may result in informal coaching and/or written corrective counseling.

Corrective counseling may include none, some or all of the following steps: an oral warning, a written reprimand, probation or final written reprimand, and finally, termination of employment. In deciding which initial corrective action would be appropriate, a supervisor will consider the seriousness of the infraction, the circumstances surrounding the matter, the employee's previous record and overall job attendance/performance/conduct, and demonstrated willingness to make improvements as needed.

Because unsatisfactory job performance and unacceptable conduct have different levels of seriousness, corrective counseling may be initiated at an intermediate level or a step or steps of counseling may be bypassed. In conjunction with a Final Warning, exempt and non-exempt employees are subject to unpaid suspensions. Exempt employees may be suspended without pay only in full day increments and only for violations of workplace conduct policies applicable to all employees.

The corrective counseling process discussed above will NOT be followed: when management is of the opinion that remedial efforts are unlikely to be successful; during the introductory period (first 90 days of employment); or when you have engaged in conduct or performance which falls so far below the expectations of the Company that we conclude that your employment cannot be continued.

Some breaches of conduct seriously jeopardize the company and/or your colleagues. For this reason, when facing a serious event, we will escalate the situation to immediate termination. Such instances may include:

- Theft, collaboration with a drug cartel or gang, or any other criminal activity
- Violation against the City- or State-mandated cannabis rules and regulations
- Frequent absenteeism—or absenteeism without proper notice
- Insubordinate behavior
- Vandalism or destruction of company property
- Being on company property during non-business hours
- The use of company equipment without supervisor approval
- Untruthfulness about criminal or personal work history, skills, or training
- Divulging company security practices or business practices
- Misrepresenting the company to the general public
- Failing to follow our company policies or procedures. The following instances must always be reported to the City and State immediately:
 - Discrepancies identified during inventory, diversion, theft, loss, and any criminal action involving you or another employee
 - Any suspicious act involving the sale, production, distribution, processing, or production of cannabis by any person
 - Unauthorized destruction of cannabis
 - Any loss or unauthorized alteration of records related to cannabis or employees
 - An alarm activation or other event that requires response by public safety personnel
 - The failure of any security alarm system due to a loss of electrical power or mechanical malfunction that is expected to last longer than eight hours
 - Any other breach of security

Policy Against Sexual Harassment and other Workplace Discrimination, Harassment or Retaliation

The Company fully supports the rights and opportunities of all people to seek, obtain and hold employment without being subject to unlawful discrimination, harassment, or retaliation in the workplace, and is committed to maintaining a work environment that is free of unlawful discrimination, harassment, or retaliation of any kind. In keeping with its commitment, the Company will not tolerate unlawful discrimination or harassment of, or unlawful retaliation against, its employees by anyone, including managers, co-workers, or any third party. This written policy supports our long-standing commitment to a work environment free from unlawful discrimination, harassment, or retaliation.

This policy prohibits any unwelcome conduct, whether verbal, physical, or visual, that is based upon a person's race, color, religion, ancestry, sex, gender, age, national origin, marital status, protected veteran status, sexual orientation, gender identity, disability, genetic information, pregnancy or childbearing status, or any other protected status of an individual. The Company is thus committed to providing a work environment that is free of unlawful discrimination,

including harassment that is based on any legally protected status. The Company will not tolerate any form of harassment that violates this policy.

This policy forbids any employee, manager, supervisor, officer, director, vendor, client, or agent of the Company to harass any Company employee, applicant, or contractor.

The conduct prohibited by this policy, whether verbal, physical, or visual, includes any discriminatory employment action and any unwelcome conduct that is inflicted on someone because of that individual's protected status. Among the types of unwelcome conduct prohibited by this policy are epithets, slurs, negative stereotyping, intimidating acts, and the circulation or posting of written or graphic materials that show hostility toward individuals because of their protected status. The Company prohibits such conduct in the workplace, even if the conduct is not sufficiently severe or pervasive to constitute unlawful harassment.

Sexual harassment deserves special mention. Harassing conduct based on gender is often sexual in nature, but sometimes it is not. This policy forbids harassment based on gender regardless of whether the offensive conduct is sexual in nature. Any unwelcome conduct based on gender is also forbidden by this policy regardless of whether the individual engaged in harassment and the individual being harassed are of the same or are of different genders.

Unwelcome sexual advances, requests for sexual favors, and other physical, verbal, or visual conduct based on sex constitute sexual harassment when (1) submission to the conduct is an explicit or implicit term or condition of employment, (2) submission to or rejection of the conduct is used as the basis for an employment decision, or (3) the conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment is conduct based on

sex, whether directed toward a person of the opposite or same sex, and may include explicit sexual propositions, sexual innuendos, suggestive comments, sexually oriented jokes, and physical contact such as patting or brushing against another person's body.

Whatever form it takes, verbal, non-verbal or physical, sexual harassment can be insulting and demeaning to the recipient and cannot and will not be tolerated in the workplace. All employees are expected to comply with this policy and take appropriate measures to ensure that such conduct does not occur. Appropriate disciplinary action, up to and including termination, will be taken against any employee who violates this policy.

Complaint Procedure and Anti-Retaliation Policy

Any employee who believes he or she has experienced or witnessed conduct that is inconsistent with this policy must notify his or her supervisor or any manager or company executive immediately. This policy does not require reporting harassment to any individual who is creating the harassment. The Company forbids retaliation against anyone for reporting discrimination or harassment, assisting in making a discrimination or harassment complaint,

or cooperating in a discrimination or harassment investigation. If you feel you have been retaliated against, you are to notify any manager or company executive.

It is Company's policy to investigate all such complaints impartially, thoroughly and promptly; and to respond in an appropriate manner to all violations of policy. To the fullest extent practicable, the Company will keep complaints and the terms of their resolution confidential.

We trust that all Company employees will continue to act responsibly to establish and maintain a pleasant working environment free of unlawful discrimination and harassment.

Reasonable Accommodation Policy

As a further commitment to its mission, Company complies with all federal, state and local laws concerning the employment of people with disabilities. It is Company's policy not to discriminate against qualified individuals with disabilities, or against an employee or applicant for medical or common conditions related to childbirth or pregnancy, with regard to application procedures, hiring, advancement, discharge, compensation, training or other terms, conditions or privileges of employment.

Upon request, the Company will make reasonable accommodations on behalf of qualified individuals with a disability of which Company has been made aware and for employees or applicants with medical or common conditions related to pregnancy or childbirth. The accommodations will allow the employee to perform the essential functions of his/her position, unless doing so causes a direct threat to him/her or to others in the workplace and the threat cannot be eliminated by reasonable accommodation and/or if the accommodation creates an undue hardship to Company.

Upon request, the Company will also make reasonable accommodations that do not impose an undue hardship on the Company related to an employee's religious observances, practices and beliefs of which the Company is made aware.

Contact the Company's HR Director with any questions or requests for reasonable accommodations.

Confidentiality Policy

In the course of your employment with the Company, you may have access to "Confidential Information" regarding the Company, which may include its business strategy, future plans, financial information, marketing strategies, pending projects and proposals, contracts, suppliers, customer data, proprietary production processes, individual personnel information, or other information that we consider proprietary and confidential. Maintaining the confidentiality of this information is vital to our competitive position in the industry and, ultimately, to our ability to achieve financial success and stability. You must protect this information by safeguarding it when in use, using it only for the business of the Company and disclosing it only when authorized to do so and to those who have a legitimate business need

to know about it. This duty of confidentiality applies during and even after your employment with the Company.

As a condition of employment, all employees also are required to acknowledge and comply with the Company's Confidentiality Agreement. Failure to comply with these confidentiality obligations may result in disciplinary action, up to and including termination of employment.

All media inquiries are to be directed to your immediate supervisor or our company's executive team for further consideration and comments

Termination

Employment is at-will, and you reserve the right to voluntarily terminate your employment at any time. We ask that, to help us adequately prepare and continue to supply cannabis to our partners, you provide a two-week to one-month notice. If you, for any reason, do not show up to work for two consecutive days and fail to contact your supervisor (or send a proxy to do so), we will consider your position voluntarily terminated.

Although employment with the Company is at-will, it is never our goal to end your employment for reasons that are unclear or frivolous. Certain instances clearly warrant termination, such as misconduct, tardiness, absenteeism, unsatisfactory performance, cultural misalignment, incompetence or the inability to perform responsibilities, theft or attempted theft of company property, and harassment, discrimination, or retaliation. In the event of a performance problem, we will typically attempt to provide opportunities for you to improve your performance and/or to remediate lesser issues using progressive discipline, if appropriate under the circumstances.

Certain types of employee misconduct are so severe, they will require immediate termination after a single incident.

Termination Procedures

In the case of voluntary or involuntary termination, employees will need to complete the necessary exit procedures prior to departing the company, apart from extenuating circumstances.

- Employees must return all company property (keys, agent identification card, badges, parking passes, etc.) and surrender all employee accounts. We will change your unique passcodes and void your identification number at the end of your employment with us.
- If you possess restricted clearance, you must debrief with the security manager no later than your last day of employment.
- We will review benefits with you and inform you of the final date you are eligible for certain benefits (e.g. health insurance).
- You will complete an exit interview and questionnaire. The exit interview provides an opportunity to freely express views, in complete confidence, about working at the

company. We take all feedback seriously and will relay what is relevant to your supervisor, as well as consider any appropriate changes to operations, policies, and procedures.

Compliance with City and State Laws and Regulations

Our company is privileged to take part in a historic cultural shift. In a highly regulated industry, it is crucial that we comply with all City ordinances and State laws for cannabis cultivation, production, and operations. Our management team will regularly audit the compliance of our facility, but to do this, we need support from employees in carrying out proper procedures. If you aren't sure about a certain process or task, please speak with your supervisor to gain clarification.

Mistakes can happen in any workplace—but in ours especially, mistakes should be reported and remediated in a timely fashion. Any falsified or incorrect records, inventory discrepancies, poor cultivation or manufacturing practices, or misrepresenting our company could result in serious damage to our company. Violation of any portion of local ordinances or the Cannabis Regulation and Tax Act could result in our license suspension. For this reason, failing to report vital information can lead to immediate termination.

Attendance and Punctuality

Your attendance is integral to our success and essential to your job. Excessive unexcused or unscheduled absenteeism will result in discipline, up to and including discharge. When you are unable to work as a result of illness, injury, or other health condition, please notify your supervisor as soon as possible. This will allow the company to arrange for temporary coverage of your duties, and helps other employees to continue work in your absence.

You are required to be at the workplace 15 minutes prior to the start of each shift to allow for time to ensure you have all the proper PPE and are ready to begin working. Please think twice before a non-medical/emergency absence or excessive tardiness, as this places an undue burden on your colleagues and the company.

Unless prevented by emergency or other unusual circumstances, you must provide at least 60 minutes notice to your supervisor/manager before you are scheduled to work if you are going to: be absent; arrive late; leave before the end of your shift. Email and text message are not accepted forms of notification. Please call your supervisor directly—and if you are sent to their voicemail, follow up within two hours to confirm receipt.

If you are consistently absent or tardy, we will pursue progressive disciplinary action or review your schedule to make necessary operational changes. If you request to shift your schedule and working hours, your supervisor requires notification two weeks in advance to ensure adequate staffing. We may not be able to honor all requests depending on our volume and staffing needs.

If you do not report for work for two consecutive days and fail to notify supervisors (“no call/no show”), we will consider you to have voluntarily resigned effective the close of business on the second day of absence.

Communications and Company Technology Use

At the Company, we use electronic forms of communication and information exchange. Employees of the Company generally have access to one or more of the following: computers, e-mail, instant messages, telephones, cellular phones, voicemail, fax machines, external electronic bulletin boards, on-line services, and the Internet (hereafter collectively referred to as “electronic communications system”). The electronic communications system provided or paid for by the Company and any information stored on it is Company property and will be treated as such. The electronic communications system is provided for the purpose of facilitating Company business.

The following rules apply to all electronic communications that are: (1) accessed on or from Company premises; (2) accessed using Company-provided computer or telecommunications equipment, or via other Company-paid access methods; and/or (3) used in a manner which identifies the individual with the Company. The following list is not exhaustive and the Company may implement additional rules from time to time.

- The Company’s electronic communications system may not be used for transmitting, retrieving, viewing, printing or storing any communications of a discriminatory or harassing nature, or which are derogatory to any individual or group, or which are obscene or X-rated communications, or are of a defamatory or threatening nature, for “chain letters,” or for any other purpose that is illegal or against Company policy or contrary to the Company’s interests.
- While the electronic communications system is primarily for business use, limited, occasional or incidental use of the electronic communications system (e.g., sending or receiving e-mail) for personal, non-business purposes is permitted - as is the case with personal phone calls. However, you need to demonstrate a sense of responsibility and may not abuse the privilege.
- You should not assume any electronic communications are private or confidential and should transmit sensitive information in other ways. The Company may need to monitor, access or review electronic communications for a number of business reasons and it reserves the right to do so. All such information may be used and disclosed to others, in accordance with business needs, at the Company’s discretion.
- If you use any security measure on a Company-supplied computer, you must provide your direct supervisor with a hard copy record (to be maintained in a secure location) of all your passwords for Company use if required.

- You must respect the confidentiality of other people's electronic communications and may not attempt to breach computer or network security measures, except by explicit direction of Company management.
- Anyone obtaining electronic access to other companies' or individuals' materials must respect all copyrights. To avoid viruses and potential copyright violations, no one may download any new software without prior authorization.
- All communications sent by you via the electronic communications system must comply with this and other Company policies, including the Policy Against Sexual Harassment and Other Workplace Discrimination, Harassment and Retaliation, and the Solicitation and Confidentiality policies.
- Any employee who abuses the privilege of Company-facilitated access to electronic media and services will be subject to corrective action, up to and including loss of access to such systems or termination of employment.
- As a condition of employment, all staff also are required to acknowledge and comply with all additional policies on electronic communications and computer access. Failure to do so may result in disciplinary action, up to and including termination of employment.

Workplace Violence

The Company strives to provide a safe workplace and a comfortable and secure atmosphere. We expect all employees to conduct themselves in a non-threatening, non-abusive manner at all times. No direct, conditional or veiled threat of harm to any person or property will be considered acceptable workplace behavior. Acts of violence or intimidation of others will not be tolerated. Any employee who commits or threatens to commit a violent act against any person while on Company premises or while engaged in Company activities may be subject to immediate termination.

The Company absolutely prohibits the following behaviors:

- Threatening to harm any employee or non-employee with whom you come into contact in the course of your employment (regardless of when or where the prohibited behavior occurs). Prohibited threats can be expressed or implied and by written, verbal or by electronic means. The fact that a threatening comment may have been conditional or hypothetical or made "as a joke" is not a defense.
- Threatening to cause damage to or the destruction of the Company's property or the property of any employee or non-employee with whom you come into contact in the course of your employment (regardless of when or where the prohibited behavior occurs). Again, the fact that a threatening comment may have been made in jest is of no defense.

- Possessing or concealing a weapon while on Company premises or anywhere else while doing business for the Company. For purposes of this prohibition, a weapon
- is defined to include guns, rifles, firearms, knives, explosives, bombs and any and all other tools or instruments capable of inflicting harm to persons or property. The Company premises includes the buildings, parking lots, surrounding grounds, and motor vehicles owned or leased by the Company. In the case of guns, rifles and other firearms, it is irrelevant that the person has a firearm owner's license, concealed carry permit, or that the gun, rifle or firearm has no ammunition in it.
- Physically assaulting, attacking or intentionally causing injury to, or otherwise engaging in a fight or physical altercation with, any employee or non-employee with whom you come into contact in the course of your employment (regardless of when or where the prohibited conduct occurs). The only narrow exception to this rule is an employee may use physical force in self-defense under circumstances in which the employee cannot withdraw safely from the situation without the use of physical force. In such circumstances, you may use only as much force as is necessary for you to remove yourself from the situation.
- Intentionally causing damage to or destruction of property belonging to the Company or any employee or non-employee with whom you come into contact in the course of your employment (regardless of when or where the prohibited behavior occurs.)

The prohibitions set forth above apply to actions directed not only at employees and non-employees with whom we do business but also at persons associated with them (e.g., threats against an employee's spouse).

Any employee who violates any of the prohibitions set forth above will be subject to immediate discharge. Exempt and non-exempt employees who violate this policy also may be suspended without pay. Exempt employees will be suspended in full day increments only.

The Company will also report such conduct to all appropriate law enforcement agencies and may pursue criminal prosecution of the employee.

This policy does not prohibit an employee with a license to carry a firearm from having a firearm in his or her motor vehicle parked on a Company parking lot, provided that the firearm is locked out of sight within the trunk, glove box or other enclosed area within the motor vehicle.

However, under no circumstances may an employee carry the firearm out of the motor vehicle while in the parking lot or carry the firearm into a Company building, except as specifically permitted and limited under applicable state law.

Public Image and Dress Code

While our facility is closed to the general public, it is a place of business. You are expected to exercise proper hygiene and appear presentable at all times. You should follow your position-specific requirements for dress code and personal protective clothing and equipment. These measures are in place for your personal health safety as well as the Company's—and help us keep the quality of cannabis and cannabis-infused products high.

Substance Abuse

We are committed to providing a safe and productive workplace for our employees. In light of this commitment, we enforce a strict substance-free workplace. As employees of a craft cannabis establishment, we encourage you to partake in the safe, legal consumption of cannabis on your own time, outside of work hours. However, we cannot allow it in the facility. During all working hours—onsite or elsewhere while conducting company business—you must refrain from reporting for work or performing work while under the influence of or being impaired by alcohol, cannabis, or illegal drugs. This policy applies to all employees regardless of rank or position, including both regular and temporary employees.

Employees are required to be fit-for-duty at all times while performing company business or on company premises. An employee is not fit-for-duty if while performing company business or on company premises, he or she is under the influence of or impaired by illegal drugs or alcohol. If you are suspected of being under the influence of an illegally-obtained medication or substance while at work or in possession of any illegal drugs, alcohol, or unlawful prescription medication (e.g., fraudulently obtained without a lawful prescription or use by an individual other than the person for whom prescribed) while performing company business or on company premises, we reserve the right to terminate your employment.

We understand there are a variety of conditions that may warrant the use of prescription painkillers (such as opioids) or medical cannabis. We support you in pursuit of good health, but we ask that you medicate in the safety of your own home and do not come to work under the influence or impaired by prescription medication.

These rules are strictly enforced for insurance, legal and security purposes—and your own personal safety.

Tobacco Products

Our facility is smoke-free. If you would like to use tobacco products on one of your allotted breaks, you must do so outdoors in the designated smoking area at least 15 feet from each entrance, window and ventilation intake. If you are found using tobacco products in any other area, we may take disciplinary action.

Use of company resources.

Use of company time, equipment, or any other resources for any non-work related reason is strictly prohibited unless authorized by a supervisor (i.e. staff volunteer programs, copies for personal use, etc.) and may result in termination.

Wage Payment and Work Hour Policies

We pride ourselves on competitive pay, and look to celebrate your progress, achievements, and milestones through financial recognition. At the time of our handbook's distribution, these policies govern our employee wage payment and work hour policies.

Work Hours

Our standard hours of operation are considered Monday through Friday, 7AM to 7PM. As it relates to your employee benefits, our workweek begins each Monday (starting at 12:01 a.m.) through the following Sunday (ending at 12:00 a.m.), unless a supervisor makes prior other arrangements with the employee. If you are a non-exempt employee, your position may qualify for overtime. This information will be outlined in your offer of employment.

Meal Periods

Employees who work 7.5 hours or more in a work day are provided an unpaid, half-hour (30 minute) meal break that will begin no later than the 5th hour of work. No work may be performed during your lunch hour. Lunch breaks generally are taken on a staggered schedule so that your absence does not create backlog for co-workers or impede standard operations. Your supervisor will aid in staggering schedules to ensure proper coverage. If for some reason a non-exempt employee is expected to perform any work during a meal period, or the full meal period cannot be taken, the employee should notify the HR Director to be properly credited for the unused portion of their break.

Meal periods may be taken in the designated employee break room, or offsite. No food products will be allowed in our areas of operation.

Break Periods

Employees are allowed a paid 15-minute break after each four hours of consecutive work. Please notify your supervisor when your break time is due to ensure proper coverage for your position. Meal and breaks cannot be combined or used to shorten the workday.

Personal business should be conducted on your own time, outside of extenuating circumstances. We understand there may be times when you have unexpected personal business to take care of—we ask that you notify your direct supervisor to discuss time away from work and make necessary arrangements as far in advance as possible.

Employees who do not adhere to the break policy will be subject to disciplinary action, including termination.

Breast Milk Expression Breaks

An employee is eligible for breaks to express breast milk in the one-year period following the birth of her child. An employee is encouraged to use breaks otherwise provided to the Employee to express breast milk, where possible. Additional breaks, as needed, may be taken. An employee who needs to take a breast milk expression break must inform her supervisor so that appropriate coverage can be ensured during the break. An employee will be paid for her breaks, unless the employee expresses breast milk during an unpaid meal break. The Company will provide a number of locations, shielded from view and free from intrusion, where employees can express breast milk. Please ask Human Resources for a list of locations.

Compensation Records

In addition to employee records, we will keep separate records of your employee compensation in our confidential record keeping system for a minimum of 5 years. We will store information such as hourly wages or salary, compensation increases, executive compensation, bonus, benefits, and any other payment.

Wage and Salary Evaluation

We will reward great work accordingly—with an increase in your hourly wage or salary. At least once per year, we will review your rate of pay and, if warranted, adjust it based on performance. Your review will either take place on the anniversary of your employment start date, or one year out from your previous review. We will assess your performance, attitude, contributions to the company, and available company resources to determine a pay raise.

Timekeeping/Record-Keeping

It is incredibly important to consistently and accurately log your time—this is how we track discrepancies and verify employee whereabouts. Nonexempt employees are required to keep an accurate and complete record of their attendance and hours worked. Time cards are official business records and may not be altered without your supervisor's approval and may not be falsified in any way. You should report your hours worked honestly. The respective agents in charge of the cultivation and manufacturing facilities will review time sheets weekly.

Employees must review and sign their time cards to verify that they correctly reflect all hours worked. If any work is done offsite during a pay period, which requires pre-authorization for any nonexempt employees, ensure hours are accurately reflected on your time card. To protect the accuracy of our records, once your timesheet is submitted, you cannot make changes yourself. If you must go back and revise your timesheet, you should speak to your supervisor directly.

Minimum Wage

We believe in paying our employees a fair, living wage. This is one of our business's core principles. The federal minimum wage is currently \$7.25 an hour, and the Alabama State minimum wage is now \$7.25. We strive to do more for you and all of our employees.

Because of our background, experience, and commitment to you and our community, we are going to make sure that every one of our employees will receive a regular rate that is at least double (2x) the Alabama State minimum wage in effect as of January 1, 2023. This rate of \$15.00 per hour will cover the cost of living and contribute to the opportunities we can create.

Overtime

Non-exempt employees are eligible for overtime. Overtime is payable for all hours worked over 40 per week at a rate of one and one-half times a non-exempt employee's regular hourly rate.

This time does not include vacations or pre-approved time off.

All overtime work must be authorized and verified by your supervisor. While we champion enthusiasm, any overtime worked without management's prior authorization may warrant disciplinary action, as this is a form of abusing company resources. "Off-the-clock" work is expressly prohibited.

Your supervisor must sign your timesheet to verify overtime hours and confirm your pay. Exempt employees are not eligible to earn overtime.

Wage and Hour Correction and Complaint Procedure

If you believe you have been compensated incorrectly or have been improperly classified as exempt or nonexempt, you must report such concerns immediately to the your supervisor or the HR Director. Such concerns will be investigated and if merited, will be immediately corrected. The Company will not retaliate against any employee for raising a concern and will not permit others to retaliate against such an employee.

Paydays

You will be paid on a bi-weekly basis. If a regularly scheduled payday falls on a holiday, you will receive your pay on the prior day of operation. If a regular payday falls during your paid time off, you will either receive your pay on the scheduled day via direct deposit, or can collect your paycheck upon returning. We encourage paperless direct deposit to conserve paper and for ease and immediate receipt of funds.

Inclement Weather and Emergency Closures

Although rare, emergencies such as severe weather or power failures may at times disrupt company operations. Our facility will be closed if it is deemed unsafe for employees to commute to work or perform their duties at the facility. When the decision is made to close

the facility, employees will receive timely notification from their supervisors. Time off from scheduled work due to an emergency closing will be unpaid for all non-exempt employees unless otherwise required by applicable law.

Employee Benefits

We offer comprehensive benefits for eligible employees. Your supervisor will review the benefits for which you will be eligible to participate following your 90-day probationary period.

The Company's benefit plans are specifically defined in legal documents, including insurance contracts and official plan documents that are available for review. The descriptions in this Employee Handbook are only brief summaries for your general information. To the extent there are any conflicts between the summaries contained in this handbook and the official plan documents, the provisions of the official plan documents will control. The Company reserves the right to modify or discontinue any of its employee benefits or plans on a prospective basis at any time. You will be notified of any changes in benefits that affect you.

Group Insurance Programs

All regular full-time employees of the company will have access to medical, dental or healthcare group insurance plans as offered by our company at the time of your employment. Our plans cover the individual and, if applicable, dependents. After your 90-day probationary period, you will be given information about your eligibility to elect to participate or enroll in our provided programs.

For specific coverage terms and conditions, please review the insurance carrier's specific plan documents.

Vacation and Time Off

Our company believes that vacation time is an extremely valuable way for you to refresh and reset, keeping productivity high. We encourage you to take full advantage of your paid time off. Please note that you are never obligated to tell your supervisor why you are taking time off, but we require at least two weeks' advance notice in writing. Your request is not official until your supervisor has provided approval in writing.

All regular full-time employees will be eligible to accrue paid vacation time, beginning on their date of hire. Vacation time will be accrued per pay period. Employees may not use vacation until after the end of the 90-day probationary period. Vacation time may not be borrowed in advance of being accrued. Employees may use vacation in a minimum 1 hour increment.

Vacation time will increase with seniority and tenure. Our policy is as follows:

1 to 2 years' service	10 days' Paid Vacation	5 days maximum carryover
3 to 4 years' service	15 days' Paid Vacation	15 days maximum carryover
5 to 10 years' service	20 days' Paid Vacation	25 days maximum carryover
11 to 20 years' service	20 days' Paid Vacation	40 days maximum carryover
Over 20 years' service	20 days' Paid Vacation	Unlimited days carryover

If your vacation falls on a paid holiday, the designated paid days off will not be subtracted from your vacation. You may be eligible for unpaid vacation days, if you wish to take a longer vacation. Please speak to your supervisor as approval depends on our current staffing needs and workload.

Holidays

We aim to offer you opportunities throughout the year to recharge and spend time with loved ones—time outside of your paid time off. All full- and part-time (non-contracted) employees will be granted the following holidays and corresponding pay.

New Year's Day	Paid
President's Day	Paid
Memorial Day	Paid
Independence Day	Paid
Labor Day	Paid
Thanksgiving Day	Paid
Thanksgiving Friday	Non-working/Unpaid
Christmas Eve	Half day – Non- working/Unpaid
Christmas Day	Paid

Holidays falling on Sunday will be observed on the following Monday. Those falling on Saturday will be observed the preceding Friday. Full-time employees will receive 8 hours vacation pay (or 4 hours for a half-day). Part-time employees will receive pro-rated pay based on their average daily hours worked.

The Company will make reasonable accommodations to allow employees to take time off for employees seeking time off for other religious or cultural holidays or days of significance. Please contact your supervisor to determine what accommodation can be made.

Training and Professional Development

We want to create an environment in which you are constantly challenged, developing new knowledge, and building and practicing new skills. Our policy is to have regular, open-ended conversations with you about what is next—whether that is learning a new skill or transferring departments. As our business grows, there are new opportunities around every corner to define what your role looks like in the future, and how you can impact the company.

Though we selected you for the role in which you work, we hope to foster you through internal promotions and transfers, if that is your wish. In certain cases, there may even be opportunities to transfer to a new role or to create an entirely new role when it makes sense both for the company and for you.

We are advocates for staying current in the cannabis industry. You will receive, at a minimum, 8 hours of training annually—on compliance, advances in cannabis science and manufacturing techniques, safety best practices, and more. This continuous education will help us be the best company we can be. For all mandatory training, you will be paid your standard wage or salary.

Leaves of Absence

Family Military Leave Policy

Under certain circumstances, an employee in Alabama who is a spouse or parent of a person called to military service pursuant to orders of the Governor of Alabama or the President of the United States is entitled to up to a total of 15 days unpaid family military leave during the period of time during which the person called to military service is under orders.

In order to be eligible for family military leave, the Alabama employee:

- Must have been employed by the Company for: (1) at least 12 consecutive months before the date of the requested leave; and (2) at least 1,250 hours of service during the 12-month period before the dates of the requested leave;
- Must have exhausted all paid time off and other leave to which the employee may be entitled, except for sick leave or disability leave;
- Must give at least 14 days' notice of the intended date that family military leave is to begin if the leave will consist of five or more consecutive workdays. For shorter leaves, such advanced notice as is practical must be given; and
- Where able, must consult with his/her supervisor to schedule leave as not to unduly disrupt company operations.

During any period of family military leave, an Alabama employee will be required to make arrangements with the Company to pay for the employee's full share of his/her group health insurance and any other benefits the Company normally pays for.

Employees who return to work from family military leave will be restored to the position that they held before leave or to a position with equivalent seniority status, pay, benefits and other terms and conditions of employment, unless other conditions that are unrelated to an employee's having taken leave cause the Company not to so restore the employee.

Employees who are the spouse, parent, child or nearest blood relative of an active member of the uniformed services of the United States and/or the Reserves or National Guard may also be eligible to take unpaid FMLA Leave for a "qualifying exigency" and/or to care for a service

member recovering from a serious illness or injury incurred while in the line of active military duty. To the extent that an employee may be eligible for leave under both this policy and the FMLA, Company will consider any such family military leave entitlements to run concurrently with any available FMLA.

Emergency Response Leave

Employees who are volunteer emergency workers and who are required to respond to an emergency are entitled to leave and will not be disciplined for being late to or absent from work. Employees who are members of the Civil Air Patrol and who have worked for the Company for at least 12 months and have worked at least 1,250 hours in the previous 12 month period may take unpaid leave of up to 15 days to perform civil air patrol duties. Members of the Civil Air Patrol must provide at least 14 days' notice of their intended dates of service if leave will be 5 or more consecutive days. Leave taken under this policy will be unpaid. Employees must provide notice of the need for leave under this policy and the Company may require verification of the need for such leave. No employee will be retaliated against for taking leave available under this policy. The Company will restore the employment of employees taking leave under this policy in accordance with Alabama law.

Voting Leave

If an employee who is a registered voter does not have sufficient time outside of his or her working hours within which to vote in any election, he or she may take up to two hours of time off without loss of regular wages to vote. The time off shall be either at the beginning or the end of the employee's workday, as the Company may designate, unless otherwise mutually agreed.

An employee wishing to request this voting time leave must provide at least two days' written notice of his or her request.

Any employee who has two consecutive hours of non-working time outside of his or her regular shift while the polls are open is not eligible for leave under this policy.

Witness Leave

An employee may take unpaid leave to attend court proceedings pursuant to a subpoena related to being a witness to a crime. Employees must provide notice of the need for leave under this policy and the Company may require verification of the need for such leave. No employee will be retaliated against for taking leave available under this policy.

Jury Duty Leave

An employee who is summoned for jury duty may take unpaid leave to serve as required. Employees must provide reasonable notice of the need for leave under this policy by delivering a copy of the jury summons within 10 days of receipt. The Company also may

require verification of the employee's service on the jury. Employees returning from service on a jury will be reinstated to their position, without loss of seniority, and will be entitled to participate in insurance benefits during their absence according to the Company's policies for employees on other leaves of absence. No employee will be retaliated against for taking leave available under this policy.

Operating Policies

Orientation and Training

We want you to feel welcome from your very first moment on our team. Over your first two weeks, we will provide you with an orientation that gives you a comprehensive overview of the company history; an explanation of the company core values, vision, and mission; and a download on company goals and objectives. You will also learn about our cultivation and manufacturing processes, receive compliance training, and become familiar with our general expectations, including the Employee Manual.

Each grow or manufacturing manager will provide the new employee orientation for their respective employees.

Topics that will be covered in training include:

- Local laws and zoning requirements.
- An overview of Alabama State Cannabis laws and craft grower requirements.
- The products and services that our company provides.
- How we grow and manufacture cannabis and cannabis-infused products.
- Methods for recognizing the signs of insect infestation, pathogens and disease in cannabis plants, and the procedures for wasting the material or rejecting the package upon delivery.
- The different strains of cannabis.
- The different methods of using cannabis, edible cannabis products and cannabis infused products.
- An overview of how our company relates to the community.
- The science of the cannabis plant—and our commitment to upholding science-based operations.
- Our chain of custody procedures.
- The proper use of security measures and controls for the prevention of diversion, theft or loss of cannabis
- The methods of disposing of cannabis material the company will use.
- The nutritional requirements of cannabis plants at various growth stages, including proper mixing and dispersal of fertilizer, flushing procedures, and procedures for postharvest trimming, drying and curing.
- Sanitary measures and personal hygiene.
- Standards of conduct and reasons for dismissal.
- Your role in managing incidents of emergency, diversion, and theft.

- Department-specific security and the levels of access to records and storage.
- State Department-specific safety.

You will be tested via online assessment on the following areas: cannabis knowledge, knowledge of cultivation procedures (if working in the grow facility), knowledge of extraction, infusing and manufacturing methods (if working in the manufacturing facility), Alabama State laws and federal regulations, and security policies and procedures. You will also be asked to demonstrate our standard operating practices under manager supervision for your role-playing evaluation.

Your duties go beyond the walls of our facility. Your work represents the way forward in the cannabis industry. In order to continue to build this dynamic industry, all general company policies and procedures and job-specific duties must be followed. Understanding how to best perform your job will help our company deliver consistent quality cannabis and meet the needs of the Alabama population.

All of our operations and personnel procedures are designed to ensure our facility stays compliant with State laws and regulations and city ordinances. As an employee of the company, your time with us is governed by our Code of Conduct and Employee Manual.

Building Access and Identification Codes

At the beginning of your employment, you'll be assigned a unique employee ID to access limited access areas and company computers. You will also be registered as a craft growing agent with the State of Alabama and receive an agent identification card which must be carried on you at all times in the facility. Lastly, you will be given a set of facility keys to unlock and close the facility exterior only. All interior doors will operate on a keypad basis, and backup keys will be held by managers.

You are required to keep keys and security codes secure and inaccessible to any unauthorized person. If you leave keys in the building door or lose your keys, disciplinary action may be taken.

Solicitation

We encourage our employees to take an active role in civic affairs and charities. However, in order to avoid interruption of your work and to protect you from unnecessary annoyance, soliciting for any reason during working time is prohibited. Distributing bulletins, literature, advertising or other printed matter during working time or in work areas is also prohibited. Posting of such material is prohibited at all times. Solicitation and distribution by non-employees on Company property is also strictly prohibited.

“Working time” includes the working time of both the employee doing the solicitation or distribution and the employee to whom it is directed, but does not include break, lunch or other duty-free periods of time. “Solicitation” includes any effort to sell goods or services or to

raise money on behalf of any company, club, society, religious organization, political party, or similar organization and/or the distribution of any materials such as leaflets or flyers for those organizations unless approved by management.

Compliance

Our business is contingent on following the law at all times. You will become familiar with State laws and local requirements for our business during your initial training—and we will provide annual compliance and legal training to keep everyone’s knowledge current. The highly specific training and operations procedures, including those outlined in our separate Operations and Training Manual, that we have created will set you up for success in the long run.

Certain mistakes could cost our company its hard-earned license. While our philosophy is to approach any misstep as a learning experience, we expect great care and precision from the members of our team. Fostering accountability will help us build a long-lasting and fruitful business.

Employee Safety

Our company takes your health, safety, and happiness very seriously. Our workplace is designed to comply with standard workplace health and safety requirements—and go above and beyond to protect your personal health.

We will designate a safety committee comprised of management and employees with an exemplary understanding of and passion for workplace safety. The committee’s responsibility will be identifying hazards and unsafe work practices, removing obstacles to accident prevention, and helping evaluate the company’s effort to achieve an accident and injury-free workplace. The company pledges to do the following:

- Strive to achieve a goal of zero accidents and injuries.
- Provide mechanical and physical safeguards wherever they are necessary.
- Conduct routine safety and health inspections to find and eliminate unsafe working conditions, control health hazards, and comply with all applicable OSHA safety and health requirements.
- Train all employees in safe work practices and procedures.
- Provide employees with necessary personal protective equipment and train them to use and care for it properly.
- Enforce company safety and health rules and require employees to follow the rules as a condition of employment.
- Investigate accidents to determine the cause and prevent similar accidents.

The company recognizes that owners, supervisors, and other employees share responsibility for a safe and healthy workplace. Our management team is accountable for preventing

workplace injuries and illnesses. We value your input on how we can achieve a safer, healthier workplace. Management will survey our current workplace health and safety programs and routinely evaluate the programs we have in place.

You have a responsibility for your own safety, along with the safety of your fellow workers. All employees are expected to participate in the Company's safety and health programs, which require you to immediately report accidents, hazards, and unsafe work practices to a supervisor or safety committee representative, wear required personal protective equipment, and participate in and support safety committee activities.

We will regularly communicate the health and safety status of our workplace using these methods:

- Policy and procedure updates
- Training sessions
- Team meetings
- Bulletin board postings
- Email blasts
- Other written communications

We do ask that you thoroughly read any communications provided regarding your health and safety—and ask for clarification where necessary. You are expected to obey safety rules and exercise caution and common sense in all work activities. In the case of an accident resulting in injury, regardless of how insignificant the injury may appear, you should always notify your supervisor and complete the relevant workplace accident report.

Building Security

You must never share your keys or individual access codes (whether for electronic or physical access) with another employee or non-employee. When your access information is granted, you will be asked to sign a Security Agreement confirming that you will protect all building access information. We are legally obligated to maintain the security of our facility, especially as related to the prevention of the illegal distribution of cannabis. If you leave your keys in a lock or your access information is shared with any unauthorized person, even by mistake, you may be reprimanded or terminated.

Either the last employee or an agent in charge who leaves the facility at the end of the business day will be solely responsible for ensuring that all doors are securely locked, the alarm system is armed, thermostats are set on appropriate evening and/or weekend setting, and all appliances and lights are turned off with exception of the lights normally left on for security purposes.

Employees are not allowed on company property after hours without prior authorization from their supervisor.

Our facility will have a security system to prevent and detect diversion, theft, or loss of cannabis or unauthorized intrusion, utilizing commercial grade equipment and which will include panic buttons, an advanced alarm system, and 24-hour video monitoring. You are trained on all security procedures throughout your first two weeks with the company, and any updates to security measures will be communicated well in advance with a date that they will become effective.

Personal Property

The company is not responsible for your personal property—such as cell phones or clothing. We recommend you keep these items in your designated locker throughout your shift. We cannot replace items such as these as we provide clear guidelines on handling your personal property while at our facility.

Supplies and Operational Expenses

Only authorized employees may make purchases on the company's behalf. You need not purchase company supplies outside of typical orders or quantities unless otherwise directed. Any misuse of company supplies or additional expenditures will be investigated, leading to potential disciplinary action.

Expense Reimbursement

Very rarely, you may incur a company-related expenses. Any expenses that qualify for reimbursement must be approved in advance by an authorized supervisor. Reimbursement will be made after you submit receipts to your supervisor and will be paid through petty cash on hand or through paycheck payroll reimbursement. Receipts are to be turned in daily unless traveling on behalf of the company. Mileage may be submitted for review and reimbursement at the IRS reimbursement rate on a bi-weekly basis. Failure to timely submit and comply with the Company's reasonable expense reimbursement policies in effect at the time the expense is incurred will result in the expense not being considered reimbursable. Unless specifically agreed to in advance, employees are not expected to use personal mobile phones or home internet connections for Company business and, therefore, the Company will not reimburse such expenses unless specifically agreed in advance.

Employee Records

Our HR director will keep employee records for a minimum of three years following termination. We keep these records for State verification and investigation purposes. These records will include:

- Employer references and verification.
- Your background check documents.
- Your job description and former employment contract including duties, authority, responsibilities, qualifications, and supervision.

- Documentation of all required training, including privacy and confidentiality training and the signed statement verifying the date you received training and the topics discussed, including the name and title of presenters.
- A copy of the application submitted to the City and State for the purpose of your agent registration and identification card.
- Documentation of periodic performance evaluations, written warnings, and performance notes.
- A record of any disciplinary action taken.

Conviction Record

If you are convicted of any crime other than a minor traffic violation, the HR director is required to investigate the circumstances of the conviction and share details with our executive team and board of directors. While we offer programming designed to support former offenders in reentering society, we must examine all convictions that may affect your ability to serve as an employee.

Personnel Files

Employee personnel files may include the following: job application, job description, résumé, records of participation in training events, salary history, records of disciplinary action and documents related to employee performance reviews, coaching logs, and mentorship logs.

Personnel files are the property of the company, and access to this information is restricted. Informational will remain confidential. Management personnel of the company who have a legitimate reason to review the file are allowed to do so.

Employees who wish to review their own file should contact their supervisor. With reasonable advance notice, you may request to review your personnel file in the company's office under the watch of a supervisor or other management personnel up to twice per year at reasonable intervals.

Employee Information Changes

It is your responsibility to promptly notify your immediate supervisor of any changes in personnel data such as:

- Full legal name
- Mailing address
- Telephone numbers
- Names and number of dependents
- Emergency contacts

Employee Performance Reviews and Planning Sessions

Supervisors will conduct routine performance reviews and planning sessions with all regular full- time and regular part-time employees after six months of service—and every six months onward. Supervisors may conduct informal performance reviews and planning sessions more often if they choose—and likewise, if you would like to discuss your performance, we encourage you to be proactive and explore ways to further your career with us.

Performance reviews and planning sessions are designed so you can openly discuss your job with your supervisor. We wish to encourage and recognize attributes and discuss how we can help you meet your goals or advance in the company. Our aim is for you to never feel stagnant in your role—so we ask that you vocalize how we can make your time at the company count, whether it is by helping you build skills, seek out another available position, or work towards a promotion. Our management team wants to see you succeed in a capacity that is meaningful to you.

We recognize outstanding performance directly through wage and salary increases that are evaluated based upon performance metrics. For this reason, among others, it is important to prepare for these reviews carefully, and participate in them fully.

At the end of your initial 90-day probationary period, we will conduct your first review. After the initial review, the employee will be reviewed according to the regular semi-annual schedule. We reserve the right to background check employees at any time during their employment.

Outside Employment

We want to encourage you to engage in outside pursuits of interest. As an employee of the company, you may hold outside jobs in unrelated businesses or professions, so long as this work does not interfere with your company duties. You are expected to abide by our scheduling policies unless you have pre-approved an alternate schedule with us. You must devote your full attention to your position and duties during all working hours. Failure to do so will be grounds for disciplinary action, up to and including termination.

Our facility space, property, equipment (including telephones and computers), and materials are not to be used for outside employment or personal use without approval from our executive team.

Employee Training

Our training plan is designed to teach you all necessary processes, procedures, and knowledge needed to excel at your job and help us operate a safe, efficient, compliant facility. Our processes follow all requirements designated by State law and City ordinances, so it is imperative that you understand them.

Your training will begin on a broader basis and become more specialized to prepare you for your specific department and role. You will receive, at minimum, eight hours of ongoing training each year. At the end of any training program or module, you will be required to sign a statement and verify that you have received and understand all rules and requirements of your role.

Throughout your education with us, you will learn cannabis science, recordkeeping practices, crisis management, security and safety procedures, compliance, product handling and sanitation, and community relations.

If you ever feel that you need additional training to perform your job, we are more than happy to support you and ensure you are confident in your ability to complete your duties.

Security Measures

As an employee of the Company, you have a duty to keep our company safe and secure. All employees will be trained in our safety and security procedures, regardless of position or seniority. The accompanying training modules will go over our company's security and safety policies and procedures while emphasizing the prevention of diversion, loss and theft. This training will also go over emergency and incident procedures and crisis management. We will retrain and retest security knowledge once per year (or more if deemed necessary).

Removing cannabis from the facility is cause for immediate termination. No unauthorized persons, particularly minors, shall be able to obtain—or be given—cannabis products from our facility. This policy is in place to help prevent the unauthorized transfer or theft of cannabis, and keep our community safe and secure. A copy of this policy shall be on the premises at all times, and existing or new roles will be made known to and available to all employees. This policy and any subsequent updates will be transmitted to City and State law officials, along with the Department.

Accountability is one of our core values. If you are aware or become aware of a potential infraction, you are responsible for reporting it to your supervisor or our HR director. The quality of our cannabis and compliance with all State rules and regulations has the potential to impact consumer health and safety. As such, we will enforce a "zero tolerance" policy for employee infractions. We intend to create an environment where employees feel comfortable and confident—but employees must be aware of and understand the consequences of any infractions

to help us maintain an orderly and secure facility. During training each employee, cultivation, and manufacturing agent will be made aware of the following information:

- An agent who has committed a first-time offense for breaking the chain of custody or not reporting an incident of diversion will be issued a strike. Their respective manager will then complete a write-up citing the details of

- the infraction, the time and date of the occurred infraction, and the necessary actions taken to correct the error.
- A grow or manufacturing agent will also be expected to re-complete the initial employee training program. An employee with 3 write-ups for the same reason is terminated based on lack of understanding of compliance.

Any activity with illegal or severe repercussions will bypass the strike system. The following infractions will provide grounds for immediate termination:

- Proven theft via video surveillance
- Improper storage that results in an infraction against the business license
- Using a fellow agent's identification on any internal documents
- Participating in any illegal activity on the premises

Safety Requirements

To keep you and your colleagues safe while working in the facility, we've developed a series of standard safety requirements and procedures. During training, you will walk through all of the following to ensure you know where equipment is located and what procedures to follow in the event of an emergency. All employees will be required to know the locations of our facility permits, certificates, and other related documentation for local safety inspections.

Protective Equipment and Systems

You will learn where the following protective and safety equipment is kept, and how to use it:

- Safety glasses/goggles, hardhats, safety shoes, and other relevant protective equipment
- Six five-pound industrial grade fire extinguishers
- Suppression systems

Safety Training

- Individual roles and responsibilities of all staff members in guarding safety
- Responding to threats and hazards and employing protective action
- Notification, warning and communication procedures
- Periodic updates and review of Safety Training

General First-Aid Guidelines

This facility follows the EPA guidelines for pesticides and chemicals (see topical and chemical fact sheets):

- Swallowed Poison: Induce vomiting. You may be instructed to do so by approved emergency personnel.

- **Poison in Eye:** If poison splashes into an eye, hold the eyelid open and wash quickly and gently with clean, running water from the tap or a gentle stream from a hose for at least 15 minutes. Do not use eye drops or place chemicals or drugs in the wash water.
- **Poison on Skin:** If pesticide or chemicals splash on the skin, drench the area with the water and remove contaminated clothing. Wash skin and hair thoroughly with soap and water.
- **Inhaled Poison:** Carry or drag the victim to fresh air immediately. Immediately contact the fire department.
- **Other:** Contact local health and/or safety officials as required.

Emergency and Evacuation Procedures

This facility utilizes the following Emergency Action Plan, which encompasses:

- A method for reporting fires and other emergencies, clear chain of command
- Evacuation policy & procedures
- Emergency escape procedures, route assignments, and assembly location
- A contact list: the names, titles, departments & phone numbers of local authorities to contact
- Employee procedures: certain authorized persons will be our designated “evacuation wardens” and deploy emergency procedures in the event of a shut-down
- Off-site storage: accounting records, legal documents, employee contact list with emergency contacts

The Cannabis Plant

You will be expected to know key cannabis terms, cannabinoids, and terpenoids. Please reference the guide at the end of this handbook for an overview of cannabis training.

Cultivation

Regardless of whether you work in the cultivation or infusing and manufacturing arm of our facility, we require that all employees receive a baseline education in our cannabis cultivation methods as well as product manufacturing techniques.

Our cannabis curriculum is designed to give you an above-average understanding of best practices in cultivation, including:

- Overseeing the growth cycle
 - Initiating production through cutting and cloning
 - Monitoring the vegetative stage
 - Initiating the bloom stage
 - Following the 4-week harvest cycle
- Treating cannabis post-harvest
 - Implementing post-harvest procedures

- Securely storing cannabis to preserve freshness
- Following the chain of custody
 - Using RFID tags
 - Tracking the growth cycle using BioTrackTHC (with tutorials)
- Understanding general practices and procedures
 - FDA-approved pesticides and fertilizers we use
 - Water conservation methods
 - Third-party laboratory testing
 - Quarantine and destruction of contaminated cannabis

Regardless of whether you work in the cultivation or infusing/manufacturing arm of our facility, we require that all employees receive a baseline education in our cannabis infusing and production techniques.

Prior to officially beginning employment within our dual craft growing and production facility, you will be required to demonstrate an understanding of our craft growing processes.

Training and expectations include knowing and understanding:

- Differences between topical products, edible cannabis products and cannabis- infused products, and knowing which products we produce/offer.
- An overview of our process and standard operating procedures.
- Processes and equipment for:
 - Cannabis grinding and extraction
 - Production of manufactured cannabis products
 - Production of cannabis-infused edible products
- Hazard analysis and control procedures, as appropriate.
- Proper and safe usage of equipment or machinery.
- Safe work practices applicable to an employee's job tasks, including appropriate use of any necessary safety or sanitary equipment.
- Cleaning and maintenance requirements.
- Emergency operations, including shutdown.

Manufacturing employees will take an additional third-party food safety and handling course and will be required to update this certification every three years, to stay current.

Substance Abuse Awareness

We recognize that while legalizing adult use cannabis is an exciting opportunity for the State, it can also pose a threat for those who struggle with substance abuse. As stated in our Code of Conduct, we strictly enforce a substance-free workplace. We do wish to help people within the company who may have a current or previous history of substance abuse.

All employees in the cultivation facility, production facility, and security departments will take the substance abuse awareness training module. This module will be conducted by an outside trainer who specializes in substance abuse awareness. It is our aim to create a culture of safe

cannabis consumption outside of company premises, support those who may be struggling with substance abuse, and provide education on how to responsibly use cannabis.

Not only are these services for the personal benefit of our employees, but for the community. As our employees, you are representatives of the company. While your personal time is for your own pursuits, we ask that as you go out into the community, you use cannabis safely and responsibly, abide by state laws, and do not encourage the abuse or overconsumption of cannabis among peers.

Compliance, Regulations, and Law

Our business is guided by compliance with all applicable laws and regulations. Even the most minor infraction can jeopardize the business and affect our ability to safely grow cannabis and produce cannabis-infused products. All employees must have a thorough understanding of the legal and regulatory requirements of our company, both in general and as it pertains to your duties. Throughout each year, we will perform ongoing, randomized, and secret inspections to help assess our facility's preparedness for a Department evaluation.

During the first two weeks of training, you'll become familiar with the Cannabis Regulation and Tax Act and related regulations. While we will spend a majority of our time on craft grower and infuser practices, you should be familiar with consumer requirements for cannabis consumption as consumer health and safety are core tenets of our business.

If you have any questions about the compliance of a particular process or procedure, please work with your manager or another supervisor to determine the best course of action. You'll receive updated training annually, or more often as deemed necessary, to help us maintain a compliant operation.

Inventory Management and Diversion Prevention

Inventory management and diversion prevention training are developed and implemented by the cultivation manager in coordination with the quality assurance manager and executive team. As a member of our organization, you are expected to assist us in managing and accounting for all inventory, including waste, and help prevent diversion or theft.

All employees must be able to carry out the following general procedures:

- Following the established chain of custody
- Weighing and track cannabis inventory
- Entering cannabis or cannabis-infused product tracking and identification information into BioTrackTHC
- Confirming that internal quantities reflect those listed in the State verification system
- Packaging cannabis or cannabis-infused products to be moved to a restricted access area

- Preparing a shipping manifest
- Notifying a direct manager of any suspicious or illegal activity

Managers and other authorized employees will hold additional responsibilities, including:

- Tracking employee reports of diversion or attempted criminal activity
- Communicating inventory discrepancies or instances of diversion to the state
- Identifying a solution-oriented plan to remediate any discrepancies in a timely manner
- Storing and securing packaged cannabis in a restricted access area
- Providing disciplinary action when necessary
- Performing daily inventory audits
- Entering and storing records in the secure company computer system

We want you to feel comfortable speaking up if you think someone is breaching the chain of custody or attempting criminal activity in connection with our facility. We honor and reward those who help us uphold company values. If you report an incident of diversion, we will do our best to keep your identity anonymous to protect privacy.

Recordkeeping

As a cannabis-centered organization, it's important that we account for every action performed by our company. For employees authorized to access company records, training will be provided by the Chief Product Officer, Chief Financial Officer, and/or Director of IT. Our guidelines will center around regulatory and operational recordkeeping requirements.

During employee orientation, new managers will partake in department-specific training. We'll clearly identify your roles and responsibilities as they pertain to recordkeeping activities.

Employees should only access and edit records that pertain to their job duties, unless otherwise instructed. You'll receive a unique identification code that will track all of your activity for verification and traceability purposes.

If our facility loses power or loses access to the State's web-based verification system for any reason, we will track any and all commercial cannabis activities that take place during the loss.

- Authorized agents will document any loss of access to the system, detail efforts to restore it, and note when access is restored.
- All activities that have taken place during the outage will be added to the system within one (1) business day of regaining access.
- In the event that a power outage occurs or we temporarily lose access to the State's database, we will pause shipping efforts in progress and reschedule transportation with proper notice to the State.

Our recordkeeping procedures will be compliant with all Act provisions.

Product Handling and Sanitation

Quality control starts with you. The way in which we handle products affects quality and product safety. Product handling and sanitation procedures must be followed at all times. Each and every employee can help us stop contamination by enacting these procedures.

Any employees who handle cannabis and cannabis-infused products will receive the appropriate training in proper hygienic practices—this will help us prevent microbial contamination of handled products. Employees will be asked to follow the following procedures:

- Disinfecting surfaces before and after touching cannabis
- Properly washing hands before and after touching cannabis
- Following personal grooming and maintenance standards
- Removing jewelry and personal items before handling cannabis
- Wearing a hairnet, gloves, and protective clothing at all times while handling cannabis
- Avoiding contact with skin and other surfaces while handling cannabis

You may be asked to wear the following clothing or equipment to prevent product contamination and keep you safe:

- Accessible eye wash stations with sufficient quantities of potable water
- Uniforms with some level of fire resistance
- Adjustable safety glasses
- Chemical-resistant gloves
- Tyvek coveralls
- Water- and slip-resistant boots
- Adjustable N-95 or P-100 disposable respirators
- Adjustable full-face air purifying respirators with a minimum of a P-100 filter, fitted by a qualified professional

In addition to the procedures taught in general training, all employees who handle cannabis or cannabis-infused products will receive additional third-party training guidance on the USDA Good Handling Practices, FDA Current Good Manufacturing Practices and Quality Systems, and FDA Hazard Analysis and Critical Control Points.

Transportation

Our organization does not transport cannabis. We work with a network of licensed transporters with authorized agents to deliver cannabis to retail partners and infusers. Our facility must ensure cannabis is packaged safely and securely to avoid any tampering, contamination, or damage over the course of a delivery.

All cultivation agents must know how to prepare a shipping manifest for transport. Shipping manifests must be provided to the destination facility and state 24 hours in advance. Certain roles in the cultivation and manufacturing departments may require you to prepare cannabis or cannabis-infused products for transportation.

Those authorized to prepare cannabis for shipment must re-weigh and package cannabis and ensure that quantities match those entered in the State verification system and on the shipping manifest.

Training Evaluation

Our training procedures can only be as strong as they are effective. Our HR director and chief operating officer, alongside our board of directors, will evaluate the training program annually using a multi-pronged approach. Additionally, we will continuously collect information on new advances in the cannabis industry that could benefit our staff.

Based on these results, we will make necessary changes and evolve all content and protocols to maximize success.

We will periodically solicit feedback on the quality and effectiveness of our training in preparing you for your job. We intend to offer the following means to collect feedback:

- Post-training group discussions
- Individual interviews
- Anonymous surveys

Company management will also evaluate the effectiveness of training through observation of employee performance. These evaluations will consider:

- The adoption of policies, procedures, concepts, and attitudes presented in the training for new employees.
- Level of improvement, drive, or lack thereof toward improvement, in employee performance.
- Adoption of the training topics in practice and how well they are working.
- Managers and trainer observations of employee attitudes, methods, and competency.
- The level of discussion between MCF employees and facility managers regarding training topics presented on an ongoing basis.

Handbook Addendums

You will receive training from your department manager, the HR Director, our Chief Operating Officer, and the Compliance Director. These leaders will design and evaluate the effectiveness of our training programs as our facility grows and evolves. Our training program will be updated as new information, advancements, and changes to official company procedures take place. Our human resources manager will determine if there's a need to retrain current employees after a training module update or modification.

Training Authorization

Each manager-level employee will be trained by the facility manager to provide new employee orientation and basic training. Specialized areas of training—such as security or sanitation—may be provided by outside resources including consultants or service providers. Only third parties who meet our needs and those of the State will be brought on to provide training. Our department managers and executives will receive their training from our Chief Operating Officer and approved State third-party resources.

Documentation of Training

All training will be documented by your department manager. You will be asked to sign and confirm the date, time, and place you received training and acknowledge the topics discussed. For liability and legal reasons, we must verify that you've received the appropriate training to prepare you for your role.

It is our job to make sure you've received all relevant and necessary training before beginning your employment with us. Please speak with a supervisor if you feel you have not received appropriate or adequate training for your role.

Monthly Team-Wide Meetings

We believe in treating our company as a family—just like our own. At the core of our business sits clear, frequent internal communication. We will hold monthly team-wide meetings for all employees across all departments to gather. This time will serve a dual purpose: first, as an opportunity for various departments to connect, build community, and strengthen relationships. Second, to share important information and updates and unify our company on upcoming initiatives.

The facility's General Manager will own the creation of an agenda of discussion topics, which may contain anything from policy changes and updates, operational procedure reminders, changes to Alabama State laws, upcoming holidays, and any other items of note.

We will take this time to ensure all employees are on the same page. Our policies are put forth for a reason, but we're always open to healthy discussion or questions regarding certain policies.

Notices

All owners, officers, board members, employees and volunteers of the facility must have an Alabama State-issued craft grower agent ID card. Employees are required to have this identification on them at all times when in the facility. Any licensed contractors, maintenance and business professionals authorized to work in our facility must register as visitors of our facility. Visitor and employee badges must be visibly displayed at all times for security.

As stated throughout our Code of Conduct, our facility prohibits the use, smoking, ingestion or consumption of any cannabis, edible cannabis products, or cannabis infused product on the premises of any our facility. We are entirely substance-free, and do not support the use of alcohol, illegal drugs, prescription pharmaceuticals (including narcotic drugs), or any other substances that could interfere with one's ability to work.

In accordance with our Security Plan, any incident involving theft or diversion will be reported to the City government, local authorities, and State Department within 24 hours. Any theft of cannabis seedlings, plants, clones, or other plant materials, extract, cannabis-infused products, or other item containing cannabis shall be reported to State and local authorities within 24 hours of the incident.

As a condition of employment, you must sign our confidentiality agreement signifying that you will not disseminate or disclose any proprietary company information or breach the law.

Cannabis Guide

Key Terms

Analgesia – Pain relief, the insensibility to pain without loss of consciousness

Bi-product – Bi-product consists of sweet leaf, fan leaf and stems removed from the cannabis flowers prior to sale. Bi-products are commonly used to manufacture concentrates.

Cannabinoid – There are several cannabinoids found throughout the structure of the marijuana plant, but the majority are found in the trichomes on flower. Each particular plant strain offers varying potency levels and combinations of cannabinoids, making each strain unique. When humans experience cannabis, cannabinoids respond to specific and naturally occurring endocannabinoids (located in the brain), creating a diverse array of effects.

Cannabis Concentrates – The final product of extraction methods. Extraction methods produce the purest form cannabinoids by using various techniques to strip the trichomes from bi-products or flower.

Clone – Immature cannabis plant clipped from a female mother plant and rooted for asexual reproduction, to create a new, genetically identical cannabis plant. Must be less than 8” tall for legal sale in Colorado.

Endocannabinoid System – The Endocannabinoid system is a part of the central nervous system. It is responsible for processing the effects of cannabinoids. There are receptors throughout the human body, but the majority are found in the brain. These receptors regulate multiple biological processes that are all working to ensure stability.

Flower – The dried, cured and trimmed reproductive structure of the female cannabis plant that contains the majority of trichomes.

Ground Flower – Carefully shredded ground cannabis flower used to create products that are ready for immediate consumption. E.g. pre-rolls, pre-packed bowls, or joints

Hemp – A non-psychoactive variety of the cannabis plant used for its fiber in industrial applications, such as the production of paper, textiles, rope, building materials and a wide variety of other items.

Homogeneity Test – A lab test for edibles or cannabis-infused products required by the MED to determine if the consumable item has the concentrate homogeneously or equally distributed throughout the product. A product can fail a homogeneity test, indicating more than 20% of the concentrate is condensed within less than 10% of the item.

Hydroponic Cultivation – The action of growing cannabis indoors by means of water instead of soil.

Hybrid – Hybrids are the specialized cross-breeding of two cannabis strains to produce the best of both plant characteristics, creating a superior strain. A hybrid flower can be dominant in either, sativa or indica.

Indica – A subgenus of the species cannabis, typically shorter and bushier than sativa varieties and marked by pain-relieving/mellowing effects.

Kief – A concentrate that is the dry sift (pollen) residual that collects after a specialized agitation process.

Mother Plant – A female cannabis plant kept in a vegetative state for the purpose of producing clones (propagation).

Sativa – a subgenus of the species cannabis. It is typically taller and lankier than indica varieties and is known to induce uplifting/euphoric effects.

Terpenes/Terpenoid – A hydrocarbon contained within the cannabis plant that gives each strain its unique aromatic and flavor qualities; responsible for a wide range of flavors associate with cannabis consumption, such as fruity, sweet, citrus, sour, earthy, chocolate, spicy etc.

Trichome – A microscopic mushroom-shaped gland that contains resin with high concentrations of THC. Trichomes produce cannabinoids and terpenes.

Cannabinoids

Cannabinoids are known as a group of 21-carbon-containing terpenophenolic compounds produced uniquely by cannabis species. The plant contains psychoactive ingredients, such as THC, along with other known compounds with biological activity. These compounds are known as cannabitol, cannabidiol (CBD), cannabichromene, cannabigerol, tetrahydrocannabivarin, and delta-8-THC. CBD is thought to have significant analgesic and anti-inflammatory activity without the psychoactive effect of delta-9-THC. Cannabinoids are the chemical components of cannabis. They activate specific receptors found in the human body (endocannabinoids) to provide medicinal benefits as well as euphoric experiences.

There are a variety of cannabinoids found throughout the entire cannabis plant, but the majority of cannabinoids and terpenoids reside in the trichomes. Each particular plant strain offers a unique potency level dependent on the particular genetic traits of a given strain. Cannabinoids and terpenoids determine the smell, taste and effect of a product. Both are determining factors in regard to the overall result after consumption. For mammals, the cannabis experience occurs when the cannabinoids respond to specific, naturally occurring human endocannabinoid receptors.

Terpenoids

Terpenoids (terpenes) are the essential oils of a cannabis plant, which are the foundation for unique aromas, flavors and effects for each strain.

Pinene	Pine, earth (found in pine needles)	Anti-Inflammatory, anti-bacterial, bronchodilator, aids in memory
Myrcene	Flowers, pungent, earth (found in hops)	Sedative, sleep aid, muscle relaxant
Limonene	Citrus, fresh spice (found in citrus)	Helps treat acid reflux Anti-anxiety Antidepressant
Terpinolene	Pine, herbal, anise, lime (found in coriander)	Analgesic, pain reduction, digestive aid
Linalool	Flowers, lavender, citrus,	Anesthetic, anti-convulsive,

	fresh spice (found in lavender)	analgesic, anti-anxiety
Terpineol	Pleasant lilac, citrus, wood (found in mug wart)	Calming aid, antibacterial, antiviral, immune system
Caryophyllene	Citrus, spice (found in black pepper)	Anti-inflammatory, analgesic, Protects cellular lining
Humulene	Robust, earth, herbaceous, (found in Basil)	Anti-inflammatory
Ocimene	Citrusy green, wood, tropical fruit (found in thyme and alfalfa)	Decongestant, antiseptic, antiviral, bactericidal

Sativa, Hybrid, Indica

The term strain, in regard to the cannabis plant, refers to a specific phytoene, usually bred with other strains to create certain attributes. There are two dominating strain types – sativa and indica. Prior to processing cannabis flowers, one of the easiest ways to distinguish between strains is examining leaf appearance.

Sativa plants can grow up to 20 feet tall and have leaves that are long and narrow. In contrast, indica plants are shorter and thicker with wide and short leaves.

The hybridization of cannabis creates specific strain types through targeting the effects and benefits of two or more particular strains. The psychoactive effect of each hybrid is dependent on the sativa or indica percentage of a plant as well as unique cross-breeding qualities.

Consumption Type

COMBUSTION

The combustion of cannabis (smoking) provides the most immediate onset of effects. Smoking cannabis is one of the most popular consumption methods. After entering the lungs, cannabinoids pass directly into the bloodstream, resulting in desired effects.

VAPORIZING

Vaporizing is a method of consumption that utilizes heat to burn off trichomes from flower. Oil can also be vaporized within a cartridge/vaporizer. This consumption method is growing in popularity due to the fact that it lowers the percentage of noxious

chemicals, through the release of cannabinoids and terpenoids at a lower temperature than combustion.

INGESTION

Ingestion of cannabis is achieved through the consumption of cannabis-infused edibles. Edibles are an alternative to smoking, enabling cannabinoids and terpenoids to be ingested and absorbed by the stomach and liver. Due to the nature of ingestion, the desired effects may not occur for up to 2 hours, or in some cases, within 30 minutes. Edibles are known for having longer lasting effects, but the result is generally dependent on dosage.

Solvent Concentrates

The most popular solvents for extracting concentrates are hydrocarbons. These include propane, butane, hexane or any combination of the three. The plant matter is placed in a closed loop system and saturated with the liquid solvent. What comes out is a combination of hydrocarbons, cannabinoids and Terpenoids. The solvent is then purged, and depending on what process is used turned into different forms of cannabis concentrates: wax, shatter, live resin, sugar wax, and so on.

Ethanol is another popular solvent that is used mostly to create oil for edibles. Ethanol is popular in part because of its efficiency, ethanol can be evaporated and used multiple times.

CO₂ is a popular solvent because of its extreme pressure, it is known for creating very potent oil for cartridges.

Non-Solvent Concentrates

Non-solvent concentrates are produced without any chemicals, additives, or solvents, which enhances the terpene transfer and highlights the complex flavors of cannabinoids.

Topicals

Cannabis is not just for smoking, drinking or eating. It can also be used as a topical when infused with salves or lotions. Cannabinoid receptors are located throughout the body, including the skin, and topicals directly affect those receptors. Both THC and cannabidiol (CBD) are known to reduce pain and inflammation. Use of cannabis topicals is a completely different consumption experience when compared to other methods. When applied topically, cannabis-infused lotions or salves do not produce any psychoactive effects.

EMPLOYEE HANDBOOK ACKNOWLEDGMENT OF RECEIPT

Effective Date: June____2023

I acknowledge that I have received a copy of the Company’s Employee Handbook, and its companion document, the Operation and Training Manual, which contain important information on the Company’s policies, procedures and benefits. I understand that I am responsible for familiarizing myself with the policies in the Handbook and Manual and to ask any questions if I do not understand anything. I agree to comply with all rules applicable to me. I understand that this handbook replaces any previous manuals or handbooks, and to the extent inconsistent, any previous understanding, practice, policy, or representation concerning the subject matters addressed in this handbook.

I understand and agree that the policies described in the Handbook and Manual are intended as a guide only and do not constitute a contract of employment. I specifically understand and agree that the employment relationship between the Company and me is at-will and can be terminated by the Company or me at any time, with or without cause, and with or without notice. Furthermore, the Company has the right to modify or alter my position, or impose any form of discipline it deems appropriate at any time. Nothing in this Handbook or Manual is intended to modify the Company’s policy of at-will employment.

I understand that the Company reserves the right to make changes to its policies, procedures or benefits at any time at its discretion. However, the at-will employment agreement can be modified only in the manner specified above. I further understand that the Company reserves the right to interpret its policies or to vary its procedures as it deems necessary or appropriate.

I have received the Company’s Employee Handbook and Operation and Training Manual. I have read (or will read) and agree to abide by the policies and procedures contained in the Handbook and the Manual.

Dated: _____

Signature: _____

Print Name: _____

Exhibit 22 – Quality Control and Quality Assurance Plan

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

Owner
Title of Verifying Individual

2/26/23
Verification Date

22.1

Quality control plan

The quality of our products is something we are incredibly proud of. From our businesses in Colorado and Massachusetts, we have developed, implemented, and maintained sanitation and quality control practices—all ensuring the safety and quality of our cannabis and cannabis-infused product. We plan to follow the same procedures in Alabama, working to keep our customers safe and satisfied. To this end, all cannabis will be inspected by two employees specially trained on quality control procedures and protocols:

- Organoleptic characteristics (color, texture and odor).
- Presentation of the material (raw, cut, crushed, compressed).

All cannabis and cannabis-infused products will also be inspected by the same procedures and protocols outlined prior for the following:

- The presence of admixtures, foreign matter (sand, glass particles, dirt), mold, or signs of decay
- The presence of insects
- The presence of any other foreign materials

22.2

Building on our in-house quality control measures, we are committed to a rigorous testing policy, and will establish partnerships with ISO-certified laboratories to test all cannabis strains and cannabis-infused products. We have also developed strict quality control protocols—requiring the testing of all products for chemical and biological contaminants before they go to market. We will also have our cannabis tested for their cannabinoid profiles, and for contaminants as specified by the State, including but not limited to mold, mildew, heavy metals, plant-growth regulators, and the presence of non-organic pesticides.

We will also ensure that each of our products is tested for the following:

- Metals, including arsenic, cadmium, lead, and mercury
- Pesticide residue and plant growth regulators

- Microbial contaminants and mycotoxins
- Residual solvents
- Finished plant material production
- Concentrate production

22.3

In addition to live-updating the state verification system, we aim to be diligent in our communication with local law officials, state government, and Alabama State Police on the status of our disposed/destroyed products. This will be accomplished both by entering waste-related information into our inventory control system and creating and constantly notifying regulators, government officials, and law enforcement about any product destruction matters.

At times when we are unable to sell our products for one reason or another, we are committed to using industry best practices for disposal and destruction. It is critical to properly dispose of any cannabis inventory marked for destruction in compliance with applicable legal requirements, so that it does not end up in the wrong hands. Indeed, improper disposal can lead to theft, diversion, and interruption of the legal chain of custody. As with all State requirements, we take this responsibility very seriously as a matter of public security and will monitor, record, and secure the proper destruction and disposal of all waste.

Understanding that our employees and staff play a crucial role in the implementation of effective waste disposal procedures, we will commit significantly to educating them on the importance of and operations surrounding responsible waste disposal activity. All initial disposal activities will take place on the premises and in accordance with the following standards and procedures:

- **Schedule.** All destruction involving cannabis and cannabis-infused products will occur on the same day and time, once a week, we will provide the Department and the Alabama State Police at least seven days' advance notification before rendering any cannabis waste unusable and disposing of it. If such activities ever need to be rescheduled, we will postpone by at least seven days out so we may provide the proper notification.
- **Weighing, Measurement, and Reporting.** All cannabis and cannabis products designated for destruction will be stored in waste bins located in secure and nonpublic areas of our facility, accessible only by authorized employees, security personnel, and owners. Before destroying any cannabis and cannabis products, we will re-weigh the items, record any relevant information in our inventory control system and the State verification system, and verify that all quantities match those reflected in the State verification system. This procedure will be recorded by video, and performed or supervised by an agent-in-charge. All documentation will be maintained by us for 5 years (at a minimum) from the date of destruction. Throughout the process, we will ensure that all waste data is entered into both our normal inventory control and tracking systems and the State verification system.
- **Manner or Method of Destruction.** In order to render cannabis waste unusable, we will grind all cannabis waste in our possession into a fine powder and mix it with soil at a 1:1 ratio, so that the end result is at least 50% non-cannabis waste by volume. All flower products and edibles will be ground to dust and mixed with soil, and then stored in clearly labeled, marked, and secured trash receptacles until disposed of. Concentrates will be poured directly into soil so that the end result is at least 50% non-cannabis waste by volume, and then stored in clearly labeled, marked, and secured trash receptacles until disposed of.
- **Disposition of Destroyed Waste.** Our destroyed and unusable waste will be disposed of by delivering to a properly permitted facility. With approval of the local health department, we will work with a local composting facility to arrange a standing pickup for all cannabis waste. It is our goal to ensure this product is not only disposed of safely, but is repurposed into mulch or fertilizer that can benefit

the local community's agriculture. Because we will grind the waste with soil, we will deliver it to a compost or anaerobic facility. Cannabis waste will be disposed of separately from other waste, with bins that are clearly marked and color-coded for safe and secure identification. All waste bins will meet all state and local laws, and when not in use will be kept locked. Video surveillance will secure our limited access entries and exits where waste is stored. Only authorized employees and staff will have the required access to enter and exit the waste disposal area.

Quality Assurance

We will grow products of the highest quality, onboard employees with the most comprehensive training, and conduct safety inspections that go above and beyond the standards mandated by law.

Contamination has no place in our craft grower facility, or in our products. Whether we are proactively protecting our premises against unwanted infestations, or implementing complex systems to inspect our plants, we will make inspection a consistent priority in our craft grower facilities. Understanding that contamination can harm products, hurt profits, and most importantly, put consumers at risk, we will commit time, resources, and funds to eliminate potential contamination.

Operations and Prevention

While we have procedures in place to eliminate contamination if it occurs in our facilities, we plan to invest heavily in proactive measures that reduce the risk of contamination in the first place. In collaboration with our consultants' who are highly trained with substantial years of experience in the industry, we will implement best practices that have proven effective in curbing contamination to work towards safer products for our consumers. Materials and equipment will be maintained and sterilized at designated intervals deemed appropriate to ensure protection from contamination, including whenever a different strain is being cured or processed. To prevent cross-contamination, there will be separate and/or defined areas for cannabis, cannabis products, product containers, components, packaging, labeling, and in-process materials during any of the following operations:

- Receipt, identification, storage, or withdrawal of quarantined or recalled cannabis;
- Storage of components, including packaging and labeling materials;
- Storage of in-process materials;
- Storage of materials pending reprocessing;
- Manufacturing operations;
- Packaging and labeling operations;
- Sanitation operations; and
- Separation of cannabis by batch.

Post-harvest cannabis and cannabis-infused products will be stored in restricted access areas kept at the appropriate temperature and humidity level in locked, airtight containers which are clearly labeled by batch, strain, and product type.

Our facility will have a secure product room for all cannabis that has been treated and packaged, but has not yet been released for shipment. Only certain trained employees—cultivation managers and security personnel—will be authorized to access the room and handle product inventory. All product that have been processed will be sealed in airtight bags in one pound increments, and labeled with their 3-digit code identifying the strain and harvest date (see example: BLD 03.16.23), along with unique serial numbers that will help identify products in the event of any recall.

All one pound bags will be stored in an airtight bin according to their strain and harvest month. All cannabis awaiting transport will be counted and weighed once per week, and quantities will be cross-referenced with the State verification database, until transport is arranged.

Our company will allot inventory for manufacturing cannabis-infused products. Sealed cannabis will be moved between the growing and infusing areas by an authorized agent, accompanied by security personnel, and accounted for by authorized infusing agents.

Employee Training

Employees are the first line of defense against contamination, playing an active role in quality control. Therefore, we invest in rigorous onboarding and training for our entire staff. Because cultivation agents handle products from early stages of growth to final stages of packaging, it is essential that they understand and practice every aspect of quality control—from personal hygiene standards to product inspection. We are confident that our employee training program, which draws on our consultants' years of experience training 100+ employees, will set our facility up to succeed and similarly thrive.

General Hygiene

Anyone working with cannabis, cannabis products, cannabis product-contact surfaces, and cannabis product-packaging materials at our craft grower facility will be educated in a variety of hygiene practices that are all vital to protect against allergen cross-contact and contamination of cannabis products. All staff members will receive hygiene training, with a focus on the prevention of microbial contamination. For staff members who handle cannabis, training will go into greater detail regarding on-duty cleanliness and wardrobe expectations.

General employee hygiene training will include:

- **Emphasis on adequate hygiene before starting work**, after each absence from the workstation, and at any time when their hands may have become soiled or contaminated; sanitizing hands if necessary to protect against contamination with undesirable microorganisms. Employees will be trained to wash exposed skin in a handwashing sink as often as necessary to remove soil and contamination, and to prevent cross-contamination at the following times: 1) when changing tasks, 2) after handling soiled equipment or utensils, 3) after touching bare human body parts other than their own clean hands and clean exposed arms, 4) after using toilet facilities, and 5) every thirty minutes during trimming operations or handling cash.

- **Training to keep their fingernails trimmed, filed**, clean, and free of fingernail polish or artificial fingernails.
- **Training to remove all unsecured jewelry and other objects** that might fall into products, equipment, or containers, and removing hand jewelry that cannot be adequately sanitized during periods in which cannabis and cannabis products are manipulated by hand. If hand jewelry cannot be removed, it may be covered by material which can be maintained in an intact, clean, and sanitary condition and which effectively protects against the contamination by these objects of the cannabis products, cannabis product-contact surfaces, or cannabis product packaging and labeling materials.
- **Training to wear appropriate outer garments** to protect against allergen cross contact and contamination of cannabis products, contact surfaces, and/or packaging and labeling materials.
- **Training to wear high-quality gloves when appropriate**, and to maintain them in clean and sanitary conditions when used to handle cannabis.
- **Training to wear protective clothing when appropriate**, including hair nets, headbands, caps, beard covers, or other hair restraints in an effective manner, when appropriate.
- **Training on storing clothing and other personal belongings** in areas separate from those where cannabis and cannabis products are exposed, or where equipment or utensils will be washed.
- **General training on protecting cannabis and infused-cannabis products from contamination**, including perspiration, hair, cosmetics, tobacco, chemicals, and medicines applied to the skin.

Hand Washing

Hand washing training will include information on how to apply soap and warm water, and how long to clean one's hands before returning to work after using the bathroom or taking a break. All staff will receive hand washing training, and staff who handle cannabis will receive a tour of the facility's handwashing facilities as well as an overview of expectations

regarding hand washing frequency and rigor. While hand washing will be included in general hygiene training, it will always be emphasized as a central aspect of daily sanitary operations.

Preparation and Uniforms

All employees working within close proximity of cannabis and cannabis products will be provided with sanitized, pocketless scrubs to be worn along with hair covering, nitrile gloves, and closed-toed shoes. Before entering rooms with cannabis, employees will place street clothing and personal items in designated lockers. Next, employees will wash any and all exposed skin and pass through a high-pressure fan to remove any potential remaining contaminants.

All employees will be required to wash their hands and any exposed skin thoroughly at a sanitary station before beginning work or returning from break. Signage with imagery and language that is straightforward and legible will be posted in bathrooms and above handwashing stations, reminding employees at all times of the crucial hand washing requirement.

Health Protocols

Employees will be instructed not to come to work when they are ill, especially if they suspect their illness may be contagious. For cultivation agents who handle cannabis and cannabis-infused products, we recommend taking time off in the event of illness (to promote wellbeing and prevent contamination). Employees will be allotted adequate paid sick days per annum to ensure they do not feel pressured to come to work when ill.

Exhibit 23 – Contamination and Recall Plan

**Redactions to protect applicant
sensitive information.**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

Owner
Title of Verifying Individual

2/26/23
Verification Date

23.1

Based on FDA recommendations for controlled substance manufacturers, NBC will provide a toll-free number and email address that patients may use to report adverse events. The toll-free number will be established through an online toll-free service provider and management system, which will automatically route calls to the NBC phone line during normal business hours and after normal business hours. If the call is not answered, the caller will be prompted to leave a message providing contact information and a description of the adverse event or side effects. This number and email address will be provided on all product labels. The Compliance Advisor must record and categorize all complaints in an internal Complaint Log. An agent may receive a complaint in person, by phone, or by email. The agent receiving the complaint must immediately notify the Compliance Advisor. Any complaint that appears to relate to a serious adverse event must be recorded in the Adverse Event Log in the ICS.

23.2

While NBC is not bound by law or rule to comply with United States Food and Drug Administration (“FDA”) recall requirements, NBC will elect to follow the spirit of the FDA recall standards and procedures as a self-imposed guideline for recall policies and practices. All information related to complaints, investigations, and actions taken associated with a product recall will be documented within the Inventory Control System (“ICS”) as part of daily inventory reporting, including:

- The total amount of recalled cannabis, including types, forms, batches and lots, if applicable
- The total amount of recalled cannabis returned to NBC, including types, forms, batches and lots, if applicable
- The names of the recall coordinators
- From whom the recalled cannabis was received
- The means of transport of the recalled cannabis
- The reason for the recall

- The number of recalled samples, types, forms, batches and lots, if applicable, sent to laboratories, the names and addresses of the laboratories, the dates of testing and the results by sample
- The manner of disposal of the recalled cannabis, including the name of the individual overseeing the disposal of the recalled cannabis, the name of the disposal company, if applicable, the method of disposal, the date of disposal, the amount disposed of by types, forms, batches and lots, if applicable; and
- Any other information required by the Department.

23.3

The Compliance Advisor (“CA”) and Quality Control Team are primarily responsible for the oversight of the execution of recall initiated by the Department as well as any voluntary recall procedures. The CA will act as the Recall Coordinator for NBC and will designate and maintain a Recall Team composed of agents, managers, and members of the Board who are responsible for coordinating recall procedures. The Recall Team will be responsible for implementing the procedures for identifying and isolating product to prevent or minimize distribution to patients and to execute on NBC procedures to retrieve and destroy cannabis products in compliance with Department regulations.

The CA will initiate a communications plan to notify all affected by the recall and will track the total amount of affected cannabis or cannabis product and the amount of affected cannabis or cannabis product returned to the facility as part of the recall. NBC understands that the Department will periodically check on the progress of the recall until the Department declares an end to the recall. The recall procedures provided herein are designed to recall the cannabis quickly and efficiently, whether voluntarily or by mandate. In accordance with the incident classification schema and the associated definitions, the term “recall” is only used when the situation mandates. Examples of incidents to be addressed with recall procedures and guidelines for required mock recall drills are provided in this narrative.

23.4

The Compliance Advisor must respond to any product-related complaint within 24-hours to gather information about the nature of the complaint, the affected parties or products,

and to determine appropriate steps for resolution. If the complaint cannot be fully resolved, the Chief Compliance Officer must be notified and will determine the appropriate course of action. If the product complaint involves an adverse patient reaction, the Medical Director will be notified and will take responsibility for following up with the affected patient. If a licensed cannabis entity wishes to return a product to NBC for any reason, that reason will be documented in the ICS and NBC will acquire the product and dispose of it in accordance with this Section.

23.5

Adverse Event Reporting Methods

Any NBC agent who receives a report of a serious adverse event must, to the best of their ability, obtain and record the following information in the Adverse Event Log within the ICS:

- The name of the person(s) who is reported to have experienced the adverse event;
- The phone number and email address of the person who is reported to have experienced the adverse event;
- A testament to whether the patient's certifying physician has been contacted;
- The name and phone number of the person reporting the adverse event, if the reporting party is not the person who experienced the adverse event;
- The identity, route of administration, and dosage of the specific cannabis product used, if known;
- The identity of any device used to administer the product used, if known; and
- A detailed description of the adverse event.
- NBC will review all company procedures at the time of product sale. It is NBC's motto to thoroughly investigate any concerns internally and in compliance with the Department.

Track Affected Product(s)

Determine type of product(s) affected:

- Finished product - All cannabis products that have been packaged and partially or completely distributed, including products transferred to processing establishments.

- Work in progress - All cannabis products that have not been distributed, and their constituents, including, but not limited to, cannabis plants, cannabis in storage, and in-process cannabis products.
- Ingredient - All ingredients, including crop inputs and cannabis product constituents, used in production operations.
- Packaging material - All packaging material or containers used for work in progress or finished products.

If affected product is a finished product:

- Assemble personnel needed to conduct tracking of a finished product.
- Identify affected and potentially affected product(s), product identifiers(s), and production date(s).
- Determine the quantity of affected product(s) produced.
- Determine from the ICS the last day of shipment, dispensing, and the recipient for the affected product(s).
- Determine by working with the affected cannabis establishments all patients and legal representatives who purchased the affected product(s) during this.
- Determine by working with the affected cannabis establishments the remaining quantity of the affected product(s) in retail inventories.

If affected product is a work in progress:

- Assemble the personnel needed to conduct tracking of a work-in-progress product.
- Identify the affected and any other potentially affected product(s), product identifiers(s) and production date(s) from the production records.
- Determine from the ICS and production records the quantity of the affected product(s) produced.
- Locate the affected product(s) from the production and storage areas.

If affected product is an ingredient:

- Assemble the agents needed to conduct tracking of ingredient.
- Identify the potentially affected ingredient(s) and lot number(s), production code(s), best before date(s), and receiving date(s).

- Determine the quantity and receiving date of the affected ingredient(s) received.
- Determine from the production records the period of use for the ingredient using the lot number and receiving date.
- Determine from the production records all finished product(s) produced with the affected ingredient(s).
- Determine from the production records the quantity of the affected product(s) produced during this period.
- Determine from the production records and inventory records the day the affected product(s) entered NBC inventory (i.e. packaging date).
- Determine from the ICS the last day of shipment for the affected product(s).
- Determine by working with the affected cannabis organizations all the patients and legal representatives who purchased the affected product(s) during this period (i.e. period = day of packaging to last day of shipment).
- Determine from the inventory management portion of the ICS the remaining quantity of the affected product(s) in inventory.

If affected product is packaging material:

- Identify affected and any other potentially affected packaging material(s) as well as lot number(s), quality control code, and receiving date(s).
- Determine the quantity and receiving date of the affected packaging material(s).
- Determine all the finished product(s) associated with the affected packaging material(s) based on type and size.
- Determine from the production records the period of use for the affected packaging material(s).
- Determine from the ICS the quantity of the affected product(s) associated with the affected packaging material(s) in the given period.
- Determine from the production records and ICS the day the affected product(s) entered NBC inventory (i.e. packaging date).
- Determine from the ICS the last day of shipment and the recipient for the affected product(s).

- Determine by working with the affected cannabis establishments the patients and patients' legal representatives who purchased the affected product(s) during given period (i.e. period = day of packaging to last day of shipment).
- Determine from the ICS system the remaining quantity of the affected product(s) in all inventories.
- Locate any remaining affected packaging material(s) from the storage shelves and cabinets.

23.6 Recalled Product Destruction

All waste, including waste composed of or containing cannabis plants or product will be stored, secured, locked, and managed in accordance with Department requirements. NBC will have a separate locked limited access area for storage of seeds, immature cannabis plants, expired cannabis plants, cannabis that is damaged, deteriorated, mislabeled, contaminated, withdrawn or recalled or whose containers or packaging have been opened or breached until the seeds, immature cannabis plants, cannabis plants and cannabis are destroyed or otherwise disposed of as required by Department regulations.

In the case of a Department initiated recall, NBC will coordinate the destruction of the cannabis or cannabis product with the Department and allow the Department to oversee the destruction of the affected product. The disposal of cannabis will be conducted in compliance with all Department rules and instructions. The disposal will be performed within a limited access area, under video surveillance from the time the destruction begins to when it is placed in a locked dumpster within a locked enclosure at the facility, where it will remain until it is removed from the premises. The agent overseeing the disposal of cannabis for NBC will maintain and make available in accordance with Department regulations a separate record of every disposal indicating the following:

- The date and time of disposal;
- The manner of disposal;
- The volume and weight of the approved solid waste media used to render the cannabis unusable;
- The unique identification codes associated with the cannabis scheduled for destruction;

- the reasoning for and description of the disposal;
- The signature of the type agent overseeing the disposal of the cannabis; and
- If the cannabis waste for disposal contains cannabis that was prepared for sale to a processor, the batch number, strain, volume, and weight of the cannabis being disposed of will be included in the ICS records.

NBC will appropriately revise all related procedures and comply with the Department approved methods of destruction and disposal as implemented. The secure area used for the storage and mixing of cannabis waste will be securely locked and protected from unauthorized entry, other than during the time required to move or render cannabis waste unusable. Only necessary agents will have access to this secure space.

23.7

A mandatory recall is one initiated by the Department and is generally undertaken when there is verifiable evidence that a medical marijuana product is defective or has health and safety hazards that reasonably could or already have caused serious adverse effects. A voluntary recall is typically conducted when there is a quality-related issue with cannabis that is not likely to pose health risks, or as a precautionary measure prior to an official recall when health or safety risks are suspected, but not yet verifiable. The classification of a recall typically involves the presence of bacteria, a substance that may cause a potential allergic reaction, or some other contaminant that could cause adverse reactions in patients whether such reaction is serious or temporary. Any determination to implement recall procedures must be supported by test results or other scientific documentation or expert opinion. NBC will notify the Department before initiating a voluntary recall.

23.8

A cannabis cultivation facility shall notify the department before initiating a voluntary recall. "The Compliance Advisor and QCT will be responsible for executing a product recall. NBC will start by tracking the total amount of affected cannabis or cannabis product and the amount of affected cannabis or cannabis product returned to the facility as part of the recall. Agents will utilize the inventory tracking system to determine all parties affected by the recall. Agents in charge will the initial the communication plan to contact all parties affected by the recall. Upon notification to affected parties, NBC will provide a toll-free

number and email address that affected parties can reach NBC representatives at in the case they have follow up questions regarding the recall. This will be similar to the NBC adverse event and complaint reporting policy.

Agents in charge will accomplish the following detailed steps to execute a recall:

1. Assemble the Recall Team, ensuring adequate resources are available to address the severity of the issue.
2. Gather all information collected in the tracking process.
3. Detain and isolate all products to be recalled or withdrawn that remain in NBC's control to ensure they are not further distributed to patients, designated caregivers or licensed cannabis entities. Adhere a **"DO NOT DISTRIBUTE"** sign to the product, place the product in segregated quarantine, and complete any relevant internal logs and forms.
4. Send a Notification of Recall to the affected licensed cannabis entities.
5. Ensure the following information is accurately recorded:
 - Name, form and product identifier of the withdrawn or recalled product(s);
 - Production date(s);
 - Reason for voluntary recall or recall; quantity of withdrawn or recalled product(s) distributed; quantity of withdrawn or recalled product(s) in inventory (for internal use only);
 - Site(s) of distribution and patients affected (for internal use only).
6. Coordinate and monitor the recovery of all affected product(s), working in close coordination with the dispensing cannabis entities. All products in the homes of patients should be picked up by transportation agents or returned by the patient to the dispensing cannabis entities' location;
7. Conduct a reconciliation of the total quantity of recalled product and affected product in inventory against the total quantity produced using the ICS;
8. Contact the approved testing laboratory to request sampling and testing of recalled or withdrawn product(s), as appropriate;
9. Test results and corrective actions must be recorded internally and discussed with the Department, if applicable; and

10. Ensure CA prepares an internal Recall Report and saves it in the secure cloud-based records system for a minimum of five years.
11. Dispose of contaminated products according to the local and state guidelines for hazardous waste.

NBC understands that the Department will periodically check on the progress of the recall until the Department declares an end to the recall. NBC and all NBC agents will cooperate with the Department.

Storage of Recalled Material

All recalled products will be segregated and isolated from unaffected products. The Inventory Manager will place “**QUARANTINE- DO NOT DISTRIBUTE**” tags on all recalled products, including recalled products returned by patients, caregivers, or licensed cannabis establishments. The Inventory Manager will mark all recalled products as quarantined and recalled in the ICS. Recalled products will remain in quarantine storage until disposal of the recalled material is authorized by the Department. The CA will conduct a root cause analysis and report the effectiveness and outcome of the recall or voluntary recall and conduct a meeting with the Recall and Withdrawal Team, the QCT, the Medical Director, the Board, and all other involved parties for evaluation and suggestions for improvement.

23.9

Investigate Complaint

When a report of an adverse event is received, the Medical Director may contact the affected person to confirm the report details and obtain additional information needed for determination of recall necessity, which may include:

- Other medications and supplements taken;
- Prior medical issues;
- Risk factors, such as age, severity of illness, or reduced function of a body system;
- The time administered, route of administration, and time of the adverse event; and
- Any allergies.

The Compliance Advisor and the QCT will investigate the complaint or report of serious adverse event as outlined above and report the following determinations in the ICS:

- The nature and potential causes of the problem (if a serious adverse event report is involved, this includes requesting sampling and testing of the retention sample of the product in question);
- Additional product(s) that may potentially be affected; and
- From the information provided herein, whether the situation meets criteria for the following:
 - Mandatory Recall Under Company Policy. If NBC discovers that a condition relating to the cannabis grown or processed at its Facility poses a risk to public health and safety, the Compliance Advisor will immediately notify the Department by phone and email, and then secure, isolate and prevent the distribution of the cannabis that may have been affected by the condition and remains in NBC possession. NBC will not dispose of affected cannabis prior to notifying the Department and coordinating the disposal with the Department;
 - Voluntary Recall. NBC may voluntarily recall cannabis from the market at its discretion for reasons that do not pose a risk to public health and safety. If NBC initiates a recall for a reason that does not pose a risk to public health and safety, the Compliance Advisor will notify the Department via phone and email before NBC begins the recall; or
 - No Corrective Action. If NBC determines that further action is not required, the Compliance Advisor will notify the Department via phone and email of its decision and, within 24 hours.

Exhibit 24 – Marketing and Advertising Plan

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Antoine Mordican

Signature of Verifying Individual

2/26/23

Verification Date

24.1 – Proposed Logo:



Marketing & Educational use.



To be used on any byproduct from facility.

24.2

Any specific media outlets or platforms where the marketing or advertising campaigns or programs will be utilized:

(Educational Purposes Only)

- Facebook
- Tik Tok
- Fan Base
- Instagram

- LinkedIn
- Medium
- Website

24.3: N/A

24.4

We are committed to making sure that all of our logos and signage comply with the regulations established by 538-x-4-.17. As such, all cannabis products will be marked prior to sale with labels that are securely affixed to the package, not obscured in any way, and of a size that is legible and readily visible to a consumer inspecting a package, written in English (as well as any other languages required by the Department of Agriculture).

Acknowledging the impact that marketing can have on minors and other people who are ineligible to legally purchase our products, we will refrain from creating promotional materials, like merchandise. We also plan to select a neutral design for our exterior, logo, and signage.

24.5

Understanding that labels play an important role in preventing the distribution of cannabis to minors, we will prioritize our labeling processes as a matter of diversion and public safety. While we plan to create a company brand that is clean, appealing, and engaging, we will actively work to make sure we are engaging appropriate audiences; and avoiding the attention of minors and those who are otherwise ineligible for legal cannabis consumption. By emulating the responsible practices that have been successful at other cultivation facilities across the country, we are confident in our ability to produce audience-appropriate packaging.

Our efforts to create audience-appropriate marketing will be guided by the regulations outlined in 538-x-4-.17. These efforts will include:

- Avoiding images that might appeal to young audiences;

- Using child proof packaging for all products; and
- Including warning labels that speak to product-specific risks, such as smoking and improper consumption.

Under no circumstances will marketing or labeling materials ever depict subjects under the age of 21, or any imagery—such as cartoons—that may appeal to young people.

Beyond marketing and imagery, our packages themselves will also be designed to prevent illegal use. With opaque, tamper-proof, child-proof containers without images of the product, we hope to keep our products in responsible hands. Edible Marijuana Infused Products (MIPs) will generally be distinguishable from regular food products for general consumption; however, in the event that MIPs do resemble regular food items, they will be contained in opaque packaging and labeled clearly in compliance with 538-x-4-.17.

Exhibit 25 – Website and Social Media.

Redactions to protect applicant sensitive information.

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Antoine Mordican
Printed Name of Verifying Individual

Antoine Mordican
Signature of Verifying Individual

Owner
Title of Verifying Individual

2/26/23
Verification Date

25.1 – Site Map (Currently)

- <https://www.nativeblackfarm.com> 2022-10-22
- <https://www.nativeblackfarm.com/blog-1> 2022-10-22
- <https://www.nativeblackfarm.com/cannabis-vocabulary> 2022-10-22
- <https://www.nativeblackfarm.com/coas> 2022-10-22
- <https://www.nativeblackfarm.com/contact> 2022-10-22
- <https://www.nativeblackfarm.com/copy-of-about> 2022-10-22
- <https://www.nativeblackfarm.com/copy-of-about-1> 2022-10-22
- <https://www.nativeblackfarm.com/copy-of-all-products> 2022-10-22
- <https://www.nativeblackfarm.com/copy-of-our-story> 2022-10-22
- <https://www.nativeblackfarm.com/copy-of-our-story-1> 2022-10-22
- <https://www.nativeblackfarm.com/copy-of-what-is-cannabis> 2022-10-22
- <https://www.nativeblackfarm.com/faq> 2022-10-22
- <https://www.nativeblackfarm.com/job-opportunities> 2022-10-22
- <https://www.nativeblackfarm.com/shop> 2022-10-22
- <https://www.nativeblackfarm.com/technology> 2022-10-22

25.2 – The web address of each webpage, social media page, or other online site owned or operated by the Applicant.

Webpage Domains:

- nativeblackfarm.com
- nativeblackcultivation.com

Social Media:

- <https://www.linkedin.com/company/native-black-cultivation/>
- <https://www.instagram.com/nativeblackcultivation/>

Redactions to protect applicant sensitive information.

"Ownership Entity" – An entity that has any ownership interest in the Applicant.

Complete a separate form for each ownership entity, providing information and verification as to each individual having an indirect or direct ownership interest in the ownership entity. Attach additional forms if necessary.

For purposes of this form, if the ownership entity is a trust, disclose the names and addresses of all trustees and beneficiaries; if a privately held corporation, the names and addresses of all shareholders, officers, and directors; if a publicly held corporation, the names and addresses of all shareholders holding a direct or indirect interest of greater than five percent, officers, and directors; if a partnership or limited liability partnership, the names and addresses of all partners; if a limited partnership or limited liability limited partnership, the names of all partners, both general and limited; or if a limited liability company, the names and addresses of all members and managers.

NATIVE BLACK CULTIVATION

Business License Applicant Name

CULTIVATION

License Type

Ownership Entity Information

NATIVE BLACK CULTIVATION LLC

Ownership Entity Name

100

Ownership Entity % Ownership in Applicant

Ownership Entity Type:

- Trust Privately Held Corporation Publicly Held Corporation
 Partnership Limited Liability Partnership Limited Partnership
 Limited Liability Limited Partnership Limited Liability Company
 Other (specify): _____

Ownership Entity Owners

ANTOINE MORDICAN SR

Owner Name

CEO

Role

99%

% Ownership in Entity

[REDACTED]
Street Address

[REDACTED]
City

[REDACTED]
State

[REDACTED]
Zip

HASHIM DIXON

Owner Name

CHO

Role

0.5%

% Ownership in Entity

[REDACTED]
Street Address

[REDACTED]
City

[REDACTED]
State

[REDACTED]
Zip

TIMOTHY KEITH

COO

0.5%

Owner Name

Role

% Ownership in Entity

Street Address

City

State

Zip

Owner Name

Role

% Ownership in Entity

Street Address

City

State

Zip

Owner Name

Role

% Ownership in Entity

Street Address

City

State

Zip

Owner Name

Role

% Ownership in Entity

Street Address

City

State

Zip

Applicant Verification: The undersigned hereby verifies that the information provided hereinabove (and attached, as necessary) constitutes a complete and accurate list of all individuals with an applicable ownership interest in an ownership entity with an ownership interest in the Applicant.

ANTOINE MORDICAN

CEO

Printed Name of Verifying Individual

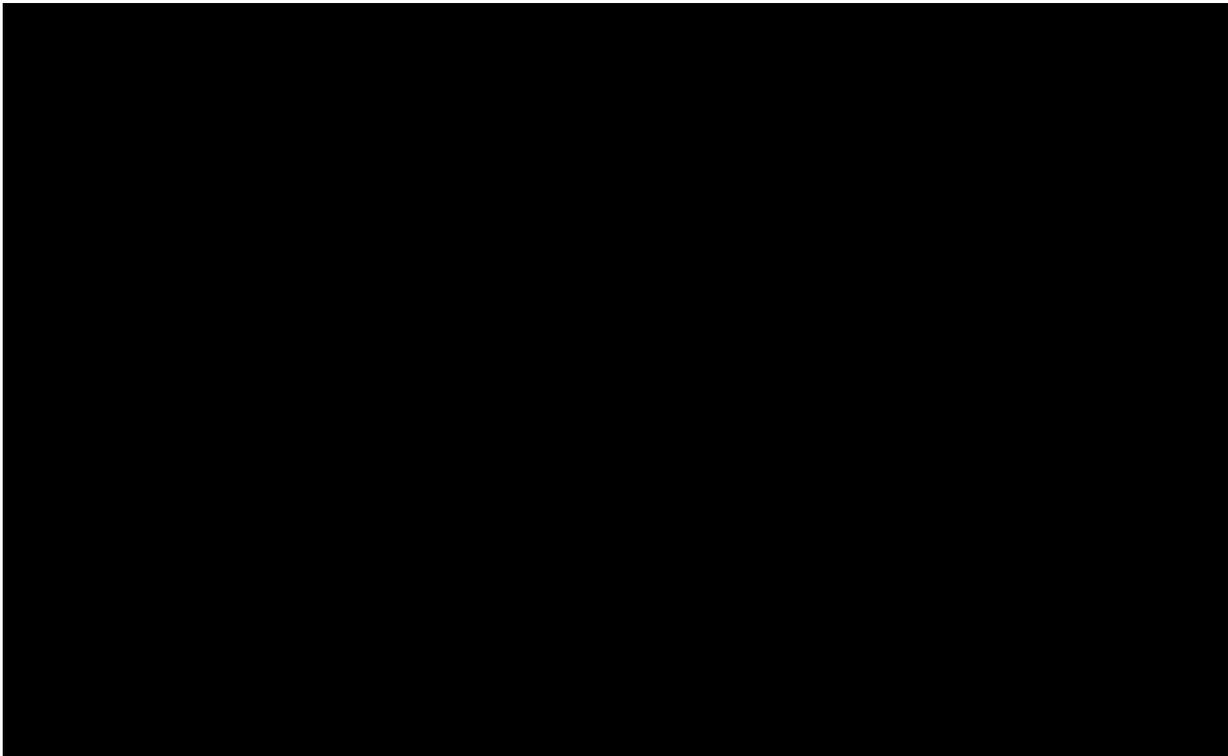
Title of Verifying Individual

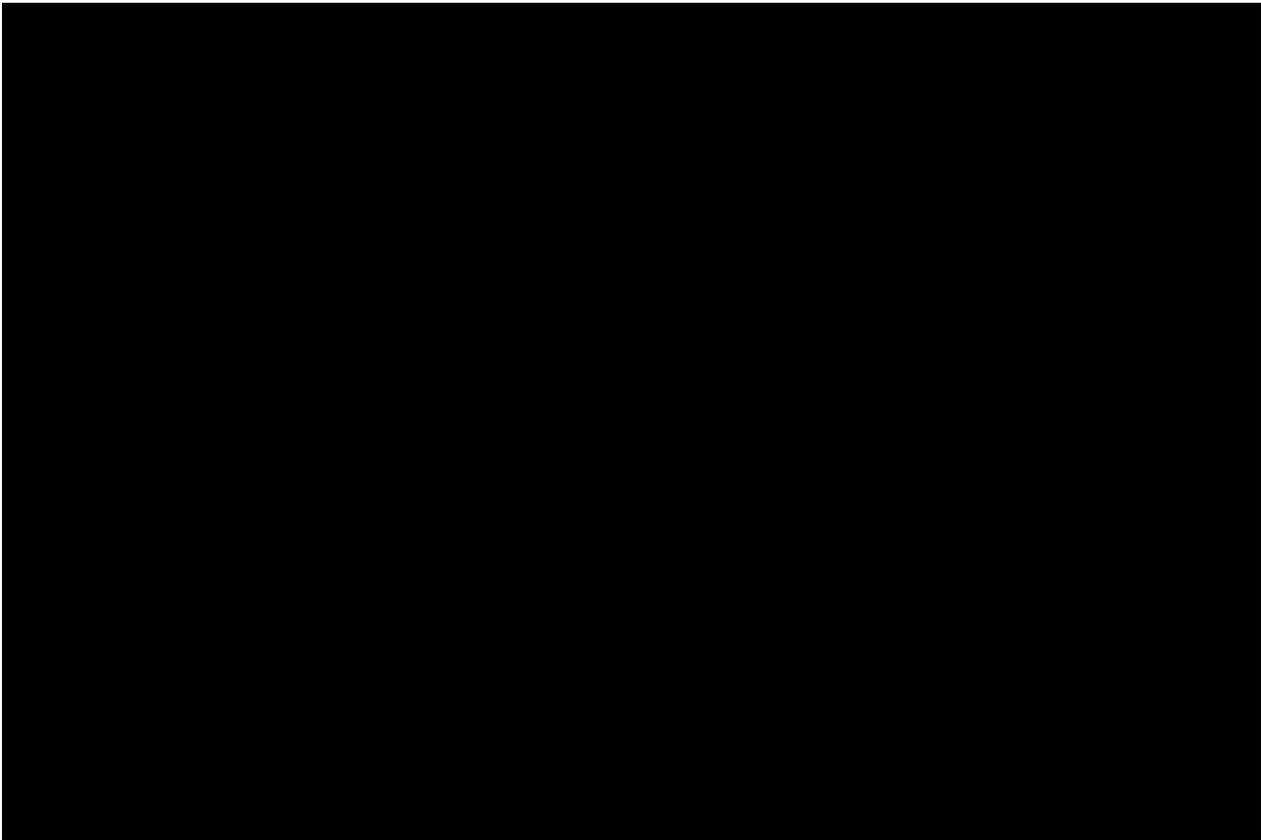
Antoine Mordican

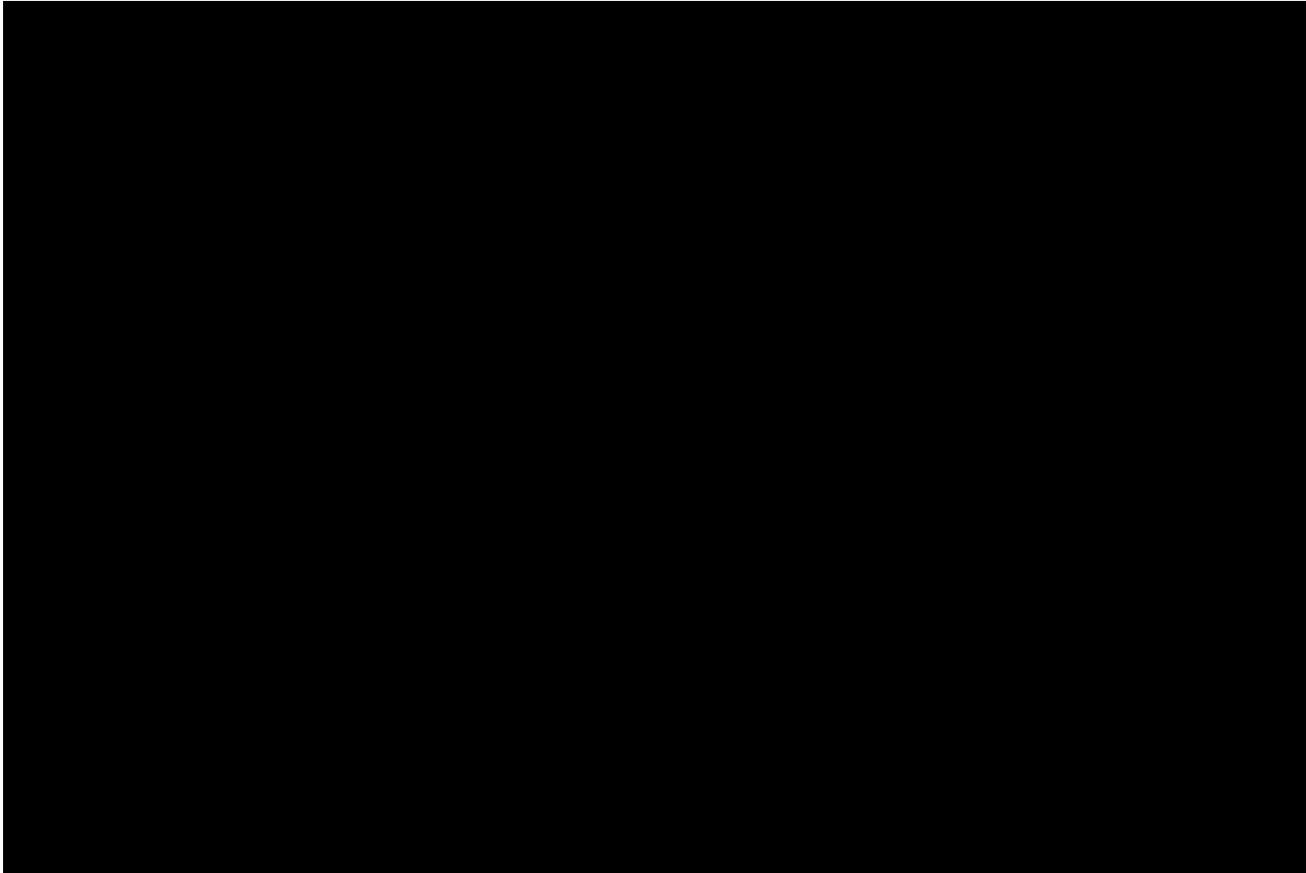
10/31/2011

Signature of Verifying Individual

Verification Date







**Minority Affidavit of Entity Applicant for
Alabama Medical Cannabis License**

STATE OF ALABAMA)

)

JEFFERSON COUNTY)

I, **Antoine Mordican**, being duly sworn, depose and say that I am a citizen of the United States and I am authorized to make this affidavit on behalf of **Native Black Cultivation** a Alabama Limited Liability company, with its principal place of business located in Alabama, and that the following statements are true and correct to the best of my knowledge:

The undersigned affirms that the **Native Black Cultivation** is a majority-minority owned and operated business.

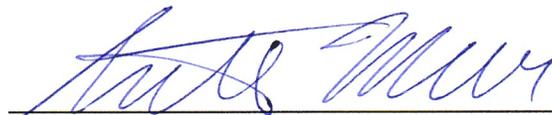
The undersigned further affirms that the business is owned and controlled by the following individuals:

- a. Antoine Mordican Sr., an African American individual, owns 99 percent of the business.
- b. Hashim Mixon, an African American individual, owns 0.5 percent of the business.
- c. Timothy Keith, a Caucasian individual, owns 0.5 percent of the business.

The undersigned affirms that the individuals listed above are responsible for the day-to-day operations of the business and are actively involved in the management and decision-making process.

The undersigned further affirms that the business is not a subsidiary or controlled by any other corporation or entity.

The undersigned acknowledges and agrees that any false statements made in this affidavit may be punishable by law and that the undersigned may be held liable for any damages caused by such false statements.



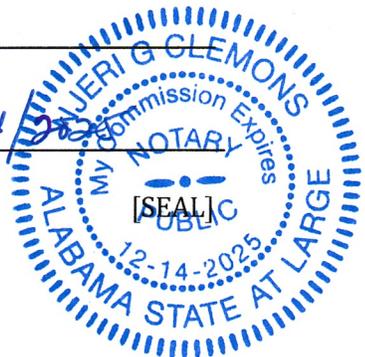
Signature of Affiant
Acting for and on behalf of:

NAVATIVE BLACK CULTIVATION
Applicant

Sworn to and subscribed before me on this 21 day of February, 2023.


Notary Public

My Commission Expires: 12/14/2025





Cannas Capital Insurance Agency

1657 Getty St.
Muskegon Heights, MI

December 8, 2022

Addressee: Native Black Cultivation, LLC
Address: 1809 Riverchase Dr. Suite:360491
Hoover, AL 35422

To Whom It May Concern:

The above business meets the necessary requirements for insurance coverage for up to \$2,000,000.00 aggregated protection under general liability, \$1,000,000.00 for products and operation, and worker's compensation in statutory amounts and limits, and employer liability in limits of not less than \$1,000,000 per incident.

The operation meets the qualifications for insurance and our company standards. With the intent to operate as a Cannabis Business, all licensing requirements must be met to obtain all coverage.

The issue of full quote and premium amount will be provided within 60 days for final licensing approval and binding.

Sincerely Yours,

Cimone Casson

Cimone Casson

**FORM K: Affidavit of Entity Applicant for
Alabama Medical Cannabis License**

STATE OF ALABAMA)
)
JEFFERSON COUNTY)

Before me, the undersigned notary, did appear the Affiant, who after being by me first duly sworn, did state under oath as follows (please type or print legibly):

1. NAME OF ENTITY APPLYING FOR LICENSE: NATIVE BLACK CULTIVATION

2. NAME OF AFFIANT: ANTOINE MORDICAN

3. AFFIANT'S POSITION WITH APPLICANT: OWNER/CEO

4. AFFIANT IS THE APPLICANT'S (Check One): Responsible Party Contact Person
(The affidavit of BOTH individuals is required)

5. TYPE OF LICENSE BEING SOUGHT BY APPLICANT (Check One):

- Cultivator Processor Secure Transporter
 Dispensary Integrated Facility State Testing Laboratory

6. On behalf of the Applicant, I do hereby affirm under oath as follows:

a. I, the undersigned Affiant named in paragraph 2 above, am an adult, over the age of 19 years and competent to provide this Affidavit.

AM INITIAL HERE

b. In my position stated in paragraph 3 above, I have been duly authorized by the Applicant identified in paragraph 1 above (hereinafter, "Applicant") to provide this Affidavit.

(Attach a copy of the entity applicant's written authorization to this Affidavit.)

AM INITIAL HERE

c. I understand and acknowledge that this Affidavit and the statements, information and documents or other exhibits accompanying it, are for the purpose of seeking one (1) license of the type specified in paragraph 5 above, on behalf of the Applicant. Neither I nor the Applicant are seeking a different Alabama Medical Cannabis license on behalf of any individual or any other entity.

AM INITIAL HERE

d. That all statements, information, documents and other exhibits provided in the Application are true and correct, based on my own personal knowledge and a diligent investigation by me. To the extent any information provided therein was heretofore outside my personal knowledge or ability to affirm, I have personally communicated with those within the Applicant's business who have such personal knowledge, whose duties

include knowledge of the facts stated and/or the integrity of the documents or other exhibits, and I am able, based on such communications, to attest to their veracity and accuracy. This I and the Applicant affirm under penalty of perjury and other lawful sanctions under the AMCC Rules and Alabama law.

AM INITIAL HERE

I understand and acknowledge that the license being applied for is a revocable privilege granted by this state and is not a property right, and that this Application likewise does not convey to, or otherwise entitle unto, the Applicant any rights to a license.

AM INITIAL HERE

f. Applicant understands, acknowledges, and will continue to respect and comply with AMCC Rules regarding limited communication during the Application process.

AM INITIAL HERE

g. Applicant consents to all background checks, examinations, inspections, and search and seizure by AMCC and law enforcement personnel during this Application process and afterward, to the extent a license is awarded.

AM INITIAL HERE

h. Applicant has no economic interest, as defined in the AMCC Rules, in any other license or Application for license under the Darren Wesley "Ato" Hall Compassion Act, § 20-2A-1, et seq., Code of Alabama 1975.

AM INITIAL HERE

i. I and the Applicant will at all times, to the best of our ability, comply with the AMCC Rules, and cooperate and maintain transparency with the AMCC, its staff and other agents.

AM INITIAL HERE

j. Any verification provided in the Application is hereby affirmed under oath to be true and correct as of the date of the Application's submission.

AM INITIAL HERE

Antonia Morick
Signature of Affiant

Acting for and on behalf of:
Native Black Cultivation
Applicant

Sworn to and subscribed before me on this 1st day of December, 2022

Aishah Smith
Notary Public

My Commission Expires: November 2, 2024

[SEAL]



**FORM K: Affidavit of Entity Applicant for
Alabama Medical Cannabis License**

STATE OF ALABAMA)
)
JEFFERSON COUNTY)

Before me, the undersigned notary, did appear the Affiant, who after being by me first duly sworn, did state under oath as follows (*please type or print legibly*):

1. NAME OF ENTITY APPLYING FOR LICENSE: NATIVE BLACK CULTIVATION
2. NAME OF AFFIANT: TIMOTHY KEITH
3. AFFIANT'S POSITION WITH APPLICANT: OWNER/COO
4. AFFIANT IS THE APPLICANT'S (*Check One*): Responsible Party Contact Person
(The affidavit of BOTH individuals is required)
5. TYPE OF LICENSE BEING SOUGHT BY APPLICANT (*Check One*):
 Cultivator Processor Secure Transporter
 Dispensary Integrated Facility State Testing Laboratory

6. On behalf of the Applicant, I do hereby affirm under oath as follows:
 - a. I, the undersigned Affiant named in paragraph 2 above, am an adult, over the age of 19 years and competent to provide this Affidavit.
TK INITIAL HERE
 - b. In my position stated in paragraph 3 above, I have been duly authorized by the Applicant identified in paragraph 1 above (hereinafter, "Applicant") to provide this Affidavit.
(Attach a copy of the entity applicant's written authorization to this Affidavit.)
TK INITIAL HERE
 - c. I understand and acknowledge that this Affidavit and the statements, information and documents or other exhibits accompanying it, are for the purpose of seeking one (1) license of the type specified in paragraph 5 above, on behalf of the Applicant. Neither I nor the Applicant are seeking a different Alabama Medical Cannabis license on behalf of any individual or any other entity.
TK INITIAL HERE
 - d. That all statements, information, documents and other exhibits provided in the Application are true and correct, based on my own personal knowledge and a diligent investigation by me. To the extent any information provided therein was heretofore outside my personal knowledge or ability to affirm, I have personally communicated with those within the Applicant's business who have such personal knowledge, whose duties

include knowledge of the facts stated and/or the integrity of the documents or other exhibits, and I am able, based on such communications, to attest to their currentness and accuracy. This I and the Applicant affirm under penalty of perjury and other applicable sanctions under the AMCC Rules and Alabama law.

TRK INITIAL HERE

- e. Applicant understands and acknowledges that the license being applied for is a revocable privilege granted by this state and is not a property right, and that this Application likewise does not convey to, or otherwise entitle unto, the Applicant any rights to a license.

TRK INITIAL HERE

- f. Applicant understands, acknowledges, and will continue to respect and comply with AMCC Rules regarding limited communication during the Application process.

TRK INITIAL HERE

- g. Applicant consents to all background checks, examinations, inspections, and search and seizure by AMCC and law enforcement personnel during this Application process and afterward, to the extent a license is awarded.

TRK INITIAL HERE

- h. Applicant has no economic interest, as defined in the AMCC Rules, in any other license or Application for license under the Darren Wesley "Ato" Hall Compassion Act, § 20-2A-1, et seq., Code of Alabama 1975.

TRK INITIAL HERE

- i. I and the Applicant will at all times, to the best of our ability, comply with the AMCC Rules, and cooperate and maintain transparency with the AMCC, its staff and other agents.

TRK INITIAL HERE

- j. Any verification provided in the Application is hereby affirmed under oath to be true and correct as of the date of the Application's submission.

TRK INITIAL HERE

[Signature]

Signature of Affiant
Acting for and on behalf of:

NAVITIVE BLACK CULTIVATION
Applicant

Sworn to and subscribed before me on this 28 day of February, 2024.

[Signature]
Notary Public

My Commission Expires: 12/14/2025

